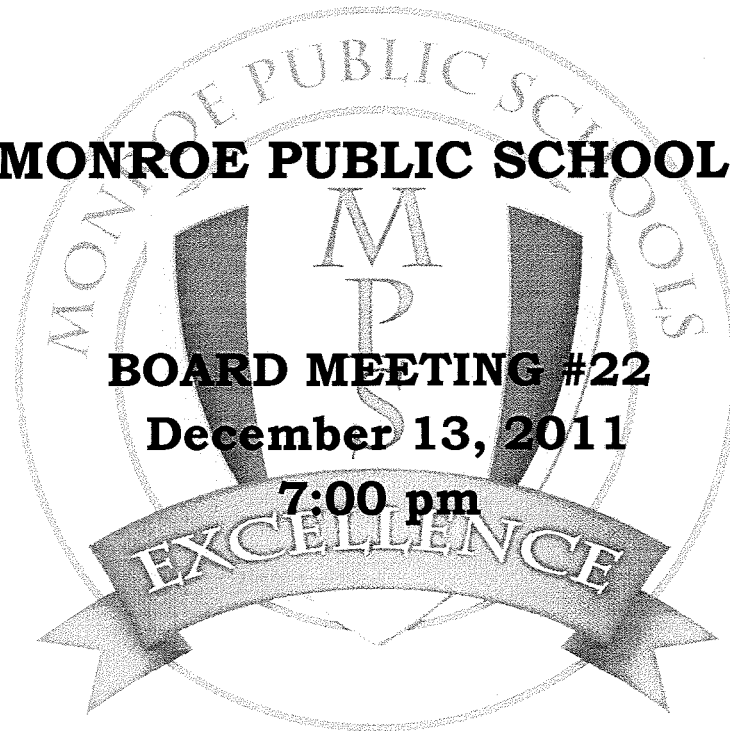


MONROE PUBLIC SCHOOLS



BOARD MEETING #22

December 13, 2011

7:00 pm

BOARD OF EDUCATION

MR. DAVID VENSEL, PRESIDENT
DR. KENNETH MCNAMEE, VICE-PRESIDENT
MRS. JUNE KNABUSCH-TAYLOR, SECRETARY
DR. TEDD MARCH, PARLIAMENTARIAN
MR. RONALD BENOIRE, JR., TRUSTEE
MS. WENDY SPICER, TRUSTEE
MR. LAWRENCE VANWASSHENOVA, TRUSTEE

SUPERINTENDENT OF SCHOOLS

MR. RANDALL MONDAY

“Monroe Public Schools is committed to being the premier education organization in the region. We are devoted to promoting high expectations for all in a state-of-the-art 21st century curriculum. We recognize that the students and communities we serve are our customers, and we promise to make all decisions in their best interest.”

NOTICE OF NON-DISCRIMINATION

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Prepared by the Office of the Superintendent, Jennifer Watterworth, Secretary

MONROE PUBLIC SCHOOLS BOARD OF EDUCATION

Board Meeting #22

Tuesday, December 13, 2011

7:00 PM

AGENDA

- A. **Roll Call and Call to Order**.....Mr. Vensel
1. Pledge of Allegiance to the Flag.....Mr. Vensel
 2. Student Art ProjectsMrs. Everly/Mr. Simon
- (15 Minute Recess for Refreshments)**
3. Board Member RecognitionMr. Monday
 4. MPS Foundation Fall Mini-Grant RecipientsMr. Monday
- B. **Public Commentary-Agenda Items Only**.....Mr. Vensel
- C. **Discussion and Action Items**
1. **Approval of Minutes**.....Mr. Vensel
Move to approve the minutes of the following meetings as submitted:
 - November 22 Board Work Session
 - November 22, 2011 Board Meeting #21
 2. **Reports and Update**..... Mr. Vensel
 - November 14, 2011 Board Personnel Minutes
 - Informational Report – Contracted Coaches
 3. **Administrator Appointment**Mrs. Everly
Move to approve the appointment of Shelley Cormier as Transportation Supervisor with Monroe Public Schools effective January 3, 2012 and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.
 4. **Coaching Recommendations**.....Mr. McLeod
Move to approve coaches for the spring 2011/12 season as named above and as per the MCEA master agreement.
 5. **Teacher Tenure Recognition**Mrs. Everly
Move to confirm and endorse the granting of tenure for Angelina Roberts on the appropriate anniversary date.
 6. **Administrator Contract Ratification**Mr. McLeod
Move to ratify the Master Agreement for July 1, 2011 through June 30, 2013 between the Monroe Federation of School Administrators Local 59 and the Monroe Board of Education effective December 14, 2011.
 7. **Approval for Staff Training** Mr. McLeod
Move to approve the expenditure not to exceed \$7,500, for staff training on bully prevention and awareness. The money for this expense will come from Federal Title IIA grant funds.

8. **Resolution Declaring that Monroe Public School District Will Comply with Section 3 of PA 152 of 2011**Mr. McLeod
Move to approve the resolution that the Monroe Public School District elects by majority vote to comply with Section 3 of PA 152, the hard cap, for medical benefit coverage years beginning on or after January 1, 2012.
9. **Resolution Changing Board Election Dates**Mr. Vensel
Move to approve the resolution changing the regular election date for the office of school board member to the bi-Annual November election date, meaning each even-year November election date.
10. **Resolution Adopting Amendment to Board of Education Policy**Mr. Vensel
Move to approve the amendment to Board Policy BBB, attached as Exhibit A, to change the terms of office of School District Board member from 4 years to 6 years.
11. **Naming of MHS Weight Room**Mrs. Everly
Move to approve the naming of the MHS Weight Room to "The Lawrence Cooley Fitness Center."
12. **Christiancy School Re-Opening**.....Mr. Vensel
Move to retain and re-open Christiancy School at the start of trimester 3 of the 2011/12 school year to facilitate student programs and learning opportunities.
13. **Christiancy Demolition**Mr. Vensel
Move to seek bids for the demolition of Christiancy School.
14. **Lincoln School Re-Opening**.....Mr. Vensel
Move to retain and re-open Lincoln School at the start of trimester 3 of the 2011/12 school year to facilitate student programs and learning opportunities.
15. **Lincoln Demolition**Mr. Vensel
Move to seek bids for the demolition of Lincoln School.
16. **Superintendent Comments** Mr. Monday
17. **Old Business**..... Mr. Vensel
18. **New Business** Mr. Vensel
19. **Public Commentary-Any Topic**..... Mr. Vensel
20. **Adjournment**..... Mr. Vensel
Move that the December 13, 2011, Board Meeting #22 of the Monroe Public Schools Board of Education be adjourned.

ROLL CALL

| | <u>Present</u> | <u>Absent</u> |
|----------------------|----------------|---------------|
| Mr. Benore | _____ | _____ |
| Mrs. Knabusch-Taylor | _____ | _____ |
| Dr. McNamee | _____ | _____ |
| Dr. March | _____ | _____ |
| Ms. Spicer | _____ | _____ |
| Mr. VanWasshenova | _____ | _____ |
| Mr. Vensel | _____ | _____ |

APPROVAL OF MINUTES

ENCLOSURES

- November 22, 2011 Board Work Session Minutes
- November 22, 2011 Board Meeting #21 Minutes

RECOMMENDATION

Move to approve the following minutes:

- November 22, 2011 Board Work Session
- November 22, 2011 Board Meeting #21

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

| | <u>Aye</u> | <u>Nay</u> | <u>Abstain</u> | <u>Absent</u> |
|----------------------|------------|------------|----------------|---------------|
| Mrs. Knabusch-Taylor | _____ | _____ | _____ | _____ |
| Mr. VanWasshenova | _____ | _____ | _____ | _____ |
| Dr. March | _____ | _____ | _____ | _____ |
| Ms. Spicer | _____ | _____ | _____ | _____ |
| Mr. Vensel | _____ | _____ | _____ | _____ |
| Dr. McNamee | _____ | _____ | _____ | _____ |
| Mr. Benore | _____ | _____ | _____ | _____ |

MONROE PUBLIC SCHOOLS BOARD OF EDUCATION

Work Session

Tuesday, November 22, 2011

5:30 PM

MINUTES

Roll Call and Call to Order

Board Members Present: President Dave Vensel, Secretary June Knabusch-Taylor, Parliamentarian Tedd March, Trustee Ronald Benore, Jr., Trustee Wendy Spicer, and Trustee Larry VanWasshenova

Board Members Absent: Vice President Ken McNamee

Administrators Present: Randy Monday, Julie Everly, Ryan McLeod, Katherine Eighmey

Administrators Absent: None

President Vensel called the meeting to order at 5:37 PM.

Superintendent's Goals

Randy Monday briefly summarized the progress to date on his goals.

- *Goal #1 – Develop and Implement a Virtual High School:* We have made a lot of progress in this area. Since count day, we are interviewing students interested in the virtual high school. If they are a Monroe Public Schools resident and we feel confident the student will be able to graduate, we will register him for one course. If the student is successful, we will continue to register him for another course. We do not have to pay for courses until a student takes them. If the virtual high school program continues to grow as anticipated, we will need to hire someone to split duties as coordinator and teacher. The virtual high school continues to be a pilot program at this time.
- *Goal #2 – Implementation of Core Curriculum Pre/Post Assessments with Data Collection:* Julie Everly and Ryan McLeod have spent a lot of time on this goal. Administrators are being trained to look for key points of core curriculum courses in order to measure student growth.
- *Goal #3 – Implementation of County Wide Knabusch Mathematics and Science Center Curriculum –* The work is nearly complete on the addition at the KSMC. We are working on bringing the elementary students there for instruction.
- *Goal #4 – Develop and Implement a District School Improvement Plan that can be used as District Strategic Plan for 2012 and Beyond –* This goal goes hand in hand with Goal #2 – School Improvement Model. Progress will be reported at a future workshop.
- *Goal #5 – 7-12 Core Subject Pass/Fail Rate at 85% Passing through 2012, 90% through 2014 –* The pass/fail rates are the results of Goals 1-5.
- *Goal #6 – Expand “Project Graduation” –* Instructors are working on this one. Lisa Warnke, graduation coach at MMS, may be the subject of a PBS program as a result of this endeavor.
- *Goal #7 – Graduation Rate 90% by Class of 2012 –* We are working on these figures. This is part of the outcome of Project Graduation.
- *Goal #8 – Double Health Occupation Pathway Seats for MHS Students by 2012/2013 School Year –* Bill Ferrara is organizing visitations around the state to gain more information. We are looking into the district costs associated with the expansion of this program.
- *Goal #9 – Increase Number of Virtual Courses for High School Students by 2012 –* Our numbers continue to increase in this area.

The focus of the work session became Goal #2 – Implementation of Core Curriculum Pre/Post Assessments with Data Collection. Julie and Ryan presented information using a power point to describe the work that has been and continues to be done in this area. The law now says that student growth has to be a component in teacher evaluation. Pre and post assessments will give us data to reflect student growth. (Other factors required to evaluate teachers are attendance, discipline, teaching skills, accomplishments/contributions, and special training.)

By the 2015/16 school year, student growth has to be 50% of the teacher's evaluation. Pre- and post-assessments will be used for anyone in the district who holds a teaching certificate. This includes administrators, curriculum coaches, and consultants as well. We determine student growth by:

- National, state or local assessments and other objective criteria
- Value-added model
- All subject areas must measure growth
- Pre- and post- tests
- Use for pupils of all achievement levels

This does not mean that all students will be at grade level at the start of the school year. Students will show a year's growth in a year's time. Assessments will be appropriate for all students at all levels and will be designed to demonstrate student growth.

The next steps to take are to identify the desired results, determine acceptable evidence and plan learning experiences and instruction which needs to be done in the least intrusive way to the educational process. Assessments will be integrated into the lessons.

At Monroe Public Schools, five minute classroom walk-throughs are completed by administrators on a daily basis. iPads play a critical role in this process. All administrators have been trained for this. Julie demonstrated a walk-through evaluation on the iPad and noted that once the walk-through is complete, the administrator and teacher receive an email summarizing the walk-through. These notes would be cross referenced with the student achievement. Data will be collected to measure student growth. Administrators are asked to complete ten walk-throughs each week. At this point, there have been 500 visits to classrooms in the first nine weeks of school.

Finance Update

Kathy Eighmey reported on student count. The head count for MPS from Fall 2010 to Fall 2011 decreased by 88 students. We saw an FTE decrease of 125.58. State aid is calculated on *blended* FTEs (90% fall count/10% winter count). Therefore, our decrease is approximately \$778,000.

Monroe Public Schools' share of a one-time payment to districts to be used solely for the purpose of offsetting a portion of the retirement contributions owed by the district for fiscal year 2012 is \$570,758, which we were not anticipating. The district allocation is based on the district's percentage of total statewide payroll for all participating districts for the state fiscal year ending 9/30/11.

Two options are available regarding the Health Insurance Contribution Act – the 80/20 or hard cap. MPS administration will be recommending the hard cap option for approval at the 12/13/11 board meeting.

Senate Bill 34 – Personal Property Tax Elimination – is currently on hold. Legislators are looking at alternatives for replacement revenue.

The required documentation for the best practices incentive has been completed and sent to the Michigan Department of Education. As a result, MPS will receive \$100 per student for meeting the requirements, which is approximately \$619,000.

Adjournment

Motion by Mr. VanWasshenova; support by Mrs. Knabusch-Taylor that the 5:30 PM, November 22, 2011 Work Session of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 6-0 hand vote at 6:57 PM.

June Knabusch-Taylor, Secretary

MONROE PUBLIC SCHOOLS BOARD OF EDUCATION

Board Meeting #21

Tuesday, November 22, 2011

7:00 PM

MINUTES

Roll Call and Call to Order

Board Members Present: President Dave Vensel, Secretary June Knabusch-Taylor, Parliamentarian Tedd March, Trustee Ronald Benore, Jr., Trustee Wendy Spicer, and Trustee Larry VanWasshenova

Board Members Absent: Vice President Ken McNamee

Administrators Present: Randy Monday, Julie Everly, Ryan McLeod, Katherine Eighmey

Administrators Absent: None

President Vensel called the meeting to order at 7:04 PM.

MHS Interact Club – Chill Out Group

A representative from the Monroe High School Interact Club, along with her advisor, Sue Birdwell-Jones, attended the board meeting and reported on the club's recent activities. Board members were shown a video of the interact group spending the night outside sleeping in boxes experiencing life as homeless people would. The group raised \$1,075 which will be used to purchase a shelter box. The box contains items homeless people need to survive. The Interact Club is sponsored by the Rotary Club of Monroe.

Public Commentary-Agenda Items Only

There was no public commentary at this time.

Approval of Minutes

Motion by Mr. VanWasshenova; support by Mrs. Knabusch-Taylor to approve the following minutes:

- November 8, 2011 Work Session
- November 8, 2011 Board Meeting #20
- November 10, 2011 Special Board Meeting (2 sets)

Vote: Motion carried by a 6-0 roll call vote.

Reports and Update

There were none at this time.

Staff Resignation

Motion by Mr. VanWasshenova; support by Dr. March to approve the resignation of Gregory Sype effective November 7, 2011, from Monroe Public Schools.

Vote: Motion carried by a 6-0 roll call vote.

Medical Assistant Recommendation

Motion by Mr. VanWasshenova; support by Ms. Spicer to approve a recommendation to contract with Temporary School Staff, Inc. for the placement of Francine Chambers as a medical assistant in the Monroe Public Schools district upon completion of criminal history verification.

Discussion: This is a 35 hour/week position with no benefits, and the medical assistants are TSSI employees.

Vote: Motion carried by a 6-0 roll call vote.

Purchase Approval for FIRST Robotics Team Registration Fee

Motion by Mr. VanWasshenova; support by Dr. March to approve registration fees for the FIRST Robotics Team, not to exceed \$4,000. Monies for this purchase will come from Added Cost funds.

Discussion: Added cost funds are those filtered from the federal government through the state government for career and technical programs. The travel expenses for the trip will be covered by fundraisers.

Vote: Motion carried by a 6-0 roll call vote.

Resolution for Participation in an Out-of-District Special Education Transportation System

Motion by Mrs. Knabusch-Taylor; support by Dr. March to deny the resolution to support the recommendation set forth by Management Partnership Services, Inc., for the creation of a single entity for the provision of out-of-district special education transportation managed by MCISD and request that the MCISD move forward and develop a regional plan for special education transportation which would include the transportation of the out-of-district Monroe students with disabilities beginning with the 2012/13 school year.

Discussion: Several board members felt they had not received enough information in order to approve the resolution. Exact cost savings were unknown and some felt if the resolution were passed, the benefits would not be as much for Monroe as it would for smaller districts. Monroe would like to cooperate with the MCISD, but more information is needed as to how many students would be involved, time limits a student would be on a bus, cost per child to Monroe for this service, etc. Mr. Monday did explain that when these questions were asked, Nancy Swanson explained that these answers would not be available until it is determined which districts would be participating.

Vote: Motion carried by a 6-0 roll call vote.

Naming MHS Weight Room

Motion by Ms. Spicer; support by Mr. Vensel to appoint a committee to investigate naming the weight room at Monroe High School after Lawrence Cooley, former MHS student and athlete.

Discussion: Board policy requires three options before a vote is taken when naming a building or a room. Lawrence Cooley was a Monroe High School graduate who played football at the University of Nebraska. Lawrence became a great athlete in part because of weight training. Scholarships are regularly given in his name by the Cooley family.

Vote: Motion carried by a 6-0 roll call vote.

Superintendent Comments

- The MPS Education Foundation has awarded ten mini grants to classroom teachers for various innovative classroom ideas. The recipients will be invited to the December 13th Board meeting to be recognized by the board.
- MHS student council collected 3,556 non-perishable food items which were delivered to the Gleaners of Southeast Michigan and the North Monroe Street Church of God Food Ministries.
- The Custer student council collected 26 large boxes of personal and hygiene items for the MCOP which will provide the items to the area homeless population.
- MMS NJHS members sold \$150 worth of atomic fire ball candy, collected 350 pieces of winter outerwear items and had twenty-seven members participate in the annual MCOP Walk for Warmth.

- December 2nd, students in Holli Weaver's 3rd grade class at Custer will get together with MCCC students in Mark Bergmooser's class who have been collaborating on writing projects over the past couple of months.
- The MHS vocal music department will present its annual Madrigal Dinner on December 9 and 10 at St. Paul's United Methodist Church.
- Four vocal music performers earned top honors recently in the Michigan School Vocal Music Association Musical Theater Solo and Ensemble Festival in Howell.
- There will be a half day of school on November 23, 2011.

Old Business

There was none at this time.

New Business

There was none at this time.

Public Commentary-Any Topic

There was none at this time.

Adjournment

Motion by Mr. VanWasshenova; support by Mrs. Knabusch-Taylor that the November 22, 2011, Board Meeting #21 of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 6-0 hand vote at 7:45 PM.

June Knabusch-Taylor, Secretary

Board Meeting #22
December 13, 2011
Item #C.2

REPORTS AND UPDATES

BOARD COMMITTEES/OTHER REPORTS

- Board Personnel Committee Minutes (November 14, 2011)
- Informational Report – Contracted Coaches

**Monroe Public Schools Board Personnel Committee
Meeting Minutes**

Date of Meeting: November 14, 2011

Present: June Knabusch-Taylor, Tedd March
Randy Monday, Julie Everly, Ryan McLeod and Holly Scherer
Barry Martin, David Payne, Jerry Oley

Next Meeting: December 19, 2011

1. **Call to Order:** The meeting was called to order at 5:05 PM
2. **Minutes:** October minutes previously approved.
3. **Staffing updates:** A copy of the latest staffing update sheet was provided to the group.
4. **Old and New Business:**

Athletic Emergency Procedures: Dr. Ray has assured administration that all coaches are provided with emergency information and are instructed to keep such with them at all times, this includes contact information for parents, as well as Dr. Ray's cell phone number. Mrs. Knabusch-Taylor questioned if this information was simply distributed to the coaches or if it was given out at a pre-season meeting. Dr. Ray does hold a pre-season meeting at the beginning of the year to discuss this information; he also gets a written report from the coach at the end of the season where they have the opportunity to share any concerns or suggestions with the Athletics office.

MPS Staff Presentations: Mr. McLeod informed the group that he and Mrs. Everly have been making presentations to the employee groups on the new legislation which includes tenure law changes, PERA changes, and Health Care changes (SB7). They plan to continue to share these presentations with the board during upcoming board workshops. Areas of student achievement, pre and post assessments, teacher evaluation tools, and how all of these pieces will fit into the overall district goals were discussed. It was noted that there are software programs that the administration is reviewing to help process and track all of the necessary information; if such program proves to be beneficial administration may bring a recommendation to the board for consideration.

Technology Staff Review: Administration is working with David Payne to discuss the needs of the Technology Department due to recent staff vacancies. It was noted that the secretary position was eliminated and two additional positions were vacated due to staff resignations. Administration is having discussions now on how to re-organize that department to ensure we can continue to provide the most efficient operations. The biggest issue for the department is having a person to man the help desk and consideration is being given to creating a lower level Technical Support Analyst position which would handle basic and immediate concerns and filter those concerns to the Senior Techs as necessary. The second need for the department is to have someone who can train staff on how to use technology and integrate that into the classroom. The plan would be to hire for two positions and this would be cost neutral replacement. Mrs. Knabusch-Taylor requested that a flow chart be prepared and further discussion held at the next meeting. She would like to see the new job descriptions and comparisons of current positions to restructured positions.

Consultant Position: Dr. Martin shared with the group that administration has been reviewing the needs of the district with integrating technology into the classroom and how those needs could be aligned with School Improvement goals. Mr. Monday did remind the group that the district opted not to replace a Math Consultant position at the beginning of the year, and is now considering revisiting a consultant level position. The recommendation is to consider a consultant position that is broader in scope and cross-curricular. This position would be funded with Title II funds, which can only be used for professional development. This person would be responsible to design and lead professional development for teachers in areas of implementing new curriculum, developing rubrics and assessments to gather, evaluate and interpret student data. This person would work in cooperation with the current Consultants and the district Technology Department to create a team of trainers.

Regionalization Resolution: Discussions continue at the county level on regionalizing transportation, at least at the special education level. The study indicated that savings for the entire county was around 18%. It was clarified that the smaller districts may realize this savings; it is uncertain if the larger districts would see a savings or whether there might be additional costs. Mr. Oley shared that our transportation department is running efficiently now; runs have been tightened up, lay-overs reduced, and savings has been found through bargaining and health care concessions. Mr. Oley shared that the majority of the services we provide are within our district boundaries; however there are five specialized programs throughout the county that we may need to transfer to. Mrs. Knabusch-Taylor would want more background information specific to our district before she could vote. Dr. March questioned how the ISD would charge us for services and Mr. Monday indicated he would check on that. Mr. Monday informed the group that the ISD is requesting the board to vote on a resolution for this regionalization and that resolution would be on the agenda for the November 22nd board meeting. Administration is not convinced that this regionalization would be the best for our kids or provide any savings to our district and therefore can't urge the vote to pass this resolution.

First Vehicle Services Contract Review: The committee agreed to table this item until Mr. VanWasshenova could be present. Mr. Monday did acknowledge Mr. VanWasshenova's previous suggestion to consider ways the Transportation Supervisor position could be combined with First Vehicle Services; however after reviewing the idea administration cannot support that concept.

Transportation Supervisor Position: Mr. Monday reiterated that replacing the Supervisor in Transportation is a critical need for the district. He reminded the members that a recommendation to replace this position was part of the restructure plan which the board approved in August. The district did present Mr. Sype with the opportunity for a recall and he has declined the recall. Administration is now in the process of reviewing the candidates, some internal and some external, and will be moving forward with interviews for that position.

Orchard Center Staffing: The committee requested an update on Orchard Center Staffing. Mr. Monday shared that the teachers at that location were notified by Mason that they were being laid off and the rumor began that the center was closing. Mason has been reviewing their staffing and right-sizing classrooms to 18-20 students; but there is no intent to change or eliminate the program. Mr. Monday shared that there was a Consortium meeting on November 17 and a request was made to have a three-year audit.

5. **Next Meeting:** Scheduled for December 19, 2011. A January meeting date will need to be determined, our normal meeting date falls on Martin Luther King Day when the district is closed.
6. **Adjournment:** The meeting was adjourned at 6:40 PM.

Informational Report **Contracted Coaches**

The following coaches will be placed in the listed positions below by Temporary School Staff, Inc. upon completion of criminal history verifications.

Monroe Middle School:

| Last Name | First Name | Title | Sport |
|-----------|------------|-----------------|-------------------------|
| Favreau | Steve | Coach | Softball - 8th Grade |
| Freelon | Marty | Assistant Coach | Track - 7/8 Grade Co-Ed |
| Wassus | Ken | Coach | Baseball - 8th Grade |

Monroe High School:

| Last Name | First Name | Title | Sport |
|---------------|------------|-----------------|--------------------------|
| Baldwin-Palik | Kelley | Coach | Softball - JV |
| Bezeau | Eugene | Coach | Baseball - Varsity |
| Cooper | Ron | Coach | Golf - Varsity Boys |
| Perugi | Ken | Assistant Coach | Track |
| Reece | Ron | Coach | Baseball - JV |
| Vince | Rossi | Coach | Softball - Varsity Girls |
| Watterworth | Casey | Coach | Soccer - Varsity Girls |
| Wiseman | Bill | Coach | Tennis - JV Girls |

ADMINISTRATOR APPOINTMENT

BACKGROUND

On behalf of the administration and the interview panel, I am recommending the appointment of Shelley Cormier as the Transportation Supervisor with Monroe Public Schools. Ms. Cormier will start in this position on January 3, 2012.

Ms. Cormier is a graduate of Trenton Public Schools. She has been employed by Trenton Public Schools for 22 years; the past 6 years as Supervisor of Transportation. She is currently pursuing her Transportation Supervisor Certification through Michigan School Business Officials.

Members of the interview panel were: Julie Everly and Ryan McLeod, Assistant Superintendents; Jerry Oley, Director of Operations; Cindy Flynn and Steve Pollzzie, Principals; Yvonne Bezeau, Bus Driver; and Katie Cobb, Bus Assistant.

ENCLOSURE

Resume

RECOMMENDATION

Move to approve the appointment of Shelley Cormier as Transportation Supervisor with Monroe Public Schools effective January 3, 2012 and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

| | <u>Aye</u> | <u>Nay</u> | <u>Abstain</u> | <u>Absent</u> |
|----------------------|------------|------------|----------------|---------------|
| Dr. March | _____ | _____ | _____ | _____ |
| Mrs. Knabusch-Taylor | _____ | _____ | _____ | _____ |
| Mr. Vensel | _____ | _____ | _____ | _____ |
| Mr. Benore | _____ | _____ | _____ | _____ |
| Ms. Spicer | _____ | _____ | _____ | _____ |
| Mr. VanWasshenova | _____ | _____ | _____ | _____ |
| Dr. McNamee | _____ | _____ | _____ | _____ |

Shelley A. Cormier

20045 Village Green Ct. · Brownstown, Michigan 48183 · 734-624-1549 scormier02@comcast.net

Work Experience

Transportation Director

(Aug. 2006–Present)

Trenton Public Schools, Trenton, MI.

- Supervise, hire, train and evaluate drivers, monitors.
- Knowledge of safety standards, laws, codes, rules, regulations, policies and procedures relating to pupil transportation.
- Prepare bid specifications for the purchase of replacement buses.
- Schedule and dispatch all special ed, regular ed, and extra-curricular transportation trips, with attention to safety, efficiency, and economics.
- Supervise the general bus maintenance program with special attention to bus safety inspections.
- Fully credentialed as a Bus Driver and Transportation Supervisor.
- Preparing and submitting payroll and all required reports in a timely manner.
- Maintaining detailed knowledge of contracts, finances, and operations.
- Develop and forecast transportation budget requirements.
- Experienced in contract negotiations.

Custodian B

(Nov. 2003 –Aug. 2006)

Trenton Public Schools, Trenton, MI

- Responsible for the maintenance and cleanliness of school building.
- Duties include, but not limited to; plumbing repair, electrical repair, mopping, waxing and sanitizing..
- Customer service while building is in use by outside parties and sports activities.
- Union President with negotiation experience.

Bus Driver

(Sept. 1990 –Nov. 2003)

Trenton Public Schools, Trenton, MI

- Responsible for the safe and timely transportation of students.
- Driven all runs in the Transportation Department.
- Worked with Special Education students, including severely multiple handicapped and emotionally impaired.

Education: **Trenton High School,**

Trenton, MI

Graduated: June 1972

Skills:

Excellent communication skills in dealing with parents and students, including solving discipline problems, complaints, and special requests. Good computer skills in Excel and Word. Certified School Bus Driver. Familiar with some routing software.

References: Available upon request.

COACHING RECOMMENDATIONS

BACKGROUND

The following are the Coaching Recommendations for the 2011-12 school year Spring seasons. All pre-employment information has been completed.

| Last Name | FirstName | Title | Sport | School |
|-----------|-----------|-----------------|------------------------------|---------------|
| Columbus | Russ | Coach | Soccer - JV Girls | MHS |
| Matusik | Bob | Coach | Tennis - Varsity Girls | MHS |
| Mydloski | Jim | Assistant Coach | Track | MHS |
| Scoles | Mark | Head Coach | Track - Varsity Boys & Girls | MHS |
| Wood | Bobby | Assistant Coach | Track | MHS |
| Delben | Tigra | Assistant Coach | Track - 7/8 Grade Co-Ed | Monroe Middle |
| Pitcher | Debra | Head Coach | Track - 7/8 Grade Co-Ed | Monroe Middle |
| Rooney | Brian | Coach | Baseball - 7th Grade | Monroe Middle |
| Sellers | Ernie | Coach | Softball - 7th Grade | Monroe Middle |

RECOMMENDATION

Move to approve coaches for the spring 2011/12 season as named above and as per the MCEA master agreement.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

| | <u>Aye</u> | <u>Nay</u> | <u>Abstain</u> | <u>Absent</u> |
|----------------------|------------|------------|----------------|---------------|
| Mr. Vensel | _____ | _____ | _____ | _____ |
| Mrs. Knabusch-Taylor | _____ | _____ | _____ | _____ |
| Ms. Spicer | _____ | _____ | _____ | _____ |
| Dr. March | _____ | _____ | _____ | _____ |
| Dr. McNamee | _____ | _____ | _____ | _____ |
| Mr. VanWasshenova | _____ | _____ | _____ | _____ |
| Mr. Benore | _____ | _____ | _____ | _____ |

Board Meeting #22
December 13, 2011
Item #C.5

TEACHER TENURE RECOGNITION

BACKGROUND

Teacher tenure is granted under the Michigan Teacher Tenure Act when a teacher satisfactorily completes a probationary period. Under the revised statute, teachers hired since September of 1993 must complete a four year probation period, unless they have received tenure in another Michigan district. Under that condition, a two-year probation must be served. Angelina Roberts, Manor elementary teacher, is eligible for tenure at this time.

On behalf of the administration, I am pleased to report that the above teacher has earned good evaluations and recommendation from her supervisor. Even though tenure is granted under the statute, the Board of Education is asked to confirm and endorse the granting of tenure.

ENCLOSURES

Tenure recommendation

RECOMMENDATION

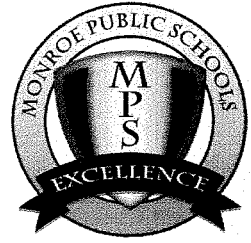
Move to confirm and endorse the granting of tenure for Angelina Roberts on the appropriate anniversary date.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

| | <u>Aye</u> | <u>Nay</u> | <u>Abstain</u> | <u>Absent</u> |
|----------------------|------------|------------|----------------|---------------|
| Mr. Benore | _____ | _____ | _____ | _____ |
| Mrs. Knabusch-Taylor | _____ | _____ | _____ | _____ |
| Dr. McNamee | _____ | _____ | _____ | _____ |
| Dr. March | _____ | _____ | _____ | _____ |
| Ms. Spicer | _____ | _____ | _____ | _____ |
| Mr. VanWasshenova | _____ | _____ | _____ | _____ |
| Mr. Vensel | _____ | _____ | _____ | _____ |

Monroe Public Schools

Manor Elementary School
1731 West Lorain Street
Monroe, MI 48162
734-265-4700



Memorandum

To: Monroe Public Schools Board of Education
Cc: Chris Butler
From: Kelly K. McMahon
Re: Angelina Roberts / Letter of Tenure Recommendation

I have had the extreme pleasure of working with Gina Roberts at Manor School for the remaining year of her probationary teaching period. It is with out any hesitation that I would recommend Mrs. Roberts for a tenured teaching position with Monroe Public Schools.

She has proven to be a highly effective and organized educator. Mrs. Roberts has demonstrated an extraordinary understanding of best teaching practices based on current research, excellent classroom management skills and acknowledges the importance of collaboration with her colleagues. She has shown herself to be a very hard working, dedicated member of our schools.

Sincerely,


Kelly K. McMahon

Board Meeting #22
December 13, 2011
Item #C.6

**RATIFICATION OF THE
MONROE FEDERATION OF SCHOOL ADMINISTRATOR LOCAL 59
MASTER AGREEMENT**

BACKGROUND

The Master Agreement for July 1, 2011 through June 30, 2013 between the Monroe Federation of School Administrators Local 59 and the Monroe Board of Education is being submitted for approval and ratification by the Board.

RECOMMENDATION

Move to ratify the Master Agreement for July 1, 2011 through June 30, 2013 between the Monroe Federation of School Administrators Local 59 and the Monroe Board of Education effective December 14, 2011.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

| | <u>Aye</u> | <u>Nay</u> | <u>Abstain</u> | <u>Absent</u> |
|----------------------|------------|------------|----------------|---------------|
| Mrs. Knabusch-Taylor | _____ | _____ | _____ | _____ |
| Mr. Benore | _____ | _____ | _____ | _____ |
| Dr. McNamee | _____ | _____ | _____ | _____ |
| Mr. Vensel | _____ | _____ | _____ | _____ |
| Ms. Spicer | _____ | _____ | _____ | _____ |
| Mr. VanWasshenova | _____ | _____ | _____ | _____ |
| Dr. March | _____ | _____ | _____ | _____ |

APPROVAL FOR STAFF TRAINING

BACKGROUND

Dr. Barry Martin is requesting approval for an expenditure for staff training on bully prevention and awareness. The costs would cover presentation fees and related costs for Dr. Marcia McEvoy, noted speaker in the area of bully prevention and awareness. The expenditure would include Dr. McEvoy's fees as well as substitute costs for up to ten teachers for each day of training.

ENCLOSURES

Memo from Barry Martin

RECOMMENDATION

Move to approve the expenditure not to exceed \$7,500, for staff training on bully prevention and awareness. The money for this expense will come from Federal Title IIA grant funds.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

| | <u>Aye</u> | <u>Nay</u> | <u>Abstain</u> | <u>Absent</u> |
|----------------------|------------|------------|----------------|---------------|
| Ms. Spicer | _____ | _____ | _____ | _____ |
| Mr. VanWasshenova | _____ | _____ | _____ | _____ |
| Dr. March | _____ | _____ | _____ | _____ |
| Mrs. Knabusch-Taylor | _____ | _____ | _____ | _____ |
| Mr. Benore | _____ | _____ | _____ | _____ |
| Dr. McNamee | _____ | _____ | _____ | _____ |
| Mr. Vensel | _____ | _____ | _____ | _____ |

Office of

State and Federal Programs



Monroe Public Schools

December 1, 2011

Mr. Randy Monday
Superintendent
Monroe Public Schools

Mr. Monday,

I am requesting board approval of an expenditure not to exceed \$7500 for staff training on bully prevention and awareness. These costs would cover presentation fees and related costs for Dr. Marcia McEvoy to do up to three full days of staff training using the "training of trainer" model during the months of February and March 2012. Dr. McEvoy is a noted speaker and presenter in the area of bully prevention and awareness and would provide the type of teacher training necessary to help staff recognize bullying issues and know how to intervene appropriately. The proposed expenditure would include Dr. McEvoy's fees as well as substitute costs for up to 10 teachers for each day of training. Federal Title IIA grant funds will be used for this activity as these would be considered supplemental professional development days related to improvement of instruction and school climate and would be in line with strategies outlined in the district school improvement plan.

Thank you,

Dr. Barry N. Martin
Director, State and Federal Programs
Monroe Public Schools

**RESOLUTION DECLARING THAT MONROE PUBLIC SCHOOL DISTRICT
WILL COMPLY WITH SECTION 3 OF PA 152 OF 2011**

BACKGROUND

The State of Michigan has adopted PA 152 of 2011 to force public employers to limit health care expenditures by either complying with a defined cost cap ("hard cap") or by complying with a percentage contribution cap ("80/20"). The administration believes that compliance with the hard cap for the medical benefit coverage years beginning on or after January 1, 2012 is preferable to compliance with the 80/20 cap for the same period.

ENCLOSURE

Resolution

RECOMMENDATION

Move to approve the resolution that the Monroe Public School District elects by majority vote to comply with Section 3 of PA 152, the hard cap, for medical benefit coverage years beginning on or after January 1, 2012.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

HAND VOTE _____

**MONROE PUBLIC SCHOOL DISTRICT
COUNTY OF MONROE
STATE OF MICHIGAN**

**RESOLUTION DECLARING THAT MONROE PUBLIC SCHOOL DISTRICT WILL
COMPLY WITH SECTION 3 OF PA 152 OF 2011**

A regular meeting of the Board of Education of the Monroe Public School District, County of Monroe, State of Michigan, was held in the School District on the 13th day of December, 2011, at 7:00 p.m.

The meeting was called to order by President David Vensel.

Present: Ronald Benore, Jr., June Knabusch-Taylor, Dr. Kenneth McNamee, Dr. Tedd March, Wendy Spicer, Lawrence VanWasshenova, and David Vensel

Absent:

The following preamble and resolution were offered by Member _____ and supported by Member _____.

WHEREAS, the State of Michigan has adopted PA 152 of 2011 to force public employers to limit health care expenditures by either complying with a defined cost cap (“hard cap”) or by complying with a percentage contribution cap (“80/20”); and

WHEREAS, PA 152 Section 3 provides that:

Except as otherwise provided in this act, a public employer that offers or contributes to a medical benefit plan for its employees or elected public officials shall pay no more of the annual costs or illustrative rate and any payments for reimbursement of co-pays, deductibles, or payments into health savings accounts, flexible spending accounts, or similar accounts used for health care costs, than a total amount equal to \$5,500.00 times the number of employees with single person coverage, \$11,000.00 times the number of employees with individual and spouse coverage, plus \$15,000.00 times the number of employees with family coverage, for a medical benefit plan coverage year beginning on or after January 1, 2012. A public employer may allocate its payments for medical benefit plan costs among its employees and elected public officials as it sees fit.

and

WHEREAS, Section 4(1) of PA 152 provides that:

By a majority vote of its governing body, a public employer, excluding this state, may elect to comply with this section for a medical benefit plan coverage year instead of the requirements in section 3.

and

WHEREAS, Section 4(2) of PA 152 provides that:

For medical benefit plan coverage years beginning on or after January 1, 2012, a public employer shall pay not more than 80% of the total annual costs of all of the medical benefit plans it offers or contributes to for its employees and elected public officials. For purposes of this subsection, total annual costs includes the premium or illustrative rate of the medical benefit plan and all employer payments for reimbursement of co-pays, deductibles, and payments into health savings accounts, flexible spending accounts, or similar accounts used for health care but does not include beneficiary-paid copayments, coinsurance, deductibles, other out-of-pocket expenses, other service-related fees that are assessed to the coverage beneficiary, or beneficiary payments into health savings accounts, flexible spending accounts, or similar accounts used for health care.

and

WHEREAS, the Board of the Monroe Public School District believes that compliance with the hard cap for the medical benefit coverage years beginning on or after January 1, 2012 is preferable to compliance with the 80/20 cap for the same period; and

WHEREAS, the Board of the Monroe Public School District recognizes that compliance with the hard cap is a default provision of that law, but desires to explicitly clarify its selection of compliance with the hard cap, rather than the 80/20 cap; and

WHEREAS, the Board of the Monroe Public School District is the governing body of the Monroe Public School District, a public employer;

NOW, THEREFORE, BE IT RESOLVED:

The Monroe Public School District hereby elects by majority vote to comply with Section 3 of PA 152, the hard cap, for medical benefit coverage years beginning on or after January 1, 2012.

Ayes: _____

Nays: _____

Resolution declared adopted.

June Knabusch-Taylor, Secretary
Monroe Public Schools
Board of Education

The undersigned duly qualified and acting secretary of the Board of Education of the Monroe Public School District, County of Monroe, State of Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the Board of Education at a regular meeting held on December 13, 2011, the original of which resolution is a part of the Board's minutes and further certifies that notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 267, as amended.

June Knabusch-Taylor, Secretary
Monroe Public Schools
Board of Education

RESOLUTION CHANGING ELECTION DATE

BACKGROUND

The Michigan Legislature recently enacted amendments to the Michigan Election Law, MCL 168.1 *et seq.* (the "Act"), whereby a Michigan school district is mandated to hold its election of school board members on the November general election date, meaning each even-year November election date. Although our district currently holds elections annually, this resolution means our district would hold elections on even-year November election dates. This will result in the term of the office of current school board members to be extended to fit the election cycle.

ENCLOSURES

Letter from Collins & Blaha, P.C.
Resolution

RECOMMENDATION

Move to approve the resolution changing the regular election date for the office of school board member to the bi-annual November election date, meaning each even-year November election date.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

HAND VOTE _____

COLLINS & BLAHA, P.C.

ATTORNEYS AT LAW

SUITE 125

31700 MIDDLEBELT ROAD

FARMINGTON HILLS, MICHIGAN 48334-2374

TELEPHONE 248/406-1140

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OF COUNSEL
NEIL H. GOODMAN

GARY J. COLLINS
WILLIAM J. BLAHA
LORIE E. STEINHAUER†
AMBERLY ACUFF BRENNAN
JOHN R. GERLING

†ALSO ADMITTED IN
THE DISTRICT OF COLUMBIA

November 30, 2011
VIA ELECTRONIC MAIL

Randy Monday, Superintendent
Monroe Public Schools
1275 N. Macomb Street
Monroe, MI 48161

Re: Change of School Board Election Date

Dear Mr. Monday:

On November 9, 2011, House Bill 4005 ("HB 4005") was ordered to be enrolled, which amends portions of the Michigan Election Law, MCL 168.1 *et seq.* (the "Act") affecting Michigan school districts. HB 4005 was signed into law by Governor Rick Snyder on November 29, 2011.¹ Under the former law, a Michigan school district was allowed a choice to establish its regular election date on either the odd or even-year November election date, annually on the November election date or on the odd-year May election date. However, pursuant to the amendments, a Michigan school district will now be required to hold its regular election for the office of school board member at the general November election. MCL 168.642c. Under the Act, the "general November election" means the election held on the November regular election date in an even numbered year. MCL 168.2(h).

I. Process to Effectuate the Change to the November General Election Date for Board Member Elections

HB 4005 takes effect on January 1, 2012. Therefore, any Michigan school district that does not currently hold its regular board election on the November general election date must comply with this requirement by December 31, 2011. While the statute is silent on the process which each district must follow in order to adopt this change, we recommend utilizing a portion of the former statutory process as guidance in order to effectuate a change in its election date. First, a board must adopt a resolution by "record roll call vote" to reestablish its general election date to the general November election. Please see the sample board resolution attached as **Exhibit A** to this letter as a template. The public hearing and public notice requirements have been eliminated completely from the statute, with regard to changing school board election dates. Therefore, in order to effectuate the change of a school district's election date to the November general election date, the district is only required to adopt the board resolution and file it with the Secretary of State and the county prior to December 31, 2011.

¹ HB 4005 states that it does not take effect unless Senate Bill No. 427 of the 96th Legislature is also enacted into law. The purpose of Senate Bill 427 was to reconcile and amend definitional sections within the Revised School Code, in accordance with the creation of MCL 168.642c within HB 4005. Senate Bill 427 was ordered enrolled on November 8, 2011 and was also signed by Governor Snyder on November 29, 2011.

II. Extension of Board Member Terms

The election date change would take effect for the November 2012 election since it is the next even-year election. Pursuant to the amendments, after implementing this change, the term of any board member who was elected before the effective date of the change shall continue until a successor is elected and qualified at the next regular election even after the official's term would have ended. MCL 168.644g(1). Therefore, for example, if a district currently holds its board elections in May and a board member's term expires June 30, 2012, his or her term shall be extended until December 31, 2012. The board member's (or his or her successor's if not re-elected) new term would then commence January 1, 2013.

If a board member's term expires at any time in 2013, his or her term shall be extended until December 31, 2014, with potential re-election occurring at the November 2014 election. The board member's (or his or her successor's if not re-elected) new term would then commence January 1, 2015.

III. Changing Board Member Terms from 4 to 6 Years

With the effectuation of this change to even-year elections only and if school district board members are currently on four-year terms, it is possible that a majority of the board may now be elected at the same election. Therefore, the district may wish to change certain board terms from four to six years to avoid this occurrence. Section 380.11a(8) of the Revised School Code (the "Code") provides:

Members of the board of a general powers school district shall be elected by the school electors for terms of 4 or 6 years, *as provided by the school district's bylaws*. At each regular school election, members of the board shall be elected to fill the positions of those whose terms will expire. A term of office begins as provided in section 302 of the Michigan election law, MCL 168.302, and continues until a successor is elected and qualified. (emphasis added).

Section 380.11a(6) of the Code provides:

The board of a general powers school district shall adopt bylaws. These bylaws may establish or change board procedures, the number of board officers, title and duties of board officers, and any other matter related to effective and efficient functioning of the board. Regular meetings of the board shall be held at least once each month, at the time and place fixed by the bylaws. Special meetings may be called and held in the manner and for the purposes specified in the bylaws. Board procedures, bylaws, and policies in effect on the effective date of this section shall continue in effect until changed by action of the board.

Therefore, to effectuate the desired change, the board is required to amend the Board Bylaws to reflect a change in the terms of future board members from four to six years. The board must also adopt a resolution to this effect and submit a transition plan to the county election

Randy Monday, Superintendent
Monroe Public Schools
November 30, 2011
Page 3

coordinator. MCL 168.302. This change must also be approved by the board prior to December 31, 2011.

IV. Bond or Millage Elections

It is also prudent to note that the amendments to the Act only apply to elections for the office of school board member. School district non-homestead millage elections, Headlee elections and bond or sinking fund elections may still be held on one of four regular election dates or a limited number of "floater dates" (if certain requirements are met). The four regular election dates are as follows:

- 4th Tuesday in February
- 1st Tuesday after the 1st Monday in May
- 1st Tuesday after the 1st Monday in August
- 1st Tuesday after the 1st Monday in November.

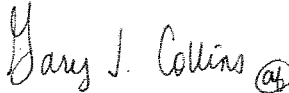
V. Conclusion

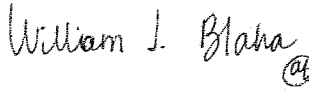
Pursuant to amendments to the Michigan Election Law, a school district is now mandated to hold its election for the office of school board member on the November general election date, meaning each even-year November election. School districts shall effectuate this change by adopting a board resolution and filing with the Secretary of State by December 31, 2011. This change does not impact school district non-homestead or bond or millage elections, as they still may be held on one of the four regular election dates throughout the year.

If you should have any questions regarding the content of this letter, the new legislation, or to further discuss your responsibilities and duties, please do not hesitate to contact Jack Gerling from our office.

Sincerely,

COLLINS & BLAHA, P.C.


Gary J. Collins


William J. Blaha

GJC/WJB/aaf
Enclosure

EXHIBIT A

**COUNTY OF MONROE
STATE OF MICHIGAN**

RESOLUTION CHANGING ELECTION DATE

A regular/special meeting of the Board of Education (the "Board") of Monroe Public Schools (the "School District"), was held in the District, on December 13, 2011, at 7:00 p.m.

The meeting was called to order by President David Vensel.

Present: Ronald Benore, Jr., June Knabusch-Taylor, Dr. Kenneth McNamee, Dr. Tedd March, Wendy Spicer, Lawrence VanWasshenova, and David Vensel

Absent: n/a

The following preamble and resolution were offered by Member _____ and supported by Member _____.

WHEREAS, the Michigan Legislature has recently enacted amendments to the Michigan Election Law, MCL 168.1 *et seq.* (the "Act"), whereby a Michigan school district is mandated to hold its election for the office of school board member on the November general election date.

WHEREAS, the School District currently holds its elections for the office of school board member on the November general election date.

WHEREAS, in compliance with the amended Act, the Board of the School District desires to change its regular election date for the office of school board member from the annual November general election date to the bi-annual November general election date, meaning each even-year November election date;

WHEREAS, the Board of the School District is directed and authorized by MCL 168.642c to adopt this resolution.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The Board of the School District desires to change its regular election date for the office of school board member from the annual November general election date to the bi-annual November general election date, meaning each even-year November election date.

2. Establishment of the November general election date, commencing in November 2012, will result in the term of office of current school board members being extended to fit the new election cycle.

3. The Board of the School District authorizes and directs its Secretary to file this resolution with the office of the Michigan Secretary of State and with Monroe County.

4. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution are hereby rescinded.

Ayes: _____

Nays: _____

Resolution adopted.

June Knabusch-Taylor, Secretary
Board of Education
Monroe Public Schools

The undersigned duly qualified and acting secretary of the Board of Education of Monroe Public Schools, County of Monroe, State of Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the Board of Education at a regular/special meeting held on December 13, 2011, the original of which resolution is a part of the Board's minutes and further certifies that notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 267, as amended.

June Knabusch-Taylor, Secretary
Board of Education
Monroe Public Schools

**RESOLUTION ADOPTING AMENDMENT TO BOARD OF EDUCATION
POLICY**

BACKGROUND

The Michigan Legislature recently enacted amendments to the Michigan Election Law, MCL 168.1 *et seq.* (the "Act"), whereby Michigan school districts are mandated to hold its election for the office of school board members on the November general election date. In conjunction with the change in the Board election date to even-year November, an amendment is needed in order to change all the terms of office for its Board members from 4 years to 6 years.

ENCLOSURES

Resolution
Exhibit A

RECOMMENDATION

Move to approve the amendment to Board Policy BBB, attached as Exhibit A, to change the terms of office of School District Board member from 4 years to 6 years.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

HAND VOTE _____

**MONROE PUBLIC SCHOOLS
COUNTY OF MONROE
STATE OF MICHIGAN**

**RESOLUTION ADOPTING AMENDMENT
TO BOARD OF EDUCATION POLICY**

A regular meeting of the Board of Education (the "Board") of Monroe Public Schools (the "School District"), was held in the District, on December 13, 2011, at 7:00 p.m.

The meeting was called to order by _____.

Present: _____

Absent: _____

The following preamble and resolution were offered by Member _____ and supported by Member _____.

WHEREAS, the Michigan Legislature has recently enacted amendments to the Michigan Election Law, MCL 168.1 *et seq.* (the "Act"), whereby Michigan school districts are mandated to hold its elections for the office of school board member on the November general election date; and

WHEREAS, the Board of the School District, in conjunction with the change in the Board election date to even-year November, desires to adopt the following amendment, attached as **Exhibit A**, to Board Policy BBB in order to change all the terms of office for its Board members from 4 years to 6 years; and

WHEREAS, the Board of the School District, in amending or adopting new Board policies, is required by Board Policy BFC to present such policy for a first reading at a regular meeting of the Board and then tabled for final action at a later regular meeting of the Board, unless the Board, by unanimous vote of those present, suspends its rules to give immediate effect to the policy, when it is deemed necessary.

NOW, THEREFORE, BE IT RESOLVED, AS FOLLOWS:

1. The Board of the School District hereby approves the amendment to Board Policy BBB, attached as **Exhibit A**, to change the terms of office of School District Board member from 4 years to 6 years.

2. The Board of the School District authorizes and directs its Secretary to file this resolution with the office of the Michigan Secretary of State and with the Monroe County Election Coordinator in order to implement the change in its Board member terms.

3. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution are hereby rescinded.

Ayes: _____

Nays: _____

Resolution adopted.

June Knabusch-Taylor, Secretary
Board of Education
Monroe Public Schools

The undersigned duly qualified and acting secretary of the Board of Education of Monroe Public Schools, County of Monroe, State of Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the Board of Education at a regular meeting held on December 13, 2011, the original of which resolution is a part of the Board's minutes and further certifies that notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 267, as amended.

June Knabusch-Taylor, Secretary
Board of Education
Monroe Public Schools

EXHIBIT A

File BBB

BOARD GOVERNANCE AND OPERATIONS

School Board Elections and Terms

The regular annual school election for the School District shall be held on the November general election date, meaning every even-year November.¹ At least one school board member for the School District shall be elected at each of the School District's regular elections. A School District Board member's term begins on January 1 immediately following the election.²

Members of the Board shall be elected by the School District electors for terms of six (6) years.

If a vacancy of an officer of a School District Board members occurs under Section 310 of the Michigan Election Law, MCL 168.310, such vacancy shall be filled by appointment or election in accordance with the procedures outlined in Section 311 of the Michigan Election Law, MCL 168.311.

¹ Michigan Election Law, MCL 168.642c

² Michigan Election Law, MCL 168.302

| | |
|----------------|--------------------------|
| Policy Adopted | <u>July 5, 1971</u> |
| Policy Revised | <u>October 11, 1971</u> |
| | <u>July 9, 1973</u> |
| | <u>August 11, 1977</u> |
| | <u>January 9, 2001</u> |
| | <u>December 13, 2011</u> |

NAMING MONROE HIGH SCHOOL WEIGHT ROOM

BACKGROUND

The family of Lawrence Cooley, former Monroe High School student and athlete, have approached John Ray, Athletic Director, and asked that the weight room at MHS be named after him. To address this, an eight-member committee was appointed to solicit and review suggested names and make recommendations to the Board of Education. Members of the committee include: Dave Vensel, Board of Education President; Julie Everly, Assistant Superintendent; John Ray, Athletic Director; Mark Gaynier, Community Member; Judy Harris, Parent; Gary Knapp, MHS Teacher; Jake Eby, MHS Student; Sara Tylutki, MHS Student.

The following background information was highlighted by Mark Gaynier and John Ray:

Lawrence was one of Monroe High's outstanding football players. In 1972 he was named to United Press International's (UPI) 13-player All State team. At 5'-11", 222lbs, he missed the Associated Press (AP) All-State squad by a single vote. He was a two time unanimous All-Border Cities League selection, named to the Detroit News All-Metro West football team, and picked as the Most Valuable Player for his team. Lawrence continued his Career at the University of Nebraska. Upon completion of his playing career, he began his coaching career as a Nebraska assistant. One of Monroe High's athletic showcases is dedicated to the memory of Lawrence and our school has honored his memory with the retirement of his game jersey, #64.

As required by Board of Education Policy the committee generated three names for consideration. The names are:

1. The Lawrence Cooley Fitness Center
2. The Trojan Fitness Center
3. The Monroe High Fitness Center

In consideration of the Lawrence Cooley's outstanding performance as a Monroe High School athlete, his model career as a coach at the collegiate level, and his family's continued contribution to the students of Monroe Public Schools, the committee unanimously brings forth, "The Lawrence Cooley Fitness Center," as their top choice.

RECOMMENDATION

Move to approve the naming of the MHS Weight Room to the "The Lawrence Cooley Fitness Center."

MOTION: _____ SUPPORT: _____ ACTION: _____

| | <u>Aye</u> | <u>Nay</u> | <u>Abstain</u> | <u>Absent</u> |
|----------------------|------------|------------|----------------|---------------|
| Mr. Benore | _____ | _____ | _____ | _____ |
| Dr. McNamee | _____ | _____ | _____ | _____ |
| Mrs. Knabusch-Taylor | _____ | _____ | _____ | _____ |
| Ms. Spicer | _____ | _____ | _____ | _____ |
| Dr. March | _____ | _____ | _____ | _____ |
| Mr. VanWasshenova | _____ | _____ | _____ | _____ |
| Mr. Vensel | _____ | _____ | _____ | _____ |

CHRISTIANCY SCHOOL RE-OPENING

BACKGROUND

An Ad Hoc Committee was formed and met November 21, November 28, December 5 and finally at tonight's work session. Members of the committee were Board of Education Members; Randy Monday, Ryan McLeod, Julie Everly, Jerry Oley, Mari Treece and Terry Joseph (MPS Administrators); Ian Cooke and Scott Hoppert (MPS teachers); as well as Rick Montcalm, Ron Evans, and Andrea Livingston (community members). Committee members shared their views and opinions on both Christiancy and Lincoln, and ideas regarding the disposition of both buildings were discussed at length.

Public commentary was also offered and accepted by several members of the community, as well as staff members.

RECOMMENDATION

Move to retain and re-open Christiancy School at the start of trimester 3 of the 2011/12 school year to facilitate student programs and learning opportunities.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

| | <u>Aye</u> | <u>Nay</u> | <u>Abstain</u> | <u>Absent</u> |
|----------------------|------------|------------|----------------|---------------|
| Ms. Spicer | _____ | _____ | _____ | _____ |
| Dr. March | _____ | _____ | _____ | _____ |
| Mr. VanWasshenova | _____ | _____ | _____ | _____ |
| Mrs. Knabusch-Taylor | _____ | _____ | _____ | _____ |
| Mr. Benore | _____ | _____ | _____ | _____ |
| Mr. Vensel | _____ | _____ | _____ | _____ |
| Dr. McNamee | _____ | _____ | _____ | _____ |

CHRISTIANCY DEMOLITION

BACKGROUND

An Ad Hoc Committee was formed and met November 21, November 28, December 5 and finally at tonight's work session. Members of the committee were Board of Education Members; Randy Monday, Ryan McLeod, Julie Everly, Jerry Oley, Mari Treece and Terry Joseph (MPS Administrators); Ian Cooke and Scott Hoppert (MPS teachers); as well as Rick Montcalm, Ron Evans, and Andrea Livingston (community members). Committee members shared their views and opinions on both Christianity and Lincoln, and ideas regarding the disposition of both buildings were discussed at length.

Public commentary was also offered and accepted by several members of the community, as well as staff members.

RECOMMENDATION

Move to seek bids for the demolition of Christianity School.

MOTION: _____ SUPPORT: _____ ACTION: _____

| | <u>Aye</u> | <u>Nay</u> | <u>Abstain</u> | <u>Absent</u> |
|----------------------|------------|------------|----------------|---------------|
| Mr. Vensel | _____ | _____ | _____ | _____ |
| Mr. VanWasshenova | _____ | _____ | _____ | _____ |
| Mrs. Knabusch-Taylor | _____ | _____ | _____ | _____ |
| Dr. March | _____ | _____ | _____ | _____ |
| Mr. Benore | _____ | _____ | _____ | _____ |
| Dr. McNamee | _____ | _____ | _____ | _____ |
| Ms. Spicer | _____ | _____ | _____ | _____ |

LINCOLN SCHOOL RE-OPENING

BACKGROUND

An Ad Hoc Committee was formed and met November 21, November 28, December 5 and finally at tonight's work session. Members of the committee were Board of Education Members; Randy Monday, Ryan McLeod, Julie Everly, Jerry Oley, Mari Treece and Terry Joseph (MPS Administrators); Ian Cooke and Scott Hoppert (MPS teachers); as well as Rick Montcalm, Ron Evans, and Andrea Livingston (community members). Committee members shared their views and opinions on both Christiancy and Lincoln, and ideas regarding the disposition of both buildings were discussed at length.

Public commentary was also offered and accepted by several members of the community, as well as staff members.

RECOMMENDATION

Move to retain and re-open Lincoln School at the start of trimester 3 of the 2011/12 school year to facilitate student programs and learning opportunities.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

| | <u>Aye</u> | <u>Nay</u> | <u>Abstain</u> | <u>Absent</u> |
|----------------------|------------|------------|----------------|---------------|
| Mr. Vensel | _____ | _____ | _____ | _____ |
| Mr. VanWasshenova | _____ | _____ | _____ | _____ |
| Dr. March | _____ | _____ | _____ | _____ |
| Mrs. Knabusch-Taylor | _____ | _____ | _____ | _____ |
| Mr. Benore | _____ | _____ | _____ | _____ |
| Ms. Spicer | _____ | _____ | _____ | _____ |
| Dr. McNamee | _____ | _____ | _____ | _____ |

LINCOLN DEMOLITION

BACKGROUND

An Ad Hoc Committee was formed and met November 21, November 28, December 5 and finally at tonight's work session. Members of the committee were Board of Education Members; Randy Monday, Ryan McLeod, Julie Everly, Jerry Oley, Mari Treece and Terry Joseph (MPS Administrators); Ian Cooke and Scott Hoppert (MPS teachers); as well as Rick Montcalm, Ron Evans, and Andrea Livingston (community members). Committee members shared their views and opinions on both Christiancy and Lincoln, and ideas regarding the disposition of both buildings were discussed at length.

Public commentary was also offered and accepted by several members of the community, as well as staff members.

RECOMMENDATION

Move to seek bids for the demolition of Lincoln School.

MOTION: _____ SUPPORT: _____ ACTION: _____

| | <u>Aye</u> | <u>Nay</u> | <u>Abstain</u> | <u>Absent</u> |
|----------------------|------------|------------|----------------|---------------|
| Mrs. Knabusch-Taylor | _____ | _____ | _____ | _____ |
| Mr. VanWasshenova | _____ | _____ | _____ | _____ |
| Mr. Vensel | _____ | _____ | _____ | _____ |
| Dr. March | _____ | _____ | _____ | _____ |
| Mr. Benore | _____ | _____ | _____ | _____ |
| Dr. McNamee | _____ | _____ | _____ | _____ |
| Ms. Spicer | _____ | _____ | _____ | _____ |

Board Meeting #22
December 13, 2011
Item #C.20

ADJOURNMENT

RECOMMENDATION

Move to adjourn the December 13, 2011 Board Meeting #22.

HAND VOTE

MOTION: _____ SUPPORT: _____ ACTION: _____

TIME: _____