



MONROE PUBLIC SCHOOLS

BOARD MEETING #20

November 13, 2012

7:00 p.m.

EXCELLENCE

BOARD OF EDUCATION

MR. DAVID VENSEL, PRESIDENT
MR. ROBERT YEO, VICE-PRESIDENT
MRS. JUNE KNABUSCH-TAYLOR, SECRETARY
DR. TEDD MARCH, PARLIAMENTARIAN
MR. AARON N. MASON, TRUSTEE
MS. WENDY SPICER, TRUSTEE
MR. LAWRENCE VANWASSHENOVA, TRUSTEE

SUPERINTENDENT OF SCHOOLS

MR. RANDALL MONDAY

“Monroe Public Schools is committed to being the premier education organization in the region. We are devoted to promoting high expectations for all in a state-of-the-art 21st century curriculum. We recognize that the students and communities we serve are our customers, and we promise to make all decisions in their best interest.”

NOTICE OF NON-DISCRIMINATION

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Prepared by the Office of the Superintendent, Jennifer Watterworth, Secretary

MONROE PUBLIC SCHOOLS BOARD OF EDUCATION

Board Meeting #20

Tuesday, November 13, 2012

7:00 p.m.

AGENDA

		<u>Page</u>
A. Roll Call and Call to Order	Mr. Vensel	1
1. Pledge of Allegiance to the Flag	Mr. Vensel	
2. MHS Student Council Presentation – Pink Out		
3. Presentation by DTE – Energy Efficiency Pilot Study		
B. Public Commentary – Agenda Items Only	Mr. Vensel	
C. Discussion and Action Items		
1. Approval of Minutes	Mr. Vensel	2
Move to approve the minutes of the following meetings as submitted:		
• October 23, 2012 Work Session		
• October 23, 2012 Board Meeting #19		
2. Reports and Updates	Mr. Vensel	7
a. Informational Report – Contracted Coaches		
b. Board Personnel Committee Minutes (10/1/12)		
c. Board Transportation Committee Minutes (10/30/12)		
3. Staff Resignation	Dr. McLeod	12
Move to approve the resignation of Jolene Yourist effective November 22, 2012 from Monroe Public Schools.		
4. Coaching Recommendations	Dr. McLeod	14
Move to approve the above listed coaches for the winter seasons, as per the MCEA master agreement.		
5. Ratification of the Custodial/Maintenance Master Agreement	Dr. McLeod	15
Move to ratify the Master Agreement for November 2, 2012 through June 30, 2013 between the MCESPA/MEA (Custodial/Maintenance) and the Monroe Board of Education effective November 2, 2012.		

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6. Energy Efficiency Pilot Study	Mr. Oley	21
Move to approve the preliminary pilot study for an energy efficiency program at Waterloo Elementary School in partnership with DTE.		
7. Purchase – Title I iPads	Mrs. Everly	22
Move to approve the purchase of iPads and mobile charging stations for a total cost not to exceed \$129,312.00. The money for this purchase will be funded by the Title I grant.		
8. Purchase – Dell Laptops	Mrs. Everly	25
Move to approve the purchase of 50 Dell Latitude D630 laptops for Custer and Raisinville from CWI for a total cost not to exceed \$10,200.00. The money for this purchase will come from the Technology millage fund.		
9. Purchase of Instructional Materials	Dr. Martin	30
Move to approve the purchase of nonfiction trade books to be implemented as mentor text for a cost not to exceed \$8,220. Funding for this purchase will be taken from Title I allocations.		
10. Superintendent’s Comments	Mr. Monday	
11. Old Business	Mr. Vensel	
12. New Business	Mr. Vensel	
13. Public Commentary – Any Topic	Mr. Vensel	
14. Adjournment	Mr. Vensel	32
Move that the November 13, 2012 Board Meeting #20 of the Monroe Public Schools Board of Education be adjourned.		

Board Meeting #20
November 13, 2012
Item A

ROLL CALL

	<u>Present</u>	<u>Absent</u>
Mrs. Knabusch-Taylor	_____	_____
Dr. March	_____	_____
Mr. Mason	_____	_____
Ms. Spicer	_____	_____
Mr. VanWasshenova	_____	_____
Mr. Vensel	_____	_____
Mr. Yeo	_____	_____

APPROVAL OF MINUTES

ENCLOSURES

- October 23, 2012 Board Work Session Minutes
- October 23, 2012 Board Meeting #19 Minutes

RECOMMENDATION

Move to approve the following minutes as submitted:

- October 23, 2012 Board Work Session
- October 23, 2012 Board Meeting #19

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mrs. Knabusch-Taylor	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mr. Mason	_____	_____	_____	_____
Ms. Spicer	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Vensel	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____

MONROE PUBLIC SCHOOLS BOARD OF EDUCATION

Work Session
Tuesday, October 23, 2012
5:30 p.m.

MINUTES

Roll Call and Call to Order

Board Members Present: President Dave Vensel, Vice President Robert Yeo, Secretary June Knabusch-Taylor (until 6:40 p.m.), Parliamentarian Tedd March, Trustee Aaron N. Mason, Wendy Spicer, and Trustee Larry VanWasshenova

Board Members Absent: None

Administrators Present: Randy Monday, Ryan McLeod, Katherine Eighmey (arrived at 6:15 p.m.)

Administrators Absent: Julie Everly, Barry Martin, Jerry Oley, David Payne

President Vensel called the meeting to order at 5:35 p.m.

Closed Session

Motion by Mr. Mason; support by Mr. Yeo to move to convene in closed session for the purpose of attorney/client privilege. Open Meeting Act, Sect., 8(c).

Vote: Motion carried by a 7-0 hand vote.

Adjournment of Closed Session and Reconvene

Motion by Mr. Yeo; support by Mr. Mason to move that closed session be adjourned and the Board work session be reconvened into open session.

Vote: Motion carried by 6-0 hand vote at 7:04 p.m.

Adjournment

Motion by Mr. Mason; support by Mr. Yeo to adjourn the October 23, 2012 Board Work Session.

Vote: Motion carried by 6-0 hand vote at 7:05 p.m.

June Knabusch-Taylor, Secretary

MONROE PUBLIC SCHOOLS BOARD OF EDUCATION

Board Meeting #19

Tuesday, October 23, 2012

7:00 p.m.

MINUTES

Roll Call and Call to Order

Board Members Present: President Dave Vensel, Vice President Robert Yeo, Parliamentarian Tedd March, Trustee Aaron N. Mason, Trustee Wendy Spicer, and Trustee Larry VanWasshenova, Secretary, June Knabusch-Taylor (7:25 p.m.)

Board Members Absent: None

Administrators Present: Randy Monday, Ryan McLeod, Katherine Eighmey, Jerry Oley (7:20 p.m.)

Administrators Absent: Julie Everly, Barry Martin, David Payne

President Vensel called the meeting to order at 7:12 p.m.

Eagle Scout Recognition

Three Monroe High School students who achieved the rank of Eagle Scout in the Boy Scouts of America were honored by the Board of Education. Those recognized were Andrew Markle, Sam Snyder and Cylas Doty.

Public Commentary-Agenda Items Only

There was no public commentary at this time.

Approval of Minutes

Motion by Mr. Yeo; support by Mr. VanWasshenova to approve the minutes of the following meetings as submitted:

- October 9, 2012 Board Work Session
- October 9, 2012 Board Meeting #18

Vote: Motion carried by a 6-0 roll call vote. (Mrs. Knabusch-Taylor was absent for this vote.)

Reports and Update

The October 9, 2012 Board Curriculum Committee Minutes and the October 17, 2012 Board Physical Resource Committee minutes were received without comments.

Teacher Appointment

Motion by Mr. VanWasshenova; support by Mr. Yeo to approve the appointment of Casey Ryan as a teacher with Monroe Public Schools effective October 23, 2012 and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.

Vote: Motion carried by a 6-0 roll call vote. (Mrs. Knabusch-Taylor was absent for this vote.)

Teacher Appointment

Motion by Mr. Yeo; support by Ms. Spicer to approve the appointment of Kyle Reed as a teacher with Monroe Public Schools effective October 23, 2012 and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.

Vote: Motion carried by a 6-0 roll call vote. (Mrs. Knabusch-Taylor was absent for this vote.)

MHS Math Curriculum Purchase

Motion by Mr. Mason; support by Mr. Yeo to approve the purchase of 25 sets of the TI-84 calculators at the cost of \$24,467.50 plus shipping and handling. This purchase will come from the secondary curriculum account.

Discussion: Ms. Spicer has a calculator she would like to donate to MHS.

Vote: Motion carried by a 6-0 roll call vote. (Mrs. Knabusch-Taylor was absent for this vote.)

Repair to Maintenance Vehicle

Motion by Mr. VanWasshenova; support by Mr. Mason to accept the proposal for truck bed replacement on T-19 (maintenance vehicle) from Kalida Truck, Walbridge, Ohio, for a cost not to exceed \$4,303. Funds for truck bed replacement will be taken from the Maintenance budget.

Discussion: This vehicle is used mainly for deliveries among our school buildings as well as snow removal. The body of the vehicle is in good condition and has approximately 80,000 miles on it.

Vote: Motion carried by a 7-0 roll call vote.

City of Monroe Water Main Easement

Motion by Mr. Mason; support by Mr. Yeo to approve the request by the City of Monroe granting an easement to the water main at Arborwood South.

Vote: Motion carried by a 6-1 roll call vote. Mr. VanWasshenova voted no.

Superintendent Comments

- Mr. Monday reminded the Board that the first playoff game for MHS football is Friday night at 7:00 p.m. Two weeks prior, the homecoming celebration was a great success. Staff and students at MHS are to be commended for a job well done.
- This past weekend MPS hosted the state vocal music middle school regional choir honors program. Our music instructors are to be congratulated for a successful program.
- The CTE National Honor Society induction will be next Tuesday at 7:00 p.m. There will be 39 inductees with Dale Zorn being the featured speaker.
- The MHS sound system is working very well. Thank you to the Board of Education and the technology group under the direction of Dave Payne.
- Once again Waterloo Elementary will be holding a used phone book drive.
- Amy McBroom, MHS art teacher, has been a featured teacher in Scholastic Art magazine.
- Friends of the UAW 14 Toledo have chosen another MPS class at Arborwood North and will be providing the classroom with school supplies.
- Upcoming date: December 7 – Annual girls basketball game MHS against SMCC – Cancer Connection Fundraiser.
- Thursday night game this week – MHS Dig Pink volleyball game hosting Ida.

Old Business

- Larry VanWasshenova will follow up on the water main easement with Jerry Oley.
- Aaron Mason has questions and comments on some policies. He will forward these to Randy Monday who will bring them up at the next policy committee meeting.
- Bob Yeo was excited to participate in the homecoming festivities and complimented the staff on a nice event.

New Business

Ryan McLeod shared a request that was sent from the student council for the board to donate a portion of gate proceeds from the basketball game to the Cancer Connection.

Motion made by Mr. Yeo; supported by Dr. March; to donate 50% of gate proceeds, up to but not to exceed \$500 to the Cancer Connection.

Vote: Motion carried by a 7-0 roll call vote.

Public Commentary-Any Topic

There was no public commentary at this time.

Adjournment

Motion by Mr. VanWasshenova; support by Mrs. Knabusch-Taylor that the October 23, 2012, Board Meeting #19 of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 7-0 hand vote at 7:55 p.m.

June Knabusch-Taylor, Secretary

Board Meeting #20
November 13, 2012
Item #C.2

REPORTS AND UPDATES

BOARD COMMITTEES/OTHER REPORTS

- Informational Report – Contracted Coaches
- Board Personnel Committee Minutes (October 1, 2012)
- Board Transportation Committee Minutes (October 30, 2012)

Informational Report **Contracted Coaches**

The following coaches will be placed in the listed positions below by Temporary School Staff, Inc. upon completion of criminal history verifications for the 2012/13 winter season:

Last Name	First Name	Title	Sport	School
Kelly	Lofton	Head Coach	Basketball - Freshman Boys	MHS
Johnson	David	Head Coach	Basketball - JV Boys	MHS
Scheuer	Frank	Head Coach	Basketball - Varsity Boys	MHS
Linsenmeyer	Heidi	Coach	Cheerleading - 9th Grade	MHS
Beckner	Petrina	Coach	Cheerleading - JV	MHS
McMullen	Mary Rose	Coach	Cheerleading - Varsity	MHS
Schade	Tonya	Assistant Coach	Diving - Varsity Boys	MHS
Morais	Drew	Head Coach	Wrestling - JV	MHS
Mayes	Don	Head Coach	Wrestling - Varsity	MHS
Smith	Darius	Coach	Basketball - 7th Grade Boys	Monroe Middle
Wassus	Ken	Coach	Basketball - 8th Grade Boys	Monroe Middle
Hill	Bryan	Coach	Basketball - 8th Grade Boys	Monroe Middle
Taylor	Jennifer	Coach	Cheerleading - 7th & 8th	Monroe Middle
Fannin	Cory	Coach	Wrestling - 7/8 Grade	Monroe Middle

Please note Scott Hochradel has resigned from the Middle School Athletic Supervisor position. See board resolution for his replacement.

Volunteer Coaches

The following coaches will be volunteering in the listed positions below. Criminal history verifications have been completed by the Athletics Office.

LaMontaine	David	Hockey - Head Coach	MHS
Moore	David	Hockey - Assistant	MHS
Ditto	Paul Brian	Hockey - Assistant	MHS
Wangbickler	Emily	Comp Cheer	MHS
Bray	Daniel (Scott)	Bowling Co-Ed	MHS
Bray	Michelle	Bowling Co-Ed - Assistant	MHS
Verespej	Sherry	Bowling Co-Ed - Assistant	MHS
Halleck	Dennis	Wrestling - Assistant	MHS
Davis	Jim	Basketball - Boys Assistant	Monroe Middle
Hoffman	Nathaniel	Basketball - Boys Assistant	Monroe Middle
Motyka	Ronald	Basketball - Girls Assistant	Monroe Middle
Hill	Tyler	Basketball - Boys Assistant	Monroe Middle

**Monroe Public Schools Board Personnel Committee
Meeting Minutes**

Date of Meeting: October 1, 2012

Present: June Knabusch-Taylor, Robert Yeo, Randy Monday
Julie Everly, Ryan McLeod and Holly Scherer

Next Meeting: November 5, 2012

1. **Call to Order:** The meeting was called to order at 5:20 PM.
2. **Minutes:** September minutes were previously approved.
3. **Public Commentary:** None
4. **Staffing updates:** Updated staffing chart was provided and changes since last meeting were discussed. Mrs. Everly noted that interviews for the vacant tech position were held earlier today (10/1/12) and a recommendation will be brought to the next board meeting. Discussion was held on the Graduation Coach positions. Mrs. Everly reported that she was confident this would be a good team combination due to the varied backgrounds of the three coaches which include counseling, special education, and advanced curriculum. Finally, Mrs. Everly reminded the committee that a temporary classroom position was implemented to start the year due to enrollment levels at Waterloo. Administration is glad to share that the enrollments are holding firm and they will therefore be recommending that the position be posted and filled for the remainder of the 2012/13 school year.
5. **Old Business:** Mr. Yeo thanked administration for their response and follow-up to the transportation concerns that were raised. He cautioned his fellow board members to refrain from responding to any concerns without checking with administration to obtain all the facts.

Mrs. Knabusch-Taylor requested an update on Summer School. She would like to know how many attending; if all participating passed; how the grades ended up; and any other details that would help her to be assured that the program was worth having. Mr. Martin has previously presented this information to the board. It was suggested that he and Dr. Ray be asked to attend the November meeting to respond to these questions.

Mr. Rankins challenged the administration to “do the right thing” and encouraged them to recruit diverse candidates. Mr. Yeo shared his appreciation that administration presented the Board with quality candidates, regardless of ethnicity.

6. **New Business:** Mr. McLeod informed the committee that a training session on the revised teacher evaluation process was provided to all district instructional administrators on Friday, September 28th. This also included further discussions on the new TalentEd software are using. He shared with the committee an overview of the power point presented during that training. It is the plan of administration to present this power point to each building and have round table conversations with the any teacher who would like to participate. Mr. Monday expressed his gratitude to Mr. McLeod and Mrs. Everly for their efforts in keeping Monroe Public Schools on the cutting edge of these changes. Mr. Yeo shared comments he had heard from a teacher also noting an appreciation to administration for taking the accountability to a new level; providing a vision for where the district is going; and keeping the staff informed of the reasoning behind these discussions.

Mr. McLeod shared that policy is in place and the evaluation tool has been aligned with that policy. Administration is happy to be moving at a good pace, while waiting for further directions from the state. Once a decision is made at the state level, revisions may be necessary and we will re-align our tool if that should happen. Administration is confident that the direction of our process is based on best practices – gathering data, studying the data, planning, implementing, evaluating, and revising when needed.

As was noted in the overview, student performance will need to be a part of the evaluation process. Our district will be using the pre and post assessments to help gather that data. Mrs. Everly reported that the student assessment data is due by October 4th and she is pleased to announce that 75% of the teachers already have their data entered.

Mrs. Knabusch-Taylor questioned how the principals would be trained to handle the new evaluation, noting the need for consistency across the district. Mrs. Everly shared that training will be ongoing. It was noted that the evaluation tool we formerly used is still the base for the current tool; and the district is in the second year of using TalentEd software, so the principals have had exposure to both pieces. Professional development, such as Lucy West; as well as input from our attorney; will continue to be provided however, because principals need to be prepared to address the ineffective teacher. According to the law, any teacher who is “less than effective” will need to be placed on a Performance IDP (formerly known as an Improvement Plan). The district is responsible to have a plan in place to help such teacher to improve and work toward becoming ‘effective’. This process is not intended to be a “gotcha”, but an increased accountability for what they should be doing in the classroom; which is to be continuously examining, reflecting, and improving.

7. **Future Agenda Items:** No future items were noted. Mrs. Scherer reminded the committee that they could forward agenda items to her at any time.
8. **Next Meeting:** November 5, 2012 – 5:00 PM.
9. **Adjournment:** The meeting was adjourned at 6:15 PM.

TRANSPORTATION COMMITTEE

MEETING DATE: OCTOBER 30, 2012 @ 5:00 p.m.

PRESENT: AARON MASON, ROBERTY YEO, LARRY VANWASSHENOVA, JERRY OLEY

The organizational meeting of the transportation committee met on October 30, 2012 at 5:00 p.m. in the Monroe Public School's administration building.

The committee discussed the potential areas of concern for the Monroe Public Schools in regards to transportation issues that have arisen over the past years and potential future issues that may need to be addressed consistent with the school system's long range needs.

Two area of concern arose that the committee determined should be addressed by the committee. First, the committee determined that all issues regarding policies on transportation should be reviewed to determine relevancy and/or changes. This would include such items as whether the transportation discipline structure is consistent with the school's general discipline policies. Is such a desired goal? Are the policies consistent with the continuing changes in the state statutes and transportation regulations. What degree of flexibility, if any, is given to alter policy and/or procedures to comply with the needs of our students, staff and the community? The committee also believes that all other such policies should also be reviewed to determine needs and changes.

The second area the committee determined should be addressed was the area of economical issues. Are we utilizing our resources in the most efficient manner? Are there more efficient methods that could be utilized to comply with our transportation goals? What impact would any changes have upon our community, students, parents and staff? Are policies consistent with practice? The present condition of our transportation system must also be addressed, including the aging of our bus fleet. This is an issue that must be addressed.

In order to investigate, report and make any recommends to the full board, it was determined that in addition to the current board members, it would be crucial to invite the operations director, the transportation director and the appropriate central administrator to become members of the committee.

Committee adjourned at 6:00 p.m.

STAFF RESIGNATION

BACKGROUND

We have received a letter of resignation for the purpose of retirement from Jolene Yourist effective November 22, 2012. Ms. Yourist has been employed as a teacher with Monroe Public Schools for the past 39 years.

ENCLOSURE

Letter of Resignation

RECOMMENDATION

Move to approve the resignation of Jolene Yourist effective November 22, 2012 from Monroe Public Schools.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mrs. Knabusch-Taylor	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mr. Mason	_____	_____	_____	_____
Ms. Spicer	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Vensel	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____

October 19, 2012

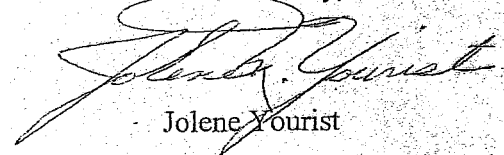
Dear Ryan,

With regret, I share my decision to retire at the end of this trimester on November 22, 2012. I had hoped to complete the school year achieving an almost unimaginable –certainly unimaginable to me in 1973- forty years of employment with the Monroe Public Schools. However, given upcoming decisions to be made in the state courts as well as within the district, it may be to my advantage to count myself among the already retired. I do regret that current state restrictions will prevent me from returning to the classrooms of Monroe High as a substitute teacher.

Earlier this week, I completed and filed my application for retirement with the State of Michigan's ORS. The required notarized forms will be sent this weekend. Please let me know if I need to follow any other procedures before terminating my employment with the Monroe Public Schools. Thank you to Holly Scherer and you for graciously answering every question I posed while considering retirement these past few months.

And now, without sloppy sentimentality, I close this important chapter in my life with a simple, "That's all, Folks!"

Sincerely,



Jolene Yourist

COACHING RECOMMENDATIONS

BACKGROUND

The following are the Coaching Recommendations for the 2012/13 school year winter season. All pre-employment information has been completed.

Last Name	First Name	Title	Sport	School
Nocella	Larry	Head Coach	Basketball - Freshman Girls	MHS
Rausch	Eric	Head Coach	Basketball - JV Girls	MHS
Elliott	Gretchen	Head Coach	Basketball - Varsity Girls	MHS
Schade	Doug	Head Coach	Swimming - Varsity Boys	MHS
Bole	Jennifer	Assistant Coach	Swimming - Varsity Boys	MHS
Hoffman	Carl	Coach	Basketball - 7th Grade Boys	Monroe Middle
Wood	Robert	Supervisor WI&2	Middle School Athletics	Monroe Middle
Pecora	Jackie	Head Coach	Swimming - 7/8 Co-Ed	Monroe Middle
Rooney	Brian	Coach	Basketball - 7th Grade Girls	Monroe Middle
Dessauer	Tara	Coach	Basketball - 7th Grade Girls	Monroe Middle
Howe	Mary	Coach	Basketball - 8th Grade Girls	Monroe Middle
Bomia	Amanda	Coach	Basketball - 8th Grade Girls	Monroe Middle

RECOMMENDATION

Move to approve the above listed coaches for the winter seasons, as per the MCEA master agreement.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mrs. Knabusch-Taylor	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mr. Mason	_____	_____	_____	_____
Ms. Spicer	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Vensel	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____

Board Meeting #20
November 13, 2012
Item #C.5

RATIFICATION OF THE CUSTODIAL-MAINTENANCE MASTER AGREEMENT

BACKGROUND

The Master Agreement for November 2, 2012 through June 30, 2013 between the MCESPA/MEA (Custodial/Maintenance) and the Monroe Board of Education has been ratified by the custodians and maintenance staff and is being submitted for approval and ratification by the Board.

RECOMMENDATION

Move to ratify the Master Agreement for November 2, 2012 through June 30, 2013 between the MCESPA/MEA (Custodial/Maintenance) and the Monroe Board of Education effective November 2, 2012.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mrs. Knabusch-Taylor	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mr. Mason	_____	_____	_____	_____
Ms. Spicer	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Vensel	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____

**Monroe City Custodial/Maintenance Bargaining Counterproposal
November 2, 2012**

ARTICLE XIII - HOURS AND WORK WEEK

Section 5: Shift Differential (Accept District's 7/31/2012 proposal)

Each employee who works the afternoon shift shall receive a shift differential of fifteen cents (\$.15) per hour, for all hours worked that day. Each employee who works the midnight shift shall receive a shift differential of twenty (\$.20) per hour for all hours worked that day. The first (1st) shift is any shift that regularly starts on or after 6:00 a.m. but before 12:00 Noon. The second (2nd) shift is any shift that regularly starts on or after 12:00 Noon, but before 6:00 9:00 p.m. The third (3rd) shift, or midnight shift, is any shift that regularly starts on or after 10:00 9:00 p.m.; but before 6:00 a.m.

ARTICLE XIV - SICK LEAVE AND FUNERAL LEAVE

Section 1: Sick Leave.

- B. Active seniority employees shall earn a total of ~~7~~ **10** sick days per full fiscal year. Each seniority employee will be credited with ~~4~~ **5** of these days in advance as of each July 1 and will be credited with the remaining ~~3~~ **5** days as of January 1. These days may be used for personal illness according to the procedures outlined herein. Employees hired and reaching seniority status after the above dates will have their sick leave prorated for the segment of time in which they were hired and reached seniority status.
- 1 The amount of sick leave not used during the year will be placed in the individual employees' sick leave bank.
 - 2 Each employee may accumulate sick leave up to 150 days in the individual bank. Any days remaining after the maximum accumulation will be paid at 60% of the normal hourly rate.

Section 2: Sick Leave Usage and Adjustments (Accept District's 7/31/2012 proposal)

- B. If an employee uses all his/her available sick leave days and is required to use deduct days, for each deduct day used there will be a one-half ~~(1/2)~~ **(1)** day holiday pay forfeited. These days will accumulate and carry over if the individual exceeds the time in any one year.

ARTICLE XVI - INSURANCE PROTECTION**Section 1: Hospitalization Insurance.**

- A. ~~The Board's health benefit contribution shall not exceed the following annual premium levels: single \$6,000; two person \$13,500; and family \$15,000. Effective July 1, 2012, the Board's contribution toward healthcare costs will be made on behalf of the employees toward the healthcare plan chosen annually by the bargaining unit and accepted by the District. Pursuant to Public Act 152 (PA 152) of 2011, the Board's contribution toward healthcare costs will be at the hard cap maximums for the healthcare plan including any payments for reimbursements of co-pays, deductibles, or payments into health savings accounts (HSA's), flexible spending accounts, or similar accounts used for healthcare costs.~~

The maximum healthcare hard caps for the 2012 plan year are \$5,500 for employees with single person coverage, \$11,000 for employees with individual and spouse coverage, and \$15,000 for employees with family coverage. By October 1 of each year, the state treasurer will adjust the maximum payment permitted based on the changes in the medical care component of the United States consumer price index.

In the event that the total cost for health benefits exceeds the hard cap amounts, the remainder of the costs will be paid by the employee through a "qualified Section 125 payroll deduction plan".

The employer will provide \$1,250.00 of the annual deductible amount annually to each member's HSA. The entire amount shall be paid on January 1 of each year. The remainder of the total annual employer cost shall pay the annual medical premium. In no event shall the employer's costs exceed the legal hard cap limits. The parties agree that this amount is credited with the understanding the employee would work for a full year; in the event the employee leaves employment for whatever reason, the employee is responsible to pay back the prorated portion.

Employees may contribute, through payroll deduction and electronic transfer, additional money towards their HSA up to the maximum amounts allowed by Federal law.

~~In the event that the total premium cost for health benefits exceeds these amounts above, the remainder of the premium will be paid through payroll deduction plans of the bargaining unit members. Administration will work with the Association to explore health insurance options.~~

- B. All employees under this plan shall be covered on a twelve (12) month per year basis. Health insurance benefits will be paid for employees who are on sick leave for three months beyond the expiration of paid personal sick leave and vacation time used, up to a maximum of six months beyond the start of any long term sick leave; and one (1) year in the event of occupational injury. The employee upon termination of their period of continued eligibility for this benefit will make payment directly to the Employer. It is the

employee's responsibility to make payment directly to the Employer for his/her portion of the healthcare premium over the hard cap limit. In the event the employee is not able to pay his/her portion of the premium for any reason, he/she must contact the Human Resources Department to make payment arrangements. If the employee does not pay for his/her premium or does not make payment arrangements with the Employer, he/she will be at risk to have his/her health coverage terminated effective forty-five (45) calendar days following the non-payment. Hospitalization benefits for employees on unpaid leaves of absence will be prorated on a weekly basis, and the employee must pre-pay such prorated weekly premium in order to maintain hospitalization coverage.

ARTICLE XVII – VACATIONS (Accept District's 9/17/2012 proposal)

- C. Vacations shall be granted at the discretion of the **Supervisor Assistant Superintendent of Personnel and Employee Relations**, taking into account the needs of the Employer and the desires of the employee. All employees having two weeks vacation must take at least two weeks vacation time. One week of that time will be taken when school is not in session. All employees having 15 – 20 days of vacation must take at least 10 days vacation time when school is not in session. Additionally, any bargaining unit member wishing to use vacation time in June must discuss that request with the appropriate supervisor by May 1 to ensure that appropriate staffing will be available during that month. Vacation time is awarded at the beginning of the fiscal year and to be used between July 1 and June 30 of the year it is awarded. Vacation time not used by May 1 must be planned and requested by May 10. Vacation approval during the two weeks prior to school beginning and the last two weeks of school will be very limited, and where it can be granted will be done based upon the date of request. Where multiple requests are made on the same date, seniority will prevail. Those employees who have more than two weeks vacation may request to be paid for up to five days beyond the two weeks at their normal rate of pay.

Of the five (5) days earned that can be requested as pay, the employee would have the option of requesting those days to be paid bi-weekly in even amounts over the fiscal year. Election must be made by notifying the Human Resources office by June 1st of each year. Those not electing to be paid bi-weekly will be allowed to request the pay for up to five (5) days at the end of the fiscal year.

ARTICLE XVIII – GENERAL

The Association withdraws its previous proposal and would like to maintain current contract language.

Section 10: Uniforms.

Any uniform reimbursement previously provided by the district for this section will be suspended for the duration of this contract.

The Employer does agree that the uniform benefit which is in effect for the employee's covered by this Agreement, as of the effective date of this Agreement, shall be maintained. Employees

who choose not to participate in and wear the provided uniform shall be required to dress according to the following. A committee will be formed to discuss the uniform benefit and recommend any changes in the benefit.

- A. Trousers must be of a dark solid color. Shirt/blouse must be of a solid color with a collar.
- B. Whether uniform or alternative dress, such dress shall be clean, in good repair, and if alternative dress is worn as above, the employee shall always display an identification badge provided by the employer. The employer shall provide the first badge. If the badge must be replaced for a reason other than being worn out, the employee shall be required to pay the cost of the replacement.
- C. The Quality of Work committee will discuss the provided uniform and determine the feasibility of changing the uniform to a more comfortable material.
- D. The employee who chooses to participate in the uniform benefit may request to use up to 50% of the uniform allowance to purchase a better grade of shoe, additional pants, shirts, or outerwear (where the position requires mostly outdoor work). The immediate supervisor will review the request and determine if the request meets the parameters of the uniform program. The decision of the supervisor is final and is not subject to the grievance procedure.

ARTICLE XXV - TERMINATION, CHANGE OR AMENDMENT

- A. This Agreement shall continue in full force and effect until June 30, ~~2012~~ 2013.
- B.-D. Language remains the same.
- E. The effective date of this Agreement is ~~July 1, November 2, 2011~~ 2012.

CUSTODIAL/MAINTENANCE WAGE SCALE **

2011-12 2012-2013 (Accept District's 9/17/2012 proposal)

2012-2013: Current Wage Scale (CCL) for Classifications 1-4 (Current employees and those hired after July 1, 2007)

** All bargaining unit members will be paid by direct electronic deposit to an account that they choose from those available through the payroll department. Only accounts available through the payroll office will qualify for direct deposit.

- The parties agree that the district internal mail delivery and US mail pick up and delivery will be assigned to a casual, non-union employee.
- The parties agree to add a classification for Working Leader with wage to be determined at

*Monroe City Educational Support Personnel Association – Bargaining Counterproposal
November 2, 2012*

the discretion of the district, with mutual consent of the association.

An additional \$1.00 per hour will be paid to those classification 1 skilled trade positions which require a specialized license or journeyman card. An additional .50 cents per hour will be paid for classification 2 and 3 personnel who are required to secure, maintain, and update special licenses or certifications to perform their work. (The maximum for class 1 is \$1.00 and the maximum for the others is .50 cents). The district will pay the license costs to maintain and renew the appropriate license.

~~For the out years of this agreement, there will be an economic re-opener. Such bargaining on an economic re-opener should begin at least 90 days prior to the expiration of this agreement.~~

Schedule B (Accept District's 7/31/2012 proposal)

Longevity pay that has been earned will be paid to eligible employees either on the first pay of December or bi-weekly in even amounts over the calendar year. In order to receive longevity pay spread throughout the year, eligible employees must notify the Human Resources Office by November 1 of each year. Employees who have completed 10 years of service by December 1 are eligible for \$500 in longevity pay; employees who have completed 15 years of service by December 1 are eligible for \$750 in longevity pay; and employees who have completed 20 years of service by December 1 are eligible for \$1000 in longevity pay. Longevity amounts will increase by the same percentage as the base pay beginning in 2002. Longevity pay will be given to all eligible employees on the first payday in December of each year.

Board Meeting #20
November 13, 2012
Item #C.6

ENERGY EFFICIENCY PILOT STUDY

BACKGROUND

We are seeking Board support to conduct an energy efficiency pilot program at Waterloo Elementary School. We will use this data to analyze cost savings through the use of a more efficient lighting system. We have one company who has expressed an interest in working with us to replace the current lighting system with a more efficient lighting system.

We will work with DTE to determine best practices that will enhance our "Green School" project already in place at Waterloo. Data collected from this pilot study can be applied throughout the district to determine future savings.

ENCLOSURE

Information to be distributed at the Board meeting.

RECOMMENDATION

Move to approve the preliminary pilot study for an energy efficiency program at Waterloo Elementary School in partnership with DTE.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mrs. Knabusch-Taylor	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mr. Mason	_____	_____	_____	_____
Ms. Spicer	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Vensel	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____

TITLE I IPAD PURCHASE

BACKGROUND

The Technology Department is requesting the purchase of iPads and mobile charging stations for Arborwood, Custer, Manor, and Waterloo. These additional iPads for students will support enrichment time and curriculum within each building.

ENCLOSURE

Memo from David Payne
Proposal from Apple Inc.

RECOMMENDATION

Move to approve the purchase of iPads and mobile charging stations for a total cost not to exceed \$129,312.00. The money for this purchase will be funded by the Title I grant.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mrs. Knabusch-Taylor	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mr. Mason	_____	_____	_____	_____
Ms. Spicer	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Vensel	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____

Memo

To: Ryan McLeod
From: David Payne
Date: 11/07/12
Re: Title I iPad Purchase

Title I iPad Purchase

We are recommending the purchase of the following technology for Arborwood, Custer, Manor, and Waterloo.

Arborwood would like to purchase 33 iPads with cases and 1 mobile charging station.

Custer would like to purchase 155 iPads with cases and 5 mobile charging stations.

Manor would like to purchase 20 iPads with cases and 1 mobile charging station.

Waterloo would like to purchase 47 iPads with cases and 1 mobile charging station.

Providing these additional iPads for students will support enrichment time and curriculum within each building. This technology will be purchased from Apple Computer at a cost not to exceed \$129,312.00 and will be funded by the Title I grant.

Apple Inc. Education Price Quote

Customer: Kevin Hauser
 MONROE PUBLIC SCHOOLS
 7342653162 phone
 hauser@monroe.k12.mi.us email

Apple Inc: Amanda Grubb
 12545 Riata Vista Circle
 MS: 198-9IES
 Austin, TX 78727-6524
 512-6746217 ph
 845-2999 fax
 agrubb@apple.com email

Apple Quote: 2200240864
 Quote Date: 17-Oct-2012
 Quote Valid Until: 16-Nov-2012

Quote Comments:

Part Number	Details & Comments	Qty	Unit List Price	Extended List Price
1	BG701LL/A iPad 2 16GB with Wi-Fi - Black (10-pack)	17	3,790.00	64,430.00
2	BG713LL/A Apple iPad Learning Lab (with 10 iPad 2 devices)	8	6,299.00	50,392.00
3	MD454LL/A iPad Smart Case - Polyurethane - Dark Gray	255	49.00	12,495.00
4	MC769LL/A iPad 2 with Wi-Fi 16GB - Black	5	399.00	1,995.00
Edu List Price Total				129,312.00
- eWaste Fee / Recycling Fee				0.00
Extended Total Price*				129,312.00

**In most cases Extended discounted Total price does not include Sales Tax
 If applicable, eWaste/Recycling Fees are included. Standard shipping is complimentary

Completing your order is easy:

- *Reference Apple Quote number 2200240864 on your Purchase Order
- *Fax a copy of this quote along with your Purchase Order to 845-2999:

Apple Inc.
 12545 Riata Vista Circle
 MS: 198-9IES
 Austin, TX 78727-6524

THIS IS A QUOTE FOR THE SALE OF PRODUCTS OR SERVICES. YOUR USE OF THIS QUOTE IS SUBJECT TO THE FOLLOWING PROVISIONS:

- A. ANY ORDER THAT YOU PLACE IN RESPONSE TO THIS QUOTE WILL BE GOVERNED BY (1) ANY CONTRACT IN EFFECT BETWEEN APPLE INC. ("APPLE") AND YOU AT THE TIME YOU PLACE THE ORDER OR (2), IF YOU DO NOT HAVE A CONTRACT IN EFFECT WITH APPLE [CLICK HERE TO APPLY FOR A CONTRACT](#).
- B. IF YOU USE YOUR FORM OF PURCHASE ORDER TO PLACE AN ORDER IN RESPONSE TO THIS QUOTE, APPLE REJECTS ANY TERMS SET OUT ON THE PURCHASE ORDER THAT ARE INCONSISTENT WITH OR IN ADDITION TO THE TERMS OF YOUR AGREEMENT WITH APPLE.
- C. YOUR ORDER MUST REFER SPECIFICALLY TO THIS QUOTE AND IS SUBJECT TO APPLE'S ACCEPTANCE.
- D. UNLESS THIS QUOTE SPECIFIES OTHERWISE, IT REMAINS IN EFFECT UNTIL 16-Nov-2012 UNLESS APPLE WITHDRAWS IT BEFORE YOU PLACE AN ORDER, BY SENDING NOTICE OF ITS INTENTION TO WITHDRAW THE QUOTE TO YOUR ADDRESS SET OUT IN THE QUOTE. APPLE MAY MODIFY ANY PROVISION OF THIS QUOTE, OR CANCEL ANY ORDER YOU PLACE PURSUANT TO THIS QUOTE, IF THIS QUOTE CONTAINS A TYPOGRAPHIC OR OTHER ERROR.

SEA #

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Document rev 9.7

Date of last revision - April 7th, 2012

DELL LAPTOP PURCHASE

BACKGROUND

The Technology Department is requesting the purchase of 50 Dell Latitude D630 laptops for Custer and Raisinville. These laptops are used by students to provide technology in each classroom to support school improvement goals. Purchasing these additional laptops will complete the project that was started last summer.

ENCLOSURE

Memo from David Payne
Proposals from CWI, School Tech Supply and CDI

RECOMMENDATION

Move to approve the purchase of 50 Dell Latitude D630 laptops for Custer and Raisinville from CWI for a total cost not to exceed \$10,200.00. The money for this purchase will come from the Technology millage fund.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mrs. Knabusch-Taylor	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mr. Mason	_____	_____	_____	_____
Ms. Spicer	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Vensel	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____

Memo

To: Ryan McLeod
From: David Payne
Date: 11/07/12
Re: Dell Laptop Purchase

Dell Laptop Purchase

We are recommending the purchase of 50 Dell Latitude D630 laptops for Custer and Raisinville schools. These will be utilized in the classrooms to finish our project that was started this past summer. Due to changes in classroom counts and secondary needs we will need these additional laptops to complete the project. These are used by students to provide technology in each classroom to support school improvement goals. We are requesting this purchase at a cost not to exceed \$10,200.00 and will be funded by Technology millage monies. CWI is the company that offered us the best price and therefore we are recommending them for the purchase.



QUOTE

COMPUTER WHOLESALERS, INC.
 715 WILLOW GROVE STREET
 SUITE 5
 HACKETTSTOWN, N.J. 07840
 (908) 684-0802

ORDER #: 011317
 ORDER DATE: 11/7/2012

011317

SALESPERSON: KC
 CUSTOMER #: 00-MONROE

QUOTED TO:
 MONROE PUBLIC SCHOOLS
 1275 N. MACOMB ST.
 MONROE, MI 48162

SHIP TO:
 MONROE PUBLIC SCHOOLS
 1275 N. MACOMB ST.
 MONROE, MI 48162

CONFIRM TO:
 PETER FRAILING

CUSTOMER P.O.	SHIP VIA UPS GROUND	F.O.B.	TERMS NET 30			
ITEM #	UNIT	ORDERED	SHIPPED	BACK ORDER	PRICE	AMOUNT
CWI22460	EACH	40	0	0	199.00	7,960.00
LATITUDE D630 C2D 2000			WHSE: 000			
CWI34060	EACH	10	0	0	199.00	1,990.00
LATITUDE D630 C2D 1800			WHSE: 000			

Units are off-lease, with no more than minor cosmetic wear. Units have good lcd screens, good batteries, ac's. 1024-3072mb ram. 60-120g HD. DVD/CDRW or DVD-RW. Vista business or XP Pro COA. 30 day warranty from date of arrival. Shipping at \$5.00 per unit included as freight charge.

Net Order:	9,950.00
Less Discount:	0.00
Freight:	250.00
Sales Tax:	0.00
Order Total:	10,200.00



Better than new, half the price... guaranteed!

Company Address 766 Hampshire Rd
Suite B
Westlake Village, CA 91361
US

Created Date 11/8/2012
Expiration Date 12/7/2012
Quote Number 00010073

Prepared By Aaron Toczynski
Phone (866) 499-2580 x89
E-mail aaron.toczynski@schooltechsupply.com
Fax (888) 801-3381

Account Name Monroe Public Schools (MI)
Contact Name Peter Frailing
Phone (734) 265-3000
Email frailing@monroe.k12.mi.us

Bill To Name Monroe Public Schools (MI)
Bill To Monroe Public Schools
1275 North Macomb
Monrow, MI 48162
USA

Ship To Name Monroe Public Schools (MI)
Ship To Monroe Public Schools
1275 North Macomb
Monrow, MI 48162

Product	Quantity	Line Item Description	Sales Price	Total Price
D630	50.00	Dell Latitude D630, Intel Core 2 Duo-2.0Ghz, 2GB RAM, 80GB HDD, CDRW/DVD-Rom, GB NIC/ WiFi, 14.4" Widescreen, Battery/ AC Adapter	\$289.00	\$14,450.00
Lifetime Parts Warranty	50.00	Lifetime Parts Warranty	\$0.00	\$0.00
RRC WIN 7 COA	50.00	Windows 7 Pro	\$0.00	\$0.00
Ship Billed - Out of state	1.00	Shipping	\$380.00	\$380.00

Subtotal \$14,830.00
Discount 0.00%
Total Price \$14,830.00
Grand Total \$14,830.00

The Microsoft Registered Refurbisher Program only provides the 32-bit version of both Windows XP Pro and Windows 7 Pro. If you require the 64-bit version, there is an additional charge.



Contact: Dave CARLSON
 Tel: 888-226-5727 x3383
 dcarlson@cdicomputers.com

CDI Computer Dealers Inc. Main: 905-946-1119
 WWW.CDICOMPUTERS.COM Fax: 800-449-5920

130 South Town Centre Blvd. Markham, ON Canada L6G1B8

Customer: MONROE PUBLIC SCHOOL DISTRICT
 Contact: Tom King
 Quote Number: 1032125
 Date:
 Expiry Date:

Invoice To:

MONROE PUBLIC SCHOOL DISTRICT
 Tom King
 1275 N. MACOMB STREET PO BOX 733
 MONROE
 Michigan, United States 48161

Ship To:

MONROE PUBLIC SCHOOL DISTRICT
 Tom King
 1275 N. MACOMB STREET PO BOX 733
 MONROE
 Michigan, United States 48161

No	Part#	Item Description	Notes	Unit Price	Qty	Ext Price
1	141865	DELL,LATITUDE D630, T7300 CORE 2 DUO, CENTRINO, 2.0 GHZ, DDR2, 2GB, 80GB+, 14.1W, GB NIC, BG, CD-RW/DVD, WINXP PRO COA		\$336.00	50	\$16,800.00
2	95068	NEW BATTERY F/DELL LATITUDE D620 D630 9CELL BATTERY		\$0.00	50	\$0.00
3	149317	CITIZENSHIP - Genuine Windows 7 Professional (QLF-00145)		\$0.00	50	\$0.00
4	71357	1 YEAR PREMIUM EXTENDED WARRANTY (NOTEBOOK) 30-DAYS WARRANTY ON BATTERIES		\$0.00	50	\$0.00

Terms:	Notes:	Subtotal:	\$16,800.00
NET 30 DAYS		Shipping:	\$305.38
	Quote 1063976 by UPS	Tax:	\$0.00
	Currency:	Total:	\$17,105.38
	US Dollar		

All equipment advertised and sold by CDI is either CDU certified or in an "open box" condition unless otherwise specifically noted. Quantities may be limited, product might not be exactly as shown. ERRORS AND OMISSIONS ARE OURS.

PURCHASE OF INSTRUCTIONAL MATERIALS

BACKGROUND

Dr. Martin is requesting the Board approve the purchase of nonfiction trade books to be implemented as mentor text to support nonfiction writing instruction.

ENCLOSURES

Memo from Jennifer Bennett

RECOMMENDATION

Move to approve the purchase of nonfiction trade books to be implemented as mentor text for a cost not to exceed \$8,220. Funding for this purchase will be taken from Title I allocations.

MOTION: _____ **SUPPORT:** _____ **ACTION:** _____

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mrs. Knabusch-Taylor	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mr. Mason	_____	_____	_____	_____
Ms. Spicer	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Vensel	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____

Custer Elementary School

Monroe Public Schools



TO: Katherine Eighmey
FROM: Jennifer Bennett
RE: Instructional Materials Purchase
DATE: November 6, 2012

I am requesting board approval for the purchase of nonfiction trade books to be implemented as mentor text to support our nonfiction writing instruction. This research based approach to teaching writing supports our School Improvement Plan and will provide teachers with supplemental tools for whole and small group instruction for all students. The total cost for materials, plus shipping, is \$8,220 all of which will be covered by Title funds in accordance with allowable expenditure guidelines for use of federal funds for supplemental instructional programming. Thank you for your attention to this matter.

Board Meeting #20
November 13, 2012
Item #C.14

ADJOURNMENT

RECOMMENDATION

Move to adjourn the November 13, 2012 Board Meeting #20.

HAND VOTE

MOTION: _____ SUPPORT: _____ ACTION: _____

TIME: _____