

MONROE PUBLIC SCHOOLS



BOARD MEETING #15

August 9, 2016

7:00 p.m.

BOARD OF EDUCATION

MR. ROBERT YEO, PRESIDENT

MR. LAWRENCE VANWASSHENOVA, VICE-PRESIDENT

MR. RYAN PHILBECK, SECRETARY

DR. TEDD MARCH, PARLIAMENTARIAN

MR. MATTHEW BUNKELMAN, TRUSTEE

MRS. FLOREINE MENTEL, TRUSTEE

MRS. CYNTHIA TAYLOR, TRUSTEE

SUPERINTENDENT OF SCHOOLS

DR. BARRY N. MARTIN

“Monroe Public Schools is committed to being the premier education organization in the region. We are devoted to promoting high expectations for all in a state-of-the-art 21st century curriculum. We recognize that the students and communities we serve are our customers, and we promise to make all decisions in their best interest.”

NOTICE OF NON-DISCRIMINATION

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Prepared by the Office of the Superintendent, Gayle Lambert, Administrative Assistant

MONROE PUBLIC SCHOOLS BOARD OF EDUCATION

Board Meeting #15
Tuesday, August 9, 2016
7:00 p.m.

AGENDA

Page

A. Roll Call and Call to Order	Mr. Yeo	1
1. Pledge of Allegiance to the Flag	Mr. Yeo	
B. Public Commentary – Agenda Items Only	Mr. Yeo	
C. Discussion and Action Items		
1. Approval of Minutes	Mr. Yeo	2
Move to approve the minutes of the following meetings as submitted:		
• July 26, 2016, Board Work Session		
• July 26, 2016, Board Meeting #14		
2. Consent Agenda – Staff Appointments	Mrs. Everly	8
Move that Agenda Items C.3 – C.5 be considered as a Consent Agenda, and that the consent agenda items be approved as recommended.		
3. Teacher Appointment	Mrs. Everly	9
Move to approve the appointment of Nichole Antolak as a teacher with Monroe Public Schools effective August 31, 2016, and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.		
4. Teacher Appointment	Mrs. Everly	11
Move to approve the appointment of Lauren Servis as a teacher with Monroe Public Schools effective August 31, 2016, and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.		
5. Teacher Appointment	Mrs. Everly	13
Move to approve the appointment of Jenifer St. Louis as a teacher with Monroe Public Schools effective August 31, 2016, and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.		

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|--|--------------------|-----------|
| <p>6. Ratification of the MEA Master Agreement
 Move to ratify the Master Agreement for August 2, 2016, to August 15, 2018, between the Monroe City Education Association (MEA) and the Monroe Board of Education effective August 2, 2016.</p> | <p>Mrs. Everly</p> | <p>15</p> |
| <p>7. Board Policies – Second Reading and Approval
 Move to approve Board Policy Section 9000 – General Public and Organization Relations as written effective August 9, 2016.</p> | <p>Dr. Martin</p> | <p>16</p> |
| <p>8. Choral Risers and Acoustic Sound Shell - MHS
 Move to approve the purchase of the choral performance risers and sound shell from StageRight at a cost not to exceed \$22,690.00. Funds for this purchase will come from the allocated 2016-2017 curriculum budget.</p> | <p>Mrs. Everly</p> | <p>17</p> |
| <p>9. Fully Automatic Timing System
 Move to approve the purchase of the Fully Automatic Timing Lynx Scholastic Package, from everythingtrackandfield.com, not to exceed \$4,995.00 plus shipping and handling. Funds for this purchase will come from the Athletic Budget.</p> | <p>Mrs. Everly</p> | <p>22</p> |
| <p>10. 2016-17 District and School Improvement PD Plan
 Move to approve the 2016-2017 District and School Improvement Professional Development Plan at a cost not to exceed \$75,000.00. This expenditure will be funded utilizing the allocated 2016-2017 general fund budget.</p> | <p>Mrs. Everly</p> | <p>25</p> |
| <p>11. Superintendent’s Comments</p> | <p>Dr. Martin</p> | |
| <p>12. Old Business</p> | <p>Mr. Yeo</p> | |
| <p>13. New Business</p> | <p>Mr. Yeo</p> | |
| <p>14. Public Commentary – Any Topic</p> | <p>Mr. Yeo</p> | |
| <p>15. Adjournment
 Move that the August 9, 2016, Board Meeting #15 of the Monroe Public Schools Board of Education be adjourned.</p> | <p>Mr. Yeo</p> | <p>29</p> |

ROLL CALL

	<u>Present</u>	<u>Absent</u>
Mr. Bunkelman	_____	_____
Dr. March	_____	_____
Mrs. Mentel	_____	_____
Mr. Philbeck	_____	_____
Mrs. Taylor	_____	_____
Mr. VanWasshenova	_____	_____
Mr. Yeo	_____	_____

APPROVAL OF MINUTES

ENCLOSURES

- July 26, 2016, Board Work Session Minutes
- July 26, 2016, Board Meeting #14 Minutes

RECOMMENDATION

Move to approve the following minutes as submitted:

- July 26, 2016, Board Work Session
- July 26, 2016, Board Meeting #14

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mr. Bunkelman	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mrs. Mentel	_____	_____	_____	_____
Mr. Philbeck	_____	_____	_____	_____
Ms. Taylor	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____

MONROE PUBLIC SCHOOLS BOARD OF EDUCATION

Work Session
Tuesday, July 26, 2016
5:30 p.m.

MINUTES

Roll Call and Call to Order

Board Members Present: President Robert Yeo, Vice President Lawrence VanWasshenova, Secretary Ryan Philbeck, Parliamentarian Dr. Tedd March, Trustee Matthew Bunkelman, Trustee Floreine Mentel, and Trustee Cynthia Taylor

Board Members Absent: None

Administrators Present: Barry Martin, Julie Everly, Katherine Eighmey, Jerry Oley

Administrators Absent: David Payne

Others Present: Tom Fritz

President Yeo called the meeting to order at 5:36 p.m.

Land Sale Proposal

Tom Fritz, a broker with Coldwell Banker Haynes Real Estate, presented proposals to sell the following vacant properties: Christiancy, Lincoln, Navarre Field, Raisinville, SMT, Lincoln, and the land north of the administration building.

Mr. Fritz shared his opinion for the possible use of the administration building property and Navarre Field if they were sold to a developer. The proposals for Christiancy, Lincoln and SMT were divided into residential lots. He included information to market these three properties to developers as well. The Raisinville property was not discussed, because the acreage was incorrect on the proposal.

The group discussed strategizing the sale of the properties to increase student enrollment, as well as creating something positive for the community. Mr. Bunkelman referred to the recent demolition of the Dick Waters pool as an opportunity to give something back to the community. Dr. Martin mentioned that we intend to make use of the area where the pool was located to alleviate the traffic congestion on Maple Blvd. during pick up and drop off times at Arborwood. Furthermore, the extra property north of Arborwood would be utilized for middle school sports if Navarre Field is sold.

After much discussion, the Board agreed to put all of the property up for sale. Dr. Martin will contact Mr. Fritz to finalize the marketing plan.

Adjournment

Motion by Mr. Philbeck; support by Mr. Yeo that the 5:30 p.m., July 26, 2016, Work Session of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 7-0 hand vote at 7:07 p.m.

Ryan Philbeck, Secretary

MONROE PUBLIC SCHOOLS BOARD OF EDUCATION

Board Meeting #14

July 26, 2016

7:00 p.m.

MINUTES

Roll Call and Call to Order

Board Members Present: President Robert Yeo, Vice President Lawrence VanWasshenova, Secretary Ryan Philbeck, Parliamentarian Dr. Tedd March, Trustee Matthew Bunkelman, Trustee Floreine Mentel, and Trustee Cynthia Taylor

Board Members Absent: None

Administrators Present: Barry Martin, Julie Everly, Jerry Oley, David Payne

Administrators Absent: Katherine Eighmey

President Yeo called the meeting to order at 7:17 p.m.

Girls Softball Academic All-State Award

The softball team was recognized for receiving the Academic All-State Award for having the top GPA of any team in Division I softball. The girls had a cumulative average of 3.91, plus this was the 27th straight year the team has made academic all-states. In addition, three of the four seniors were recognized as academic all-state as individuals, and to receive this recognition, you must have at least a 3.6 GPA.

Public Commentary-Agenda Items Only

There was none at this time.

Approval of Minutes

Motion by Mr. VanWasshenova; support by Mrs. Mentel to approve the minutes of the following meetings as submitted:

- July 12, 2016, Special Work Session
- July 12, 2016, Closed Meeting
- July 12, 2016, Board Meeting #13

Vote: Motion carried by a 7-0 roll call vote.

Reports and Update

The Contracted Services Recommendations report was received, as well as the June 20 and July 18, 2016, Board Curriculum Committee meeting minutes, and the July 12, 2016, Board Policy Committee meeting minutes.

Staff Resignations

Motion by Mrs. Taylor; support by Mr. VanWasshenova to approve the resignations from Monroe Public Schools of Judy Harris effective July 21, 2016; Samantha Barr effective August 3, 2016; Lisa Sellers and Renee Bergman effective August 19, 2016; and Teresa Stewart effective August 30, 2016.

Vote: Motion carried by a 7-0 roll call vote.

Consent Agenda – Staff Appointments

Motion by Mr. Bunkelman; support by Mrs. Mentel that Agenda Items C.5 – C.11 be considered as a Consent Agenda, and that the consent agenda items be approved as recommended.

- C.5 **Teacher Appointment** – Move to approve the appointment of Amy Bonam as a teacher with Monroe Public Schools effective August 31, 2016, and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.
- C.6 **Teacher Appointment** – Move to approve the appointment of Vicki Echevoyen as a teacher with Monroe Public Schools effective August 31, 2016, and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.
- C.7 **Teacher Appointment** – Move to approve the appointment of Jennifer Fleck as a teacher with Monroe Public Schools effective August 31, 2016, and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.
- C.8 **Teacher Appointment** – Move to approve the appointment of Riley Kilroy as a teacher with Monroe Public Schools effective August 31, 2016, and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.
- C.9 **Teacher Appointment** – Move to approve the appointment of Heide Kucharski as a teacher with Monroe Public Schools effective August 31, 2016, and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.
- C.10 **Teacher Appointment** – Move to approve the appointment of Brittney Maczala as a teacher with Monroe Public Schools effective August 31, 2016, and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.
- C.11 **Teacher Appointment** – Move to approve the appointment of Johnna Woods as a teacher with Monroe Public Schools effective August 31, 2016, and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.

Vote: Motion carried by a 7-0 roll call vote.

Coaching Recommendations

Motion by Mr. VanWasshenova; support by Mr. Bunkelman to approve the coaches listed below for the 2016/17 school year; as per the MCEA master agreement.

Last Name	First Name	Title	Sport	School	Season
Clark	Christopher	Assistant Coach	Football - 9th Grade	MHS	Fall
McCollum	Jody	Assistant Coach	Football - JV	MHS	Fall
Harmon	Jessica	Coach	Volleyball - 7th Grade	Monroe Middle	Fall
Stefanski	Patty	Coach	Volleyball - 8th Grade	Monroe Middle	Fall
Woods	Johnna	Coach	Volleyball - 9th Grade	MHS	Fall

Vote: Motion carried by a 7-0 roll call vote.

MHS Cross Country Camp

Motion by Mrs. Mentel; support by Mrs. Taylor to approve the attendance of the cross country team at the MHS Cross Country Camp at Lake Dianne in Camden, Michigan, August 8-13, 2016, in accordance with board policies for field trips and excursions.

Vote: Motion carried by a 7-0 roll call vote.

Furniture Purchase - MMS

Motion by Mr. VanWasshenova; support by Mr. Philbeck to approve the purchase of classroom chairs, tables, and bookcases from Office Depot at a cost not to exceed \$6,122.25. Funds for this purchase will come from Monroe Middle School's capital outlay budget.

Vote: Motion carried by a 7-0 roll call vote.

Bus Camera Systems

Motion by Mrs. Mentel; support by Mr. VanWasshenova to accept the bid of \$102,991.00 from 247 Security Inc. of Alpharetta, Georgia, to provide us with new cameras, installation, and removal of current hardware. Money for this purchase will come from the Transportation Budget.

Discussion: Mr. Oley shared a demonstration of the new bus camera system provided by 247 Security Inc., which is the same company we purchased cameras from 8-10 years ago. After the demonstration, Mr. VanWasshenova commented that the cameras will help protect the district, as well as the safety of the students. Mr. Philbeck supports this purchase, because it's in the best interest of the district. However, he has a personal conflict with this amount of monitoring of people. Mr. Oley said there are signs on the bus to inform students about the cameras. He also stated that less than three people in his office actually view a video.

Vote: Motion carried by a 7-0 roll call vote.

Seat Time Waiver

Motion by Mr. Philbeck; support by Mr. VanWasshenova to approve the use of Michigan Virtual University and University of Nebraska Online High School courses in addition to certain other selected online course providers as monitored through GenNet in our Monroe Virtual High School program to comply with the requirements as stated.

Vote: Motion carried by a 7-0 roll call vote.

Board Policies – Section 9000 – General Public and Organizational Relations – First Reading

The Board Policy Committee reviewed Section 9000 and made edits and corrections to align it with our district practices. The policy was given to Board members prior to this meeting for their review. Mr. Philbeck asked for clarification on a policy which involved hazardous materials and the superintendent's response. He will email Dr. Martin the specifics.

Superintendent Comments

Just before school starts, we are offering a program for our incoming Young 5s and kindergarten students called Jump Start. For two hours a day, August 22-25, those students will be able to spend time with their teachers and classmates. In addition, we are offering assessment sessions at each school, which will provide valuable information for teachers.

The art auction to benefit the Learning Bank's scholarship fund was a success by raising close to \$10,000. The money raised will assist Learning Bank students with their tuition at Monroe County Community College after earning their GED. Although the Learning Bank and MCCC have worked closely to give students opportunities to continue their schooling, this is the first time that scholarships have been made available. The MPS scholarship will be named the Floreine Mentel Adult Education Scholarship.

Monroe High School graduate and Olympian, Todd Williams, returned to his hometown to present two \$3,000 scholarships to two graduating seniors. The Todd Williams "What it Takes" Scholarship presented by Mark Jarrait Insurance of Monroe, was awarded to two members of the MHS cross country team –

Madyson Farris and Noah Dawn. Todd also donated one of his mounted Olympic jerseys which will be displayed at Monroe High School. He was a runner on the 1992 and 1996 US Olympic teams.

Seven Monroe High School graduates received scholarships from Monroe County Community College. Three of the scholarships were for nursing studies, three were general scholarships, and one was for the study of business. The Monroe High graduates earning scholarships range from the Class of 2007 to the Class of 2015.

The Monroe County Fair starts next week, and this is the eighth consecutive year we will have a booth. We are one of five school districts with a booth, plus the Monroe County ISD and Triumph Academy.

This Saturday, please stop at the Kroger store on Monroe St. and drop off school supplies in the Monroe Public Schools bus. The bus will be parked there from 8 a.m. to 4 p.m. and the object is to stuff the bus with supplies. More than half of the 2,000 backpacks that will be distributed go to Monroe Public Schools children. The backpack distribution will be Saturday, August 13, at the Arthur Lesow Community Center.

Old Business

Mr. VanWasshenova thanked Mr. Vergiels for his effort in organizing the fair booth.

Dr. March asked Mr. Oley for an update on the summer projects.

- The poles will start going up at Bunkelman Field on Thursday. Overall, we are way ahead of schedule on this project.
- Asbestos removal at SMT is 80% complete and should wrap up by the end of this week. Once complete, his department will finish removing items, and demolition should start the second week of August.
- The Dick Waters Pool is collapsed and should be leveled in the next week or so.

New Business

There was none at this time.

Public Commentary-Any Topic

There was none at this time.

Adjournment

Motion by Mr. VanWasshenova; support by Mrs. Mentel that the July 26, 2016, Board Meeting #14 of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 7-0 hand vote at 8:18 p.m.

Ryan Philbeck, Secretary

CONSENT AGENDA – STAFF APPOINTMENTS

ENCLOSURES

- C.3 Nichole Antolak, Teacher Appointment
- C.4 Lauren Servis, Teacher Appointment
- C.5 Jenifer St. Louis, Teacher Appointment

RECOMMENDATION

Move that Agenda Items C.3 – C.5 be considered as a Consent Agenda, and that the consent agenda items be approved as recommended.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

<u>Absent</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	
Mr. Bunkelman	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mrs. Mentel	_____	_____	_____	_____
Mr. Philbeck	_____	_____	_____	_____
Mrs. Taylor	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____

TEACHER APPOINTMENT

BACKGROUND

On behalf of the administration and the interview panel I am recommending the appointment of Nichole Antolak as a teacher with Monroe Public Schools. This teacher will be assigned as an elementary teacher for the 2016/17 school year.

Ms. Antolak holds her bachelor degree from Eastern Michigan University where she graduated from this past spring. She completed her student teaching this past spring at Flat Rock School district and was most recently employed as a substitute teacher in Flat Rock School district. Ms. Antolak is currently working at our Summer Learning Academy.

Members of the interview panel were: Lisa McLaughlin, Scott Hoppert, and Ronda Meier, Administrators; Julie Lindsay, Kelly Baltrip, and Karole Matthews, Teachers; and Amy Pabin, Parent.

ENCLOSURE(S)

Resume

RECOMMENDATION

Move to approve the appointment of Nichole Antolak as a teacher with Monroe Public Schools effective August 31, 2016, and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mr. Bunkelman	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mrs. Mentel	_____	_____	_____	_____
Mr. Philbeck	_____	_____	_____	_____
Mrs. Taylor	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____



Nichole Antolak

Certification

Michigan Elementary Provisional Certificate, with endorsements in all subjects K-5
Michigan Early Childhood General and Special Education, (ZS) Endorsement
American Heart Association, CPR and First Aid Certificate
Project WILD Certificate

Education

Eastern Michigan University, Ypsilanti, MI
Bachelor of Science: Elementary Education and Early Childhood Education
GPA: 3.98
Honors: Dean's List 8/8 Semesters

Relevant Teaching Experience

Substitute Teacher, Bobcean Elementary School, Flat Rock School District, MI Fall 2015-Present

- Teach effectively in diverse classrooms with students of various ability, background and ethnicity.

Student Teacher, Bobcean Elementary School, Flat Rock School District, MI Fall 2015 & Winter 2016, Young Fives and First Grade classrooms

- Develop and implement lesson plans that correspond with the Common Core State Standards for Kindergarten and First Grade in multiple curricula areas.
- Develop collaborative, engaging and hands-on units of study in literacy and science.
- Differentiate instruction in Guided Reading and Guided Math to meet all students' needs.
- Guide student behavior through positive reinforcement strategies to optimize learning.
- Plan and administer parent-involvement opportunities, such as Apple Science Day, to incorporate community into the classroom.
- Collaborate weekly with staff members to coordinate lesson plans in multiple subject areas.

Practica, Ypsilanti and Ann Arbor School Districts, MI Winter 2014 – Fall 2015, Pre-K – 2nd Grade

- Plan developmentally appropriate activities for small groups and center work.
- Build positive relationships with students through active involvement in the classroom.
- Demonstrate community involvement by participating in home visits for preschool families.

Volunteer Experience

School Wide Assessment team member, Brown Elementary School, New Boston, MI, 2014-2015
Stepping Stones Therapeutic Riding Volunteer, Monroe, MI, 2012-2014
Summer School Assistant Educator, Brown Elementary School, New Boston, MI, 2013
Literacy Night and Pre-K Literacy Premotor at Brown Elementary School, New Boston, MI, 2012

Professional Affiliations

Michigan Education Association (MEA), 2015 - Present
Michigan Association for the Education of Young Children (MiAEYC), 2014-Present
Association for the Education of Young Children - Eastern Michigan University, 2014-Present

TEACHER APPOINTMENT

BACKGROUND

On behalf of the administration and the interview panel I am recommending the appointment of Lauren Servis as a teacher with Monroe Public Schools. This teacher will be assigned as an elementary teacher for the 2016/17 school year.

Ms. Servis holds her bachelor degree from Eastern Michigan University where she graduated from this past spring. She completed her student teaching at Custer elementary and was most recently employed with EduStaff and assigned in an Intervention role at Custer Elementary. Ms. Servis is currently working at our Summer Learning Academy.

Members of the interview panel were: Lisa McLaughlin, Scott Hoppert, and Ronda Meier, Administrators; Julie Lindsay, Kelly Baltrip, and Karole Matthews, Teachers; and Amy Pabin, Parent.

ENCLOSURE(S)

Resume

RECOMMENDATION

Move to approve the appointment of Lauren Servis as a teacher with Monroe Public Schools effective August 31, 2016, and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mr. Bunkelman	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mrs. Mentel	_____	_____	_____	_____
Mr. Philbeck	_____	_____	_____	_____
Mrs. Taylor	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____

Lauren Servis

OBJECTIVE

To secure an elementary teaching position where I can utilize my educational background and training to help children learn, discover and grow to be happy, creative and strong members of our society.

CERTIFICATION

State of Michigan Elementary Provisional Certificate

- K-5 All Subjects (K-8 self-contained)
- ESL K-12 Endorsement (NS)

EDUCATION

Eastern Michigan University, Ypsilanti, MI

Bachelor of Liberal Arts in Elementary Education

April, 2016

- Minors: Language Arts
Teachers of English to Students of Other Languages (TESOL)
- GPA: 3.8-4.0; Dean's List 8/8 Semesters
- Able to teach English as a second language through the curriculum and accommodate all English language learners K-12

FIELD EXPERIENCE

Custer 1 Elementary School, Monroe, MI

- Math Enrichment Liaison/Interventionist
Provided support to small groups of struggling math students in grades 1-6 by teaching strategies and applying them through enrichment games
January - June, 2016
- Student teacher (grade 4)
Created and taught a math unit involving inquiry and cooperative learning activities
Participated in parent conferences, professional development meetings, and IEP meetings
September - December 2015

Central Academy, Ann Arbor, MI

May 2014 - May 2015

- 60 Pre-student teaching hours (grades K-1)

Arborwood Elementary School, Monroe, MI

- 100 Pre-student teaching hours (grades K-1, 3-5)
2011 - 2015

REFERENCES

Julie Lindsay, Monroe Public Schools Educator

12

Kelly Davis, School Improvement Coach

TEACHER APPOINTMENT

BACKGROUND

On behalf of the administration and the interview panel I am recommending the appointment of Jenifer St. Louis as a teacher with Monroe Public Schools. This teacher will be assigned as an Elementary Encore Teacher for the 2016/17 school year.

Ms. St. Louis holds a Bachelor of Arts in Health, PE and Recreation from the Bluffton University in Ohio and a Master of Science degree in Health Promotion from the University of Kentucky. She was most recently employed as a teacher with Goshen Elementary in Kentucky.

Members of the interview panel were: Meghan Gibson, Administrator; Emily Bundon and Stacey Dreger, Teachers; and Jacki Burklow and Barbara Dean, Parents.

ENCLOSURE(S)

Resume

RECOMMENDATION

Move to approve the appointment of Jenifer St. Louis as a teacher with Monroe Public Schools effective August 31, 2016, and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mr. Bunkelman	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mrs. Mentel	_____	_____	_____	_____
Mr. Philbeck	_____	_____	_____	_____
Mrs. Taylor	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____

Jenifer St. Louis

OBJECTIVE

To obtain a position as a physical education teacher with Monroe Schools in Monroe, Michigan.

EDUCATION

Master of Science in Health Promotion

University of Kentucky, Lexington, Kentucky. May 2010. GPA 3.6/4.0

Bachelor of Arts in Health, Physical Education and Recreation, Licensed to teach P-12

Minors in Coaching and Wellness

Bluffton University, Bluffton, Ohio. May 2006. GPA 3.3/4.0

CERTIFICATIONS

Certified to teach Health and Physical Education in Kentucky (K-12).

Applied for Michigan Health and Physical Education in Michigan (K-12).

RELATED EXPERIENCE

Health and Physical Education Teacher, *Goshen Elementary, Oldham County Schools*, Prospect, Kentucky

August 2009-present

- Work as an elementary health and physical education teacher for grades K-5
- Align lesson plans to the curriculum and state core content
- Collaborate with other physical education teachers in the county to design curriculum maps and engage in professional development
- Participate in staff and committee meetings to make decisions for the good of students
- Facilitate field day and various after school programs including a climbing club and mileage club

Wellness Coordinator, *University of Kentucky*, Lexington, Kentucky

July 2007-June 2008

- Planned and implemented programs related to a variety of health concerns for residential students
- Designed monthly newsletters for the wellness learning community of 35 students
- Assisted health educators in campus-wide programs
- Helped maintain weight room equipment and student resources in the residence halls
- Managed a budget of \$12,000 for programming, equipment purchases and other wellness needs

Kinesiology and Health Promotion Teaching Assistant, *University of Kentucky*, Lexington, Kentucky

August 2006-July 2007

- Taught variety of activity courses for Kinesiology and Health Promotion Department
- Participated in staff meetings with other teaching assistants and department faculty
- Planned and implemented lessons related to the courses
- Recorded and maintained students' grades
- Helped with equipment maintenance and inventory

Residence Hall Director, *Bluffton University*, Bluffton, Ohio

August 2004-May 2006

- Facilitated exploration of individual and group strengths and weaknesses
- Encouraged fast and effective decision making skills through various situations and programs
- Managed residence hall for over 200 women
- Supervised resident advisor staff of eight women
- Guided staff and hall association in event programming including planning and implementation
- Communicated and implemented university policies and promoted overall community of respect
- Participated in weekly staff trainings and meetings

AWARDS

2013 Pyramid Award Winner - implemented Minds in Motion into Goshen Elementary

**RATIFICATION OF THE MONROE CITY EDUCATION ASSOCIATION
MASTER AGREEMENT**

BACKGROUND

The Master Agreement for August 2, 2016, to August 15, 2018, between the Monroe City Education Association (MEA) and the Monroe Board of Education has been ratified by the teaching staff and is being submitted for approval and ratification by the Board.

RECOMMENDATION

Move to ratify the Master Agreement for August 2, 2016, to August 15, 2018, between the Monroe City Education Association (MEA) and the Monroe Board of Education effective August 2, 2016.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mr. Bunkelman	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mrs. Mentel	_____	_____	_____	_____
Mr. Philbeck	_____	_____	_____	_____
Mrs. Taylor	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____

BOARD POLICIES – SECOND READING AND APPROVAL

BACKGROUND

Board Policies, Section 9000 – General Public and Organization Relations, has been reviewed by the board policy committee and recommended for approval by the full Board of Education.

RECOMMENDATION

Move to approve Board Policy Section 9000 – General Public and Organization Relations as written effective August 9, 2016

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mr. Bunkelman	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mrs. Mentel	_____	_____	_____	_____
Mr. Philbeck	_____	_____	_____	_____
Mrs. Taylor	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____

**MONROE HIGH SCHOOL
CHORAL PERFORMANCE RISERS AND ACOUSTIC SOUND SHELL**

BACKGROUND

Monroe Public Schools music department is requesting approval to replace the current choral performance risers. Three quotes are attached for your review.

ENCLOSURE(S)

Quotes from StageRight, McDonnell and Company International, and Wenger

RECOMMENDATION

Move to approve the purchase of the choral performance risers and sound shell from StageRight at a cost not to exceed \$22,690.00. Funds for this purchase will come from the allocated 2016-2017 curriculum budget.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mr. Bunkelman	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mrs. Mentel	_____	_____	_____	_____
Mr. Philbeck	_____	_____	_____	_____
Mrs. Taylor	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____



STAGERIGHT

495 Pioneer Parkway ~ Clare, MI 48617
Phone: 800-438-4499 Fax: 989-386-3500
www.stageright.com

QUOTE #: Q-102954

For: Cate Windelborn	By: Jim Johnson
Facility: Monroe High School	Market Sales Representative
Address: 901 Herr Road Monroe, Michigan 48161	
Fax: 7342653401	Fax: (989) 386-3500
Phone #: 7342653473	Phone #: (800) 438-4499 x 813
Email: windelborn@monroe.k12.mi.us	Email: jjohnson@stageright.com
Subject: Monroe High School - FR36 Quote with 4th Level	Date: 07/27/2016

Monroe High School - FR36 & AllaBreve Quote

Part Number	Qty	Description	Unit Price	Amount
307003	8.0	FR-36 Fold & Roll Standing Choral Riser, 3-Level, 6' Wide with Gray Carpet Tread	915.00	7,320.00
307004	8.0	FR-36 Fourth Level Add-On Step with Gray Carpet Tread	370.00	2,960.00
370102	8.0	Alla Breve Sound Shell, 6' wide height from 8'4" to 13'5"	1,495.00	11,960.00
Tax:				
S & H:				450.00
Total:				22,690.00

Terms and Conditions:

Within five business days from receipt of order, an order acknowledgement will be sent to confirm your order and provide a scheduled ship date. It will also contain important information regarding the processing and delivery of your order. Contact StageRight immediately if you do not receive your order confirmation.

Lead time is estimated and varies based on manufacturing capacity. Actual ship date will be determined at placement of order. Shipping rates are subject to change.

Quote Valid Until: 08/26/2016

Lead Time:

Credit Terms: Net 30 Days (with Approved Credit - May Require Financial Statements)

Warranty:

Freight Terms: FOB Clare - MI

Quoted Price Does NOT Include any State and/or Local Taxes

StageRight collects taxes for the following: AL AZ CA DC FL GA HI IN LA MI MN NE NJ NM NY PA TX WI WA

Quoted Price Does NOT Include Off Loading OR Inside Delivery

A Tax Exemption Certificate must be provided or sales tax will be added to the order

All labor and costs associated with docking - unloading - transferring or set-up of equipment and removal of debris are NOT included.

Visa - Mastercard - American Express and Discover Accepted

McDonnell & Company Int'l

PROFORMA INVOICE

PO Box 721
 32W580 Army Trail Road
 Wayne, IL 60184
 PH: 630-377-8200 FAX: 630-377-8224

Quote Date	Quote Number
7/13/2016	7278

E-mail sales@mcdonnell-intl.com

Quoted To:
Monroe High School Cate Windelborn 901 Herr Road Monroe, MI 48161

P.O. No.	Payment Terms		Quote Good Thru	
	Net 20		9-1-2016	
Description		Qty	Unit Price ...	Total
Monroe High School - 8 Portable Music Shells and 8 Fold & Roll Portable 4 level Choral Risers Alla Breve Acoustical Shell -Produces dynamic sound reinforcement!"Fabulous Music" - Warm Beige Color - 6' 3/8" Wide - Height Adjusts from 8'4" to 13'3". - Storage height is 6' 5" High. - Twin Casters - allow easy moving of Alla Breve Towers. - Only One Person is needed to Glide Units into Performance Position - Only 15 lbs. of lift effort needed to raise/lower the Shell. Availability - usually immediately available from stock - otherwise 2-4 weeks		8	1,550.00	12,400.00
		Total		

Authorized Acceptance

McDonnell & Company Int'l

PROFORMA INVOICE

PO Box 721
 32W580 Army Trail Road
 Wayne, IL 60184
 PH: 630-377-8200 FAX: 630-377-8224

Quote Date	Quote Number
7/13/2016	7278

E-mail sales@mcdonnell-intl.com

Quoted To:
Monroe High School Cate Windelborn 901 Herr Road Monroe, MI 48161

P.O. No.	Payment Terms		Quote Good Thru	
	Net 20		9-1-2016	
Description		Qty	Unit Price ...	Total
Fold & Roll Choral Riser - 4 Level Riser - Tread is covered with Grey Carpet that measure 18" Deep and tread measures 64", 68", 72", and 78" long. Accomodates 17-23 students with 1 row on floor. - Only one person is needed to move and set-up the Riser! Backrail can be attached to the 3rd or 4th Level. Choir Riser can be arranged in a Semi-Circle or Straight Configuration - simply by reversing the treads. The Risers have Locking Casters - and the Center Tread on each Riser has a "tread lock" of 3/8" HR Steel Bar to connect riser units to each other to prevent movement. Availability - usually immediately available from stock - otherwise 4-6 weeks Choral Riser Side Rails with Mounting Brackets - 2 pcs = 1 Set (Left and Right Side)		8	1,670.00	13,360.00
Freight Charge to Monroe, MI 48161 (Lift Gate Delivery is included)		1	890.00	890.00
Transit time is 2 Days Our Signed W-9 Form is Attached Warranty - 3 Years				
		Total		\$27,190.00

Authorized Acceptance _____

These commodities licensed by U.S. for Ultimate Destination of USA, contrary to U.S. law prohibited. Proposal is subject to our final confirmation at time of acceptance. McDonnell & Co., Int'l Inc. extends only the warranty that is offered by the manufacturer. Not responsible for delay due to causes beyond our control, such as strikes, riots, special indirect or consequential.

Customer Quotation



Quote: 3019535
 Prepared For: Cate Windelborn
 Monroe High School
 901 Herr Rd
 Monroe MI 48161-9702

Page: 1
 Date: 7/27/2016
 Effective: Until 7/01/2016

Delivery Within: 30 days
 Tax: Not Included
 Terms: PENDING CREDIT APPROVAL
 F.O.B. Point: Destination

Regarding: 4 step Signature Risers & Legacy Classic Shells

Item	Description	Quantity	Unit Price	Price
098D054	SIGNATURE RISER, 4 STEP	8	1,629.00	13,032.00
186J054.100	LEGACY, CLASSIC, TAPR, OYSTER	8	2,326.00	18,608.00
	Total Product Charge			31,640.00
	Freight/Handling Charge			3,277.00
	Total Charge			34,917.00
Quote includes a 10% Discount. ***** The freight reflected in this quotation is for common carrier shipments with "tailgate delivery". Tailgate delivery will require staff at your location to unload and bring the product into the building. Assembly and installation are the responsibility of your staff. Contact your Wenger representative for alternate delivery options and pricing. *****				

* Terms and Conditions of Sale appear on following page.

Submitted By: Brenda Hobgood
 Sales Representative

Brenda Hobgood

Phone: 800-733-0393 Ext 8128 Fax: 507-774-8582
 Email: brenda.hobgood@wengercorp.com

Printed by: Brooke Hrdlichka

WENGER CORPORATION
 555 Park Drive, PO Box 448
 Owatonna, MN 55060-0448
 Phone 800.4WENGER (493-6437)
 Fax 507.455.4258
 Parts & Service 800.887.7145

WENGER CORPORATION
 CANADA OFFICE
 Phone 800.268.0148

WORLDWIDE
 Phone 1.507.455.4100
 Fax 1.507.774.8576

WEB SITE
www.wengercorp.com



FULLY AUTOMATIC TIMING SYSTEM

BACKGROUND

The MHSAA has asked that member schools move to Fully Automatic Timing for Track & Field. The other SEC Red Schools have complied or are working to purchase the appropriate equipment. Dr. Ray has provided quotes from everythingtrackandfield.com in the amount of \$4,995.00 and eagleeyedv.com in the amount of \$7,099.00.

ENCLOSURE(S)

Estimates from everythingtrackandfield.com and eagleeyedv.com

RECOMMENDATION

Move to approve the purchase of the Fully Automatic Timing Lynx Scholastic Package, from everythingtrackandfield.com, not to exceed \$4,995.00 plus shipping and handling. Funds for this purchase will come from the Athletic Budget.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mr. Bunkelman	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mrs. Mentel	_____	_____	_____	_____
Mr. Philbeck	_____	_____	_____	_____
Mrs. Taylor	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____



Details

Welcome, guest (Sign In) / My Account / Support

All Shopping Departments

- CLOSEOUT DEALS!
- POLE SPECIALS
- BEST SELLERS
- NEW PRODUCTS
- Athletic Facility Equipment
- Books & DVDs
- EZ Up Tents
- First Place Equipment
- In-Ground Equipment
- Jumping Equipment
- Meet Management
- Sprints / Hurdles Equipment
- Throwing Equipment
- Timing and Measuring Equipment
- Track & Field Apparel
- Track & Field Shoes
- Training Equipment
- GIFT CARDS
- MY ACCOUNT (SIGN IN)
- TRAINING ZONE
- CAMPS & CLINICS

Close

Enter Keyword or SKU

Act now! Spend More Save More- up to 20% OFF

Departments

- CLOSEOUT DEALS!
- POLE SPECIALS
- BEST SELLERS
- NEW PRODUCTS
- Athletic Facility Equipment
- Books & DVDs
- EZ Up Tents
- First Place Equipment
- In-Ground Equipment
- Jumping Equipment
- Meet Management
- Sprints / Hurdles Equipment
- Throwing Equipment
- Timing and Measuring Equipment
 - Timing Equipment
 - Automatic Timing
 - Display Clocks
 - Stopwatch / Printers
 - Stopwatches
 - Measuring Equipment
- Track & Field Apparel
- Track & Field Shoes
- Training Equipment
- GIFT CARDS

Camps / Clinics

Training Zone

Extras

Timing and Measuring Equipment

- Timing Equipment
- Measuring Equipment

Automatic Timing

FinishLynx® makes the world's most popular and versatile digital photofinish and automatic timing systems. Also, check out the economical and wireless fully automated timing systems from Freelap.

FEATURED AUTOMATIC TIMING PRODUCTS



Automatic Timing

LIVE CHAT online

My Cart 0
Subtotal: \$0.00

NEW! Lynx Scholastic Package close X

4942

\$4,995.00


The Lynx Scholastic Package is a Fully Automatic Timing System for under \$5000.

Quantity: | Add to Cart |
* Add to Wish List

Enter Keyword or SKU #

Home > Timing and Measuring Equipment > Timing Equip

MORE INFO



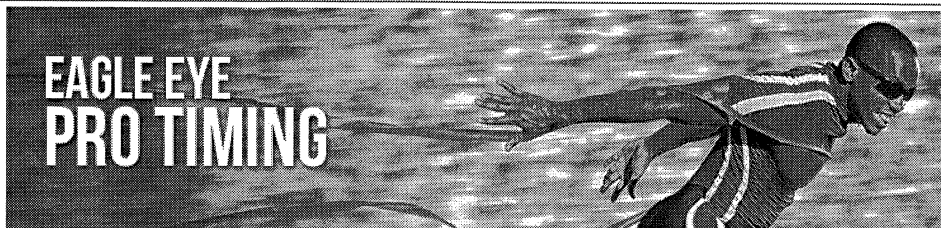
CART 0 ITEMS: \$0.00 SEARCH QUERY HERE..

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PRO TRACK TIMING RFID TIMING SCHOLASTIC SYSTEM CUSTOM TIMING REFEREE SUPPORT SERVICES

PRO TRACK MANUAL

RFID MANUAL



You are here: Home > Pro Track Timing > Details and Pricing

Pro Timing System

Eagle Eye Pro timing goes beyond the limitations of older line-scan systems designed specifically for track and field. Use Pro timing in the fall for cross country, in the winter and spring for track and field and year around as a high speed video capture and analysis system for athletes of all sports. Eagle Eye's high speed video is accurate, never distorted and always in view. With a color camera, wireless start and laptop computer as standard equipment, Eagle Eye Pro pricing is an industry game-changer. Compare and save thousands!

	Less Computer	Eagle Eye Pro Standard Package	With LED Display	With 2 Cameras	With 2 Cameras & LED Display
	\$7,999	\$7,999	\$9,999	\$10,649	\$12,999
Lenovo Laptop Computer with Windows OS	●	●	●	●	●
Wireless Start System (Transmitter & Receiver)	●	●	●	●	●
Pro Timing Software & USB Key	●	●	●	●	●
2 Bags/50 .32 Cal. Starting Shells	●	●	●	●	●
300' Data Cable with 8' Practice Cable	●	●	●	●	●
Protective Backpack Carry Case	●	●	●	●	●
USB File Sharing Device	●	●	●	●	●
Camera Mounting Kit (three dimensional geared ball head & clamp)	●	●	●	●	●
LED Scrolling Display			●		●
2 Cameras, Switch & Data Cables				●	●
Product Descriptions	Use your own computer and save. Must have 7,200 RPM HD with 250GB+ HD space. Gigabit Ethernet port, Intel N/C with 9K jumbo frames, Intel core i5 for greater processor Windows OS	The latest in high speed video technology places Eagle Eye in a class of its own. Standard equipment includes Lenovo laptop computer, wireless start system and high speed color camera!	Includes the GILL LED scrolling display as shown on product page. Show race clock, and official F.A.T. times. Customize display options and seamless software integration	The flexibility to truly time like a pro at any level. Use second camera as a back-up camera or place on the opposite finish line to run dash events with the wind.	LED display and second color camera with lens. The biggest bang for your buck. Compare the competitors features and Save THOUSANDS!
	Less Computer	Eagle Eye Pro	With LED Display	With 2 Cameras	With LED Display & 2 Cameras

* Call 1-800-709-8359 or email EagleEye@smartanswer for special pricing promotions
 ** We accept school purchase orders, online credit card purchases and wire transfers

Operational Overview

Timing track and field events no longer needs to be complicated. The Eagle Eye Pro timing system is an easy to use combination of software and hardware designed for professional and novice timers alike.

**MONROE PUBLIC SCHOOLS
 2016-17 DISTRICT AND SCHOOL IMPROVEMENT
 PROFESSIONAL DEVELOPMENT PLAN**

BACKGROUND

Each school designs a professional development plan that is embedded within their school improvement plan. The district professional development plan, also included within the district improvement plan, supports each school’s plan. Every year, as school teams come together and data from the previous year is analyzed, groups collaborate to determine their individual and group learning goals for the school year. Many of these goals span across multiple years. These goals are linked to the school and district improvement plans, thus connecting and focusing all efforts within our system of schools. It is at this point that decisions are finalized for any purchases of services to support professional development efforts. Attached, you will find a summary of the 16-17 District and School Improvement Professional Development Plan which includes the background, current year information, and an expense summary for your review.

ENCLOSURE(S)

2016-2017 District and School Improvement Professional Development Plan Summary

RECOMMENDATION

Move to approve the 2016-2017 District and School Improvement Professional Development Plan at a cost not to exceed \$75,000.00. This expenditure will be funded utilizing the allocated 2016-2017 general fund budget.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mr. Bunkelman	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mrs. Mentel	_____	_____	_____	_____
Mr. Philbeck	_____	_____	_____	_____
Mrs. Taylor	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____

Monroe Public Schools 2016-17 District and School Improvement Professional Development Plan

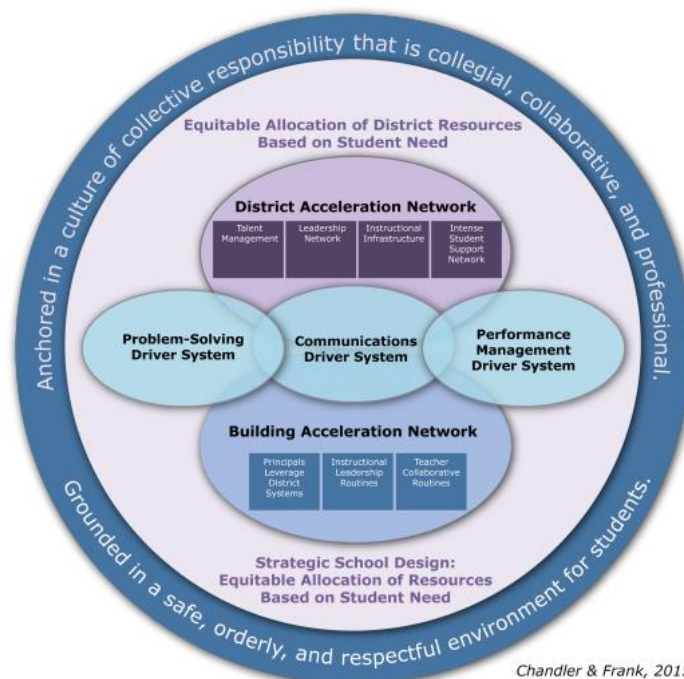
Each school designs a professional development plan that is embedded within their school improvement plan. The district professional development plan, also included within the district improvement plan, supports each school’s plan. Every year, as school teams come together they analyze data from the previous year. These groups collaborate to determine their individual and group learning goals for the school year. Many of these goals span across multiple years. Goals of every school are connected to the school and district improvement plans, thus connecting and focusing all efforts within our system of schools. It is at this point that decisions are finalized for any purchases of services to support professional development efforts. Within this document, you will find the following: the background and current year information and the expense summary for the proposed plan.

Background Information:

The district’s professional development plan nurtures a learning culture among adults that results in classroom environments that foster robust, enthusiastic and expert learners. Expert teachers are continuously improving their understanding and knowledge of subject area content. MPS creates job-embedded professional development through Professional Learning Communities (PLCs), School Improvement Coach Plan-Teach-Debrief cycles, Lesson Study, and Learning Walks. District-wide, these PLCs include common practices outlined in the reflective inquiry model. Each PLC includes a professional reading, analysis of student data, and a corresponding action plan to accelerate student achievement. During PLCs and common planning, teachers and School Improvement Coaches participate in a lesson study that follows a plan/teach/debrief model.

Current Year Information:

Through offering a number of content specific offerings presented by experts from national learning organizations, the district will provide a consistent and rich environment for growing expert learning. This year, we will be aligning our efforts with the MiExcel Framework. This is a framework supported by the State of Michigan and allows us to have a common language when collaborating on all domains of the school improvement plan.



Chandler & Frank, 2015



The MiExcel efforts include professional development that supports school teams in developing systems to monitor instruction and analyze student achievement in a way that accelerates student and adult learning. Throughout the 16-17 school year, we are participating in this professional development through Focus School grant funds.

It can be noted that within the 16-17 Professional Development Plan, there is a heavy intensity of offerings for our secondary teachers. This will allow us to accelerate the school improvement plans at MMS, MHS, and OCHS while continuing to provide opportunities to our PreK-6 teachers to sharpen the systems and processes that have already been implemented. At all levels and in all content areas the professional development offered will continue to support a deeper learning of content knowledge, while promoting the pillars of authentic instruction.

Organizations supporting the 16-17 District and School Improvement Professional Development Plan include:

Solution Tree, Grading and Assessing from the Inside Out:

Tom Schimmer offers workshops with our secondary schools focusing on long-term grading reform --from the inside, then working its way out. He begins with a complete rethink of the purpose of grades within the summative assessment paradigm. Tom works with groups to develop a standards-based mindset, thus allowing teachers to begin reshaping the grading experience in their classrooms without the premature pressure of a new grading program, a new grading policy, or a new report card template. This beginning will then allow staff to move forward with the longer term goal toward more overt changes to the processes and practices of sound grading and reporting throughout all classrooms and content areas.

Infinite Horizons:

Infinite Horizons, team leader, Kathleen Krysza, offers workshops within our secondary schools to provide hands-on, live-it-to-learn-it, practical strategies for *intentionally* and *transparently* teaching **ALL** learners. Currently, there are two cohorts at Monroe High School, and due to the success of these session, we are interested in expansion in the specific areas of:

- Preparing Students to Become Critical Thinkers for Common Core Assessments
- Self-Regulation/Executive Functioning: Mindsets
- The Common Core and Differentiating Instruction
- Close Reading Strategies for Secondary Learners

Metamorphosis Teaching and Learning:

Metamorphosis, team leader, Lucy West, will continue to work with School Improvement coaches, building administrators, curriculum specialists, and district administration to develop coaching skills, the coaching role, coaching relationships, and the coaching strategy as the coaching culture evolves at Monroe Public Schools. Metamorphosis services will be part of district school improvement efforts specifically contributing to district efforts to improvement achievement, increase the graduation rate for all students, and generally contribute to improving the effectiveness of instruction across the district.

UnLearn-ReLearn:

UnLearn-ReLearn, team leader Daniel Newby, offers training in coaching skills, effective communication, resilience, trust, leadership, team formation and alignment, accountability and emotional intelligence. Programs are highly experiential and focus equally on practice and theory. The sustained learning and change produced in our training occurs through a combination of individual work, peer study and group learning. The learning we provide helps you understand and align your own life and can also be applied to working with others as an administrator, teacher, coach, and community member. Training offered includes: *Communication Training, Executive Coaching, Leadership Coaching, and Group Process Training.*

Contracted Mentorship for Individual Employees:

As part of our retention and succession planning with a large number of new employees, coaches with educational experience will offer targeted problem-solving and leadership sessions to support employees who are new or express interest in targeted coaching support.

16-17 Professional Development Expense Summary:

Infinite Horizons, Kathleen Kryza

Grading from the Inside Out, Tom Schimmer: \$40,000

Estimated number of staff involved: 150+

Contracted Mentorship for Targeted Employees: \$7,000

Estimated number of staff involved: 50+

UnLearn-ReLearn: \$11,000

Estimated number of staff participating: 70+

Metamorphosis Teaching and Learning: \$17,000

Estimated number of staff participating: 60+

As noted in previous discussions, by bringing this professional development to our district, a larger number of staff members benefit, and the district does not incur as many travel and accommodation expenses. Also, we will continue to record select professional development sessions, so the work can be used during future teacher work groups and with new employees.

The proposed 2016-17 Professional Development Plan cost is \$75,000. This amount is within the planned and approved 2016-17 budgets for curriculum and human resources and averages to an investment of less than \$215 per staff member for these high quality professional development opportunities.

ADJOURNMENT

RECOMMENDATION

Move to adjourn the August 9, 2016, Board Meeting #15.

HAND VOTE

MOTION: _____ SUPPORT: _____ ACTION: _____

TIME: _____