

MONROE PUBLIC SCHOOLS BOARD OF EDUCATION

Special Board Meeting

December 14, 2015

5:30 p.m.

MINUTES

Roll Call and Call to Order

Board Members Present: President Robert Yeo, Vice President Lawrence VanWasshenova, Secretary Ryan Philbeck, Parliamentarian Dr. Tedd March, Trustee Matthew Bunkelman, Trustee Floreine Mentel, and Trustee Cynthia Taylor

Board Members Absent: None

Administrators Present: Barry Martin, Julie Everly, Katherine Eighmey, David Payne

Administrators Absent: Jerry Oley

President Yeo called the meeting to order at 5:41 p.m.

Public Commentary-Agenda Items Only

There was none at this time.

Staff Resignation

Motion by Mrs. Taylor; support by Mr. VanWasshenova to approve the resignation from Monroe Public Schools of Kellie Cook as of November 29, 2015.

Discussion: Ms. Cook will teach the CNA night class for the remainder of this school year.

Vote: Motion carried by a 7-0 roll call vote.

Teacher Appointment

Motion by Mr. Bunkelman; support by Mr. VanWasshenova to approve the appointment of Kari Arnold as a teacher with Monroe Public Schools effective January 4, 2016, and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.

Vote: Motion carried by a 7-0 roll call vote.

Legal Services for Student Discipline

Motion by Dr. March; support by Mr. Philbeck to approve Jeremy Chisholm, an attorney with Collins and Blaha, as interim general counsel for student disciplinary hearings until we find a full time replacement.

Discussion: Mr. VanWasshenova agrees with Jeremy stepping in, but disagrees with employing him for the remainder of the school year. He believes the RFP will only take a month. Mr. Yeo agrees with Dr. Martin that the procedure for disciplinary hearings needs to be re-evaluated. Mr. Philbeck suggested determining the average amount that was paid to Mr. Davies and build that number into the RFP. The Board would like the RFP sent out by the first of the year.

Vote: Motion carried by a 7-0 roll call vote.

Pilot Project

Mrs. Everly informed the board about a committee that is being set up to develop a pilot project to increase student achievement. This idea was generated from seeing turnover rates and listening to feedback from teachers when performance enhancement was taken out of their contract.

We need to research the idea that if we compensate teachers for work performed over and above what they do in their classroom, if it will make a difference in student achievement. The committee will examine instructional models that have been used in the past to learn what worked, as well as what didn't work. The committee will choose a school for the pilot project based on data. The committee will be comprised of teachers, principals, board members and administrators.

Several examples that could be considered over and above classroom work were discussed. Mrs. Everly has the full support of the board to move forward with this project.

Old Business

Mrs. Taylor asked if there was any follow up regarding Mr. DeSloover's concerns from the last meeting. Dr. Martin talked with Mr. Oley, and his concerns are being addressed.

Dr. March asked about the public meeting to discuss the sale of property. Dr. Martin stated he is considering the first meeting in February. When a date is finalized, Mr. Vergiels will advertise the meeting in the Monroe Evening News.

New Business

There was none at this time.

Public Commentary-Any Topic

There was none at this time.

Adjournment

Motion by Mrs. Mentel; support by Mrs. Taylor that the December 14, 2015, Special Board Meeting of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 7-0 hand vote at 6:38 p.m.



Ryan Philbeck, Secretary