

"Monroe Public Schools is committed to being the premier education organization in the region. We are devoted to promoting high expectations for all in a state of the art 21st century curriculum. We recognize that the students and communities we serve are our customers, and we promise to make all decisions in their best interest."

# BOARD MEETING #7 April 12, 2011 – 7:00 pm AGENDA

MR. DAVID VENSEL, PRESIDENT
DR. KENNETH MCNAMEE, VICE-PRESIDENT
MRS. JUNE KNABUSCH-TAYLOR, SECRETARY
DR. TEDD MARCH, PARLIAMENTARIAN
MR. RONALD BENORE, JR., TRUSTEE
MS. WENDY SPICER, TRUSTEE
MR. LAWRENCE VANWASSHENOVA, TRUSTEE

MR. RANDALL MONDAY, SUPERINTENDENT
MRS. M. CHRISTINE BUTLER, ASSISTANT SUPERINTENDENT, K-12 CURRICULUM
MR. KENNETH LAUB, ASSISTANT SUPERINTENDENT FOR BUSINESS & FINANCE

#### MONROE BOARD OF EDUCATION

North Macomb Street, Monroe, Michigan 48162 Board Meeting #7 April 12, 2011 – 7:00 PM

#### MISSION STATEMENT

The mission of Monroe Public Schools is to provide the resources and leadership required to guarantee equal educational opportunities in a safe, orderly, positive, and well-maintained environment; to provide learning experiences from which learners can develop talents, skills, and understanding needed for them to become contributing, responsible citizens in a democratic society and global economy; and to provide means of continually assessing its effectiveness in attaining its goals.

#### **VISION STATEMENT**

"Monroe Public Schools is committed to being the premier education organization in the region. We are devoted to promoting high expectations for all in a state of the art 21st century curriculum. We recognize that the students and communities we serve are our customers, and we promise to make all decisions in their best interest."

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David Vensel, President Kenneth McNamee, Vice-President June Knabusch-Taylor, Secretary Tedd March, Parliamentarian Ronald Benore, Jr., Trustee Wendy Spicer, Trustee Lawrence VanWasshenova, Trustee

Randall Monday, Superintendent Chris Butler, Assistant Superintendent, K-12 Curriculum Kenneth Laub, Assistant Superintendent, Business and Operations Jennifer Watterworth, Board Secretary

#### **AGENDA**

A. Roll Call and Call to Order	Mr. Vensel
1. Pledge of Allegiance to the Flag/National Anthem Presented by the MHS	Mr. Vensel
Singers	
2. Board President – Vision Statement	Mr. Vergiels
3. Bridge Building Challenge	Mr. Vergiels
4. Eagle Scout Award – Samuel Doty	Mr. Vergiels
B. Public Commentary – Board Agenda Items Only	Mr. Vensel
C. Discussion and Action Items	Mr. Vensel
1. Approval of Minutes	Mr. Vensel
Move to approve the following minutes:	
March 22 Board Work Session	
<ul> <li>March 22, 2011 Board Meeting #6</li> </ul>	
<ul> <li>March 29, 2011 Special Board Meeting – Discipline (4 sets)</li> </ul>	
<ul> <li>April 5, 2011 Special Board Meeting – Discipline (4 sets)</li> </ul>	
2. Reports and Updates	Mr. Vensel
<ul> <li>March 14, 2011 Board Personnel Committee Minutes</li> </ul>	
<ul> <li>March 24, 2011 Board Policy Committee Minutes</li> </ul>	
<ul> <li>March 30, 2011 Board Physical Resource Committee</li> </ul>	_
3. Resolution Opposing School Aid Fund Transfer to Higher Education	Mr. Monday and
Move to approve the resolution opposing school aid fund transfer to higher	Mr. Vensel
education as presented.	
4. Resolution for Notice to Layoff Administrators	Mr. Vensel
Move to approve the "Resolution for Notice to Layoff Administrators", as	
attached, for the layoff of Montyne Barbee, Jennifer Bennett, Vince	
Castiglione, Mary Ann Cyr, Kim Diven, Julie Everly, William Ferrara,	
Cindy Flynn, Alice Malik, Barry Martin, Lisa McLaughlin, Ryan McLeod,	
Kelly McMahon, Jerry Oley, John Ray, Ryan Starr, Mari Treece, Scott	
Tucker, and Otto Zillgitt, due to economic reasons, effective at the end of the	

by statute.  5 Possilution for Natice to Leveff Teachers	Mr. Vensel
Resolution for Notice to Layoff Teachers  Move to approve the "Resolution for Notice to Layoff Teachers", as ttached, for the layoff of the listed teachers, due to economic reasons, affective at the end of the 2011/12 school year; and to provide the ppropriate notifications as required by statute.	wii. vensei
5. <b>Staff Resignations</b> Move to approve the resignations of Betty Cady and Denise Lemirande from Monroe Public Schools effective at the end of the 2010/11 school year (June, 2011.)	Mrs. Butler
7. Consent Agenda - Student Reinstatements Move that Agenda Items C.8 thru C.13 be considered as a Consent Agenda, and that the consent agenda items be approved as recommended.	Mrs. Butler
Student Reinstatement Request – Christopher Brinkman The Monroe Public Schools Reinstatement Committee, after a complete eview, is recommending that Christopher Brinkman be reinstated to Monroe Public Schools, with the understanding that Christopher will attend Orchard High School.	Mrs. Butler
The Monroe Public Schools Reinstatement Committee, after a complete review, is recommending that Artyonna Mccray be reinstated to Monroe Public Schools, with the understanding that Artyonna will be enrolling mmediately at Monroe High School to complete her education and obtain her diploma.	Mrs. Butler
O. Student Reinstatement Request – Dakota Musarelli The Monroe Public Schools Reinstatement Committee, after a complete review, is recommending that Dakota Musarelli be reinstated to Monroe Public Schools for the fall 2011 trimester, with the understanding that Dakota should complete trimester 3 in the Expelled Students Program then move to Monroe High School for the fall of 2011. Dakota should schedule his classes at this time for the fall 2011 trimester. This decision is based on the condition that Dakota continue to have good attendance and complete his classes.	Mrs. Butler
11. Student Reinstatement Request – Jesse Vallade The Monroe Public Schools Reinstatement Committee, after a complete review, is recommending that Jesse Vallade be reinstated to Orchard High School for trimester 3. There will be consideration for Jesse to go to Monroe High School for the fall 2011 trimester based on good attendance and the completion of his classes at Orchard High School for trimester 3.	Mrs. Butler
12. <b>Student Reinstatement Request – Justin Goetz</b> The Monroe Public Schools Reinstatement Committee, after a complete review, is recommending that Justin Goetz <u>not</u> be reinstated to Monroe Public Schools at this time, with the understanding that Justin should complete trimester 3 in the Expelled Students Program then reapply after trimester 3 based on improved attendance and grades.	Mrs. Butler

3. Student Reinstatement Request – Skyler Pendleton	Mrs. Butler
The Monroe Public Schools Reinstatement Committee, after a complete	
review, is recommending that Skyler Pendleton <u>not</u> be reinstated to Monroe Public Schools at this time. The recommendation is that Skyler complete	
trimester 3 in the Expelled Students Program, show continued progress, and	
request a reinstatement hearing in June, 2011.	Mr. Laub
14. Consent Agenda – Purchases  Move that Agenda Items C.15 and C.16 be considered as a Consent Agenda,	MII. Laub
e e e e e e e e e e e e e e e e e e e	
and that the consent agenda items be approved as recommended.	Mr. Laub
15. Approval for Corridor Locker Installation at Raisinville Elementary School	WII. Laub
Move to accept the Base Bid, Proposal A from Folding Equipment	
Company, Toledo, Ohio for the corridor locker installation at Raisinville	
Elementary at a cost not to exceed \$46,259. Monies to be taken from the	
Building and Site Sinking Fund.	
16. Approval for Corridor Locker Installation at Custer II Elementary	Mr. Laub
School	AVAI LAUD
Move to accept the Base Bid, Proposal A from Folding Equipment	
Company, Toledo, Ohio for the corridor locker installation at Custer II	
Elementary at a cost not to exceed \$33,669. Monies to be taken from The	
Building and Site Sinking Fund.	
17. Approval for Carpet and Floor Tile Bids	Mr. Laub
Move to accept the low bid from Victory Carpet, Luna Pier, Michigan, for	
carpet and tile replacement at a cost not to exceed \$67,352 and reject all	
other bids.	
18. Consent Agenda – Resolutions	Mr. Vensel
Move that Agenda Items C.19 and C.20 be considered as a Consent Agenda,	
and that the consent agenda items be approved as recommended.	
19. National School Family Appreciation Week Resolution	Mr. Vensel
Move to approve the National School Family Appreciation Week Resolution	
as read.	
20. May, 2011 Prom and Graduation Safety Month Resolution	Mr. Vensel
Move to approve the May, 2011 Prom and Graduation Safety Month	
Resolution as read.	
21. Old Business	Mr. Vensel
22. New Business	Mr. Vensel
23. Superintendent's Comments/General Comments/Reminders	Mr. Monday
24. Public Commentary – Any Topic	Mr. Vensel
25. Adjourn	Mr. Vensel
Move to adjourn the April 12, 2011 Board Meeting #7.	

#### **ROLL CALL**

	Present	Absent
Mr. Benore		•••
Mrs. Knabusch-Taylor		
Dr. McNamee		
Dr. March	-	
Ms. Spicer		
Mr. VanWasshenova		
Mr. Vensel		
Time:		
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#### **APPROVAL OF MINUTES**

#### **ENCLOSURES**

- March 22 Board Work Session Minutes
- March 22, 2011 Board Meeting #6 Minutes
- March 29, 2011 Special Board Meeting Minutes Discipline (4 sets)
- April 5, 2011 Special Board Meeting Minutes Discipline (4 sets)

#### **RECOMMENDATION**

Move to approve the following minutes:

- March 22 Board Work Session
- March 22, 2011 Board Meeting #6
- March 29, 2011 Special Board Meeting Discipline (4 sets)
- April 5, 2011 Special Board Meeting Discipline (4 sets)

MOTION:	_ SUPPORT:		ACTION:	
	AYE	NAY	ABSTAIN	ABSENT
Mr. Benore				
Mrs. Knabusch-Taylor				
Dr. McNamee		· · · · · · · · · · · · · · · · · · ·		
Dr. March	_,,,,,,			
Ms. Spicer				
Mr. VanWasshenova				
Mr. Vensel				

#### **OFFICIAL**

#### MONROE BOARD OF EDUCATION

North Macomb Street, Monroe, Michigan 48162 Special Board Work Session March 22, 2011 5:00 PM

#### MISSION STATEMENT

The mission of Monroe Public Schools is to provide the resources and leadership required to guarantee equal educational opportunities in a safe, orderly, positive, and well-maintained environment; to provide learning experiences from which learners can develop talents, skills, and understanding needed for them to become contributing, responsible citizens in a democratic society and global economy; and to provide means of continually assessing its effectiveness in attaining its goals.

#### VISION STATEMENT

"Monroe Public Schools is committed to being the premier education organization in the region. We are devoted to promoting high expectations for all in a state of the art 21st century curriculum. We recognize that the students and communities we serve are our customers, and we promise to make all decisions in their best interest."

David Vensel, President Kenneth McNamee, Vice-President June Knabusch-Taylor, Secretary Tedd March, Parliamentarian Ronald Benore, Jr., Trustee Wendy Spicer, Trustee Lawrence VanWasshenova, Trustee

Randall Monday, Superintendent Chris Butler, Assistant Superintendent, K-12 Curriculum Kenneth Laub, Assistant Superintendent, Business and Operations Jennifer Watterworth, Board Secretary

#### **MINUTES**

#### Roll Call and Call to Order:

The meeting was called to order at 5:04 PM by Mr. Vensel.

<b>Board Members Absent:</b>	Others Present:
	<ul> <li>Mr. Monday</li> <li>Mrs. Butler</li> <li>Mr. Laub</li> <li>Mr. Collins</li> <li>Jennifer Watterworth</li> </ul>
	Board Members Absent:

#### **High School Principal**

A discussion was held regarding the possibility of raising the beginning salary of the high school principal in order to become competitive with other districts and attract qualified applicants. The posting currently expires March 31<sup>st</sup> and at this time we have received only one application. The population of Monroe High School versus the base pay is very low compared to other smaller county schools. The high school principal position is one of the most important positions in the district and many difficult decisions by this person will need to be made from the onset, due in large part, to the current economic situation. Some board members feel that an increase in anyone's salary at this point in time when deep budget cuts will be made is problematic. The question of merit pay being a possibility was raised although this would be a negotiated item.

#### **Central Administration Flow Chart**

Mr. Monday recommended the implementation of a Deputy Superintendent position with a total of four central office administrators as of July 1, 2011. The Deputy Superintendent would have the same duties he is currently performing with several added responsibilities. Both Assistant Superintendents would be responsible for

Human Resources, with one handling Pre-K-6<sup>th</sup> grade curriculum duties and the other grades 7-12. Mr. Monday asked for Board support in these realignments with appropriate compensation. One board member would like to see all three positions report to the Superintendent. The committee would like to see how all of this would fit into the proposed budget and should be brought to the board for a vote.

#### Superintendent's Evaluation

Mr. Vensel and Mr. Monday met at length regarding the superintendent's evaluation. The two areas decided upon as the main focal points are student achievement and leadership of the district. With the current evaluation instrument, checking boxes for many of the points would not be applicable, so Board members should write a paragraph related to the headings; it is not necessary to check boxes. Mr. Benore felt he should not evaluate Mr. Monday as he has been on the board for such a short time and because of that he doesn't feel he has enough information to complete the evaluation.

#### **Public Commentary**

Bob Yeo commented that by adjusting the salaries of the central office administrators, the total would only be from \$20-30,000 which still makes the district \$50,000 ahead considering there is one less administrator than in the past.

#### **Closed Session**

Motion by Mrs. Knabusch-Taylor; support by Dr. McNamee to convene in closed session for the purpose of discussing strategies connected with the negotiation of collective bargaining agreements. Open Meeting Act, Sect., 8(c).

Vote: Motion carried by a 7-0 hand vote at 6:06 PM.

#### Reconvene into Open Session

Motion by Mr. VanWasshenova; support by Mrs. Knabusch-Taylor that the March 22, 2011 Work Session of the Monroe Public Schools Board of Education be reconvened.

Vote: Motion carried by a 7-0 hand vote at 7:03 PM.

#### Adjournment

Motion by Dr. McNamee; support by Mr. VanWasshenova that the March 22, 2011 Work Session of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 7-0 hand vote at 7:03 PM.

JUNE KNABUSCH-TAYLOR, SECRETARY

#### MONROE BOARD OF EDUCATION 1275 North Macomb Street, Monroe, Michigan 48162 Minutes – Board Meeting #6 – March 22, 2011

David Vensel, President Kenneth McNamee, Vice-President June Knabusch-Taylor, Secretary Tedd March, Parliamentarian Ronald Benore, Jr., Trustee Wendy Spicer, Trustee Lawrence VanWasshenova, Trustee Randall Monday, Superintendent M. Christine Butler, Assistant Superintendent, K-12 Curriculum Kenneth Laub, Assistant Superintendent, Business & Finance Jennifer Watterworth, Secretary to Superintendent and Board

#### **MINUTES**

#### Roll Call and Call to Order: The regular meeting was called to order at 7:10 PM by Mr. Vensel.

Board Members Present	Board Members Absent	Others Present
Mr. Benore		Mr. Monday
Mrs. Knabusch-Taylor		Mrs. Butler
Dr. McNamee		Mr. Laub
Dr. March		
Ms. Spicer		
Mr. VanWasshenova		
Mr. Vensel		

#### **Student Leadership Conference Update (Upward Bound)**

Anthony Quinn introduced two students (Will Schwab and Amanda Sharpe) who attended the February 19-20, 2011 student leadership conference in Kalamazoo. Through a power point presentation, the students summarized the events at the conference. In all, six students were in attendance at the conference.

#### **MHS Student Play**

Sue Sacks, MHS theater director, and three students (Erik Burke, Joe McNamee and Maddie Burke) invited the board members and audience to attend the students' upcoming environmental theater presentation of "Mystery Maze." The audience participation performance will be April 1<sup>st</sup> and 2<sup>nd</sup> at 7:00 PM, and April 3<sup>rd</sup> at 3:00 PM at MHS. Tickets are \$10 each, which include a dessert buffet, and can be pre-ordered only.

#### **Public Commentary**

- Selma Rankins noted that Amanda Sharpe (who attended the Upward Bound leadership conference) had attended both Lincoln and Christiancy elementary schools.
- Mr. Vensel asked that everyone remember the men and women serving our country in the military.

#### **Approval of Minutes**

Move to approve the following minutes:

- March 8, 2011 Board Work Session
- March 8, 2011 Board Meeting #5

Motion by Mr. VanWasshenova; support by Mrs. Knabusch-Taylor.

Vote: Motion carried by a 7-0 roll call vote.

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#### Reports and Updates

The minutes of the March 9, 2011 Community Relations Committee were accepted without comments.

## Overnight Out of State Trip to the DECA International Career Development Conference at the Hilton Walt Disney World Hotel

Move to approve the Monroe High School students' overnight trip to the 2011 DECA International Career Development Conference at the Hilton Walt Disney World Hotel and Conference Center Friday, April 29, 2011 until Wednesday, May 4, 2011 according to the terms of Bylaw IICA, Field Trips and Excursions.

Motion by Dr. McNamee; support by Dr. March.

Vote: Motion carried by a 7-0 roll call vote.

#### Resolution Declaring April as the Month of the Young Child

Move to approve April as Young Child Month Resolution as presented.

Motion by Mr. VanWasshenova; support by Dr. March.

Vote: Motion carried by a 7-0 roll call vote.

#### **Old Business**

- Ms. Spicer asked for an update on her request to discontinue financing police representation
  at board meetings. Mr. Monday said that had been resolved and we will no longer have an
  officer present at board meetings.
- Dr. McNamee asked Mr. Vergiels for an update on our application to have President Obama speak at MHS graduation. Mr. Vergiels reported that the application had been submitted and now we are just waiting for the results.
- Dr. March asked how kindergarten registration went. Mrs. Butler noted that registrations were steady and resulted in a little over 300 students enrolled for the 2011/2012 school year.

#### **New Business**

• Dr. McNamee addressed the fact that at this point, we have only one candidate for the high school principal position which may be due to the fact that the current salary base is not keeping up with demands of the position. Motion by Dr. McNamee; support by Mr. Benore to approve the administration's recommendation to increase the beginning salary of the high school principal to \$102,668.

Discussion: Mr. VanWasshenova said that in light of the fact that we are asking people to reduce salaries, this increase would be the wrong thing to do at this time. Dr. March would like to wait to decide on this increase until he sees how this will fit into the budget. Mr. Benore stated an increase is needed to attract a good, long term leader for the high school as this is one of the most important decisions the board will have to make for next year's planning.

Vote: Motion failed by a 3-4 roll call vote. Mrs. Knabusch-Taylor, Dr. March, Ms. Spicer and Mr. VanWasshenova voted no.

• Motion by Mrs. Knabusch-Taylor; support by Mr. VanWasshenova that in order to have a sufficient number of candidates to interview for the high school principal position, the deadline to apply be extended by another month if we only have one candidate by March 31<sup>st</sup>.

Discussion: Mr. Benore pointed out that we don't have to accept the candidates if we only have one that applies. Dr. McNamee did not see the need for the motion. Ms. Spicer questioned how much time Mr. Laub needed to include the salary increases in the budget. Mr. Laub responded that the increases we were discussing were not that significant in the

overall development of the budget therefore, it would not take a lot of time to complete. Mr. Monday pointed out that we would never stop searching for quality candidates. Mr. Vensel encouraged the board to step up in their leadership as important decisions need to be made. Vote: Motion carried by a 7-0 roll call vote.

• Mrs. Knabusch-Taylor asked if the question of the high school principal's salary could be brought back up again at a future meeting. Dr. McNamee said that the motion to rescind has to be the first item on the agenda and it has to be made by one of the people that voted against the original motion.

#### Superintendent's Comments

- The MPS music groups continue to receive accolades. At the District 12 festival held at the Monroe County Community College, our MHS Wind Ensemble and the MMS Orchestra earned Division I ratings.
- Sixty-five MHS seniors who will be 18 by May 3<sup>rd</sup> registered to vote at a voter drive held at MHS last week. A special thanks go out to our Young Democrats and Young Republications as well as Mrs. Anne Knabusch who was instrumental in pulling the groups together.
- MMS students will participate in a "Kick Butts" program March 23<sup>rd</sup> which is a nationwide initiative to stop youth tobacco use.
- Congratulations to MHS sophomore, John Parker, has been selected as the HOBY (Hugh O'Brien Youth) leadership representative May 20-22 at Northwood University in Midland. John plans to attend the United States Air Force Academy in Colorado after he graduates in two years.
- The Monroe-SMCC baseball game will be held April 16 at Fifth Third Field in Toledo. Tickets are \$15 each and will include admission to the Monroe-SMCC game as well as a voucher for a future Mud Hens game.
- Delsie Sissoko's 5<sup>th</sup> grade class at Arborwood South is hosting a health fair in the school gym on Thursday, March 31 on "hot health topics." The event runs from 4-5:30 PM and is open to the public.
- MHS and MMS will be supporting the nationwide Autism Speaks Light It Up Blue campaign on Friday, April 1, 2011. Light Up Trojans blue silicone wrist bracelets also are being sold for \$2 by the MMS National Junior Honor Society with proceeds to benefit autism awareness and research.
- Also Friday, April 1, purple will be the dominant color at MHS on the track as the student council hosts its Twilight Track Meet to benefit Monroe's Fairview Home.
- Manor School will be asking its neighbors to participate in a survey. The school is seeking input on a number of topics about how the school, its staff and students interact with parents, area business people and their employees and neighbors.
- Six current or former MPS students were recently honored by the Monroe County Chapter, American Red Cross' Every Day Hero awards.
- MPS will have a booth at the Celebrate Children Festival Saturday, April 2 at the Mall of Monroe.
- The Scholarship Committee's art auction will be held Friday, March 25<sup>th</sup> at the Monroe Golf and Country Club. The silent auction begins at 6:00 PM with the live auction beginning at 7:00 PM. All money raised will be used as scholarships for our MHS seniors.

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#### Public Commentary - Any

• Yvonne Gnaedinger mentioned that in the Monroe Evening News' millage article, there was an incorrect use of the word "cents."

- Selma Rankins suggested a current employee be considered as the next MHS principal.
- Amy Pace asked about the process that will be used for the certified staff layoffs. Mr. Monday said administration will be following contractual timelines for this process. To be in compliance with state law, certified staff must be notified 60 days prior to the end of the fiscal year of layoff.
- Chris Butler reminded board members of upcoming student reinstatement hearings as well as discipline hearings.

#### Adjournment

Move that the March 22, 2011 Board Meeting #6 be adjourned. Motion by Dr. McNamee; support by Mr. VanWasshenova. Vote: Motion carried by a 7-0 hand vote at 8:00 PM.

JUNE KNABUSCH-TAYLOR, SECRETARY	

#### Monroe BOARD OF EDUCATION 1275 North Macomb Street, Monroe, Michigan 48162 Special Board Meeting – March 29, 2011 – 5:00 PM

David Vensel, President Kenneth McNamee, Vice President June Knabusch-Taylor, Secretary Tedd March, Parliamentarian Ronald Benore, Jr., Trustee Wendy Spicer, Trustee Lawrence VanWasshenova, Trustee Randall Monday, Superintendent M. Christine Butler, Assistant Superintendent, K-12 Curriculum Kenneth Laub, Assistant Superintendent, Business & Finance Jennifer Watterworth, Secretary to Superintendent and Board

#### **MINUTES**

Board Members Present:	Board Members Absent:	Others Present:
Mr. Benore	None	Mr. Davies
Mrs. Knabusch –Taylor		Mr. Monday
Dr. McNamee		Mrs. Butler
Dr. March		Dr. Martin
Ms. Spicer		Mr. McLeod
Mr. Vensel		Mr. Zillgitt
Mr. VanWasshenova		Ms. Barbee
		Ms. Sacks
		Deputy Sulfaro
		Student
		Student's parents

#### Roll Call and Call to Order:

The meeting was called to order at 5:10 PM by Mr. Vensel.

#### **Closed Session:**

Move to convene in closed session for the purpose of conducting a student disciplinary hearing. (Open Meeting Act, Sec., 8b).

Motion by Mr. VanWasshenova; support by Mr. Benore. Motion carried 7-0 hand vote at 5:10 PM.

#### **Reconvene Open Session:**

Move to adjourn the Closed Session and reconvene into Open Session.

Motion by Mr. VanWasshenova; support by Mrs. Knabusch-Taylor. Motion carried by a 7-0 hand vote at 5:46 PM.

#### **Recommendation:**

Move to expel the student.

Motion by Dr. McNamee; support by Mr. Benore.

Vote: Motion carried by a 6-1 roll call vote at 5:40 PM. Dr. March abstained.

#### **Adjournment:**

Move that the 5:00 PM, March 29, 2011 Special Board Meeting be adjourned.

Motion by Mr. VanWasshenova; support by Mrs. Knabusch-Taylor.

Vote: Motion carried by a 7-0 hand vote at 5:47 PM.

#### Monroe BOARD OF EDUCATION 1275 North Macomb Street, Monroe, Michigan 48162 Special Board Meeting – March 29, 2011 –5:00 PM

David Vensel, President Kenneth McNamee, Vice President June Knabusch-Taylor, Secretary Tedd March, Parliamentarian Ronald Benore, Jr., Trustee Wendy Spicer, Trustee Lawrence VanWasshenova, Trustee Randall Monday, Superintendent M. Christine Butler, Assistant Superintendent, K-12 Curriculum Kenneth Laub, Assistant Superintendent, Business & Finance Jennifer Watterworth, Secretary to Superintendent and Board

#### **MINUTES**

Board Members Present:	Board Members Absent:	Others Present:
<ul><li>Mr. Benore</li><li>Mrs. Knabusch –Taylor</li><li>Dr. McNamee</li></ul>	None	<ul><li>Mr. Davies</li><li>Mr. Monday</li><li>Mrs. Butler</li></ul>
<ul><li>Dr. March</li><li>Ms. Spicer</li><li>Mr. Vensel</li><li>Mr. VanWasshenova</li></ul>		<ul> <li>Dr. Martin</li> <li>Mr. McLeod</li> <li>Mr. Zillgitt</li> <li>Ms. Barbee</li> </ul>
		<ul><li>Deputy Sulfaro</li><li>Ms. Sacks</li><li>Student</li><li>Student's Mother</li></ul>

#### **Roll Call and Call to Order:**

The meeting was called to order at 5:54 PM by Mr. Vensel.

#### **Closed Session:**

Move to convene in closed session for the purpose of conducting a student disciplinary hearing. (Open Meeting Act, Sec., 8b).

Motion by Mr. VanWasshenova; support by Mrs. Knabusch-Taylor. Motion carried by a 7-0 hand vote at 5:54 PM.

#### **Reconvene Open Session:**

Move to adjourn the Closed Session and reconvene into Open Session.

Motion by Mr. VanWasshenova; support by Mr. Benore. Motion carried by a 7-0 hand vote at 6:30 PM.

#### **Recommendation:**

Move to expel the student.

Motion by Mrs. Knabusch-Taylor; support by Ms. Spicer.

Discussion: It was noted that if this student is not expelled, he would be eligible to attend MHS.

Vote: Motion carried by a 7-0 roll call vote at 6:37 PM.

#### Adjournment:

Move that the 5:00 PM, March 29, 2011 Special Board Meeting be adjourned.

Motion by Mr. VanWasshenova; support by Mrs. Knabusch-Taylor.

Vote: Motion carried by a 7-0 hand vote at 6:38 PM.

#### Monroe BOARD OF EDUCATION 1275 North Macomb Street, Monroe, Michigan 48162 Special Board Meeting – March 29, 2011 – 6:00 PM

David Vensel, President Kenneth McNamee, Vice President June Knabusch-Taylor, Secretary Tedd March, Parliamentarian Ronald Benore, Jr., Trustee Wendy Spicer, Trustee Lawrence VanWasshenova, Trustee Randall Monday, Superintendent M. Christine Butler, Assistant Superintendent, K-12 Curriculum Kenneth Laub, Assistant Superintendent, Business & Finance Jennifer Watterworth, Secretary to Superintendent and Board

#### **MINUTES**

Board Members Present:	Board Members Absent:	Others Present:
Mr. Benore	None	Mr. Davies
Mrs. Knabusch –Taylor		Mr. Monday
Dr. McNamee		Mrs. Butler
Dr. March		Dr. Martin
Ms. Spicer		Mr. McLeod
Mr. Vensel		Mr. Zillgitt
Mr. VanWasshenova		Ms. Barbee
		Deputy Sulfaro
		Ms. Sacks
		Student
		Student's Mother

#### Roll Call and Call to Order:

The meeting was called to order at 6:50 PM by Mr. Vensel.

#### **Closed Session:**

The parent did not request a closed session.

#### **Recommendation:**

Move to suspend the student indefinitely pending the results of successful, outside counseling. Motion by Dr. McNamee; support by Mr. VanWasshenova.

Vote: Motion carried by a 6-1 roll call vote at 7:26 PM. Mr. Benore abstained.

#### Adjournment:

Move that the 6:00 PM, March 29, 2011 Special Board Meeting be adjourned.

Motion by Mr. VanWasshenova; support by Mrs. Knabusch-Taylor.

Vote: Motion carried by a 7-0 hand vote at 7:26 PM.

JUNE KNABUSCH-TAYLOR, SECRETARY

#### Monroe BOARD OF EDUCATION 1275 North Macomb Street, Monroe, Michigan 48162 Special Board Meeting – March 29, 2011 – 6:00 PM

David Vensel, President Kenneth McNamee, Vice President June Knabusch-Taylor, Secretary Tedd March, Parliamentarian Ronald Benore, Jr., Trustee Wendy Spicer, Trustee Lawrence VanWasshenova, Trustee Randall Monday, Superintendent M. Christine Butler, Assistant Superintendent, K-12 Curriculum Kenneth Laub, Assistant Superintendent, Business & Finance Jennifer Watterworth, Secretary to Superintendent and Board

#### **MINUTES**

Board Members Present:	Board Members Absent:	Others Present:
Mr. Benore	None	Mr. Davies
<ul> <li>Mrs. Knabusch –Taylor</li> </ul>		Mr. Monday
<ul> <li>Dr. McNamee</li> </ul>		Mrs. Butler
<ul> <li>Dr. March</li> </ul>		Dr. Martin
<ul> <li>Ms. Spicer</li> </ul>		Mr. McLeod
<ul> <li>Mr. Vensel</li> </ul>		Mr. Zillgitt
<ul> <li>Mr. VanWasshenova</li> </ul>		Ms. Barbee
		Deputy Sulfaro
		Ms. Sacks

#### Roll Call and Call to Order:

The meeting was called to order at 7:28 PM by Mr. Vensel.

#### **Closed Session:**

Neither the student nor his parents attended the hearing. Therefore, the hearing was open.

#### **Recommendation:**

Move to postpone the hearing until contact could be made with the student's parent(s) and until further notice from the Superintendent.

Motion by Dr. McNamee; support by Mr. VanWasshenova.

Vote: Motion carried by a 7-0 hand vote at 7:36 PM.

#### **Adjournment:**

Move that the 6:00 PM, March 29, 2011 Special Board Meeting be adjourned.

Motion by Mrs. VanWasshenova; support by Mrs. Knabusch-Taylor.

Vote: Motion carried by a 7-0 hand vote at 7:36 PM.

JUNE	KNAB	USCH-TA	AYLOR,	<b>SECRETARY</b>	

# Monroe BOARD OF EDUCATION 1275 North Macomb Street, Monroe, Michigan 48162 Special Board Meeting – April 5, 2011 – 5:00 PM

David Vensel, President Kenneth McNamee, Vice President June Knabusch-Taylor, Secretary Tedd March, Parliamentarian Ronald Benore, Jr., Trustee Wendy Spicer, Trustee Lawrence VanWasshenova, Trustee Randall Monday, Superintendent M. Christine Butler, Assistant Superintendent, K-12 Curriculum Kenneth Laub, Assistant Superintendent, Business & Finance Jennifer Watterworth, Secretary to Superintendent and Board

#### **MINUTES**

Board Members Present:	Board Members Absent:	Others Present:		
Mr. Benore	None	Mr. Davies		
Mrs. Knabusch –Taylor		Mr. Monday		
<ul> <li>Dr. McNamee</li> </ul>		Mrs. Butler		
<ul> <li>Dr. March</li> </ul>		Mrs. Flynn		
Ms. Spicer		Mr. Tucker		
Mr. Vensel		Mrs. Kreps		
<ul> <li>Mr. VanWasshenova</li> </ul>		Mrs. Sacks		
		Corporal Shiappacasse		
		Student		
		Student's Mother		

#### Roll Call and Call to Order:

The meeting was called to order at 5:01 PM by Mr. Vensel.

#### **Closed Session:**

Move to convene in closed session for the purpose of conducting a student disciplinary hearing. (Open Meeting Act, Sec., 8b).

Motion by Mr. VanWasshenova; support by Mrs. Knabusch-Taylor. Motion carried by a 7-0 hand vote at 5:02 PM.

#### Reconvene Open Session:

Move to adjourn the Closed Session and reconvene into Open Session.

Motion by Mr. VanWasshenova; support by Mr. Benore. Motion carried by a 7-0 hand vote at 5:29 PM.

#### Recommendation:

Move to suspend the student for twenty-four (24) days as recommended by administration.

Motion by Mr. VanWasshenova; support by Dr. March.

Vote: Motion carried by a 4-3 roll call vote at 5:32 PM. Mrs. Knabusch-Taylor, Dr. McNamee and Ms. Spicer voted no.

#### Adjournment:

Move that the 5:00 PM, April 5, 2011 Special Board Meeting be adjourned.

Motion by Mr. VanWasshenova; support by Mrs. Knabusch-Taylor. Motion carried by a 7-0 hand vote at 5:33 PM.

# Monroe BOARD OF EDUCATION 1275 North Macomb Street, Monroe, Michigan 48162 Special Board Meeting – April 5, 2011 – 5:00 PM

David Vensel, President Kenneth McNamee, Vice President June Knabusch-Taylor, Secretary Tedd March, Parliamentarian Ronald Benore, Jr., Trustee Wendy Spicer, Trustee Lawrence VanWasshenova, Trustee Randall Monday, Superintendent M. Christine Butler, Assistant Superintendent, K-12 Curriculum Kenneth Laub, Assistant Superintendent, Business & Finance Jennifer Watterworth, Secretary to Superintendent and Board

#### **MINUTES**

Board Members Present:	Board Members Absent:	Others Present:		
<ul><li>Mr. Benore</li><li>Mrs. Knabusch –Taylor</li><li>Dr. McNamee</li></ul>	None	<ul><li>Mr. Davies</li><li>Mr. Monday</li><li>Mrs. Butler</li></ul>		
<ul><li>Dr. March</li><li>Ms. Spicer</li><li>Mr. Vensel</li><li>Mr. VanWasshenova</li></ul>		<ul><li>Mrs. Flynn</li><li>Mr. Tucker</li><li>Mrs.Kreps</li><li>Mrs. Sacks</li></ul>		
		<ul><li>Corporal Shiappacasse</li><li>Student</li><li>Student's parents</li></ul>		

#### Roll Call and Call to Order:

The meeting was called to order at 5:36 PM by Mr. Vensel.

#### **Closed Session:**

Move to convene in closed session for the purpose of conducting a student disciplinary hearing. (Open Meeting Act, Sec., 8b).

Motion by Mr. VanWasshenova; support by Mrs. Knabusch-Taylor. Motion carried by a 7-0 hand vote at 5:37 PM.

#### **Reconvene Open Session:**

Move to adjourn the Closed Session and reconvene into Open Session.

Motion by Mr. VanWasshenova; support by Mr. Benore. Motion carried by a 7-0 hand vote at 6:01 PM.

#### Recommendation:

Move to suspend the student for 19 days.

Motion by Dr. March; support by Mr. VanWasshenova.

Vote: Motion failed by a 3-4 roll call vote. Mr. Benore, Mrs. Knabusch-Taylor, Dr. McNamee and Ms. Spicer voted no.

#### Recommendation:

Move to suspend the student for a minimum of 24 days until Mrs. Sacks reports that the student has made sufficient progress in her program.

Motion by Mr. Vensel; support by Mr. VanWasshenova.

Vote: Motion carried by a 5-2 roll call vote at 6:20 PM. Mr. Benore and Mrs. Knabusch-Taylor voted no.

#### April 5, 2011 - Page 2

#### Adjournment:

Move that the 5:00 PM, April 5, 2011 Special Board Meeting be adjourned. Motion by Mr. VanWasshenova; support by Dr. March.

Vote: Motion carried by a 7-0 hand vote at 6:20 PM.

JUNE KNABUSCH-TAYLOR, SECRETARY

#### Monroe BOARD OF EDUCATION 1275 North Macomb Street, Monroe, Michigan 48162 Special Board Meeting – April 5, 2011 – 6:00 PM

David Vensel, President Kenneth McNamee, Vice President June Knabusch-Taylor, Secretary Tedd March, Parliamentarian Ronald Benore, Jr., Trustee Wendy Spicer, Trustee Lawrence VanWasshenova, Trustee Randall Monday, Superintendent M. Christine Butler, Assistant Superintendent, K-12 Curriculum Kenneth Laub, Assistant Superintendent, Business & Finance Jennifer Watterworth, Secretary to Superintendent and Board

#### **MINUTES**

Board Members Present:	Board Members Absent:	Others Present:
Mr. Benore	None	Mr. Davies
Mrs. Knabusch –Taylor		Mr. Monday
Dr. McNamee		Mrs. Butler
Dr. March		Mr. McLeod
Ms. Spicer		Mrs. Barbee
Mr. Vensel		Deputy Sulfaro
Mr. VanWasshenova		Student
		Student's mother

#### Roll Call and Call to Order:

The meeting was called to order 6:33 PM by Mr. Vensel.

#### **Closed Session:**

Move to convene in closed session for the purpose of conducting a student disciplinary hearing. (Open Meeting Act, Sec., 8b).

Motion by Mr. VanWasshenova; support by Mr. Vensel. Motion carried by a 7-0 hand vote at 6:34 PM.

#### **Reconvene Open Session:**

Move to adjourn the Closed Session and reconvene into Open Session.

Motion by Mr. VanWasshenova; support by Dr. March. Motion carried by a 7-0 hand vote at 6:53 PM.

#### Recommendation:

Move to expel the student.

Motion by Dr. McNamee; support by Ms. Spicer.

Vote: Motion carried by a 6-1 roll call vote at 7:00 PM. Mr. Benore voted no.

#### Adjournment:

Move that the 6:00 PM, April 5, 2011 Special Board Meeting be adjourned.

Motion by Mr. VanWasshenova; support by Mrs. Knabusch-Taylor.

Vote: Motion carried by a 7-0 hand vote at 7:00 PM.

JUNE KNABUSCH-TAYLOR, SECRETARY

#### Monroe BOARD OF EDUCATION 1275 North Macomb Street, Monroe, Michigan 48162 Special Board Meeting – April 5, 2011 – 6:00 PM

David Vensel, President Kenneth McNamee, Vice President June Knabusch-Taylor, Secretary Tedd March, Parliamentarian Ronald Benore, Jr., Trustee Wendy Spicer, Trustee Lawrence VanWasshenova, Trustee Randall Monday, Superintendent M. Christine Butler, Assistant Superintendent, K-12 Curriculum Kenneth Laub, Assistant Superintendent, Business & Finance Jennifer Watterworth, Secretary to Superintendent and Board

#### **MINUTES**

Board Members Present:	Board Members Absent:	Others Present:	
Mr. Benore	None	Mr. Davies	
<ul> <li>Mrs. Knabusch –Taylor</li> </ul>		Mr. Monday	
<ul> <li>Dr. McNamee</li> </ul>		Mrs. Butler	
<ul> <li>Dr. March</li> </ul>		Mr. McLeod	
Ms. Spicer		Mrs. Barbee	
<ul> <li>Mr. Vensel</li> </ul>		Deputy Sulfaro	
<ul> <li>Mr. VanWasshenova</li> </ul>		Student	
		Student's mother	
		Friend of family	

#### Roll Call and Call to Order:

The meeting was called to order at 7:09 PM by Mr. Vensel.

#### **Closed Session:**

Move to convene in closed session for the purpose of conducting a student disciplinary hearing. (Open Meeting Act, Sec., 8b).

Motion by Mr. VanWasshenova; support by Mrs. Knabusch-Taylor. Motion carried by a 7-0 hand vote at 7:10 PM.

#### **Reconvene Open Session:**

Move to adjourn the Closed Session and reconvene into Open Session.

Motion by Mr. VanWasshenova; support by Mr. Benore. Motion carried by a 7-0 hand vote at 7:55 PM.

#### Recommendation:

Move to suspend the student for nineteen days.

Motion by Mr. VanWasshenova; support by Mr. Vensel.

Vote: Motion failed by a 3-4 roll call vote at 8:02 PM. Mr. Benore, Dr. McNamee, Dr. March and Ms. Spicer voted no.

#### **Recommendation:**

Move to expel the student.

Motion by Mr. Benore; support by Dr. March.

Vote: Motion carried by a 5-2 roll call vote at 8:03 PM. Mrs. Knabusch-Taylor and Mr. VanWasshenova voted no.

#### April 5, 2011 - Page 2

#### Adjournment:

Move that the 6:00 PM, April 5, 2011 Special Board Meeting be adjourned.

Motion by Mr. VanWasshenova; support by Mr. Vensel. Vote: Motion carried by a 7-0 hand vote at 8:03 PM.

JUNE KNABUSCH-TAYLOR, SECRETARY

BOARD MEETING #7 April 12, 2011 Item #C.2

#### **REPORTS AND UPDATES**

#### **Board Committees/Other Reports:**

- March 14, 2011 Board Personnel Committee Minutes
- March 24, 2011 Board Policy Committee Minutes
- March 30, 2011 Board Physical Resource Committee Minutes

Monroe Public Schools Board Personnel Committee Meeting Minutes

**Date of Meeting:** 

March 14, 2011

**Present:** 

June Knabusch-Taylor, Tedd March, Larry VanWasshenova

Randy Monday, Chris Butler, Ken Laub, and Holly Scherer

Julie Everly and Selma Rankins

**Next Meeting:** 

**APRIL 18, 2011** 

1. **Call to Order:** The meeting was called to order at 5:10 PM.

2. Staffing/budget updates: Mr. Monday shared that he had met with Gary Collins to discuss budget and staffing for 2011-12 and informed the group of the necessity to bring a resolution for teacher layoff notices to the board in the very near future. Retirements at this time are uncertain. Teachers deadline to submit their letter of intent to retire is April 1<sup>st</sup>. Mr. Laub noted that the district is facing \$4-6 million deficit this year. He will be preparing figures to share with the board to determine a starting point for conversations on how to reach these reductions.

Mrs. Knabusch-Taylor and Mr. VanWasshenova both suggested considering alternate health plans that are more employee driven. They would prefer to look at options such as health care as opposed to losing teachers or increasing class sizes. Discussion was held on proposed legislature on controlling health care costs and freezing steps that administration will continue to monitor.

3. <u>High School Principal Pay Scale</u> Mr. Monday proposed that the rate for this position be increased to the \$102,000 range by adding a stipend and the responsibilities for Virtual High School supervision. Dr. March was concerned the impact this increase could have on bargaining with other unions; but would support increase salary with increased responsibilities. Dr. March noted that administration may need to consider combining the secondary curriculum and the high school principal positions due to budget concerns. Mrs. Knabusch-Taylor expressed concern that the salary needs to align with other position in the district. Mr. Monday assured the group that this proposal would align within the district; as well as balance the position proportionally within the county based on the enrollment levels. He noted that this is a critical profile position that the district will need a highly qualified person for this position. The deadline for applicants is set for March 31<sup>st</sup>.

Mr. Rankins was present and expressed an opposing opinion to this pay scale. He also felt there was a need to widen the search for this position suggesting a posting be sent to the National Alliance of Black School Educators and the Association for Black Administrators

4. <u>Central Office Flow Chart:</u> Mr. Monday reviewed his proposal on the Central Office realignment which he presented to the Board earlier this year. This proposal would place

Mr. Laub in the position of Deputy Superintendent and second in charge. Although the duties in this position would remain basically the same as in his current position, it would realign the structure of central administrative staff by placing the Deputy Superintendent with shared supervisory duties of the two Assistant Superintendents. The two Assistant Superintendents would share HR and curriculum with duties divided by grade level. Mr. Monday is currently reviewing duties and responsibilities and plans to match those with the skills of the individuals and will make a presentation to the group on this plan at the workshop on March  $22^{nd}$ . Mrs. Knabusch-Taylor requested that job descriptions be available at the workshop.

Dr. March expressed concern of adding a fourth person at central office after having only three this year and questioned what was not getting done. Mr. Monday noted that having three central office administrators was clearly defined as temporary when we began the year. That was approved by the Board by hiring both Ryan and July for these positions last summer. It was also noted that this succession plan still remains as a savings to the district of approximately \$80,000 from last year's staff. Mrs. Butler added that central office was skeletal this year and focus has been on just taking care of business. She noted to continue at this pace makes it difficult to stay on top of items and many areas are sliding backwards; she noted the opportunity to be a visionary and move forward would be lost.

- 5. Board Meeting Security: Mr. Monday asked for input on having security available at the board meetings. The cost would be \$3200 per year. Mr. VanWasshenova could not support the added cost at this time and Mrs. Knabusch-Taylor agreed. Dr. March noted it might be beneficial to consider for meetings that could be potentially contentious, but could not support for every meeting. Mr. Monday has notified Todd Sulfaro that we will NOT have a law officer present at future Board meetings.
- 6. <u>School Nurse Responsibilities:</u> Mr. Laub informed the group that our current school nurse is considering retirement. The group felt it was important to retain this service and suggested exploring options/alternatives on how those responsibilities can be covered in the future. Some possible options include partnering with the hospital or looking at contracting services. Administration will explore further.

#### 7. Old Business:

- Mr. Laub informed the group that conflicts between district employees and contracted service employees still exists. We are adjusting Mr. Castiglione's work schedule which will allow him to maintain closer supervision and communication with afternoon cleaning crews.
- Mrs. Knabusch-Taylor requested that John Ray be invited to the next meeting to discuss how the new coach evaluation tool is working. She also suggested considering moving into intramural club sports for the middle school level. Dr. March expressed concerns that any cuts in athletics could mean losing students to the parochial schools.

#### 8. New Business:

- The question was raised if the district had a policy on nepotism. That is something the policy committee was considering as part of the revisions in the Personnel section. At this time we do have several employees with family members employed in the district. We do ensure that no family member is in direct supervision or responsible for evaluating their family members.
- Mrs. Knabusch-Taylor asked for an update on the Superintendent evaluation process.
  Mr. Monday has met with Mr. Vensel on this topic. The group felt the current tool was
  lacking, but for the time being the group will use the past evaluation tool. With the
  April 1 deadline approaching the Mrs. Knabusch-Taylor would like to see dates set to
  meet to reach that goal.
- Mr. VanWasshenova questioned if the evaluation software we purchased would be of help in this area and Mrs. Scherer noted that the system was designed more for support evaluations. Mr. VanWasshenova asked the status on updating evaluation tools was coming. Mrs. Scherer reported that Mr. Arnett had completed the job descriptions and evaluations for the transportation and custodial departments. Those new evaluations are being used for both bus drivers and custodians this year. Unfortunately that process of updating additional job descriptions and evaluations has been placed on hold due to the absence of a personnel director at this time.
- 9. Adjournment: The meeting was adjourned at 6:40 PM

#### Board of Education Policy Committee Thursday, March 24, 2011 MINUTES

The Thursday, March 24, 2011 meeting of the Board of Education Policy Committee convened at 5:15 PM. In attendance at the meeting were board members Larry VanWasshenova, Wendy Spicer and Ronald Benore, Jr., citizen Selma Rankins, and Superintendent Randy Monday.

#### Public Commentary

Mr. Rankins suggested MPS adopt a policy addressing nepotism.

#### Handouts

Copies of the 1000 series were handed out.

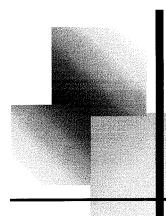
#### Discussion

The actual process of updating our Board policies was clarified after which work began on changes in the 1000 series. Several changes were made and the committee will continue updating this series at the next meeting in May. When this is complete, it will be sent to MASB for their review.

As a reminder, Larry will review the 1000 and 2000 series; Ken the 3000 and 4000 series, Wendy the 5000 series; Holly Scherer the 6000 series; Chris and Randy the 7000 and 8000 series.

#### Adjournment

The March 24, 2011 meeting of the Policy Committee adjourned at 7:15 PM. The next meeting has been changed to Thursday, May 12, 2011 at 5:15 PM.



# Physical Resource Committee

Wednesday, March 30, 2011 @ 4:00 PM

#### **Minutes**

Present: John Kohler, Ken Laub, Tedd March, Ken McNamee, George O'Dell, and John Ray

#### 1. Review Sinking Fund Projects for 2011:

- The locker replacement at Custer and Raisinville have been bid and bids will be awarded at the April 12<sup>th</sup> Board meeting. George shared photos of the hallways at Raisinville which shows the need for new lockers. The situation is the same at Custer.
- Updating of the Operations office has been put on hold.
- Replacement of the boilers at MMS continues to move forward. This project will be bid in December or early January 2012. The current boiler system is very old and we are unable to obtain parts. The new system will greatly improve efficiency.
- The committee feels that replacement of windows at the Administration Building may meet with some resistance from the Board.
- The need to complete the parking lot and driveways at Operations may depend on the outcome of the transportation regionalization study being done by the ISD.
- George had photos of the parking lot at Riverside which is in extremely poor condition.
- A list of projects is attached.

#### 2. MHS Athletic Field Project - Monroe First Downers:

The Monroe First Downers plan to develop two football practice fields on the property north of the softball field. This property was donated to the District by Monroe County. The property can only be used for athletic fields with the stipulation that no permanent building construction be allowed. Any expenses incurred in developing the fields will be paid 100% by First Downers.

#### 3. MHS Projects – John Ray:

- Girls Varsity Locker Room Proposal to convert the old weight room into a Varsity Locker room for the girls by opening it up to the girls locker room next door and putting in lockers and benches. Approximate cost \$20,000.
- Stage Floor The current stage floor is in very poor condition. John has found an item he feels would be a good floor covering at \$4 per square foot. This is a rubber floor which is not traditionally used on a stage. George will research stage flooring.
- Fencing Finish fencing adjacent to the high school, running east/west. John will get pricing.
- Football Field Bleachers Making the home side bleachers a rear-exit would eliminate the hazard of the front-exit that currently exists. John will get a quote for this project.

#### 4. Other:

The Timberwolves will be using Navarre Field this fall. DTE has to replace the lighting switch gear and transformers.

The upper and lower gym floors at MHS will be refinished during Easter break.

Meeting adjourned 4:50 PM.

Next Meeting: Wednesday, May 18 at 4:30 PM

BOARD MEETING #7 April 12, 2011 Item #C.3

## $\frac{\textbf{RESOLUTION OPPOSING SCHOOL AID FUND TRANSFER TO HIGHER}}{\underline{\textbf{EDUCATION}}}$

ENCLOSURE: Resolution

RECOMMENDATION:  Move to approve the Resolution Opposing School Aid Fund Transfer to Higher  Education as presented.				
MOTION:	SUPPORT:		ACTION: _	an Laborary
	<u>Aye</u>	Nay	<u>Abstain</u>	<u>Absent</u>
Mr. Benore	<del> </del>			
Mrs. Knabusch-Taylor				
Dr. McNamee				
Dr. March				
Ms. Spicer		<del></del>		
Mr. VanWasshenova				
Mr. Vensel				

### RESOLUTION OPPOSING SCHOOL AID FUND TRANSFER TO HIGHER EDUCATION

WHEREAS, well-educated students prepared for college and careers is the best investment Michigan can make in the pursuit of a strong economy and a better future for its residents; and

WHEREAS, Michigan's standards for high school graduation have never been higher, with all students completing the Michigan Merit Curriculum and Exam to prepare them for post-secondary education or training; and

WHEREAS, school funding has increased by less than 1 percent per year during the past decade, failing to keep up with increased costs, mandates and standards, prompting staff and budget reductions to maintain programming; and

WHEREAS, Michigan voters in 1994 approved Proposal A, a measure that eliminated the ability of school districts to seek operating funds from constituents and shifted that responsibility to the state through an increase in the sales tax; and

WHEREAS, the ballot language of Proposal A clearly indicated those revenues would be totally dedicated to public schools, as it was crafted to provide tax relief for property owners while maintaining adequate funding for K-12 education; and

WHEREAS, community colleges and institutions of higher education were not included in the ballot language of Proposal A, nor were they mentioned in voter communication stating the intent of the constitutional amendment; and

WHEREAS, community colleges and institutions of higher education are afforded the opportunity to increase tuition and fees to finance operations while school districts are prohibited from seeking additional operating funds to compensate for inadequate state funding; and

WHEREAS, the transfer of funds from the School Aid Fund to community colleges and institutions of higher education will debilitate the School Aid Fund and its ability to adequately fund public schools; now

THEREFORE BE IT RESOLVED, the (school district name) opposes the proposal to divert dollars from the School Aid Fund to support community colleges and institutions of higher education at the expense of public school districts and the children they serve.

David Vensel, President	Dr. Kenneth McNamee, Vice President
June Knabusch-Taylor, Secretary	Dr. Tedd March, Parliamentarian
Ronald Benore, Jr., Trustee	Wendy Spicer, Trustee
Larry VanWasshenova Trustee	<del>_</del>

#### RESOLUTION FOR NOTICE TO LAYOFF ADMINISTRATORS

#### BACKGROUND:

Due to insufficient funding of local education by the State of Michigan and the rising fixed costs for wages, fringe benefits and pension, the Monroe Public Schools must reduce the 2011/12 budget. As the plan to meet this budget reduction is currently under review and the district is considering a reduction of its administrative staff. It is necessary to notify the following administrators of their layoff status for the 2011/12 school year. Those administrators on the resolution will be placed on a recall list as per the master agreement.

#### ENCLOSURE:

Resolution for Notice to Layoff Administrators

#### RECOMMENDATION:

Move to approve the "Resolution for Notice to Layoff Administrators", as attached, for the layoff of Montyne Barbee, Jennifer Bennett, Vince Castiglione, Mary Ann Cyr, Kim Diven, Julie Everly, William Ferrara, Cindy Flynn, Alice Malik, Barry Martin, Lisa McLaughlin, Ryan McLeod, Kelly McMahon, Jerry Oley, John Ray, Ryan Starr, Mari Treece, Scott Tucker, and Otto Zillgitt, due to economic reasons, effective at the end of the 2010/11 school year; and to provide the appropriate notifications as required by statute.

MOTION:	SUPPORT:		ACTION:	
	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	Absent
Mr. Benore				
Mrs. Knabusch-Taylor				
Dr. McNamee				
Dr. March				
Ms. Spicer			-	
Mr. VanWasshenova				
Mr. Vensel				

# MONROE PUBLIC SCHOOLS COUNTY OF MONROE RESOLUTION FOR NOTICE TO LAYOFF ADMINISTRATORS

A regular meeting of the Board of Education (the "Board") of Monroe Public Schools, County of Monroe, State of Michigan ("the District"), was held at 1275 North Macomb Street, in the District, on the 12<sup>th</sup> day of April, at 7:00 o'clock p.m.

The meeting was called to order by David Vensel, President.

	Present:			_	
	Absent:				
	The following preamble and resolution were off	Fered by	_ and	supported	by
WHER costs, a	REAS, the largest portion of the Monroe Public nd	Schools' expenditures are used	to pay	for employm	nent
WHER costs.	REAS, the Monroe Public Schools, for economic	c reasons, must reduce its admin	istrativ	e staff to red	luce
NOW,	THEREFORE, be it resolved that:				
1.	The following administrators: Montyne Barbe Kim Diven, Julie Everly, William Ferrara, Cin Ryan McLeod, Kelly McMahon, Jerry Oley, Jol Zillgitt, shall be given notice that the Board of 30, 2011.	dy Flynn, Alice Malik, Barry Ma hn Ray, Ryan Starr, Mari Treece,	artin, La , Scott	isa McLaugh Fucker, and C	ılin, Otto
2.	The Superintendent is hereby directed to give the Resolution and a copy of the Teachers Tenure A		esolutio	on a copy of	this
3	All resolutions and parts of resolutions insofar and the same are hereby rescinded.	as they conflict with the provision	ons of th	his resolutior	ı be
	Ayes: Nays:	_			
	Motion declared adopted.	Secretary, Board of Education Monroe Public Schools			
Monroe Board o	dersigned duly qualified and acting secretary of the State of Michigan, hereby certifies that the foregoin of Education at a regular meeting held on April 12, 2 and further certifies that notice of the meeting was gided.	ng is a true and complete copy of a 2011, the original of which resolution	resolution on is a p	on adopted by part of the Boa	the ard's
		Secretary, Board of Education Monroe Public Schools			

#### RESOLUTION FOR NOTICE TO LAYOFF TEACHERS

#### BACKGROUND:

Due to insufficient funding of local education by the State of Michigan and the rising fixed costs for wages, fringe benefits and pension, the Monroe Public Schools must reduce the 2011/12 budget. As part of the pending plan for this reduction, the district is considering several structural and programming changes and therefore finds it necessary to lay-off its teaching staff. It is necessary to notify the following teachers of their layoff status for the 2011/12 year. Those teachers on the resolution will be placed on a recall list as per the master agreement.

#### **ENCLOSURE:**

Resolution for Notice to Lay Off Teachers

#### **RECOMMENDATION:**

Move to approve the "Resolution for Notice to Layoff Teachers", as attached, for the layoff of the listed teachers, due to economic reasons, effective at the end of the 2011/12 school year; and to provide the appropriate notifications as required by statute.

MOTION:	_ SUPPORT	SUPPORT:		N:
	<u>Aye</u>	Nay	Abstain	Absent
Mr. Benore				
Mrs. Knabusch- Taylor				
Dr. McNamee		•		
Dr. March				
Ms. Spicer				
Mr. VanWasshenova				
Mr. Vensel				

## MONROE PUBLIC SCHOOLS COUNTY OF MONROE RESOLUTION FOR NOTICE TO LAYOFF TEACHERS

A regular meeting of the Board of Education (the "Board") of Monroe Public Schools, County of Monroe, State of Michigan ("the District"), was held at 1275 North Macomb Street, in the District, on the 12<sup>th</sup> Day of April, at 7:00 o'clock p.m.

The meeting was called to order by David Vensel, President.	
Present:	1.511.1440-00.1519-00
Absent:	
The following preamble and resolution were offered by	and
supported by	

WHEREAS, the largest portion of the Monroe Public Schools' expenditures are used to pay for employment costs, and

WHEREAS, the Monroe Public Schools, for economic reasons, must reduce its teaching staff to reduce costs.

#### **NOW, THEREFORE,** be it resolved that:

The following teachers: Jennifer Abram, Nicole Adams, Beth Addis, Erin Allen, Jill Angelo, Carol 1. Anteau, Kim Anteau, Wendy Antko, Angela Ashcraft, Barbara Assenmacher, Kellie Baltrip, Jennifer Barker, Alan Barron, Carol Barron, Melissa Bell, Stephanie Bell, Renee Bergman, Meghan Bernard, Sara Bess, Cheryl Bindus, Sue Birdwell Jones, Jennifer Bole, Amanda Bomia, Sandra Bonavero, Amy Bowen-Pace, Marcie Boyce, Dawn Brodie, Andrew Brown, Cynthia Brown, Jeffery Brown, Michael Buckley, Abbie Bucska, Mary Bullard, Emily Bundon, Barry Bunkelman, JoAnn Burke, Kim Burkey, Crystal Caldwell, Richard S. Carveth, Kyle Christensen, Christopher Clark, John R Clark, Krystal Clawson, Adrianne Clements, Betsy Cole, Callie Cole, Lisa Cole-Flegal, Katie Collins, Lynn Colturi, Russell Columbus, Ian Cooke, Judith Cousino, Melissa Cramer, James Davis, Jennifer Davis, Kelly Davis, Miranda DeBruyne, Elizabeth Dec, Teresa Deindoerfer, Valerie Delekta, Brian DeMaggio, Kathleen DeSloover, Tara Dessauer, Elise Dinwoody, Eileen Dougherty, Staci Dreger, James Drew, Alison Drougel, Marc Drougel, Julie DuMoulin, Kate Dunlap, Randall DuPont, Amy Eisenmann, Linda Ellis, Amy Emerson, Ann Felder, Patrick Finnegan, Laura Fioritto, Ryan Flanary, Deborah Foster, Leslie Foster, Polly Fraser-Juarez, Catherine Furnari, Lindsay Gaertner, Patricia Geiman, Jason Gendron, Kathy Gessler, Meghan Gibson, Laura Gladieux, Stacey Goins, Shelly Gorowski, Jean Green, Natalie Green, Jodi Grenn, Valerie Grier, Jenna Groves, Rebecca Gutierrez, Christine Hagerman, Debra Hardin, Elizabeth Hays, Mary Heavner, Donna Heck, Elizabeth Hehl, Kathryn Heller, David Henry, Scott Hochradel, Carl E. Hoffman, Melissa Hoffman, Nathanial Hoffman, Sara Hoke, Michelle Homer, LeAnna Hooper, Mary Anne Hooper, Scott Hoppert, Kristin Hovest, Mary Howe, Karla Howey, Cheryl Huffman, Sherry Hunt, Monique Hunter, Jason Hutchison, Amanda Iocoangeli, Christine Jarrait, Barbara Johnson, Stacy Johnson, Theresa Joseph, Susan Kane-Johnson, Jessica Keegan, Audrey Kellems, Charles Kern, Sandy Kern, Steve Ketron, Dawn Kimble, Julie Klemz, Nikki Klonaris, Anne Knabusch, Garry Knapp, Douglas Knight, Amy Knowles, Debra Knowles, Sarah Kokx, Sandra Kreps, Gretchen Krug-Elliott, Michelle Kuehnlein, Bernadette Kulik, Letitia Kunselman, Kelly Lake, Margie Lake, Jennifer Larkins, Lawrence Laski, Julie Lassey, Laura Lavender, Tracy Ledda, Kelly Levicki, Kathleen Liebner, Julie Lindsay, Barry Little, Maribeth Lore, Carolyne Lynch, Amy Lynn, Jan Maciejewski, Polly Marshall, Diana Martin, Janelle Martin, Katelynn Martin, Betsy Mason, Pam Mathews, Karole Matthews, Carla Matusik, Robert Matusik, Debra Mau, Amy McBroom, Patricia McClain, Scott McCloskey, Jody McCollum, Kari McCormick, Kelly McGinnis, Amanda McGovern, Ronda Meier, Heather Michael, Kari Mieden, James Miller, Nicole Miller, William Miller, Hollee Milz, Cari Mitchey, Nancy Monday, Christopher Morelli, Leah Morelli, John K. Morris, Ronald Motyka, James Mydloski, Gwendolyn Myers, Kendan Myers, Nancy Myers, Robert Nichols, Larry Nocella, James Nuechterlein, Justin Nye, Katherine O'Connor, Julie Oddo, Chessica Oetjens Kathleen Oetjens, Bart O'Laughlin, Michael Olsen, Peter L. Opfermann, Erin Otter, Amy Pabin, Tara Pafford, Alka Pandya, Kim Pearch, Jacqueline Pecora, Karla Perez, Amanda Perkey, Ellen Perkins, Kevin Pilgrim, Debra Pitcher, Mark Pitcher, Darren Pocs, Anthony Pollzzie, Stephen Pollzzie, Joyce Pomerville, Melissa Provo, Lorraine Putnam, Susan Raczkowski, Kathryn Rahal, Linda Rahn, Amy Rakoczy, Eric Rausch, Kris Ray, Francetta M. Rayce, James Ready, Jennifer Reed, Lorene Reed, Rachel Reising, Holly Renko, Ronald Riggs, Susan Ripple, Bonnie Ritsema, Angelina Roberts, Colleen Roecker, Kristina Roecker, Tigra Roof-Delben, Brian Rooney, Kristine Rossi, Cheryl Ryan, Saltsman, Sonya Samona, Billisue Sandefur, Lauren Sanderson, Tara Suzanne Saenz, Shelley Saunders, Douglas Schade, Jonathan Scharf, Deborah Scheich, Lisa Scheich, Nancy Schlosser, Amy Schnell, Alex Schukow, Mark Scoles, Ernie Sellers, Lisa Sellers, Mathew Servis, Robert M. Servis, David Shay, Tina Shepard, Denise Shugarman, Steven Simon, Michele Sims, Delsie Sissoko, Carol Sliwka, Kelly A. Smith, Kelly E. Smith, Timothy Smith, Angela Sneider, Tina Sorg, James St. Pierre, Nicole St. Pierre, Dawn Stanish, Vanya Steel, Matthew Steele, Diane Steinman, Melissa Stewart, Teresa Stewart, Cindy Strickland, Mary Lou Strimbel, Laura Strube, Kendra Sulfaro, Victoria Sweet, Elizabeth Swindeman, Viola Switlik, Chris Taft, Elizabeth Tankoos, Lori Tate, Jessica Taulbee, Alisa Tetley, Sharon Thomas, Mary Timko, Hilary Toro, Timothy Toth, Christine Trapp, Beth Trpevski, Emily Turk, Kelly Vandeginste, Melissa Vander Horst, Lee VanValkenburg, Suzanne Varos-Yorkey, Katherine Vensel, Janet Vergiels, Lisa Villarreal, Holly Wallace, Lisa Warnke, Melissa Watterson, Kristina Watterworth, Joni Weaks, Holli Weaver, Colleen Whalen, Martha Whitinger, Scott Williams, Denise Wilson, Jill Wilson, Traci Wilson, Catheryn Windelborn, Cassidy Wodke, Mary Wolf, Robert Wood, Melissa Woodfill, Linda Worley, Katie Worosz, Kathleen Worth, DeAnn Wuelfing, Andrea Wylie, Stacey Wylie, Jolene Yourist, Lynne Zabawa, Bryan Zamorski, Amy Zellen, Sara Ziegler, Karen Zillgitt, Glenn Zorn, and Sherri Zub shall be given notice that the Board of Education has laid off said teachers effective June 30, 2011.

- 2. The Superintendent is hereby directed to give the teachers named in this resolution a copy of this Resolution and a copy of the Teachers Tenure Act.
- 3. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes:	Nays:
Motion declared adopted.	
-	Secretary, Board of Education
	Monroe Public Schools

The undersigned duly qualified and acting secretary of the Board of Education of Monroe Public Schools, County of Monroe, State of Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the Board of Education at a regular meeting held on April 12, 2011, the original of which resolution is a part of the Board's minutes and further certifies that notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 267, as amended.

Secretary, Board of Education Monroe Public Schools

#### **STAFF RESIGNATIONS**

#### **BACKGROUND:**

We have received letters of resignation for the purpose of retirement effective at the end of the 2010/11 school year (June 2011) from the following teachers:

- Betty Cady has been an elementary teacher with our district for the past 21 years, most recently at Custer Elementary.
- Denise Lemirande has been an elementary teacher with our district for the past 16 years, most recently at Raisinville Elementary.

#### **ENCLOSURES:**

Letters of Resignation

#### **RECOMMENDATION:**

Move to approve the resignations of Betty Cady and Denise Lemirande from Monroe Public Schools effective at the end of the 2010/11 school year (June 2011).

MOTION:	SUPPORT: _	<i>A</i>	ACTION:	
	Aye_	Nay	Abstain	Absent
Mr. Benore				
Mrs. Knabusch-Taylor				
Dr. McNamee		<u></u>		
Dr. March				
Ms. Spicer				
Mr. VanWasshenova				
Mr. Vensel				

March, 2011

Dear Mr. Monday,

This letter is to inform you of my decision to retire from the Monroe Public School system in June, 2011. It is with mixed emotions that I write this letter. To be a teacher was my goal at a very young age. When I achieved that goal and began my career, I had no idea how truly devoted to this profession I would become. My love for the students, the parents and caregivers of students, and my coworkers has never wavered. It has been a delight to watch the children learn and grow every year. The observance of these amazing changes is a treasure I will always hold dear to me. Now, I will watch my grandchildren grow and learn with the same amazement as I did with the children I have taught.

I would like to thank the Monroe School System. I would also like to give a special mention here to my mentor, Mary Kay Kosa, who was always so supportive and admirable in her position of Principal during much of my career at Custer. I have always felt glad to be a teacher in this community; I have felt valued, as were my ideas, plans and teaching style. Ongoing education for positive changes has always been encouraged in this district and I feel that I have had the opportunity through committee work to help with some of the changes. The collaboration and idea sharing between teachers has been another highlight of working here; the opportunity to meet with other early childhood educators was both fulfilling and valuable. The children, my coworkers and this district have all helped make my teaching career one of my most valued accomplishments, and I will miss all of it. I would like to thank the Monroe Public School District for many good years and for having faith in its teachers; to allow our individuality, our creativity and our judgments to facilitate the learning process for our students.

Sincerely,

Mrs. Betty Cady

Kindergarten Teacher

Mrs Belty Cody

From: Denise Lemirande

To: MPS Board of Education

Date: 3-17-2011

RE: Letter of Retirement

Please let this letter stand as my intent to retire at the end of the 2010-2011 school year. I have enjoyed my experience at MPS and especially have enjoyed the opportunity to work with a great staff and terrific students.

Educationally yours,

Denise Lemirance

#### **CONSENT AGENDA-REINSTATEMENTS**

Student Reinstatement Request – Brinkman Student Reinstatement Request – Mccray

Student Reinstatement Request – Musarelli

**ENCLOSURES:** 

Mr. Vensel

C.8 C.9

C.10

C.11 C.12 C.13	Student Reinstatement Request – Vallade Student Reinstatement Request – Goetz Student Reinstatement Request - Pendleton					
RECOMMENDATION:	Student Kenist	atement Reque	est - 1 charcton			
Move that Agenda consent agenda iter				ent Agenda, and th	nat the	
MOTION:	SUPPORT:	:	ACTION:			
ROLL CALL VOTE:	Aye	Nay	<u>Abstain</u>	Absent		
Mr. Benore		-				
Mrs. Knabusch-Taylor						
Dr. March						
Dr. McNamee						
Ms. Spicer						
Mr. VanWasshenova						

#### RECOMMENDATION OF STUDENT REINSTATEMENT REQUEST

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On Friday, March 25, 2011 the Monroe Public Schools Reinstatement Committee met to
review the request for reinstatement of Christopher Brinkman. Christopher was expelled
on June 15, 2010 on a Monroe Public Schools Substance Abuse Violation.

ENCLOSURE	:
None	

#### **RECOMMENDATION:**

The Monroe Public Schools Reinstatement Committee, after a complete review, is recommending that Christopher Brinkman be reinstated to Monroe Public Schools, with the understanding that Christopher will attend Orchard High School.

MOTION:	SUPPO	RT:	ACTIO	N:
	<u>Aye</u>	Nay	<u>Abstain</u>	<u>Absent</u>
Mr. Benore				<del></del>
Mrs. Knabusch-Taylor				
Dr. McNamee				
Dr. March			<del> </del>	
Ms. Spicer		<del></del>	<u> </u>	
Mr. VanWasshenova				
Mr. Vensel				

#### RECOMMENDATION OF STUDENT REINSTATEMENT REQUEST

BA	CK	GR	Οl	JN	D:

Mr. VanWasshenova

Mr. Vensel

On Friday, March 25, 2011 the Monroe Public Schools Reinstatement Committee met to
review the request for reinstatement of Artyonna Mccray. Artyonna was expelled on
June 15, 2010 on a Monroe Public Schools Substance Abuse Violation.

review the request for rein. June 15, 2010 on a Monroe				as expelled on
ENCLOSURE: None				
RECOMMENDATION:				
The Monroe Public Schools recommending that Artyon understanding that Artyon complete her education an	nna Mccray l ına will be er	oe reinstated to involling immedi	Monroe Public S	Schools, with the
MOTION:	SUPPORT:		ACTION:	
	<u>Aye</u>	Nay	<u>Abstain</u>	Absent
Mr. Benore				41
Mrs. Knabusch-Taylor				
Dr. McNamee				
Dr. March				<del></del>
Ms. Spicer				

Board Meeting # 7 April 12, 2011 Item #C.10

#### RECOMMENDATION OF STUDENT REINSTATEMENT REQUEST

BA	CK	GR	ЭU	N	D:

On Friday, March 25, 2011 the Monroe Public Schools Reinstatement Committee met to review the request for reinstatement of Dakota Musarelli. Dakota was expelled on July 7, 2010 on a Monroe Public Schools Weapons Violation.

<b>ENCLOSURE</b>	:
None	

#### **RECOMMENDATION:**

The Monroe Public Schools Reinstatement Committee, after a complete review, is recommending that Dakota Musarelli be reinstated to Monroe Public Schools for the fall 2011 trimester, with the understanding that Dakota should complete trimester 3 in the Expelled Students Program then move to Monroe High School for the fall of 2011. Dakota should schedule his classes at this time for the fall 2011 trimester. This decision is based on the condition that Dakota continue to have good attendance and complete his classes.

MOTION:	SUPPO	RT:	ACTION:	
	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	Absent
Mr. Benore				
Mrs. Knabusch-Taylor				
Dr. McNamee				
Dr. March				
Ms. Spicer				
Mr. VanWasshenova				
Mr. Vensel				

Board Meeting # 7 April 12, 2011 Item #C.11

#### RECOMMENDATION OF STUDENT REINSTATEMENT REQUEST

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D.	$\boldsymbol{\alpha}$	V.	ľ	J.	1/	$\sim$	u	1/	ı	٠.

Mr. VanWasshenova

Mr. Vensel

On Friday, March 25, 2011 the Monroe Public Schools Reinstatement Committee met to
review the request for reinstatement of Jesse Vallade. Jesse was expelled on April 28,
2011 on a Monroe Public Schools Substance Abuse Violation.

review the request for rein 2011 on a Monroe Public				d on April 28,	
ENCLOSURE: None					
RECOMMENDATION:					
The Monroe Public Schoorecommending that Jesse There will be consideration trimester based on good a School for trimester 3.	Vallade be reir on for Jesse to ย	nstated to Orch 30 to Monroe H	ard High Schoo ligh School for t	l for trimester 3. he fall 2011	
MOTION:	SUPPORT:		ACTION:		
	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>	
Mr. Benore					
Mrs. Knabusch-Taylor					
Dr. McNamee					
Dr. March	<del></del>	-1			
Ms. Spicer			****		

#### RECOMMENDATION OF STUDENT REINSTATEMENT REQUEST

R	Δ	C	K	C	Q.	$\cap$	П	N	D:	
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Ms. Spicer

Mr. Vensel

Mr. VanWasshenova

On Friday, March 25, 2011 the Monroe Public Schools Reinstatement Committee met to
review the request for reinstatement of Justin Goetz. Justin was expelled on April 28,
2010 on a Monroe Public Schools Substance Abuse Violation.

review the request for reins 2010 on a Monroe Public Sc	statement of Jus	tin Goetz. Justi	n was expelled	on April 28,
ENCLOSURE: None				
RECOMMENDATION:				
The Monroe Public Schools recommending that Justin C with the understanding that Program then reapply after	Goetz <u>not</u> be rei It Justin should	nstated to Mon complete trime	roe Public Scho ester 3 in the Ex	ools at this time, pelled Students
MOTION:	SUPPORT:		ACTION	:
	<u>Aye</u>	Nay	Abstain	Absent
Mr. Benore	-20			
Mrs. Knabusch-Taylor				
Dr. McNamee				
Dr. March				

#### RECOMMENDATION OF STUDENT REINSTATEMENT REQUEST

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1)	$\sim$	Ck	 1			v	

**ENCLOSURE:** 

Mr. VanWasshenova

Mr. Vensel

On Friday, March 25, 2011 the Monroe Public Schools Reinstatement Committee met to
review the request for reinstatement of Skyler Pendleton. Skyler was expelled on March
2, 2010 on a Monroe Public Schools Substance Abuse Violation.

None					
RECOMMENDATION:					
The Monroe Public School recommending that Skylotime. The recommendation Program, show continued	er Pendleton <u>n</u> on is that Skyle	<u>ot</u> be reinstated er complete trin	to Monroe Publ nester 3 in the Ex	ic Schools at this epelled Students	
MOTION:	SU	JPPORT:	ACTION:		
	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>	
Mr. Benore					
Mrs. Knabusch-Taylor					
Dr. McNamee		4077	<del></del>	<del></del>	
Dr. March					
Ms. Spicer					

#### **CONSENT AGENDA- PURCHASES**

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FNCI	.( )	SI	112	H'S	•

C.15 I dichase Locker histanation at italishiy	C.15	Purchase -	- Locker	Installation	at	Raisinvi	$11\epsilon$
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C.16 Purchase – Locker Installation at Custer II

#### **RECOMMENDATION:**

Move that Agenda Items C.15 and C.16 be considered as a Consent Agenda, and that the consent agenda items be approved as recommended.

MOTION:	SUPPOR	AT:	ACTION:	
ROLL CALL VOTE:	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mr. Benore				
Mrs. Knabusch-Taylor				0.4 484 74774 (1970)
Dr. March				
Dr. McNamee				
Ms. Spicer				<del></del>
Mr. VanWasshenova				
Mr. Vensel				

## APPROVAL FOR CORRIDOR LOCKER INSTALLATION AT RAISINVILLE ELEMENTARY SCHOOL

BACKGROUND:

See attached men	norandum.				
ENCLOSURES:					
Memorandum fro Bid Sheet	om George O'De	:11			
RECOMMENDATION:					
Move to accept to Ohio for the corristance \$46,259. Monies	dor locker insta	llation at Rais	sinville Elementa	ary at a cost	-
MOTION:	_ SUPPORT:		_ ACTION:		
ROLL CALL VOTE:	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	Absent	
Mr. Benore					-
Mrs. Knabusch-Taylor	***************************************				-
Dr. McNamee				***	-
Dr. March					-
Ms. Spicer			<del></del>		-
Mr. VanWasshenova					-
Mr. Vensel					_

MEMBER: A.I.A. N.C.A.R.B

March 24, 2011

Page 1 of 1

Corridor Locker Replacement

at Raisinville Elementary School for Monroe Public Schools

Monroe Public Schools Administration Building 1275 N. Macomb Street Monroe, MI 48162

Attention: Ken Laub,

Assist. Supt. for Business & Finance

our comments and recommendations.

Dear Mr. Laub:

As directed, we have reviewed the bids opened on the above mentioned project on March 22, 2011. We submit herein

#1111

1. Two (2) contractors picked up bidding documents from the Architect's Office.

2. Four (4) bids were submitted. Apparent Low Base Bid, Proposal A, was submitted by R.E. Leggette Company of Dearborn, MI. at \$45,398.00. Second apparent low bid was submitted by Folding Equipment Company, LLC of Toledo, Oh. at \$46,259.00. Our cost estimate for this work was \$89,600.00. See the attached bid summary.

Re:

3. We used a 2011 R.S. Means, Building Construction Cost Data guide in preparing our cost estimate for this project which indicated the locker materials to cost between \$177.00 to \$200.00 each. The cost of the locker materials quoted to the Contractors was less than \$100.00 each. Folding Equipment Company, LLC, who is also a Republic Locker distributor, is able to purchase the lockers for less than the bids from the other General Contractors

4. For your reference, the scope of work in the Base Bid, Proposal A includes, removing the existing wood coat hook/shelf units in the corridors near each classroom and installing 428 new 12"x12"x60" height metal lockers on new concrete bases.

5. We spoke to Patrick Rickert, Project Manager for R.E. Leggette Company, who stated they are a Union based company and have been in business for 63 years. He stated they bid the project from the documents at the Michigan Builders Exchange and did not visit the job site. They also bid lockers manufactured by ASI Storage versus the Republic Lockers specified. We told him we can not recommend his bid since he did not bid the materials specified.

6. We also spoke to Bob Curcio, Project Manager for Folding Equipment Company, LLC, who stated he was comfortable with his bid, and that he bid the project using the materials listed in the specifications. He stated they have been a distributor for Republic Lockers for approximately 15 years. He stated the workers do not belong to Trade Unions but they are paid prevailing wages. He stated they bid the project from the documents at the F.W. Dodge in Toledo. He stated he visited the site and verified existing conditions prior to bidding the project. He listed Locker Konnection Services as a subcontractor with his bid who is a factory authorized locker installer, and will perform all demo and concrete work with their in-house workers. He also stated his bid includes all permits and taxes as specified. He will be providing performance/labor bond as specified.

7. Folding Equipment Company, LLC completed the Café against wall folding table and bench system installations at Custer I Elementary, Hollywood Elementary, Manor Elementary, Raisinville Elementary, South Monroe Elementary and Waterloo Elementary School for Monroe Public Schools over the past six years. Their performance and quality of work was good.

Therefore, since the apparent low bidder, R.E. Leggette Company did not bid the materials specified, we recommend their bid be rejected. We recommend a contract be awarded to Folding Equipment Company, LLC of Toledo, Oh. for the Base Bid, Proposal A, bid amount of \$46,259.00.

Please contact our office should you need additional information or decide to proceed.

George O'Dell, Associate John D. Kohler Architect, P.C.

enc: As Indicated Vince Castiglione Files Docs1111-REC-1

Sincerely,

John D. Kohler \Architect, P.C. 1118 West Front Street Monroe, Mich. 48161

**BID SUMMARY** 

Corridor Locker Replacement at Raisinville Elementary School. Monroe Public Schools #1111

Bids Due: March 22, 2011 @ 3:00 P.M. Opening: March 22, 2011 @ 7:00 P.M.

Cost Estimate: \$89,600.00

CONTRACTOR	Proposal A (Base Bid)	B.B. or C.C.	REMARKS
R.E. Leggette Company 9335 St. Stephens Dearborn, MI 48126 Ph:313-584-2000 Fx: 313-584-6490	\$45,398.00	B.B.	Traditional Locker from ASI Storage versus Republic as specified
Folding Equipment Company, LLC 5432 W. Central Ave. Toledo, OH 43615 Ph: 419-537-0222 Fx:419-537-1813	\$46,259.00	B.B.	
Willson Builders, Inc. 5966 Heritage Court Toledo, OH 43612 Ph: 419-726-6685 Fx: 419-727-8215	\$56,600.00	B.B.	
Gratton Construction Company 1128 West Front Street Monore, MI. 48161 Ph: 734-241-5080 Fx: 734-241-5084	\$63,300.00	B.B.	
			•

file: excel/bidtab/mps-bidtabs/2011/1111

## APPROVAL FOR CORRIDOR LOCKER INSTALLATION AT CUSTER II ELEMENTARY SCHOOL

BACKGROUND:

Mr. Vensel

See attached mem	orandum.				
ENCLOSURES:					
Memorandum fro Bid Sheet	m George O'De	ell			
RECOMMENDATION:					
Move to accept to Ohio for the corresponding to San Monies	idor locker inst	allation at Cus	ster II Elementai	ry at a cost not	
MOTION:	SUPPORT:_		_ ACTION:		
ROLL CALL VOTE:	<u>Aye</u>	Nay	<u>Abstain</u>	Absent	
Mr. Benore					
Mrs. Knabusch-Taylor					
Dr. McNamee					
Dr. March					
Ms. Spicer					
Mr. VanWasshenova					



WWW.KOHLERARCHITECT.NET

REGISTERED: MICHIGAN, OHIO

MEMBER: A LA N.C A R.B

Monroe Public Schools Administration Building 1275 N. Macomb Street Monroe, MI 48162 March 24, 2011 Page 1 of 1

Attention: Ken Laub,

Assist. Supt. for Business & Finance

Corridor Locker Replacement at Custer Elementary School for Monroe Public Schools

#1104

Re:

Dear Mr. Laub:

As directed, we have reviewed the bids opened on the above mentioned project on March 22, 2011. We submit herein our comments and recommendations.

- 1. Two (2) contractors picked up bidding documents from the Architect's Office.
- 2. Four (4) bids were submitted. Low Base Bid, Proposal A, was submitted by Folding Equipment Company, LLC of Toledo, Oh. at \$33,669.00. Second low bid was submitted by R.E. Leggette Company of Dearborn, MI. at \$34,985.00. Our cost estimate for this work was \$65,400.00. See the attached bid summary.
- 3. We used a 2011 R.S. Means, Building Construction Cost Data guide in preparing our cost estimate for this project which indicated the locker materials to cost between \$177.00 to \$200.00 each. The cost of the locker materials quoted to the Contractors was less than \$100.00 each. Folding Equipment Company, LLC, who is also a Republic Locker distributor, is able to purchase the lockers for less than the bids from the other General Contractors.
- 4. For your reference, the scope of work in the Base Bid, Proposal A includes, removing the existing metal coat hook/shelf units and tackboards in the corridors near each classroom and installing 328 new 12"x12"x60" height metal lockers. Work also includes patching any exposed anchor holes in the masonry walls with mortar and painting the block walls above the lockers.
- 5. We spoke to Bob Curcio, Project Manager for Folding Equipment Company, LLC, who stated he was comfortable with his bid, and that he bid the project using the materials listed in the specifications. He stated they have been a distributor for Republic Lockers for approximately 15 years. He stated the workers do not belong to Trade Unions but they are paid prevailing wages. He stated they bid the project from the documents at the F.W. Dodge in Toledo. He stated he visited the site and verified existing conditions prior to bidding the project. He listed Locker Konnection Services as a subcontractor with his bid who is a factory authorized locker installer, and will perform all demo, concrete work and painting with their in-house workers. He also stated his bid includes all permits and taxes as specified. He will be providing performance/labor bond as specified.
- 6. We also spoke to Patrick Rickert, Project Manager for R.E. Leggette Company, who stated they are a Union based company and have been in business for 63 years. He stated they bid the project from the documents at the Michigan Builders Exchange and did not visit the job site. They also bid lockers manufactured by ASI Storage versus the Republic Lockers specified. We told him we can not recommend his bid since he did not bid the materials specified.
- 7. Folding Equipment Company, LLC completed the Café against wall folding table and bench system installations at Custer I Elementary, Hollywood Elementary, Manor Elementary, Raisinville Elementary, South Monroe Elementary and Waterloo Elementary School for Monroe Public Schools over the past six years. Their performance and quality of work was good.

Therefore, we recommend a contract be awarded to Folding Equipment Company, LLC of Toledo, Oh. for the Base Bid, Proposal A, bid amount of \$33,669.00.

Please contact our office should you need additional information or decide to proceed.

Sincerely,
George O'Dell, Associate
John D. Kohler Architect, P.C.

enc: As Indicated
cc: Vince Castiglione
Files Docs1104-REC-1

John D. Kohler \Architect, P.C. 1118 West Front Street Monroe, Mich. 48161

#### **BID SUMMARY**

Corridor Locker Replacement at Custer II Elementary School Monroe Public Schools #1104

Bids Due: March 22, 2011 @ 3:00 P.M. Opening: March 22, 2011 @ 7:00 P.M.

Cost Estimate: \$65,400.00

CONTRACTOR	Proposal A (Base Bid)	B.B. or C.C.	REMARKS
Folding Equipment Company, LLC 5432 W. Central Ave. Toledo, OH 43615 Ph: 419-537-0222 Fx:419-537-1813	\$33,669.00	B.B.	
R.E. Leggette Company 9335 St. Stephens Dearborn, MI 48126 Ph:313-584-2000 Fx: 313-584-6490	\$34,985.00	B.B.	Traditional Locker from ASI Storage versus Republic as specified
Willson Builders, Inc. 5966 Heritage Court Toledo, OH 43612 Ph: 419-726-6685 Fx: 419-727-8215	\$37,400.00	B.B.	
Gratton Construction Company 1128 West Front Street Monore, MI. 48161 Ph: 734-241-5080 Fx: 734-241-5084	\$43,400.00	B.B.	

BOARD MEETING #7 April 12, 2011 Item #C.17

#### **CARPET/TILE REPLACEMENT FOR 2011-DISTRICT WIDE**

#### **BACKGROUND:**

Vince Castiglione spent a considerable amount of time surveying all the district facilities and identifying areas in need of carpet and/or tile replacement. A list of the proposed carpet and tile projects are included on the tally sheets. The project cost would be paid from the Building and Site Sinking Fund.

#### **ENCLOSURES:**

Memorandum-Vince Castiglione Carpet bid tally Tile bid tally

#### RECOMMENDATION:

Move to accept the low bid from Victory Carpet, Luna Pier, Michigan, for carpet and tile replacement at a cost not to exceed \$67,352 and reject all other bids.

MOTION:	_ SUPPORT:		ACTION:	
ROLL CALL VOTE:	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mr. Benore				
Mrs. Knabusch-Taylor	J			
Dr. McNamee				
Dr. March				
Ms. Spicer				
Mr. VanWasshenova				
Mr. Vensel				

#### **Monroe Public Schools**

Operations Department • Maintenance/Custodial 734-265-3333 • Fax 734-265-3331



TO:

Ken Laub

Assistant Superintendent of Business & Finance

DATE:

April 6, 2011

FROM:

Vince Castiglione

Custodial/Maintenance Supervisor

RE:

2011 Carpet and Tile Replacement Bids

District carpet and tile replacement specifications were sent out for bid in late March. Eleven (11) contractors received bid packets and four (4) bids were submitted. The bids were opened at 10:15 a.m. on Friday, April 1, 2011. These bids have been reviewed and the lowest bidder is Victory Carpet (\$67,352.00). Their yardage count and square footage for tile were reviewed and their estimator is comfortable with his bid.

It is my recommendation the low bidder, Victory Carpet be awarded the 2011 carpet and tile replacement project. As stated in the request for bids, Monroe Public Schools reserves the right to add or change installation locations if the change is in the best interest of the district.

Lakeside Interior Contractors

\$ 108,270.00

Perrysburg, OH

Moor-Kare Interiors

\$ 93,990.00

Erie. MI

Sherwin-Williams Co.

\$ 85,007.79

Toledo, OH

Victory Carpet

\$ 67,352.00

Luna Pier, MI

Funds for carpet purchase will be taken from Building and Site Sinking Funds.

If you need further information, please let me know.

VDC/ks

Attachments:

Carpet Bid Tally

Tile Bid Tally

cc:

Jerry Oley

File

4920 W. Albain Road

Monroe, MI 48161

NOTICE OF NONDISCRIMINATION

It is the policy of Monroe Public Schools not to discriminate on the basis of race, color, national origin, gender, age, disability, religion, height, weight or marital status in its programs, services, employment, or any other activities. For information contact the office of the Superintendent of Schools, 1275 N. Macomb St., Monroe, MI 48162, 734-265-3010.

# 2011 MPS Carpet Bid Tally

	Carbet /	Carpet Hourly	Carpet /   Carpet Hourly   Total Carpet &	Carpet	Cove		
Contractor	Yard	Rate	Install	Repair/hr	Base/ft	Totals	S
Moor-Kare Interiors	\$17.70/yd	\$4.30/hr	\$22.00	\$35.00/hr	\$1.40	\$	85,950.00
Custer						\$ <u></u>	6,778.00
SHE						\$	55,080.00
SWW						\$	24,092.00
Sherwin-Williams Co.	\$15.57/yd	\$3.33/hr	\$18.90	\$35.00/hr	·	٠ <u>٠</u>	77,482.20
Custer						\$	5,949.30
SH						٠ ٠	49,516.50
						\$	22,016.40
Victory Carpet	\$12.60/yd	\$4.50/hr	\$17.10	\$30.00/hr	\$1.00	÷	60,290.00
Custer						\$	4,965.00
SHW						-¢-	37,000.00
SWW						<b>ئ</b>	18,325.00
Lakeside Interior	\$16.75/yd	\$7.47/hr	\$23.92	\$60.00/hr	\$1.66	\$	100,344.00
Custer I						\$	9,129.00
SHW						\$	68,907.00
						\$	22,308.00

Grand Totals		
Moor-Kare Interiors	₩	93,990.00
Sherwin-Williams Co.	€	85,007.79
Victory Carpet	↔	67,352.00
Lakeside Interior Contractors	↔	\$ 108,270.00

## 2011 MPS Tile Bid Tally

	Tile /	Tile Hourly	Total Tile &	Tile		
Contractor	Sa. Ft	Rate	Install	Repair/hour	Cove base/ft	Totals
Moor-Kara Interiors	\$1.07/sq.ft.	\$0.70/hr	\$1.77	\$35.00	\$1.40	\$ 8,040.00
	-					\$ 6,030.00
SMM						\$ 2,010.00
Shorwin-Williams Co	\$0.83.00/sa.ft	\$1.00/hr	\$1.83	\$35.00	n/a	\$ 7,525.59
						\$ 6,414.27
O LIN						\$ 1,111.32
SIMINI ***********************************	¢0.75/εα ft	\$0.75/hr	\$1.50	\$30.00	\$1.00	\$ 7,062.00
Vicioiy calper				-		\$ 5,277.00
SHIM						\$ 1,785.00
IVIIVIS I skeside Interior	\$1.04/sa.ft.	\$1.08/hr	\$2.12	\$60.00	\$1.66	\$ 7,926.00
	-					\$ 4,360.00
71111						\$ 3,566.00
NINIS						

Grand Totals		
Moor-Kare Interiors	↔	93,990.00
Sherwin-Williams Co.	↔	85,007.79
Victory Carpet	↔	67,352.00
Lakeside Interior Contractors	₩	\$ 108,270.00

#### **CONSENT AGENDA-RESOLUTIONS**

National School Family Appreciation Week

**ENCLOSURES:** 

Mr. VanWasshenova

Mr. Vensel

C.19

C.20	Resolution May, 2011 Pro Resolution	om and Gradua	tion Safety Mo	nth
RECOMMENDATION:				
Move that Agenda consent agenda iter				sent Agenda, and that the
MOTION:	SUPPORT:		ACTION:	
ROLL CALL VOTE:	<u>Aye</u>	Nay	<u>Abstain</u>	Absent
Mr. Benore				
Mrs. Knabusch-Taylor				<del></del>
Dr. March			<del></del>	
Dr. McNamee		· .		
Ms. Spicer				

#### NATIONAL SCHOOL FAMILY APPRECIATION WEEK RESOLUTION

**ENCLOSURE:** 

Mr. Vensel

**RECOMMENDATION:** 

National School Family Appreciation Week Resolution

Move to approve the Nationa	l School Family	Appreciation V	Veek Resolution a	s read.
MOTION:	SUPPORT:		ACTION: _	
	Aye	Nay	Abstain	Absent
Mr. Benore				
Mrs. Knabusch-Taylor				
Dr. McNamee				
Dr. March				
Ms. Spicer				
Mr. VanWasshenova				

#### MONROE BOARD OF EDUCATION

National School Family Appreciation Week

WHEREAS, the week of May 2-6, 2011 is designated as National School Family Appreciation Week, and

**WHEREAS**, the Monroe Public School system consists of approximately seven-hundred (700) regular certified and support employees, and

WHEREAS, these employees are dedicated to providing the best for our students, including clean and safe facilities, an appropriate learning environment and a quality educational program; now

**THEREFORE BE IT RESOLVED** that the Monroe Public Schools Board of Education appreciates the efforts of all of its employees, and

**BE IT FURTHER RESOLVED** that the Monroe Board of Education proclaims the week of May 2 to May 6, 2011 as School Family Appreciation Week; and

**BE IT FURTHER RESOLVED** that the following days are designated for recognition:

Monday, May 2- - Administrators and Exempt

Tuesday, May 3 - - Teachers

Wednesday, May 4 - - Custodial/Maintenance and Bus Drivers

Thursday, May 5 – Assistants and Kids Club/Preschool Employees

Friday, May 6 - Secretaries and School Nurses; and

**BE IT FURTHER RESOLVED** that this resolution will be posted in all buildings to show support for all of the excellent service provided by our employees.

Randall W. Monday, Superintendent	
David Vensel, Board President	

#### PROM AND GRADUATION SAFETY MONTH - MAY, 2011

ENCLOSURE:		

Prom and Graduation Safety Month – May, 2011 Resolution

#### **RECOMMENDATION:**

Move to approve the Prom and Graduation Safety Month – May, 2011 Resolution as read.

MOTION:	SUPPORT:		ACTION: _	
	Aye	Nay	Abstain	Absent
Mr. Benore		<u> </u>		
Mrs. Knabusch-Taylor				
Dr. McNamee				
Dr. March				
Ms. Spicer				
Mr. VanWasshenova				
Mr. Vensel				

#### **Prom and Graduation Safety Month**

May 2011

Whereas, Statistics provided by the National Highway Traffic Safety Administration show that 1,840 youth were killed in alcohol related traffic fatalities in 2007, and among 15-20 year-old drivers involved in fatal crashes, 31% of the drivers who were killed had been drinking; and,

Whereas, the potential for danger for young people to be involved in alcohol related crashes escalates during the spring and summer months; and,

Whereas, 2009-2010 data provided by the Michigan Profile for Healthy Youth (MiPHY) shows that 67.4% of Monroe County 11<sup>th</sup> graders surveyed reported use of alcohol sometime in their lifetime; and,

Whereas, one in ten Michigan parents report that they believe that it is okay to have high school graduation or prom parties with alcohol if there is a parent present; and,

Whereas, the Monroe County Substance Abuse Coalition, a collaborative prevention initiative, funded by a Drug Free Communities grant from the Substance Abuse and Mental Health Services Administration, is committed to fighting drunk driving and underage drinking and has planned a series of projects aimed at educating students, parents, teachers, and other community members about the dangers and consequences of underage drinking; and,

Whereas, The Monroe County SADD (Students Against Destructive Decisions) Council has been established to coordinate SADD Chapters within twelve Monroe County High Schools to empower students to become champions of prevention amongst their peers; and,

Whereas, the Monroe County Intermediate School District and area high schools have partnered with the Monroe County Substance Abuse Coalition to bring this important message to teens and their parents throughout Monroe County; and now therefore be it,

Resolved, that We, the	Board of Education, do hereby proclaim
May 2011 as Prom and Graduation Safety N	Month in Monroe County, Michigan.

Randall W. Monday, Superintendent

David Vensel, President

#### **ADJOURNMENT**

<b>RECOMMENDATI</b>	ON:	
Move to adjourn the A	April 12, 2011 Board Meeting #	7.
HAND VOTE:		
MOTION:	SUPPORT:	ACTION:
	TIME:	