

MONROE PUBLIC SCHOOLS



BOARD MEETING #20

October 25, 2016

7:00 p.m.

BOARD OF EDUCATION

MR. ROBERT YEO, PRESIDENT

MR. LAWRENCE VANWASSHENOVA, VICE-PRESIDENT

MR. RYAN PHILBECK, SECRETARY

DR. TEDD MARCH, PARLIAMENTARIAN

MR. MATTHEW BUNKELMAN, TRUSTEE

MRS. FLOREINE MENTEL, TRUSTEE

MRS. CYNTHIA TAYLOR, TRUSTEE

SUPERINTENDENT OF SCHOOLS

DR. BARRY N. MARTIN

“Monroe Public Schools is committed to being the premier education organization in the region. We are devoted to promoting high expectations for all in a state-of-the-art 21st century curriculum. We recognize that the students and communities we serve are our customers, and we promise to make all decisions in their best interest.”

NOTICE OF NON-DISCRIMINATION

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Prepared by the Office of the Superintendent, Gayle Lambert, Administrative Assistant

MONROE PUBLIC SCHOOLS BOARD OF EDUCATION

Board Meeting #20
Tuesday, October 25, 2016
7:00 p.m.

AGENDA

Page

- A. Roll Call and Call to Order** Mr. Yeo 1
- 1. Pledge of Allegiance to the Flag Mr. Yeo
 - 2. Mini Libraries – Tom Bell Dr. Martin
- B. Public Commentary – Agenda Items Only** Mr. Yeo
- C. Discussion and Action Items**
- 1. **Approval of Minutes** Mr. Yeo 2
Move to approve the minutes of the following meetings as submitted:
 - October 11, 2016, Work Session
 - October 11, 2016, Closed Meeting
 - October 11, 2016, Board Meeting #19
 - October 20, 2016, Special Board Meeting (3 sets)
 - October 20, 2016, Closed Meeting (3 sets)
 - 2. **Reports and Updates** Mr. Yeo 11
 - Contracted Services Recommendations
 - October 17, 2016, Board Curriculum Committee Meeting Minutes
 - 3. **Teacher Appointment** Mrs. Everly 16
Move to approve the appointment of Natalie Mills as a teacher with Monroe Public Schools effective November 2, 2016, and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.
 - 4. **Coaching Recommendation** Mrs. Everly 18
Move to approve the coaches listed below for the 2016/17 school year, per the MCEA Master Agreement.

Last Name	First Name	Title	Sport	School
Nocella	Larry	Head Coach	Basketball - Varsity Girls	MHS
Guy	Pietrina	Coach	Cheerleading - JV	MHS
Michael	Heather	Assistant Coach	Swimming - 7/8 Co-Ed	Monroe Middle
Pecora	Jackie	Head Coach	Swimming - 7/8 Co-Ed	Monroe Middle
Schade	Douglas	Head Coach	Swimming - Varsity Boys	MHS
TBA		Coach	Basketball – 7 th Grade Boys	Monroe Middle

TBA		Head Coach	Basketball – Freshman Girls	MHS
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| <p>5. Recommendation for Reinstatement
 Move to approve the recommendation of the Monroe Public Schools Reinstatement Committee that Student A be reinstated to Monroe High School for trimester two of the current school year upon approval of the Monroe Public Schools Board of Education.</p> | <p>Mrs. Everly</p> | <p>19</p> |
| <p>6. Ratification of the Union Assistant Master Agreement
 Move to ratify the Master Agreement for October 19, 2016, through June 30, 2018, between the International Union of Operating Engineers Local 324 (Assistants) and the Monroe Board of Education effective October 19, 2016.</p> | <p>Mrs. Everly</p> | <p>20</p> |
| <p>7. Consideration of Proposed Contract to Employ Julie Everly as Superintendent Effective Jan. 1, 2017
 Move to approve the Resolution Approving Contract as presented.</p> | <p>Mr. Yeo</p> | <p>21</p> |
| <p>8. Superintendent’s Comments</p> | <p>Dr. Martin</p> | |
| <p>9. Old Business</p> | <p>Mr. Yeo</p> | |
| <p>10. New Business</p> | <p>Mr. Yeo</p> | |
| <p>11. Public Commentary – Any Topic</p> | <p>Mr. Yeo</p> | |
| <p>12. Adjournment
 Move that the October 25, 2016, Board Meeting #20 of the Monroe Public Schools Board of Education be adjourned.</p> | <p>Mr. Yeo</p> | <p>24</p> |

ROLL CALL

	<u>Present</u>	<u>Absent</u>
Mr. Bunkelman	_____	_____
Dr. March	_____	_____
Mrs. Mentel	_____	_____
Mr. Philbeck	_____	_____
Mrs. Taylor	_____	_____
Mr. VanWasshenova	_____	_____
Mr. Yeo	_____	_____

APPROVAL OF MINUTES

ENCLOSURES

- October 11, 2016, Work Session Minutes
- October 11, 2016, Board Meeting #19 Minutes
- October 20, 2016, Special Board Meeting Minutes (3 sets)

RECOMMENDATION

Move to approve the following minutes as submitted:

- October 11, 2016, Work Session
- October 11, 2016 Closed Meeting
- October 11, 2016, Board Meeting #19
- October 20, 2016, Special Board Meeting (3 sets)
- October 20, 2016, Closed Meeting (3 sets)

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mr. Bunkelman	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mrs. Mentel	_____	_____	_____	_____
Mr. Philbeck	_____	_____	_____	_____
Ms. Taylor	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____

MONROE PUBLIC SCHOOLS BOARD OF EDUCATION

Work Session
Tuesday, October 11, 2016
5:30 p.m.

MINUTES

Roll Call and Call to Order

Board Members Present: President Robert Yeo, Vice President Lawrence VanWasshenova, Parliamentarian Dr. Tedd March, Trustee Matthew Bunkelman, Trustee Floreine Mentel, and Trustee Cynthia Taylor

Board Members Absent: Secretary Ryan Philbeck

Administrators Present: Barry Martin

Administrators Absent: Julie Everly, Katherine Eighmey, Jerry Oley, David Payne

President Yeo called the meeting to order at 5:40 p.m.

Closed Session

Motion by Dr. March; support by Mrs. Taylor to convene in closed session for the purpose of discussing strategies connected with the negotiation of collective bargaining agreements, Section 8(c) of the Open Meetings Act.

Vote: Motion carried by a 6-0 hand vote.

Adjournment of Closed Session and Reconvene

Motion by Mr. VanWasshenova; support by Mrs. Mentel that the closed session be adjourned and the special work session be reconvened into open session.

Vote: Motion carried by a 6-0 hand vote at 7:02 p.m.

Hiring Trends of Contracted Employees

Due to time constraints, this will be discussed at a future work session.

Adjournment

Motion by Mr. VanWasshenova; support by Mrs. Mentel that the 5:30 p.m., October 11, 2016, Special Work Session of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 6-0 hand vote at 7:02 p.m.

Ryan Philbeck, Secretary

MONROE PUBLIC SCHOOLS BOARD OF EDUCATION

Board Meeting #19

October 11, 2016

7:00 p.m.

MINUTES

Roll Call and Call to Order

Board Members Present: President Robert Yeo, Vice President Lawrence VanWasshenova, Parliamentarian Dr. Tedd March, Trustee Matthew Bunkelman, Trustee Floreine Mentel, and Trustee Cynthia Taylor

Board Members Absent: Secretary Ryan Philbeck

Administrators Present: Barry Martin, Julie Everly, Katherine Eighmey, Jerry Oley, David Payne

Administrators Absent: None

President Yeo called the meeting to order at 7:08 p.m.

Public Commentary-Agenda Items Only

There was none at this time.

Approval of Minutes

Motion by Mr. VanWasshenova; support by Mrs. Mentel to approve the minutes of the following meetings as submitted:

- September 27, 2016, Work Session
- September 27, 2016, Board Meeting #18

Vote: Motion carried by a 6-0 roll call vote.

Reports and Update

The Contracted Services Recommendation report was received, as well as the September 12, 2016, and October 13, 2016, Board Personnel Committee Meeting Minutes.

Staff Resignations

Motion by Mr. VanWasshenova; support by Mrs. Taylor to approve the resignations from Monroe Public Schools of Jennifer St. Louis effective August 30, 2016; Kim Burkey effective October 13, 2016; and Jill Sauve effective October 13, 2016.

Discussion: Mrs. Burkey accepted an administrative position at Taylor Public Schools; and Mrs. Sauve accepted a business manager position at Plymouth Canton.

Vote: Motion carried by a 6-0 roll call vote.

Consent Agenda – Staff Appointments

Motion by Mr. VanWasshenova; support by Mr. Taylor that Agenda Items C.5 – C.6 be considered as a Consent Agenda, and that the consent agenda items be approved as recommended.

- C.5 **Maintenance Appointment** – Move to approve the appointment of Timothy Hildebrand as a Classification 2 General Maintenance/Grounds with Monroe Public School with a late October (TBA) effective date and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.
- C.6 **Teacher Appointment** – Move to approve the appointment of Conor Kuriwchak as a teacher

with Monroe Public Schools effective October 12, 2016, and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.

Vote: Motion carried by a 6-0 roll call vote.

Acceptance of 2015/16 Financial Audit

Motion by Mr. VanWasshenova; support by Mr. Bunkelman to accept the 2015/16 Financial Audit as prepared by the firm of Cooley, Hehl, Wohlgamuth & Carlton, of Monroe, Michigan.

Discussion: Mr. Yeo thanked Mrs. Eighmey and her staff, as well as Cooley, Hehl, Wohlgamuth & Carlton for their hard work in completing the financial audit. Mr. Bunkelman thanked Cooley, Hehl, Wohlgamuth & Carlton for their continued service, and for providing that service at the same rate for the past several years.

Vote: Motion carried by a 6-0 roll call vote.

Camp Kimball – Manor School

Motion by Mrs. Mentel; support by Mr. Bunkelman to approve the Manor 6th grade trip to Camp Kimball in Reading, Michigan, in accordance with board policies for field trips and excursions.

Discussion: Mr. Bunkelman requested that field trips come to the board for approval before any payments are due.

Vote: Motion carried by a 6-0 roll call vote.

Varsity Volleyball Tournament

Motion by Mr. VanWasshenova; support by Mrs. Mentel to approve the attendance of the Varsity Volleyball team at the Mount Morris Volleyball Tournament in Birch Run, Michigan, on October 14-15, 2016. All aspects of this trip will be in accordance with related board policies.

Vote: Motion carried by a 6-0 roll call vote.

Superintendent Comments

Every year, the art teachers display student art work in the Board room that received ribbons at the Monroe County Fair. The art work represents the hard work of our art teachers and provides a sample of the creativity of our students.

Wednesday, October 19, will be Career and College Ready Day at Monroe High School. All seniors will be transported to MCCC for a breakfast and an informational meeting regarding scholarships, financial aid and how to request transcripts for colleges, jobs and the military. MCCC staff will be on hand to provide helpful information for college and career preparation. Meanwhile, back at MHS, students in grades 9-11 will be involved in PSAT testing.

The inaugural Monroe County Manufacturing Day was held on Friday, October 7. While Monroe Public Schools has taken part in Manufacturing Day events in the past, it has primarily been only Gerda Steel and Monroe High School participating. This year, a pilot program was introduced where each district in the county sought out 10 middle school students for participation, preferably students involved in a robotics or STEM-type program. Monroe Middle School's students visited TWB (Tailor Welded Blanks). Students witnessed every aspect of the business, from the front office where orders are taken and company business is performed, to the design room where CAD operators designed new products and improved existing designs. They also visited the high-tech manufacturing floor where robots handled multiple tasks simultaneously in a safe and efficient process of welding, stamping, and other metal-forming operations. The students were then bussed to MCCC, where lunch was served while they heard from a diverse panel of

older students on how CTE education at the high school level, and classes taken at the college have helped them on their paths to success. A tour of the college's Technical Building completed the day's experience.

The MHS Marching Band participated in the Michigan School Band and Orchestra Association Festival in Flat Rock Monday evening and scored all ones for their performances. Congratulation to Mr. Nuechterlein and the band for representing Monroe so well.

On September 30, a district level safety meeting was held to review all district and school safety procedures. As a result of this meeting it was determined that it is important that we continue to update staff on these procedures, most importantly response to a school intruder. Over the next month, with the help of our school resource officers, we will be providing refresher information to all staff who have received formal ALICE training and will be conducting two active participation training sessions for staff new to the district over the past two years. ALICE is a safety protocol adopted by Monroe County several years ago and consists of training in the Alert, Lockdown, Inform, Counter, Evacuate strategies that can be employed by staff members during an intruder alert situation.

Old Business

There was none at this time.

New Business

There was none at this time.

Public Commentary-Any Topic

Carla Sokotuk chaperoned the recent MHS Homecoming dance, and commented on the inappropriate dancing and the lyrics to some of the songs that were played.

Jayne McElvany expressed her disgust with the dancing and read lyrics to some of the songs that were played.

Don Price said there should be consequences for the inappropriate dancing.

Josh McElvany said he witnessed the inappropriate dancing when he picked up his daughter at the dance.

Cheryl Hoffman stated that both of her daughters have attended the dances and had wonderful experiences.

Dean Walters, who also chaperoned the dance, said there are two sides to the story. He didn't think it was as bad as the picture being presented this evening.

Dr. Martin assured parents that administration will continue to investigate the situation. Mrs. Everly will follow up with parents after the investigation is complete.

Adjournment

Motion by Mr. VanWasshenova; support by Dr. March that the October 11, 2016, Board Meeting #19 of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 6-0 hand vote at 8:20 p.m.

Ryan Philbeck, Secretary

MONROE BOARD OF EDUCATION
1275 North Macomb Street, Monroe, Michigan 48162
Special Board Meeting,
October 20, 2016
5:00 p.m.

MINUTES

Roll Call and Call to Order

Board Members Present: President Robert Yeo, Secretary Ryan Philbeck, Parliamentarian Tedd March, Trustee Floreine Mentel, and Trustee Cynthia Taylor (arrived at 5:06 p.m.)

Board Members Absent: Vice President Lawrence VanWasshenova, Trustee Matthew Bunkelman

Others Present: Barry Martin, Julie Everly, John Kava, Cindy Flynn, Bryan Winsjansen, Nicole Shaughnessy, student (1020a), student's mother and grandmother

Mr. Yeo called the meeting to order at 5:03 p.m.

Closed Session

Motion by Dr. March; support by Mrs. Mentel to convene in closed session for the purpose of conducting a student disciplinary hearing. Open Meeting Act; Section 8 (b).

Vote: Motion carried by a 4-0 hand vote at 5:03 p.m.

Reconvene Board Meeting

Motion by Mr. Philbeck; support by Dr. March that the closed session adjourn and the 5:00 p.m., October 20, 2016, Special Board Meeting reconvene.

Vote: Motion carried by a 5-0 hand vote at 5:34 p.m.

Recommendation

Motion by Mr. Philbeck; support by Dr. March to follow administration's recommendation to expel the student.

Vote: Motion carried by a 5-0 roll call vote at 5:35 p.m.

Adjournment

Motion by Mr. Philbeck; support by Mrs. Mentel that the October 20, 2016, Special Board Meeting of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 5-0 hand vote at 5:37 p.m.

Ryan Philbeck, Secretary

MONROE BOARD OF EDUCATION
1275 North Macomb Street, Monroe, Michigan 48162
Special Board Meeting,
October 20, 2016
5:00 p.m.

MINUTES

Roll Call and Call to Order

Board Members Present: President Robert Yeo, Secretary Ryan Philbeck, Parliamentarian Tedd March, Trustee Floreine Mentel, and Trustee Cynthia Taylor

Board Members Absent: Vice President Lawrence VanWasshenova, Trustee Matthew Bunkelman

Others Present: Barry Martin, Julie Everly, John Kava, Sandy Kreps, Jeff McVeigh, Joe Hammond, student (1020b) and student's mother

Mr. Yeo called the meeting to order at 5:44 p.m.

Closed Session

Motion by Mrs. Mentel; support by Mrs. Taylor to convene in closed session for the purpose of conducting a student disciplinary hearing. Open Meeting Act; Section 8 (b).

Vote: Motion carried by a 5-0 hand vote at 5:44 p.m.

Reconvene Board Meeting

Motion by Mr. Philbeck; support by Mrs. Mentel that the closed session adjourn and the 5:00 p.m., October 20, 2016, Special Board Meeting reconvene.

Vote: Motion carried by a 5-0 hand vote at 6:08 p.m.

Recommendation

Motion by Mr. Philbeck; support by Mrs. Mentel to follow administration's recommendation to expel the student.

Vote: Motion carried by a 5-0 roll call vote at 6:09 p.m.

Adjournment

Motion by Mr. Philbeck; support by Dr. March that the October 20, 2016, Special Board Meeting of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 5-0 hand vote at 6:09 p.m.

Ryan Philbeck, Secretary

MONROE BOARD OF EDUCATION
1275 North Macomb Street, Monroe, Michigan 48162
Special Board Meeting,
October 20, 2016
5:00 p.m.

MINUTES

Roll Call and Call to Order

Board Members Present: President Robert Yeo, Secretary Ryan Philbeck, Parliamentarian Tedd March, Trustee Floreine Mentel, and Trustee Cynthia Taylor

Board Members Absent: Vice President Lawrence VanWasshenova, Trustee Matthew Bunkelman

Others Present: Barry Martin, Julie Everly, John Kava, Sandy Kreps, Joe Hammond, student (1020c), student's father and brother

Mr. Yeo called the meeting to order at 6:15 p.m.

Closed Session

Motion by Mrs. Mentel; support by Mrs. Taylor to convene in closed session for the purpose of conducting a student disciplinary hearing. Open Meeting Act; Section 8 (b).

Vote: Motion carried by a 5-0 hand vote at 6:15 p.m.

Reconvene Board Meeting

Motion by Dr. March; support by Mrs. Mentel that the closed session adjourn and the 5:00 p.m., October 20, 2016, Special Board Meeting reconvene.

Vote: Motion carried by a 5-0 hand vote at 6:54 p.m.

Recommendation

Motion by Dr. March; support by Mr. Philbeck to follow administration's recommendation to suspend the student for 30 days, including days already served.

Vote: Motion carried by a 5-0 roll call vote at 6:57 p.m.

Adjournment

Motion by Mr. Philbeck; support by Mrs. Mentel that the October 20, 2016, Special Board Meeting of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 5-0 hand vote at 6:57 p.m.

Ryan Philbeck, Secretary

Board Meeting #20
October 25, 2016
Item #C.2

ACCEPTANCE OF REPORTS AND/OR COMMITTEE REPORTS

REPORTS AND/OR COMMITTEE REPORTS

- Contracted Services Recommendations
- October 17, 2016, Board Curriculum Committee Meeting Minutes

Informational Report
Contracted Services Recommendations

For the 2016-17 School Year we will be working with EduStaff to provide Contracted Student Support Services. The following persons will be placed in the listed positions below by EduStaff upon completion of criminal history verifications.

ATHLETICS for Winter 2016/17 Seasons

Last Name	First Name	Title	Sport	School
Martin	Jasmine	Coach	Basketball - 7th Grade Boys	Monroe Middle
Hill	Brandon	Coach	Basketball - 7th Grade Girls	Monroe Middle
Wassus	Ken	Coach	Basketball - 8th Grade Boys	Monroe Middle
Hill	Bryan	Coach	Basketball - 8th Grade Boys	Monroe Middle
Martin	Jasmine	Coach	Basketball - 8th Grade Girls	Monroe Middle
Frank Jr. III	Charles	Head Coach	Basketball - Freshman Boys	MHS
Frank Sr.	Charles	Head Coach	Basketball - JV Boys	MHS
Lehr	Jermaine	Head Coach	Basketball - JV Girls	MHS
Hoskins	Delmar	Head Coach	Basketball - Varsity Boys	MHS
Linsenmeyer	Heidi	Coach	Cheerleading - 9th Grade	MHS
McMullen	Mary Rose	Coach	Cheerleading - Varsity	MHS
Spooneybarger	Amanda	2 nd Assistant Coach	Swimming – Varsity Boys	MHS
Alexander	Brandon	Head Coach	Wrestling - JV	MHS
Mayes	Jordan	Head Coach	Wrestling - Varsity	MHS

Note: Brandon Hoppe was approved as Boys Diving Assistant Coach in August; he will instead be serving in the role of 1st Assistant Coach Varsity Boys Swimming.

SOCIAL-EMOTIONAL SUPPORT TEAM

No changes to report

TECHNOLOGY SUPPORT TEAM

No changes to report

ANCILLARY SUPPORT

Thomas Griffith will be assigned at Monroe High School for the CTE Lab Facilitator position. He will begin in this role on November 2, 2016.

Monroe Public Schools Board Curriculum Committee



Date of Meeting: October 17, 2016
Next Meeting: November 21, 2016

- 1) **Call to Order:** Julie Everly called the meeting to order at 5:00
- 2) **In Attendance:** Erin Allen, Montyne Barbee, Matt Bunkelman, Julie Everly, Meghan Gibson, Terry Joseph, Valerie Kiley, Tedd March, Barry Martin, Larry VanWasshenova, Holly Wallace
- 3) **Public Commentary:** None
- 4) **Val Kiley:** Julie Everly welcomed Valerie Kiley to the Curriculum Committee Meeting and introduced her as the owner of daVinci's brain in Monroe. Her business is a combination of Occupational Therapy and Creative 3DP and Makerspace creative design. Matt Bunkelman has offered information on some of Val's work and requested that the Curriculum Committee listen to what she has to offer. Makerspace is a physical location where people gather to share resources and knowledge, work on projects, network, and build. Valerie discussed the MakerBot which is a 3D printer, and littleBits which is a system of electronic modules that snap together with magnets. They are small and easy to hold, students can create different projects and learn how to use electricity, and they will only connect if it is a proper connection. MakerBot will print a 3D replica of a design a student has created and it works with any type of design software.

DaVinci's Brain is a community based occupational therapy program that uses educational technology to engage with children and youth in social and emotional learning. Currently, she is offering after school programs, she will take up to six children per session. She likes the small group atmosphere and she hopes to keep it that way so that students feel they have the support and interaction they need.

She is also a certified MakerBot 3D printer resale facility. Valerie is also offering her services to assist in setting up the printer and troubleshooting any problems so people know exactly what to do if there is a printer jam. She wants everyone that has a 3D printer to know exactly what to do so they don't stop using it!

Tedd March wondered how Valerie would like support from Monroe Public Schools. If she is interested in us purchasing printers from her, or referring students to her, or a support for our teachers. She stated that she is interested in all of the above! She would

like us to know all the services she can provide and that she choose MakerBot 3D printer brand because of the online resources for teachers.

- 5) **Equity for Achievement - Waterloo:** Meghan Gibson was present to discuss what they have been thinking about for the Equity for Achievement project. Currently, they have school age math and literacy family programs that are being planned. They will offer the families incentives to come such as food and learning resources to take home with them. Their focus is to get out into the community. The first event will be held at Meadowbrook Estates in their community room. They are planning to take a close look at which families are coming and reach out to the families that don't come. They would like to see what will help to capture all families.

Matt Bunkelman stated he would like to see the data on who comes and who doesn't. We need to know how to reach the audience. There are different ways to capture different families and we need to reach everyone. Meghan said they are planning to send a note home with students and also mail a letter. The letter will have all the dates for the full school year.

Larry VanWasshenova asked what the incentives are for the teachers to be at these nights. Meghan shared they will be paid to prepare and also to present. They are also looking into professionally taping the presentations so they will have those for future use.

They have started conversations with ProMedica, Michigan Works, Catholic Charities, Family Counseling Services, and DHS. They are looking at training for teachers in Youth Mental Health. They are also looking at providing bus tokens for families. This is to provide transportation so they can go to doctor's appointments or other appointments that will assist in meeting their basic needs.

Larry VanWasshenova wondered how many teachers and staff members are committed to this program. Meghan shared that 10 Waterloo classroom teachers have committed to the program, which is great since she only has 12.

Barry Martin stated that he feels they have really captured the ideas of the Equity for Achievement committee. Waterloo has done a great job planning and he feels they have really taken everything into account that was previously discussed.

- 6) **Leader in Me - Manor:** Terry Joseph wanted to communicate the progress with the Leader in Me Program. The Leader in Me program is 4 years old. A major milestone for this program is for a school to achieve "Lighthouse Status" which they have accomplished. The Lighthouse Status review happens when the school coach for the Leader in Me program determines you are ready for the review. Manor found out on Friday that they have received Lighthouse Status which is very exciting and speaks to their hard work with this program.

Manor school was planning to go through their review in the spring. With the tragedy that happened they had to focus their attention on the students and families and postponed their review. They thought they would go through the review in the spring of

2017 but their coach said “you are ready, why not do it in the fall”, so they did! When the review team arrived they said that schools NEVER go through the review process in the fall because you are held to the same standards that are expected in the spring.

Currently, Manor has 33 leadership teams and each team is led by a staff member. The Leader in Me has an in-depth focus on leadership and how it can be seen in so many areas of our lives. The students have learned the importance of a leader and what a good leader looks like and how they are expected to behave and speak.

The Leader in Me Framework covers five different core paradigms. They are leadership, potential, change, motivation and education. Specific practices are taught and modeled in order to get the necessary outcome, such as, teach leadership principals in order to get leadership; create a leadership culture in order to get the desired culture and align the academic systems in order to get the academic focus needed.

7) **Old Business:** None

8) **New Business:**

Julie and Barry started the conversation regarding House Bill No. 4822. There will be more information to come but we need to start watching how this develops since it will have an impact on Monroe Public Schools.

HB 4822 – Third Grade Reading: The Bill passed and we believe the Governor is planning to sign it. This will be a huge change in the way students move through their elementary school years. If a student does not meet the level of proficient in ELA on the grade 3 state assessment, the State of Michigan will send a letter to families stating their child is not on grade level. At the beginning of the school fourth grade school year any child that isn’t on grade level will have to have an educational plan in place that the parents, teacher, and principal will have to review and sign.

9) **Adjournment:** Meeting was adjourned at 6:47

TEACHER APPOINTMENT

BACKGROUND

On behalf of the administration and the interview panel I am recommending the appointment of Natalie Mills as a teacher with Monroe Public Schools. This teacher will be assigned as a Drafting and Design teacher at Monroe High School for the 2016/17 school year.

Ms. Mills holds a Bachelor of Science in Architecture from University of Michigan Ann Arbor. She was most recently employed as a Lead Design/Project Manager for David Arthur Consultants in Dundee.

Members of the interview panel were: William Ferrara, CTE Director; Tom Bell and Tim Smith, Teachers; and Stephanie Cherry, Dean of Students.

ENCLOSURE(S)

Resume

RECOMMENDATION

Move to approve the appointment of Natalie Mills as a teacher with Monroe Public Schools effective November 2, 2016, and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mr. Bunkelman	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mrs. Mentel	_____	_____	_____	_____
Mr. Philbeck	_____	_____	_____	_____
Mrs. Taylor	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____

Natalie N. Mills



Position Desired Objective

Full-Time High School Drafting and Design Teacher

Self-directed, enthusiastic self-starter with a passionate commitment to student development and the learning experience. Skilled in the design of challenging, enriching and innovative activities that address the diverse interests and needs of students in drafting and technology. Possess outstanding communication skills; present information in a variety of ways, emphasizing relevance of class material to the world beyond the classroom. Active team member who effectively collaborates with all level of staff members and establishes quality relationships with students. Experience in: Drafting and Design of land surveying, site plan development, architectural construction documents, project management, municipal/state/federal code and ordinance compliance and blueprint reading.

Education

1999 Monroe High School Monroe, MI

High School Diploma

- Valedictorian

2002 Monroe County Community College, Monroe, MI

Associates of Science

2004 University of Michigan Ann Arbor, MI

Bachelor's of Science in Architecture

Volunteer/Work experience

11/2004-2/2008 and 9/2012-present David Arthur Consultants, Inc., Dundee, MI
Lead Designer/Project Manager

Site Plan Development, municipal ordinance compliance, site drainage, grading, corrections and final construction documents for site plans. Conceptual building layout, state and federal code compliance, details, mechanical, electrical, plumbing plans, corrections and final construction documents. Communicating with contractors, owners, developers, suppliers, manufacturers, agencies and attending meetings.

2010-2012 Tectonic Design, Monroe, MI
CAD Designer

2013-2013 EduStaff
Substitute Teacher

Other

Perform as a vacation bible school teacher and Sunday school teacher for approximately 8 years.

References

Tricia Mainzinger. [REDACTED] OE Contract Administrator at Tenneco, Monroe, MI

Barbara McClinton. [REDACTED]; Senior Nuclear Records Clerk at Fermi II.

Crystal Regnier. [REDACTED]; First Grade Teacher at Northpointe Academy.

Professional memberships

Department of Insurance and Financial Services

COACHING RECOMMENDATIONS

BACKGROUND

The following are Coaching Recommendations for the 2016/17 school year winter season. All pre-employment information has been completed.

Last Name	First Name	Title	Sport	School
Nocella	Larry	Head Coach	Basketball - Varsity Girls	MHS
Guy	Pietrina	Coach	Cheerleading - JV	MHS
Michael	Heather	Assistant Coach	Swimming - 7/8 Co-Ed	Monroe Middle
Pecora	Jackie	Head Coach	Swimming - 7/8 Co-Ed	Monroe Middle
Schade	Douglas	Head Coach	Swimming - Varsity Boys	MHS
TBA		Coach	Basketball – 7 th Grade Boys	Monroe Middle
TBA		Head Coach	Basketball – Freshman Girls	MHS

RECOMMENDATION

Move to approve the above listed coaches for the 2016/17 school year, per the MCEA Master Agreement.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mr. Bunkelman	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mrs. Mentel	_____	_____	_____	_____
Mr. Philbeck	_____	_____	_____	_____
Mrs. Taylor	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____

RECOMMENDATION FOR REINSTATEMENT

BACKGROUND

On Tuesday, October 18, 2016, the Monroe Public Schools Reinstatement Committee met to review requests for reinstatement.

RECOMMENDATION

The Reinstatement Committee, after a complete review, is recommending:

Student A: the recommendation is to reinstate the student to Monroe High School for trimester 2 of the current school year upon approval by the Monroe Public Schools Board of Education.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mr. Bunkelman	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mrs. Mentel	_____	_____	_____	_____
Mr. Philbeck	_____	_____	_____	_____
Mrs. Taylor	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____

RATIFICATION OF THE UNION ASSISTANT MASTER AGREEMENT

BACKGROUND

The Master Agreement for October 19, 2016, through June 30, 2018, between the International Union of Operating Engineers Local 324 (Assistants) and the Monroe Board of Education is being submitted for approval and ratification by the Board.

RECOMMENDATION

Move to ratify the Master Agreement for October 19, 2016, through June 30, 2018, between the International Union of Operating Engineers Local 324 (Assistants) and the Monroe Board of Education effective October 19, 2016.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mr. Bunkelman	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mrs. Mentel	_____	_____	_____	_____
Mr. Philbeck	_____	_____	_____	_____
Mrs. Taylor	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____

**CONSIDERATION OF PROPOSED CONTRACT TO EMPLOY
JULIE EVERLY AS SUPERINTENDENT
EFFECTIVE JANUARY 1, 2017**

ENCLOSURE
Resolution Approving Contract

RECOMMENDATION
Move to approve the Resolution Approving Contract as presented.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mr. Bunkelman	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mrs. Mentel	_____	_____	_____	_____
Mr. Philbeck	_____	_____	_____	_____
Mrs. Taylor	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____

**MONROE PUBLIC SCHOOLS
COUNTY OF MONROE
STATE OF MICHIGAN**

RESOLUTION APPROVING CONTRACT

A meeting of the Board of Education (the "Board") of the Monroe Public Schools was held on the 25th Day of October, 2016.

The meeting was called to order by _____.

PRESENT: Members _____

ABSENT: Members _____

The following preamble and resolution were offered by member _____ and supported by member _____.

WHEREAS, The Board has determined that it is in the best interest of the District and its pupils to adopt the agreement negotiated between Deputy Superintendent Julie Everly and the Board President;

NOW THEREFORE, BE IT RESOLVED:

1. The Board of Education of Monroe Public Schools hereby approves the agreement Board President, attached hereto and thereby incorporated; and directs the President or his designee to execute the attached agreement in attestation of the Board's approval.

5. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution hereby are rescinded.

Ayes: Members _____

Nays: Members _____

Resolution declared adopted.

Ryan Philbeck, Secretary
Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Monroe Public Schools, Monroe County, Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the Board of Education at a meeting held on October 25, 2016 the original of which resolution is a part of the Board's minutes and further certifies that notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 267, as amended.

Ryan Philbeck, Secretary
Board of Education

ADJOURNMENT

RECOMMENDATION

Move to adjourn the October 25, 2016, Board Meeting #20.

HAND VOTE

MOTION: _____ SUPPORT: _____ ACTION: _____

TIME: _____