MONROE PUBLIC SCHOOLS



BOARD MEETING #1/ORGANIZATIONAL MEETING January 12, 2016 6:45 p.m.

BOARD OF EDUCATION

MR. MATTHEW BUNKELMAN
DR. TEDD MARCH
MRS. FLOREINE MENTEL
MR. RYAN PHILBECK
MRS. CYNTHIA TAYLOR
MR. LAWRENCE VANWASSHENOVA
MR. ROBERT YEO

SUPERINTENDENT OF SCHOOLS DR. BARRY N. MARTIN

"Monroe Public Schools is committed to being the premier education organization in the region. We are devoted to promoting high expectations for all in a state-of-the-art 21st century curriculum. We recognize that the students and communities we serve are our customers, and we promise to make all decisions in their best interest."

NOTICE OF NON-DISCRIMINATION

It is the policy of Monroe Public Schools not to discriminate on the basis of race, color, national origin, gender, age, disability, religion, height, weight or marital status in its programs, services, employment, or any other activities. For information contact the office of the Superintendent of Schools, 1275 N. Macomb St., Monroe, MI 48162, (734) 265-3070.

MONROE PUBLIC SCHOOLS BOARD OF EDUCATION

Board Meeting #1/Organizational Meeting Tuesday, January 12, 2016 **6:45 p.m.**

AGENDA

				Page
A.		ll Call and Call to Order	Dr. Martin	1
		Pledge of Allegiance to the Flag	Dr. Martin	
	2.	School Board Recognition Month	Dr. Martin	
В.	Pu	blic Commentary – Agenda Items Only	Dr. Martin	
c.	Dis	scussion and Action Items		
	1.	Election of President	Dr. Martin	2
		Move to nominate as President of the		
		Monroe Public Schools Board of Education for the 2016 calendar y	ear.	
		Motion and support only		
		Move to close the nominations for Board President.		
		Motion, support and hand vote		
		Move to appoint as President of the		
		Monroe Public Schools Board of Education for the 2016 calendar y	ear.	
		Motion, support and roll call		
	2	Election of Vice President	President	3
		Move to nominate as Vice President	1105140110	J
		of the Monroe Public Schools Board of Education for the 2016		
		calendar year.		
		Motion and support only		
		Move to close the nominations for Board Vice President.		
		Motion, support and hand vote		
		Move to appoint as Vice President of		
		the Monroe Public Schools Board of Education for the 2016		
		calendar year.		
		Motion, support and roll call		
	3.	Election of Secretary	President	4
	- •	Move to nominate as Secretary		
		of the Monroe Public Schools Board of Education for the 201	6	
		calendar year.	-	
		Motion and support only		

	Move to close the nominations for Board Secretary. Motion, support and hand vote		
	Move to appoint as Secretary of the Monroe Public Schools Board of Education for the 2016 calendar year. Motion, support and roll call		
4.	Election of Treasurer Move to appoint Katherine Eighmey as Treasurer of Monroe Public Schools Board of Education for the 2016 calendar year.	President	5
5.	Election of Parliamentarian Move to nominate as Parliamentarian of the Monroe Public Schools Board of Education for the 2016 calendar year. Motion and support only	President	6
	Move to close the nominations for Board Parliamentarian. Motion, support and hand vote		
	Move to appoint as Parliamentarian of the Monroe Public Schools Board of Education for the 2016 calendar year. Motion, support and roll call vote		
6.	Appointment of Administrative Secretary Move to appoint Gayle Lambert as Administrative Secretary of Monroe Public Schools Board of Education for the 2016 calendar year.	President	7
7.	Appointment of School Election Administrator Move to approve the following: I	President	8
8.	Establish Dates, Time and Location of Board of Education Meetings Move to establish meeting dates and times for the Monroe Public Schools Board of Education from January 2016 to January 2017. Workshops will begin at 5:30 p.m. and	President	9

regular meetings will begin at 7:00 p.m. at the Administration
Building, 1275 North Macomb Street, Monroe, Michigan.

9. Board Member Pay Move to establish the rate of pay for the Board of Education members at \$30.00 per meeting for the 2016 calendar year. If members choose to accept it, the pay will be quarterly, a Board member must be in attendance to receive the pay, and Board members who do not wish to receive pay must notify the payr office in writing.	d	11
10. Appointment of Certified Public Accountant Move to employ the accounting firm of Cooley, Hehl, Wohlgamuth & Carlton, Certified Public Accountants, to perform the annual audit of financial records and funds of Monroe Public Schools for the 2015/16 Fiscal Year in conformance with prescribed standards and legal requirements of the State of Michigan.	Mrs. Eighmey	12
 11. Consent Agenda – Corporate Resolutions and Facsimile Signatures Move that Agenda Items 12 – 25 be considered as a Consent Agenda and that the consent agenda items be approved as recommended for the 2016 calendar year. 	President	13
12. Corporate Resolution – Monroe Bank and Trust Move to adopt the Corporate Resolution for Monroe Bank and Trust for the 2016 calendar year.	Mrs. Eighmey	17
13. Corporate Resolution – PNC Bank Move to adopt the Corporate Resolution for PNC Bank for the 2016 calendar year.	Mrs. Eighmey	19
14. Corporate Resolution – Fifth Third Bank Move to adopt the Corporate Resolution for Fifth Third Bank for the 2016 calendar year.	Mrs. Eighmey	21
15. Corporate Resolution – Education Plus Credit Union Move to adopt the Corporate Resolution for Education Plus Credit Union for the 2016 calendar year.	Mrs. Eighmey	23
16. Corporate Resolution – Flagstar Bank Move to adopt the Corporate Resolution for Flagstar Bank for the 2016 calendar year.	Mrs. Eighmey	25

17. Corporate Resolution – Wells Fargo Move to adopt the Corporate Resolution for Wells Fargo Bank for the 2016 calendar year.	Mrs. Eighmey	27
18. Corporate Resolution – Key Bank Move to adopt the Corporate Resolution for Key Bank for the 2016 calendar year.	Mrs. Eighmey	29
 19. Resolution for Facsimile Signatures - Monroe Bank and Trust Move to adopt the Resolution for Facsimile Signature – Monroe Bank and Trust for the 2016 calendar year. 	Mrs. Eighmey	31
20. Resolution for Facsimile Signatures – PNC Bank Move to adopt the Resolution for Facsimile Signature – PNC Bank for the 2016 calendar year.	Mrs. Eighmey	33
21. Resolution for Facsimile Signatures – Fifth Third Bank Move to adopt the Resolution for Facsimile Signature – Fifth Third Bank for the 2016 calendar year.	Mrs. Eighmey	35
22. Resolution for Facsimile Signatures – Education Plus Credit Union Move to adopt the Resolution for Facsimile Signature – Education Plus Credit Union for the 2016 calendar year.	Mrs. Eighmey	37
23. Resolution for Facsimile Signatures – Flagstar Bank Move to adopt the Resolution for Facsimile Signature – Flagstar Bank for the 2016 calendar year.	Mrs. Eighmey	39
24. Resolution for Facsimile Signatures – Wells Fargo Move to adopt the Resolution for Facsimile Signature – Wells Fargo Bank for the 2016 calendar year.	Mrs. Eighmey	41
25. Resolution for Facsimile Signatures – Key Bank Move to adopt the Resolution for Facsimile Signature – Key Bank for the 2016 calendar year.	Mrs. Eighmey	43
 26. Approval of Minutes Move to approve the minutes of the following meetings as submitted: December 8, 2015, Special Board Meeting (4 sets) December 8, 2015, Closed Meeting (4 sets) December 8, 2015, Special Work Session December 8, 2015, Closed Work Session December 8, 2015, Board Meeting #22 	President	45

	 December 14, 2015, Special Board Meeting (2 sets) December 14, 2015, Closed Meeting January 7, 2016, Special Board Meeting January 7, 2016, Closed Meeting 		
27.	 Reports and Updates Informational Reports: Contracted Services Recommendations and Contracted Coaches December 21, 2015, Board Curriculum Committee Meeting Minutes January 4, 2016, Board Personnel Committee Meeting Minutes 	President	57
28.	Consent Agenda – Teacher Appointments Move that Agenda Items C.29 and C.30 be considered as a Consent Agenda, and that the consent agenda items be approved as recommended.	Mrs. Everly	66
	Teacher Appointment Move to approve the appointment of Kaitlynn Baylerian as a teacher with Monroe Public Schools effective January 13, 2016 and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.		67
	Teacher Appointment Move to approve the appointment of Chelsea Grzywa as a teacher with Monroe Public Schools effective January 13, 2016 and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.		69
31.	Update/Review of Riverside Steam Traps	Mr. Oley	
32.	Superintendent's Comments	Dr. Martin	
33.	Old Business	President	
34.	New Business	President	
35.	Public Commentary – Any Topic	President	
36.	Adjournment Move that the January 12, 2016, Board Meeting #1 of the Monroe Public Schools Board of Education be adjourned.	President	71

ROLL CALL

	<u>Present</u>	<u>Absent</u>
Mr. Bunkelman		
Dr. March		
Mrs. Mentel		
Mr. Philbeck		
Mrs. Taylor		
Mr. VanWasshenova		
Mr. Yeo		

ELECTION OF PRESIDENT

RECOMMENDATION		D		D 11. C 1	1.5.1	
			_as President of the Monroe Public Schools Board			
of Education for the 2016	•		4			
	Mot	tion and suppo	ort only			
MOTION:	SUPPO	RT:				
RECOMMENDATION						
Move to close the nomina		rd President. 1, support and	hand vote			
MOTION:	SUPPO	RT:	ACTION:		_	
RECOMMENDATION						
Move to appoint			esident of the Mo	nroe Public Schoo	ols Board	
of Education for the 2016	•					
	Motio	on, support and	d roll call			
MOTION:	SUPPO	PRT:	AC	TION:	_	
	<u>Aye</u>	Nay	<u>Abstain</u>	<u>Absent</u>		
Mr. Bunkelman						
Dr. March						
Mrs. Mentel						
Mr. Philbeck						
Mrs. Taylor						
Mr. VanWasshenova						
Mr Yeo						

ELECTION OF VICE PRESIDENT

RECOMMENDATION						
			_as Vice President of the Monroe Public Schools			
Board of Education for th		•				
	Mot	tion and suppo	ort only			
MOTION:	SUPPO	RT:				
RECOMMENDATION						
Move to close the nomina		rd Vice Preside 1, support and				
MOTION:	SUPPO	RT:	ACTION:			
RECOMMENDATION						
Move to appoint		as V	ice President of the	ne Monroe Pub	lic School	
Board of Education for th	ne 2016 calend	lar year.				
	Motio	on, support an	d roll call			
MOTION:	SUPPO	PRT:	AC	TION:		
	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>		
Mr. Bunkelman						
Dr. March						
Mrs. Mentel						
Mr. Philbeck						
Mrs. Taylor						
Mr. VanWasshenova						
Mr Veo						

ELECTION OF SECRETARY

RECOMMENDATION Mayor to provinces		aa Caa	ustour, of the Mon	una a Drublia Cab	aala Daaud	
Move to nominate as Secretary of the Monroe Public Schools Boa of Education for the 2016 calendar year.						
of Education for the 2016	•	tion and suppo	out only			
	MIO	non and suppe	ort omy			
MOTION:	SUPPOI	RT:				
RECOMMENDATION	ſ					
Move to close the nomina		d Secretary. support and	hand vote			
MOTION:	SUPPOI	RT:	ACTION:			
RECOMMENDATION						
Move to appoint		as Se	cretary of the Mo	nroe Public Sch	ools Board	
of Education for the 2016	6 calendar year					
	Motio	n, support and	d roll call			
MOTION:	SUPPO	RT:	AC	TION:		
	<u>Aye</u>	Nay	<u>Abstain</u>	<u>Absent</u>		
Mr. Bunkelman						
Dr. March						
Mrs. Mentel						
Mr. Philbeck						
Mrs. Taylor						
Mr. VanWasshenova						
Mr. Yeo						

ELECTION OF TREASURER

RECOMMENDATION

Move to appoint Katherine Eighmey as Treasurer of Monroe Public Schools Board of Education for the 2016 calendar year.

MOTION:	SUPPORT:		AC	ACTION:	
	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>	
Mr. Bunkelman					
Dr. March					
Mrs. Mentel					
Mr. Philbeck					
Mrs. Taylor					
Mr. VanWasshenova					
Mr. Yeo					

ELECTION OF PARLIAMENTARIAN

RECOMMENDATION Move to nominate		oc Dor	liomantarian of th	o Monroo Dub	lia Sahaala
Board of Education for th			namentarian of tr	ie Monroe Pub	ne Schools
Doard of Education for th		tion and suppo	ort only		
	1720	non una supp	only		
MOTION:	SUPPO	RT:			
RECOMMENDATION	.: C D	1D 1'			
Move to close the nomina					
	Monor	n, support and	nana vote		
MOTION	GLIDDO	р	, GTTON		
MOTION:	SUPPO	RT:	ACTION:		
RECOMMENDATION					
Move to appoint		as Pa	rliamentarian of t	he Monroe Pub	lic Schools
Board of Education for th		•			
	Motio	on, support an	d roll call		
MOTION:	SUPPO	ORT:	AC	TION:	
	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>	
Mr. Bunkelman					
Dr. March					
Mrs. Mentel					
Mr. Philbeck					
Mrs. Taylor					
Mr. VanWasshenova					
Mr. Yeo					

APPOINTMENT OF ADMINISTRATIVE SECRETARY

BACKGROUND

According to Bylaw 1150, the board shall appoint the administrative secretary each year. Gayle Lambert has been serving in that capacity since July 2013.

RECOMMENDATION

Move to appoint Gayle Lambert as Administrative Secretary of the Monroe Public Schools Board of Education for the 2016 calendar year.

MOTION:	SUPPORT:		ACTION:	
	<u>Aye</u>	Nay	Abstain	<u>Absent</u>
Mr. Bunkelman				
Dr. March				
Mrs. Mentel				
Mr. Philbeck				
Mrs. Taylor				
Mr. VanWasshenova				
Mr. Yeo				

APPOINTMENT OF SCHOOL ELECTION ADMINISTRATOR

RECOMMENDATION	ſ					
Move to approve the following: I,, Secretary of the Monroe Board						
of Education, do hereby	appoint Robert	t Vergiels, depi	ity secretary to th	e Board of Educat	ion for	
the purpose of administer	ring all matters	pertaining to t	he Monroe Public	School District el	ections	
for the year 2016, and tha	it a signed Con	stitutional Oath	of Office be affi	ked to the official r	ninutes	
of the Board of Education	n.					
MOTION:	SUPPO	PRT:	AC'	ΓΙΟΝ:		
	Aye	<u>Nay</u>	Abstain	Absent		
	<u> </u>	<u> </u>	IIDStail	HOSCHE		
Mr. Bunkelman						
Dr. March						
Mrs. Mentel						
Mr. Philbeck						
Mrs. Taylor						
Mr. VanWasshenova						
Mr. Yeo						

ESTABLISH DATES, TIME AND LOCATION OF BOARD OF EDUCATION MEETINGS

BACKGROUND

Enclosed is the Board meeting calendar following the same pattern as the previous year. Workshops have been scheduled one per month. Alternating months will be Finance Committee of the Whole. It would be the Board's prerogative to add workshops to the open board meeting nights as needed. *Tentative* Student Discipline Hearings have been scheduled twice per month except during July and August.

ENCLOSURES

Proposed Board of Education Meeting and Committee Meeting Calendar

RECOMMENDATION

Move to establish meeting dates and times for the Monroe Public Schools Board of Education from January 2016 to January 2017. Workshops will begin at 5:30 p.m. and regular meetings will begin at 7:00 p.m. at the Administration Building, 1275 North Macomb Street, Monroe, Michigan.

MOTION:	SUPPORT:		ACTION:	
	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	Absent
Mr. Bunkelman				
Dr. March				
Mrs. Mentel				
Mr. Philbeck				
Mrs. Taylor				
Mr. VanWasshenova				
Mr. Yeo				

2016 Monroe Public Schools Board of Education Meetings and Committee Meetings

Location of Meetings: Administration Building, 1275 N. Macomb Street, Monroe, MI 48162

MONTH	DATE	TIME	MEETING	MONTH	DATE	TIME	MEETING
JANUARY	4		Personnel Committee	JULY	11		Personnel Committee
07.1707.17	7		Tentative Discipline Hearing	002.	12		Board Meeting #13
	12		Work Session	1	18		Curriculum Committee
	12		Organizational Meeting	1	26		Work Session
	12		Board Meeting #1	1	26		Board Meeting #14
	20		Policy Committee	AUGUST	1		Personnel Committee
	21		Tentative Discipline Hearing		9		Board Meeting #15
	25		Curriculum Committee		10		Physical Resource Comm.
	26		Work Session		15		Curriculum Committee
	26		Board Meeting #2		23		Finance/Communications
FEBRUARY	1		Personnel Committee		23		Board Meeting #16
	4	 	Tentative Discipline Hearing	SEPTEMBER	12		Personnel Committee
	9		Board Meeting #3	OLI TEMBLIK	13		Board Meeting #17
	10		Physical Resource Comm.	1	15		Tentative Discipline Hearing
	17		Policy Committee		19		Curriculum Committee
	18		Tentative Discipline Hearing		22		Policy Committee
	22		Curriculum Committee		27		Work Session
	23		Finance/Communications		27		Board Meeting #18
	23		Board Meeting #4	OCTOBER	3		Personnel Committee
MARCH	3		Tentative Discipline Hearing	OOTOBER	6		Tentative Discipline Hearing
1011	7		Personnel Committee		11		Board Meeting #19
	8		Board Meeting #5	1	12		Physical Resource Comm.
	16		Policy Committee	1	17		Curriculum Committee
	17	•	Tentative Discipline Hearing	1	20		Tentative Discipline Hearing
	21	· ·	Curriculum Committee		25		Finance/Communications
	22		Work Session		25		Board Meeting #20
	22		Board Meeting #6		27		Policy Committee
APRIL	4		Personnel Committee	NOVEMBER	3		Tentative Discipline Hearing
	7	 	Tentative Discipline Hearing		7		Personnel Committee
	12	 	Board Meeting #7	1	8		Board Meeting #21
	13		Physical Resource Comm.		16		Policy Committee
	18		Curriculum Committee	1	17		Tentative Discipline Hearing
	21		Tentative Discipline Hearing		21		Curriculum Committee
	26	5:30 p.m.	Finance/Communications		22		Work Session
	26		Board Meeting #8		22		Board Meeting #22
MAY	2		Personnel Committee	DECEMBER	1		Tentative Discipline Hearing
	5		Tentative Discipline Hearing	1	5		Personnel Committee
	10	 	Board Meeting #9	1	7		Physical Resource Comm.
	16		Curriculum Committee	1	13		Board Meeting #23
	19		Tentative Discipline Hearing	1	15		Tentative Discipline Hearing
	24		Work Session	1	19		Curriculum Committee
	24		Scholarship Awards	JAN. 2017	10		Work Session
	24		Board Meeting #10		10		Bd. Mtg #1/Org. Mtg.
	26		Policy Committee			•	<u> </u>
JUNE	2		Tentative Discipline Hearing	1			Tanka a
	6		Personnel Committee	1		ROF	PUBLIC SCHOOL
	— <u> </u>			ł		1/2	8



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Physical Resource Comm.

Tentative Discipline Hearing

Finance/Communications

Budget Hearing/Bd Mtg #12

Board Meeting #11

Curriculum Committee

4:30 p.m.

7:00 p.m.

5:00 p.m.

5:00 p.m.

5:30 p.m.

6:45 p.m.

14

16

20

28

28

Board Organizational Meeting January 12, 2016 Item #C.9

BOARD MEMBER PAY

RECOMMENDATION

Move to establish the rate of pay for the Board of Education members at \$30.00 per meeting for the 2016 calendar year, if members choose to accept it, that the pay be quarterly, that a Board member must be in attendance to receive the pay, and the Board members who do not wish to receive pay notify the payroll office in writing.

MOTION:	SUPPORT:		ACTION:		
	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	Absent	
Mr. Bunkelman					
Dr. March					
Mrs. Mentel					
Mr. Philbeck					
Mrs. Taylor					
Mr. VanWasshenova Mr. Yeo					

APPOINTMENT OF CERTIFIED PUBLIC ACCOUNTANT

BACKGROUND

In accordance with Bylaw 3500, the employment of an independent public accountant is being placed before the Board at this time.

The firm of Cooley, Hehl, Wohlgamuth & Carlton has continuously served the Monroe Public Schools as our auditing firm. The firm has been very responsive to any of our needs or questions throughout the year and has performed the audit in a very timely and efficient manner.

RECOMMENDATION

Move to employ the accounting firm of Cooley, Hehl, Wohlgamuth & Carlton, Certified Public Accountants, to perform the annual audit of financial records and funds of Monroe Public Schools for the 2015/16 Fiscal Year in conformance with prescribed standards and legal requirements of the State of Michigan.

MOTION:	SUPPORT:		ACTION:	
	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	Absent
Mr. Bunkelman				
Dr. March				
Mrs. Mentel				
Mr. Philbeck				
Mrs. Taylor				
Mr. VanWasshenova				
Mr. Yeo				

CONSENT AGENDA CORPORATE RESOLUTIONS AND FACIMILIE SIGNATURES

RECOMMENDATION

Move that Agenda Items 12-25 be considered as a Consent Agenda and that the consent agenda items be approved as recommended for the 2016 calendar year.

Corporate Resolution For:

12. Corporate Resolution – Monroe Bank and Trust

Accounts in Mo	nroe Bank and Trust	
100900321	Checking Account	General Fund; Athletics; Trust & Agency
7007123046	Public Primesweep Account	Fund; Debt Retirement Fund
60132050	Savings Account	Food Service
100902846	Checking Account	Payroll Checking Fund
100902891	Checking Account	Athletic Fund
100902926	Checking Account	Community Ed Fund
100902944	Checking Account	Student Activity – Monroe Middle School
100900330	Checking Account	Student Activity – Monroe High School
None	Investment Account	Wealth Management
800028948	Money Market Plus Account	Scholarship

13. Corporate Resolution – **PNC Bank**

Accounts in PNC Bank

4252718658 Business Money Market Sinking Fund

14. Corporate Resolution – **Fifth Third Bank**

Accounts in Fifth Third Bank

80541068 Commercial Savings Sweep General Fund 07340361919 Public Max Saver General Fund

15. Corporate Resolution – Education Plus Credit Union

Accounts in Education Plus Credit Union

None at this time

16. Corporate Resolution – Flagstar Bank

Accounts in Flagstar Bank

None at this time

17. Corporate Resolution – Wells Fargo

Accounts in Wells Fargo Bank

None at this time

Corporate Resolution – Key Bank
 Accounts in Key Bank
 None at this time

I, ______ Secretary of the Board of Education of Monroe Public Schools, a Corporation organized and existing under the laws of the State of Michigan, do hereby certify that, at a meeting of the Board of Directors of said corporation duly held on the 12th day of January 2016, at which a quorum was present and acting throughout, the following resolution was adopted and is now in full force and effect:

19. Resolution for Facsimile Signatures – **Monroe Bank and Trust**

That the Monroe Bank and Trust as a designated depository of the Corporation be and it is hereby requested, authorized and directed to honor checks, drafts or other orders for the payment of money drawn in this corporation's name, including those payable to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signature(s) of any one of the following: **Katherine Eighmey**

and the Monroe Bank and Trust, shall be entitled to honor and to charge this corporation for such checks, drafts or other orders regardless of by whom or by what means the actual or purported facsimile signature or signatures may have been affixed thereto, if such signature or signatures resemble the facsimile specimens duly certified to or filed with the Monroe Bank and Trust of Monroe by the Secretary or other officers of this corporation.

20. Resolution for Facsimile Signatures – **PNC Bank**

That the PNC Bank as a designated depository of the Corporation be and it is hereby requested, authorized and directed to honor checks, drafts or other orders for the payment of money drawn in this corporation's name, including those payable to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signature(s) of any one of the following: **Katherine Eighmey**

and the PNC Bank, shall be entitled to honor and to charge this corporation for such checks, drafts or other orders regardless of by whom or by what means the actual or purported facsimile signature or signatures may have been affixed thereto, if such signature or signatures resemble the facsimile specimens duly certified to or filed with the PNC Bank of Monroe by the Secretary or other officers of this corporation.

21. Resolution for Facsimile Signatures – **Fifth Third Bank**

That the Fifth Third Bank as a designated depository of the Corporation be and it is hereby requested, authorized and directed to honor checks, drafts or other orders for the payment of money drawn in this corporation's name, including those payable to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signature(s) of any one of the following: **Katherine Eighmey**

and the Fifth Third Bank, shall be entitled to honor and to charge this corporation for such checks, drafts or other orders regardless of by whom or by what means the actual or

purported facsimile signature or signatures may have been affixed thereto, if such signature or signatures resemble the facsimile specimens duly certified to or filed with the Fifth Third Bank of Monroe by the Secretary or other officers of this corporation.

22. Resolution for Facsimile Signatures – Education Plus Credit Union

That the Education Plus Credit Union as a designated depository of the Corporation be and it is hereby requested, authorized and directed to honor checks, drafts or other orders for the payment of money drawn in this corporation's name, including those payable to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signature(s) of any one of the following: **Katherine Eighmey**

and the Education Plus Credit Union, shall be entitled to honor and to charge this corporation for such checks, drafts or other orders regardless of by whom or by what means the actual or purported facsimile signature or signatures may have been affixed thereto, if such signature or signatures resemble the facsimile specimens duly certified to or filed with the Education Plus Credit Union of Monroe by the Secretary or other officers of this corporation.

23. Resolution for Facsimile Signatures – Flagstar Bank

That the Flagstar Bank as a designated depository of the Corporation be and it is hereby requested, authorized and directed to honor checks, drafts or other orders for the payment of money drawn in this corporation's name, including those payable to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signature(s) of any one of the following: **Katherine Eighmey**

and the Flagstar Bank, shall be entitled to honor and to charge this corporation for such checks, drafts or other orders regardless of by whom or by what means the actual or purported facsimile signature or signatures may have been affixed thereto, if such signature or signatures resemble the facsimile specimens duly certified to or filed with the Flagstar Bank by the Secretary or other officers of this corporation.

24. Resolution for Facsimile Signatures – **Wells Fargo**

That the Wells Fargo as a designated depository of the Corporation be and it is hereby requested, authorized and directed to honor checks, drafts or other orders for the payment of money drawn in this corporation's name, including those payable to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signature(s) of any one of the following: **Katherine Eighmey**

and the Wells Fargo, shall be entitled to honor and to charge this corporation for such checks, drafts or other orders regardless of by whom or by what means the actual or purported facsimile signature or signatures may have been affixed thereto, if such signature or signatures resemble the facsimile specimens duly certified to or filed with the Wells Fargo of Monroe by the Secretary or other officers of this corporation.

25. Resolution for Facsimile Signatures – **Key Bank**

That the Key Bank as a designated depository of the Corporation be and it is hereby requested, authorized and directed to honor checks, drafts or other orders for the payment

of money drawn in this corporation's name, including those payable to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signature(s) of any one of the following: **Katherine Eighmey**

and the Key Bank, shall be entitled to honor and to charge this corporation for such checks, drafts or other orders regardless of by whom or by what means the actual or purported facsimile signature or signatures may have been affixed thereto, if such signature or signatures resemble the facsimile specimens duly certified to or filed with the Key Bank of Monroe by the Secretary or other officers of this corporation.

MOTION:	SUPPORT:		ACTION:			
	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	Absent		
Mr. Bunkelman						
Dr. March						
Mrs. Mentel						
Mr. Philbeck						
Mrs. Taylor						
Mr. VanWasshenova Mr. Yeo						

RECOMMENDATION

Move to adopt the Corporate Resolution for **Monroe Bank and Trust** for the 2016 calendar year.

MOTION:	SUPPORT:		ACTION:			
	Aye	Nay	<u>Abstain</u>	<u>Absent</u>		
Mr. Bunkelman						
Dr. March						
Mrs. Mentel						
Mr. Philbeck						
Mrs. Taylor						
Mr. VanWasshenova						
Mr. Yeo						

I,		, Sec	retary of the Board of Education of Monroe Public
			ng under the laws of the State of Michigan, do hereby
certify that,	at a meeti	ing of the Board of Dir	rectors of said corporation duly held on the 12 th day of
January 201	6, at whic	ch a quorum was preser	nt and acting throughout, the following resolution was
adopted and	is now in	full force and effect:	
RESOLVED:		designated as a depose authorized and direct payment of money payable to the individual	nk and Trust, Monroe, Michigan, be and it hereby is sitory of this Corporation and it is hereby requested, ted to honor checks, drafts or other orders for the drawn in this corporation's name, including those dual order of any person or persons whose name or as signer or signers thereof, when bearing signature owing officers:
			, Treasurer
		(Sigr	nature)
			, Superintendent
		(Sigr	nature)
100900321 7007123046 60132050 100902846 100902891 100902926 100902944 100900330 None 800028948	Checking Public P Savings Checkin Checkin Checkin Checkin Checkin Monroe	rrimesweep Account Account g Account ent Account Market Plus Account	Food Service Payroll Checking Fund Athletic Fund Community Ed Fund Student Activity – Monroe Middle School Student Activity – Monroe High School Wealth Management
			Secretary
(Corporate S	Seal)		

Move to adopt the Corpo	rate Resolution	n for PNC Ban l	k for the 2016 ca	lendar year.	
MOTION:	SUPPORT:		ACTION:		
	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>	
Mr. Bunkelman					
Dr. March					
Mrs. Mentel					
Mr. Philbeck					
Mrs. Taylor					
Mr. VanWasshenova					
Mr. Yeo					

RECOMMENDATION

I,	, Secretary of the Board of Education of Monroe Public
	ation organized and existing under the laws of the State of Michigan, do hereby
certify that, at a m	eeting of the Board of Directors of said corporation duly held on the 12 th day of
January 2016, at v	which a quorum was present and acting throughout, the following resolution was
adopted and is no	v in full force and effect:
RESOLVED:	That the PNC Bank, Monroe, Michigan, be and it hereby is designated as a depository of this Corporation and it is hereby requested, authorized and directed to honor checks, drafts or other orders for the payment of money drawn in this corporation's name, including those payable to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing signature of any one of the following officers:
	, Treasurer
	(Signature)
	Superintendent
	, Superintendent (Signature)
Accounts in PNC	Bank
4252718658	Business Money Market Sinking Fund
IN WITNESS WI of January 2016.	HEREOF, I hereunto set my hand and the seal of said corporation this 12 th day
	Secretary
(Corporate Seal)	

RECOMMENDATION Move to adopt the Corporate Resolution for Fifth Third Bank for the 2016 calendar year.				
MOTION:	SUPPORT:		ACTION:	
	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mr. Bunkelman Dr. March Mrs. Mentel				
Mr. Philbeck Mrs. Taylor				
Mr. VanWasshenova Mr. Yeo				

I,	, Secretary of the Board of Education of Monroe Public
Schools, a Corpo	oration organized and existing under the laws of the State of Michigan, do hereby
certify that, at a	meeting of the Board of Directors of said corporation duly held on the 12 th day o
January 2016, at	which a quorum was present and acting throughout, the following resolution was
adopted and is n	ow in full force and effect:
RESOLVED	That the Fifth Third Bank, Monroe, Michigan, be and it hereby is designated as a depository of this Corporation and it is hereby requested, authorized and directed to honor checks, drafts or other orders for the payment of money drawn in this corporation's name, including those payable to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing signature of any <u>one</u> of the following officers:
	, Treasurer
	(Signature)
	, Superintendent
	(Signature)
Accounts in Fift	h Third Bank
80541068 07340361919	Commercial Savings Sweep General Fund Public Max Saver General Fund
IN WITNESS W of January 2016.	HEREOF, I hereunto set my hand and the seal of said corporation this 12 th day
	<u></u>
	Secretary
(Corporate Seal)	

RECOMMENDATION Move to adopt the Corporate Resolution for Education Plus Credit Union for the 2016 calendar year. MOTION: ______ SUPPORT: ______ ACTION: _____

		N T		43
	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mr. Bunkelman				
Dr. March				
Mrs. Mentel				
Mr. Philbeck				
Mrs. Taylor				
Mr. VanWasshenova				
Mr. Yeo				

I,	, Secretary of the Board of Education of Monroe Public
Schools, a Corporat	ion organized and existing under the laws of the State of Michigan, do hereby
certify that, at a med	eting of the Board of Directors of said corporation duly held on the 12 th day of
January 2016, at wh	nich a quorum was present and acting throughout, the following resolution was
adopted and is now	in full force and effect:
RESOLVED:	That the Education Plus Credit Union, Monroe, Michigan, be and it hereby is designated as a depository of this Corporation and it is hereby requested authorized and directed to honor checks, drafts or other orders for the payment of money drawn in this corporation's name, including those payable to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing signature of any <u>one</u> of the following officers:
	, Treasurer
	(Signature)
	, Superintendent
	(Signature)
Accounts in Educat	ion Plus Credit Union:
None at this time	
IN WITNESS WHI of January 2016.	EREOF, I hereunto set my hand and the seal of said corporation this 12 th day
	Secretary
(Corporate Seal)	

Move to adopt the Corporate Resolution for Flagstar Bank for the 2016 calendar year.				,	
MOTION:	SUPPORT:		ACTION:		
	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	Absent	
Mr. Bunkelman					
Dr. March					
Mrs. Mentel					
Mr. Philbeck					
Mrs. Taylor					
Mr. VanWasshenova					
Mr. Yeo					

RECOMMENDATION

I,	, Secretary of the Board of Education of Monroe Public
Schools, a Corporat	tion organized and existing under the laws of the State of Michigan, do hereby
certify that, at a me	eting of the Board of Directors of said corporation duly held on the 12th day of
January 2016, at wh	nich a quorum was present and acting throughout, the following resolution was
adopted and is now	in full force and effect:
RESOLVED:	That the Flagstar Bank, Monroe, Michigan, be and it hereby is designated as a depository of this Corporation and it is hereby requested, authorized and directed to honor checks, drafts or other orders for the payment of money drawn in this corporation's name, including those payable to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing signature of any <u>one</u> of the following officers:
	, Treasurer (Signature)
	, Superintendent (Signature)
Accounts in Flagsta	a <u>r Bank</u>
None at this time	
IN WITNESS WHI of January 2016.	EREOF, I hereunto set my hand and the seal of said corporation this 12 th day
	Secretary
(Corporate Seal)	

Move to adopt the Corpo	rate Resolution	n for Wells Far	rgo for the 2016 of	calendar year.	
MOTION:	SUPPORT:		ACTION:		
	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	Absent	
Mr. Bunkelman					
Dr. March					
Mrs. Mentel					
Mr. Philbeck					
Mrs. Taylor					
Mr. VanWasshenova					
Mr. Yeo					

RECOMMENDATION

I,	, Secretary of the Board of Education of Mo	nroe Public
Schools, a Corporat	ation organized and existing under the laws of the State of Michigan	, do hereby
certify that, at a mee	eeting of the Board of Directors of said corporation duly held on the	12 th day of
January 2016, at wh	hich a quorum was present and acting throughout, the following res	olution was
adopted and is now	v in full force and effect:	
RESOLVED:	That the Wells Fargo, Michigan, be and it hereby is designed depository of this Corporation and it is hereby requested, authorized to honor checks, drafts or other orders for the paymer drawn in this corporation's name, including those payable to the order of any person or persons whose name or names appear signer or signers thereof, when bearing signature of any <u>one</u> of the officers:	norized and at of money e individual thereon as
	, Treasurer	
	(Signature)	
	, Superintendent	
	(Signature)	
Accounts in Wells I	Fargo Bank:	
None at this time		
IN WITNESS WHI of January 2016.	IEREOF, I hereunto set my hand and the seal of said corporation the seal of said corporation to the seal of said corporation t	nis 12 th day
(Corporate Seal)		

Move to adopt the Corpo	rate Resolution	n for Key Bank	for the 2016 cal	endar year.	
MOTION:	SUPPORT:		ACTION:		
	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	Absent	
Mr. Bunkelman					
Dr. March					
Mrs. Mentel					
Mr. Philbeck					
Mrs. Taylor					
Mr. VanWasshenova					
Mr. Yeo					

RECOMMENDATION

I,	, Secretary of the Board of Education of Monroe Public
Schools, a Corporat	ion organized and existing under the laws of the State of Michigan, do hereby
certify that, at a mee	eting of the Board of Directors of said corporation duly held on the 12 th day of
January 2016, at wh	ich a quorum was present and acting throughout, the following resolution was
adopted and is now	in full force and effect:
RESOLVED:	That the Key Bank, Monroe, Michigan, be and it hereby is designated as a depository of this Corporation and it is hereby requested, authorized and directed to honor checks, drafts or other orders for the payment of money drawn in this corporation's name, including those payable to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing signature of any <u>one</u> of the following officers:
	, Treasurer (Signature)
	, Superintendent
	(Signature)
Accounts in Key Ba	<u>ınk</u>
None at this time	
IN WITNESS WHI of January 2016.	EREOF, I hereunto set my hand and the seal of said corporation this 12 th day Secretary
(Corporate Seal)	

RECOMMENDATION Move to adopt the Resolution for Facsimile Signature – Monroe Bank and Trust for the 2016 calendar year. MOTION: ______ SUPPORT: ______ ACTION: ______

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	Absent
Mr. Bunkelman				
Dr. March				
Mrs. Mentel				
Mr. Philbeck				
Mrs. Taylor				
Mr. VanWasshenova				
Mr. Yeo				

I,	, Secretary of the Board of Education of Monroe Public
Schools, a Corpora	tion organized and existing under the laws of the State of Michigan, do hereby
certify that, at a me	eting of the Board of Directors of said corporation duly held on the 12th day of
January 2016, at wl	nich a quorum was present and acting throughout, the following resolution was
adopted and is now	in full force and effect:
RESOLVED:	That the Monroe Bank and Trust as a designated depository of the Corporation be and it is hereby requested, authorized and directed to honor checks, drafts or other orders for the payment of money drawn in this corporation's name, including those payable to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signature(s) of any one of the following:
	KATHERINE EIGHMEY
	and the Monroe Bank and Trust, shall be entitled to honor and to charge this corporation for such checks, drafts or other orders regardless of by whom or by what means the actual or purported facsimile signature or signatures may have been affixed thereto, if such signature or signatures resemble the facsimile specimens duly certified to or filed with the Monroe Bank and Trust of Monroe by the Secretary or other officers of this corporation.
IN WITNESS WH of January 2016.	EREOF, I hereunto set my hand and the seal of said corporation this 12 th day
	Secretary
(Corporate Seal)	

RECOMMENDATION Move to adopt the Resolution for Facsimile Signature – PNC Bank for the 2016 calendar year.					
MOTION:	SUPPO	RT:	ACTION:		_
	<u>Aye</u>	Nay	<u>Abstain</u>	<u>Absent</u>	
Mr. Bunkelman					
Dr. March					
Mrs. Mentel					
Mr. Philbeck					
Mrs. Taylor					
Mr. VanWasshenova					
Mr Veo					

I,	, Secretary of the Board of Education of Monroe Public
	ion organized and existing under the laws of the State of Michigan, do hereby
certify that, at a mee	eting of the Board of Directors of said corporation duly held on the 12th day of
January 2016, at wh	ich a quorum was present and acting throughout, the following resolution was
adopted and is now	in full force and effect:
RESOLVED:	That the PNC Bank as a designated depository of the Corporation be and it is hereby requested, authorized and directed to honor checks, drafts or other orders for the payment of money drawn in this corporation's name, including those payable to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signature(s) of any one of the following:
	KATHERINE EIGHMEY
	and the PNC Bank, shall be entitled to honor and to charge this corporation for such checks, drafts or other orders regardless of by whom or by what means the actual or purported facsimile signature or signatures may have been affixed thereto, if such signature or signatures resemble the facsimile specimens duly certified to or filed with the PNC Bank of Monroe by the Secretary or other officers of this corporation.
IN WITNESS WHE of January 2016.	EREOF, I hereunto set my hand and the seal of said corporation this 12 th day
	Secretary
(Corporate Seal)	

RECOMMENDATION Move to adopt the Resolution for Facsimile Signature – Fifth Third Bank for the 2016 calendar year. MOTION: ______ SUPPORT: ______ ACTION: _____

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mr. Bunkelman				
Dr. March				
Mrs. Mentel				
Mr. Philbeck				
Mrs. Taylor				
Mr. VanWasshenova				
Mr. Yeo				

I,	, Secretary of the Board of Education of Monroe Public
Schools, a Corporation	on organized and existing under the laws of the State of Michigan, do hereby
certify that, at a meet	ing of the Board of Directors of said corporation duly held on the 12 th day of
January 2015, at which	ch a quorum was present and acting throughout, the following resolution was
adopted and is now in	n full force and effect:
RESOLVED:	That the Fifth Third Bank as a designated depository of the Corporation be and it is hereby requested, authorized and directed to honor checks, drafts or other orders for the payment of money drawn in this corporation's name, including those payable to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signature(s) of any one of the following:
	KATHERINE EIGHMEY
	and the Fifth Third Bank, shall be entitled to honor and to charge this corporation for such checks, drafts or other orders regardless of by whom or by what means the actual or purported facsimile signature or signatures may have been affixed thereto, if such signature or signatures resemble the facsimile specimens duly certified to or filed with the Fifth Third Bank of Monroe by the Secretary or other officers of this corporation.
IN WITNESS WHEI of January 2016.	REOF, I hereunto set my hand and the seal of said corporation this 12 th day
	Secretary
(Corporate Seal)	

RECOMMENDATION

Move to adopt the Resolution for Facsimile Signature - **Education Plus Credit Union** for the 2016 calendar year.

MOTION:	SUPPO	RT:	ACTION:			
	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>		
Mr. Bunkelman						
Dr. March						
Mrs. Mentel						
Mr. Philbeck						
Mrs. Taylor						
Mr. VanWasshenova						
Mr. Yeo						

I,	, Secretary of the Board of Education of Monroe Public
Schools, a Corpora	tion organized and existing under the laws of the State of Michigan, do hereby
certify that, at a me	eting of the Board of Directors of said corporation duly held on the 12 th day of
January 2016, at wh	nich a quorum was present and acting throughout, the following resolution was
•	in full force and effect:
RESOLVED:	That the Education Plus Credit Union as a designated depository of the Corporation be and it is hereby requested, authorized and directed to honor checks, drafts or other orders for the payment of money drawn in this corporation's name, including those payable to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signature(s) of any one of the following:
	KATHERINE EIGHMEY
	and the Education Plus Credit Union, shall be entitled to honor and to charge this corporation for such checks, drafts or other orders regardless of by whom or by what means the actual or purported facsimile signature or signatures may have been affixed thereto, if such signature or signatures resemble the facsimile specimens duly certified to or filed with the Education Plus Credit Union of Monroe by the Secretary or other officers of this corporation.
IN WITNESS WH of January 2016.	EREOF, I hereunto set my hand and the seal of said corporation this 12 th day
	Secretary
(Corporate Seal)	

RECOMMENDATION Move to adopt the Resolution for Facsimile Signature – Flagstar Bank for the 2016 calendar year.					
MOTION:	SUPPO	PRT:	ACTION:		
	Aye	Nay	<u>Abstain</u>	<u>Absent</u>	
Mr. Bunkelman					
Dr. March					
Mrs. Mentel					
Mr. Philbeck					
Mrs. Taylor					

Mr. VanWasshenova

Mr. Yeo

I,	, Secretary of the Board of Education of Monroe Public
-	ion organized and existing under the laws of the State of Michigan, do hereby
certify that, at a mee	eting of the Board of Directors of said corporation duly held on the 12 th day of
January 2016, at wh	ich a quorum was present and acting throughout, the following resolution was
adopted and is now	in full force and effect:
RESOLVED:	That the Flagstar Bank as a designated depository of the Corporation be and it is hereby requested, authorized and directed to honor checks, drafts or other orders for the payment of money drawn in this corporation's name, including those payable to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signature(s) of any one of the following:
	KATHERINE EIGHMEY
	and the Flagstar Bank, shall be entitled to honor and to charge this corporation for such checks, drafts or other orders regardless of by whom or by what means the actual or purported facsimile signature or signatures may have been affixed thereto, if such signature or signatures resemble the facsimile specimens duly certified to or filed with the Flagstar Bank by the Secretary or other officers of this corporation.
IN WITNESS WHI of January 2016.	EREOF, I hereunto set my hand and the seal of said corporation this 12 th day
	Secretary
(Corporate Seal)	

RECOMMENDATION Move to adopt the Resolution for Facsimile Signature – Wells Fargo Bank for the 2016 calendar year. MOTION: SUPPORT: ACTION:

WOTION:	50110	K1,	AC	11011	
	Aye	<u>Nay</u>	<u>Abstain</u>	Absent	
Mr. Bunkelman					
Dr. March					
Mrs. Mentel					
Mr. Philbeck					
Mrs. Taylor					
Mr. VanWasshenova					
Mr. Yeo					

I,	, Secretary of the Board of Education of Monroe Public
Schools, a Corporat	ion organized and existing under the laws of the State of Michigan, do hereby
certify that, at a mee	eting of the Board of Directors of said corporation duly held on the 12th day of
January 2016, at wh	nich a quorum was present and acting throughout, the following resolution was
adopted and is now	in full force and effect:
RESOLVED:	That the Wells Fargo as a designated depository of the Corporation be and it is hereby requested, authorized and directed to honor checks, drafts or other orders for the payment of money drawn in this corporation's name, including those payable to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signature(s) of any one of the following:
	KATHERINE EIGHMEY
	and the Wells Fargo, shall be entitled to honor and to charge this corporation for such checks, drafts or other orders regardless of by whom or by what means the actual or purported facsimile signature or signatures may have been affixed thereto, if such signature or signatures resemble the facsimile specimens duly certified to or filed with the Wells Fargo of Monroe by the Secretary or other officers of this corporation.
IN WITNESS WHI of January 2016.	EREOF, I hereunto set my hand and the seal of said corporation this 12 th day
	Secretary
(Corporate Seal)	

RECOMMENDATION Move to adopt the Resolution for Facsimile Signature – Key Bank for the 2016 calendar year.						
MOTION:	SUPPORT:		ACTION:		_	
	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>		
Mr. Bunkelman						
Dr. March						
Mrs. Mentel						
Mr. Philbeck						
Mrs. Taylor						
Mr. VanWasshenova						

I,	, Secretary of the Board of Education of Monroe Public
Schools, a Corporation	on organized and existing under the laws of the State of Michigan, do hereby
certify that, at a meet	ing of the Board of Directors of said corporation duly held on the 12th day of
January 2016, at which	ch a quorum was present and acting throughout, the following resolution was
adopted and is now in	n full force and effect:
RESOLVED:	That the Key Bank as a designated depository of the Corporation be and it is hereby requested, authorized and directed to honor checks, drafts or other orders for the payment of money drawn in this corporation's name, including those payable to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signature(s) of any one of the following:
	KATHERINE EIGHMEY
	and the Key Bank, shall be entitled to honor and to charge this corporation for such checks, drafts or other orders regardless of by whom or by what means the actual or purported facsimile signature or signatures may have been affixed thereto, if such signature or signatures resemble the facsimile specimens duly certified to or filed with the Key Bank of Monroe by the Secretary or other officers of this corporation.
IN WITNESS WHEI of January 2016.	REOF, I hereunto set my hand and the seal of said corporation this 12 th day
	Secretary
(Corporate Seal)	

APPROVAL OF MINUTES

ENCLOSURES

- December 8, 2015, Special Board Meeting Minutes (4 sets)
- December 8, 2015, Special Work Session Minutes
- December 8, 2015, Board Meeting #22 Minutes
- December 14, 2015, Special Board Meeting Minutes (2 sets)
- January 7, 2016, Special Board Meeting Minutes

RECOMMENDATION

Move to approve the following minutes as submitted:

- December 8, 2015, Special Board Meeting (4 sets)
- December 8, 2015, Closed Meeting (4 sets)
- December 8, 2015, Special Work Session
- December 8, 2015, Closed Work Session
- December 8, 2015, Board Meeting #22
- December 14, 2015, Special Board Meeting (2 sets)
- December 14, 2015, Closed Meeting
- January 7, 2016, Special Board Meeting
- January 7, 2016, Closed Meeting

MOTION:	SUPPORT:		ACTION:		
	<u>Aye</u>	<u>Nay</u>	Abstain	<u>Absent</u>	
Mr. Bunkelman					
Dr. March					
Mrs. Mentel					
Mr. Philbeck					
Ms. Taylor					
Mr. VanWasshenova					
Mr. Yeo					

1275 North Macomb Street, Monroe, Michigan 48162 Special Board Meeting Thursday, December 8, 2015 4:00 p.m.

MINUTES

Roll Call and Call to Order

Board Members Present: President Robert Yeo, Vice President Lawrence VanWasshenova, , Trustee

Matthew Bunkelman, Trustee Floreine Mentel, and Trustee Cynthia Taylor

Board Members Absent: Secretary Ryan Philbeck, Parliamentarian Tedd March

Others Present: Barry Martin, Julie Everly, James Davies, Cathy McDonald, Jeff McVeigh,

student (1208a), and student's mother

Mr. Yeo called the meeting to order at 4:13 p.m.

Closed Session

Motion by Mr. VanWasshenova, support by Mrs. Taylor to convene in closed session for the purpose of conducting a student disciplinary hearing. Open Meetings Act; Section 8 (b).

Vote: Motion carried by a 5-0 hand vote at 4:13 p.m.

Reconvene Board Meeting

Motion by Mr. VanWasshenova, support by Mr. Bunkelman that the closed session adjourn and the 4:00 p.m., December 8, 2015, Special Board Meeting reconvene.

Vote: Motion carried by a 5-0 hand vote at 4:38 p.m.

Recommendation

Motion by Mr. Bunkelman, support by Mr. VanWasshenova to suspend the student for 14 days (time served), plus 30 days of in-house suspension. Student is also suspended from riding a Monroe Public Schools bus for 30 days.

Vote: Motion carried by a 5-0 roll call vote at 4:49 p.m.

Adjournment

Motion by Mr. VanWasshenova, support by Mr. Bunkelman that the December 8, 2015, Special Board Meeting of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 5-0 hand vote at 4:50 p.m.

Ryan Philbeck, Secretary	

1275 North Macomb Street, Monroe, Michigan 48162 Special Board Meeting Thursday, December 8, 2015 4:00 p.m.

MINUTES

Roll Call and Call to Order

Board Members Present: President Robert Yeo, Vice President Lawrence VanWasshenova,

Parliamentarian Tedd March, Trustee Matthew Bunkelman, Trustee

Floreine Mentel, and Trustee Cynthia Taylor

Board Members Absent: Secretary Ryan Philbeck

Others Present: Barry Martin, Julie Everly, James Davies, Cathy McDonald, Jeff McVeigh,

student's mother

Mr. Yeo called the meeting to order at 4:57 p.m.

The student (1208b) was unable to attend tonight's hearing.

Closed Session

Motion by Mr. VanWasshenova, support by Mrs. Mentel to convene in closed session for the purpose of conducting a student disciplinary hearing. Open Meeting Act; Section 8 (b).

Vote: Motion carried by a 6-0 hand vote at 4:57 p.m.

Reconvene Board Meeting

Motion by Mr. VanWasshenova, support by Mrs. Mentel that the closed session adjourn and the 4:00 p.m., December 8, 2015, Special Board Meeting reconvene.

Vote: Motion carried by a 6-0 hand vote at 5:01 p.m.

Recommendation

Motion by Mr. VanWasshenova, support by Mrs. Mentel to reschedule this hearing to a time when the student can attend.

Vote: Motion carried by a 6-0 hand vote at 5:01 p.m.

Adjournment

Motion by Mr. VanWasshenova, support by Mrs. Mentel that the December 8, 2015, Special Board Meeting of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 6-0 hand vote at 5:01 p.m.

Ryan Philbeck, Secretary

1275 North Macomb Street, Monroe, Michigan 48162 Special Board Meeting Thursday, December 8, 2015 4:00 p.m.

MINUTES

Roll Call and Call to Order

Board Members Present: President Robert Yeo, Vice President Lawrence Van Wasshenova, Secretary

Ryan Philbeck, Parliamentarian Tedd March, Trustee Matthew Bunkelman,

Trustee Floreine Mentel, and Trustee Cynthia Taylor

Board Members Absent: None

Others Present: Barry Martin, Julie Everly, James Davies, Cathy McDonald, Jeff McVeigh,

student (1208c) and student's mother

Mr. Yeo called the meeting to order at 5:08 p.m.

Closed Session

Motion by Mr. VanWasshenova, support by Mrs. Mentel to convene in closed session for the purpose of conducting a student disciplinary hearing. <u>Open Meeting Act; Section 8 (b)</u>.

Vote: Motion carried by a 7-0 hand vote at 5:08 p.m.

Reconvene Board Meeting

Motion by Mr. VanWasshenova, support by Mr. Philbeck that the closed session adjourn and the 4:00 p.m., December 8, 2015, Special Board Meeting reconvene.

Vote: Motion carried by a 7-0 hand vote at 5:38 p.m.

Recommendation

Motion by Mr. VanWasshenova, support by Mr. Bunkelman to suspend the student for 14 days (time served), plus 30 days of in-house suspension. Student is also suspended from riding a Monroe Public Schools bus for 30 days.

Vote: Motion carried by a 7-0 roll call vote at 5:39 p.m.

Adjournment

Motion by Mr. VanWasshenova, support by Mrs. Mentel that the December 8, 2015, Special Board Meeting of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 7-0 hand vote at 5:40 p.m.

Ryan Philbeck, Secretary	

1275 North Macomb Street, Monroe, Michigan 48162 Special Board Meeting Thursday, December 8, 2015 4:00 p.m.

MINUTES

Roll Call and Call to Order

Board Members Present: President Robert Yeo, Vice President Lawrence Van Wasshenova, Secretary

Ryan Philbeck, Parliamentarian Tedd March, Trustee Matthew Bunkelman,

Trustee Floreine Mentel, and Trustee Cynthia Taylor

Board Members Absent: None

Others Present: Barry Martin, Julie Everly, James Davies, Cathy McDonald, Jeff McVeigh,

student (1208d), student's mother, student's father, and student's stepfather

Mr. Yeo called the meeting to order at 5:48 p.m.

Closed Session

Motion by Mr. VanWasshenova, support by Mrs. Mentel to convene in closed session for the purpose of conducting a student disciplinary hearing. <u>Open Meeting Act; Section 8 (b)</u>.

Vote: Motion carried by a 7-0 hand vote at 5:48 p.m.

Reconvene Board Meeting

Motion by Mr. VanWasshenova, support by Mrs. Mentel that the closed session adjourn and the 4:00 p.m., December 8, 2015, Special Board Meeting reconvene.

Vote: Motion carried by a 7-0 hand vote at 6:31 p.m.

Recommendation

Motion by Mrs. Taylor, support by Mrs. Mentel for the student to return to school on Monday, December 14, 2015, at which time said student will serve 30 days of in-house suspension. During the 30 day in-house suspension, parents and school staff will develop a plan to help student be successful. Student is also suspended from riding a Monroe Public Schools bus for 30 days.

Vote: Motion carried by a 7-0 roll call vote at 6:36 p.m.

Adjournment

Motion by Mr. VanWasshenova, support by Mrs. Mentel that the December 8, 2015, Special Board Meeting of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 7-0 hand vote at 6:36 p.m.

Ryan Philbeck, Secretary	

MONROE PUBLIC SCHOOLS BOARD OF EDUCATION

Special Work Session Tuesday, December 8, 2015 6:00 p.m.

MINUTES

Roll Call and Call to Order

Board Members Present: President Robert Yeo, Vice President Lawrence VanWasshenova, Secretary

Ryan Philbeck, Parliamentarian Dr. Tedd March, Trustee Matthew

Bunkelman, Trustee Floreine Mentel, and Trustee Cynthia Taylor

Board Members Absent: None

Administrators Present: Barry Martin, Julie Everly, Katherine Eighmey

Administrators Absent: Jerry Oley, David Payne

President Yeo called the meeting to order at 6:42 p.m.

Closed Session

Motion by Dr. March support by Mrs. Taylor to convene in closed session for the purpose of discussing strategies connected with the negotiation of collective bargaining agreements. (Open Meetings Act, Section 8c)

Vote: Motion carried by a 7-0 hand vote.

Adjournment of Closed Session and Reconvene

Motion by Mr. Philbeck; support by Mrs. Taylor that the closed session be adjourned and the special work session be reconvened into open session.

Vote: Motion carried by a 7-0 hand vote at 7:19 p.m.

Adjournment

Motion by Mr. Philbeck; support by Mrs. Taylor that the 6:00 p.m., December 8, 2015, Special Work Session of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 7-0 hand vote at 7:19 p.m.

Ryan Philbeck, Secretary	

MONROE PUBLIC SCHOOLS BOARD OF EDUCATION

Board Meeting #22 December 8, 2015 **7:00 p.m.**

MINUTES

Roll Call and Call to Order

Board Members Present: President Robert Yeo, Vice President Lawrence VanWasshenova, Secretary

Ryan Philbeck, Parliamentarian Dr. Tedd March, Trustee Matthew

Bunkelman, Trustee Floreine Mentel, and Trustee Cynthia Taylor

Board Members Absent: None

Administrators Present: Barry Martin, Julie Everly, Katherine Eighmey, David Payne

Administrators Absent: Jerry Oley

President Yeo called the meeting to order at 7:25 p.m.

Public Commentary-Agenda Items Only

There was none at this time.

Approval of Minutes

Motion by Mr. VanWasshenova; support by Mrs. Taylor to approve the minutes of the following meetings as submitted:

- November 24, 2015, Board Work Session Minutes
- November 24, 2015, Board Meeting #21

Vote: Motion carried by a 7-0 roll call vote.

Reports and Update

The November 11, 2015, Board Physical Resource Committee meeting minutes were received.

Maintenance Appointment

Motion by Mr. VanWasshenova; support by Mrs. Mentel to approve the appointment of David Todd as a Classification 2 General Maintenance/Grounds with Monroe Public Schools effective December 9, 2015, and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.

Vote: Motion carried by a 7-0 roll call vote.

Monroe Middle School Door Upgrade

Motion by Mrs. Taylor; support by Dr. March to accept the bid of \$5,024.00 from Floral City Glass of Monroe, Michigan, to upgrade the main entrance doors at Monroe Middle School. Money for this purchase will come from the Site Sinking Fund.

Vote: Motion carried by a 7-0 roll call vote.

Superintendent Comments

• On January 7, 2016, the Monroe County ISD is hosting an exhibition for all Career and Technical Education programs in the county. This is a wonderful opportunity to showcase what is a very strong and comprehensive program at Monroe High School, as well as providing parents and prospective students the opportunity to compare all of the county's programs.

- Congratulations to Monroe High School's S-Club for their efforts in stocking Hope's Closet. Hope's Closet is an area at MHS where students in need can obtain gently used clothing and other personal items. The Soroptimist Women of Monroe also donated \$150, and with other donations from Mary Bullard, the S-Club had \$400 to spend within the community.
- The MHS Wind Ensemble, Concert Band, and Jazz Band will perform their holiday concert on Sunday, December 13. A week later on December 20, the MHS Choirs and Orchestra will perform. The Monroe Middle School's choir will perform on December 15, and the band will have their concert on December 17.
- The first trimester AIM banquet will be held on Thursday, December 17, at St. George Orthodox Cultural Center. This will be the fourth time in two years that we have recognized our MHS students who, with the help of their AIM mentors, achieved their AIM goals.

Old Business

Mr. Yeo informed board members that Dr. Martin is in the process of updating the board goals. Another closed session will be scheduled before the end of the month to continue the discussion on negotiations. There are two other items that need Board action; therefore, we will attempt to schedule everything on one night.

New Business

Mr. Bunkelman asked for the Board's approval to move forward in planning for the Christiancy property in accordance with the City's recreation plan. There was a consensus that we need to consider all of our properties and decide what direction we're going to take before we pursue the City of Monroe's plan. The first step will be to schedule a public hearing to discuss selling the properties. Dr. Martin and Mr. Yeo will work on scheduling a date in January.

Public Commentary-Any Topic

Dale DeSloover expressed his opinion on the site sinking fund projects that were discussed at the Physical Resource Committee meeting. He informed the Board about projects he believes should be a priority.

Lynn Mitosinka requested a one year release for her children. Mr. Yeo stated that the Board supports Dr. Martin's decision not to grant a release for her children.

Adjournment

Motion by Mr. VanWasshenova; support by Mr. Philbeck that the December 8, 2015, Board Meeting #22 of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 7-0 hand vote at 7:54 p.m.

Ryan Philbeck, Secretary	

1275 North Macomb Street, Monroe, Michigan 48162 Special Board Meeting Monday, December 14, 2015 5:00 p.m.

MINUTES

Roll Call and Call to Order

Board Members Present: President Robert Yeo, Vice President Lawrence Van Wasshenova, Secretary

Ryan Philbeck, Parliamentarian Tedd March, Trustee Matthew Bunkelman,

Trustee Floreine Mentel, and Trustee Cynthia Taylor

Board Members Absent: None

Others Present: Barry Martin, Julie Everly, James Davies, Sandy Kreps, Cathy McDonald,

student (1214), student's mother, and student's aunt

Mr. Yeo called the meeting to order at 5:03 p.m.

Closed Session

Motion by Mr. VanWasshenova, support by Mrs. Mentel to convene in closed session for the purpose of conducting a student disciplinary hearing. <u>Open Meeting Act; Section 8 (b)</u>.

Vote: Motion carried by a 7-0 hand vote at 5:03 p.m.

Reconvene Board Meeting

Motion by Mr. VanWasshenova, support by Mr. Bunkelman that the closed session adjourn and the 5:00 p.m., December 14, 2015, Special Board Meeting reconvene.

Vote: Motion carried by a 7-0 hand vote at 5:18 p.m.

Recommendation

Motion by Mr. VanWasshenova, support by Dr. March to expel the student in accordance with state law. Vote: Motion carried by a 7-0 roll call vote at 5:31 p.m.

Adjournment

Motion by Mr. VanWasshenova, support by Mrs. Taylor that the December 14, 2015, Special Board Meeting of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 7-0 hand vote at 5:31 p.m.

Ryan Philbeck, Secretary	

MONROE PUBLIC SCHOOLS BOARD OF EDUCATION

Special Board Meeting December 14, 2015 5:30 p.m.

MINUTES

Roll Call and Call to Order

Board Members Present: President Robert Yeo, Vice President Lawrence VanWasshenova, Secretary

Ryan Philbeck, Parliamentarian Dr. Tedd March, Trustee Matthew

Bunkelman, Trustee Floreine Mentel, and Trustee Cynthia Taylor

Board Members Absent: None

Administrators Present: Barry Martin, Julie Everly, Katherine Eighmey, David Payne

Administrators Absent: Jerry Oley

President Yeo called the meeting to order at 5:41 p.m.

Public Commentary-Agenda Items Only

There was none at this time.

Staff Resignation

Motion by Mrs. Taylor; support by Mr. VanWasshenova to approve the resignation from Monroe Public Schools of Kellie Cook as of November 29, 2015.

Discussion: Ms. Cook will teach the CNA night class for the remainder of this school year.

Vote: Motion carried by a 7-0 roll call vote.

Teacher Appointment

Motion by Mr. Bunkelman; support by Mr. VanWasshenova to approve the appointment of Kari Arnold as a teacher with Monroe Public Schools effective January 4, 2016, and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.

Vote: Motion carried by a 7-0 roll call vote.

Legal Services for Student Discipline

Motion by Dr. March; support by Mr. Philbeck to approve Jeremy Chisholm, an attorney with Collins and Blaha, as interim general counsel for student disciplinary hearings until we find a full time replacement. Discussion: Mr. VanWasshenova agrees with Jeremy stepping in, but disagrees with employing him for the remainder of the school year. He believes the RFP will only take a month. Mr. Yeo agrees with Dr. Martin that the procedure for disciplinary hearings needs to be re-evaluated. Mr. Philbeck suggested determining the average amount that was paid to Mr. Davies and build that number into the RFP. The Board would like the RFP sent out by the first of the year.

Vote: Motion carried by a 7-0 roll call vote.

Pilot Project

Mrs. Everly informed the board about a committee that is being set up to develop a pilot project to increase student achievement. This idea was generated from seeing turnover rates and listening to feedback from teachers when performance enhancement was taken out of their contract.

We need to research the idea that if we compensate teachers for work performed over and above what they do in their classroom, if it will make a difference in student achievement. The committee will examine instructional models that have been used in the past to learn what worked, as well as what didn't work. The committee will choose a school for the pilot project based on data. The committee will be comprised of teachers, principals, board members and administrators.

Several examples that could be considered over and above classroom work were discussed. Mrs. Everly has the full support of the board to move forward with this project.

Old Business

Mrs. Taylor asked if there was any follow up regarding Mr. DeSloover's concerns from the last meeting. Dr. Martin talked with Mr. Oley, and his concerns are being addressed.

Dr. March asked about the public meeting to discuss the sale of property. Dr. Martin stated he is considering the first meeting in February. When a date is finalized, Mr. Vergiels will advertise the meeting in the Monroe Evening News.

New Business

There was none at this time.

Public Commentary-Any Topic

There was none at this time.

Adjournment

Motion by Mrs. Mentel; support by Mrs. Taylor that the December 14, 2015, Special Board Meeting of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 7-0 hand vote at 6:38 p.m.

1275 North Macomb Street, Monroe, Michigan 48162 Special Board Meeting Thursday, January 7, 2016 5:00 p.m.

MINUTES

Roll Call and Call to Order

Board Members Present: President Robert Yeo, Vice President Lawrence Van Wasshenova, Secretary

Ryan Philbeck, Parliamentarian Tedd March, Trustee Floreine Mentel, and

Trustee Cynthia Taylor

Board Members Absent: Trustee Matthew Bunkelman

Others Present: Barry Martin, Julie Everly, Lorie Steinhauser, Sandy Kreps, Jeff McVeigh,

Mike Preadmore, student's mother

Mr. Yeo called the meeting to order at 4:57 p.m.

The student did not attend tonight's hearing.

Closed Session

Motion by Mr. VanWasshenova, support by Mr. Philbeck to convene in closed session for the purpose of conducting a student disciplinary hearing. <u>Open Meeting Act; Section 8 (b)</u>.

Vote: Motion carried by a 6-0 hand vote at 4:58 p.m.

Reconvene Board Meeting

Motion by Mr. VanWasshenova, support by Mr. Philbeck that the closed session adjourn and the 5:00 p.m., January 7, 2016, Special Board Meeting reconvene.

Vote: Motion carried by a 6-0 hand vote at 5:35 p.m.

Recommendation

Motion by Mr. VanWasshenova, support by Dr. March to follow administration's recommendation to expel the student.

Vote: Motion carried by a 6-0 roll call vote at 5:36 p.m.

Adjournment

Motion by Mr. VanWasshenova, support by Mrs. Mentel that the January 7, 2016, Special Board Meeting of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 6-0 hand vote at 5:36 p.m.

Ryan Phill	beck, Secretary	

Board Meeting #1 January 12, 2016 Item #C.27

REPORTS AND UPDATES

BOARD COMMITTEES/OTHER REPORTS

- Informational Reports: Contracted Services Recommendations and Contracted Coaches
- December 21, 2015, Board Curriculum Committee Meeting Minutes
- January 4, 2016, Board Personnel Committee Meeting Minutes

For the 2015-16 School Year we will be working with EduStaff to provide Contracted Student Support Services. The following changes have occurred within the Student Support Team:

Informational Report Contracted Services Recommendations

We have received a resignation from Robert Kennedy from his Level 2 Technology position effective 1/5/2016.

We have received a resignation from Eric Redmond from his Varsity Football Head Coach position effective 1/5/2016.

Informational Report Contracted Coaches

The following are new coach recommendations from Dr. Ray:

Last Name	First Name	Title	Sport	School	Season
Hill	Brandon	Coach	Basketball -7th grade girls	MMS	Winter

Monroe Public Schools Board Curriculum Committee



Date of Meeting: December 21, 2015
Next Meeting: January 25, 2016

- 1) **Call to Order:** Julie Everly called the meeting to order at 5:03
- 2) **In Attendance:** Montyne Barbee, Vuncia Council, Julie Everly, Barry Martin, Larry VanWasshenova, and Holly Wallace
- 3) **Public Commentary:** None
- 4) **AP Curriculum Conversation:** We are in the process of doing an audit on the AP curriculum and materials. Montyne Barbee and Holly Wallace are working closely with our teachers at the high school to make sure they have the resources they need and that they have the proper curriculum books to go with the AP classes.
- 5) Adult Education Updates: Vuncia Council gave an update on the adult education program. Monroe County has received the no worker left behind grant which is great for the program. The Monroe County Learning Bank is a collaborative partnership designed to increase the number of learners. The adult learners need the basic skills necessary to participate and succeed in post-secondary education and training programs. Eventually the funding for the General Education Diploma (GED) program will be based on the partnerships that have been created. Any student that falls between the second and eighth grade reading level is considered at a level of Adult Basic Education (ABE). A student must be within the ABE to qualify for the GED program. The Learning Bank has created partnerships with MB&T and MCOP. Monroe Bank & Trust teaches a five week financial literacy program, and MCOP provides tutoring and career counseling. They have several more partnerships in addition to MB&T and MCOP.

There is an adult diploma that will be available. This will be another option for our adult learners, and it is a totally different certification from the GED program.

- 6) **Old Business:** None
- 7) **New Business:** The Board of Education is considering a pilot program that would provide an opportunity to determine what supplementary instructional practices have the greatest impact on student achievement. Subcommittees will be created to identify

practices that could be put into place at single "pilot school". These practices would be measured for their effectiveness and positive impact on student learning. As these practices would be supplementary and involve extra time and responsibility on the part of those implementing them, extra compensation would be utilized. The school selected for the pilot would be identified by looking at gaps between local student performance and state performance averages, with the school with the largest gaps most likely being selected for participation. We will use the curriculum committee meetings to build the pilot program and take a clear look at the assessment scores to determine what the guidelines will be for the pilot program.

8) Adjournment: Julie Everly adjourned the meeting at 6:45

Monroe Public Schools Board Personnel Committee Meeting Minutes

Date of Meeting: January 4, 2016

Present: Robert Yeo, Cynthia Taylor, Ryan Philbeck

Barry Martin, Julie Everly, Kathy Eighmey and Holly Scherer

Next Meeting: February 1, 2016

1. <u>Call to Order:</u> The meeting was called to order at 5:00 PM

2. **Public Commentary**: None

3. <u>Staffing Updates</u>: Mrs. Everly confirmed that we have identified two elementary candidates to fill the vacant positions at Arborwood. A recommendation will be coming to the next board meeting. In addition, we are reviewing the vacant permanent teaching position at Monroe Middle School.

Mrs. Everly gave kudos to the MHS new admin team on how well they are coming together as a team, with the number of new admin in the building, and moving forward with building goals, we are hearing very positive things.

- 4. Enrichment Support Positions: Due to grant funds being available and our district preference to use those funding sources to provide staffing rather than supplies, Mrs. Everly shared a proposed job description (attached) for Enrichment Support Positions. She noted that the Principals would like to be able to consider persons of expertise, who may not necessarily hold a teaching certification, but who hold a skill set for enrichment opportunities that our students would look for. Both Manor and Custer have specifically expressed interest in this type of position. The committee was in support.
- 5. Old Business: Mr. Yeo asked Mrs. Taylor for an update on the Superintendent review process. Mrs. Taylor shared that the agreement was to move forward using the Advantage tool. Dr. Martin has shared his goals with the board, so she will move forward with fitting those into the framework of the tool. The group discussed the goal of completing this process so that a tool is in place by the end of January.

Mrs. Everly shared a handout on Understanding Michigan's New Educator Evaluation Law (attached). She pointed out how the student growth piece in particular will increase from 25% now to 40% in 2018-19. The group continues to struggle with the idea that education is more than test scores, but also understands that is what we are being held accountable for. Mrs. Everly assured the group that our district will be in compliance with this requirement.

6. **New Business:** Mrs. Everly reported that we've gotten a resignation/retirement from Eric Redmond from the Varsity Football Coach position. That position will be posted this week and we will be looking for a board member to sit on that interview panel.

Mr. Yeo asked for input from the committee on the need to have more of a Board presence with the Education Foundation. Mrs. Knabusch-Taylor used to actively participate, however since her passing there hasn't been a Board member on that committee. Dr. Martin shared that the Education Foundation has taken on the oversight of the MPS Scholarship work. He noted that the Education Foundation is currently weighing the importance of mini-grants vs. scholarships and discussing how to best split/spend the funds raised. This group felt it would be important to have Board, as well as Administrator, presence to have input to the decisions so they would best benefit the district.

Mr. Yeo will speak with Debbie Thornton, president of the Education Foundation, to talk about this desire. Both Mrs. Taylor and Mr. Philbeck would be interested in joining the group if two board members would be appropriate. This group discussed the many great efforts of various groups such as the Education Foundation, the AIM Board, and the Community Foundation, bet felt there is a need to coordinate those efforts, possibly through the Education Foundation. Our Board would also appreciate more first-hand knowledge of events, so having that liaison to share information would be helpful.

7. Future Agenda Items: None

8. Next Meeting: February 1, 2016 at 5:00 PM

9. **Adjournment:** The meeting was adjourned at 6:10 PM.

Learning Enrichment Liaison

Job Description:

A Learning Enrichment Liaison provides academic support designed to broaden, extend and deepen the Tier 1 Workshop learning experience. This support is provided to students in flexible, small groups during classroom workshop and/or during the Intervention/Enrichment instructional period. Students receiving this support are determined by the classroom teacher. The classroom teacher provides the Learning Enrichment Liaison with academic tasks and instructional experiences to use with these students that meet their specific academic goals.

Specific Responsibilities:

- Work in the classroom during workshop time or Intervention/Enrichment time with designated small groups of children under the direct supervision of the classroom teacher to provide Enrichment instruction
- Contribute information to and assist in maintaining assessment records
- Make recommendations of next steps for instruction to the classroom teacher
- Maintain ongoing communication with classroom teacher about student progress and assessment documentation
- Differentiate small group instruction to meet student needs
- Support procedural building needs
- · Participate in building professional development

Qualifications:

- Minimum of 90 hours of college experience
- Registered substitute for MPS
- Ability to successfully manage small groups of students
- Ability to interact in a positive manner with children, families and staff creating positive relationships
- Experience working in a school setting

Rate of Pay:

\$90 per day

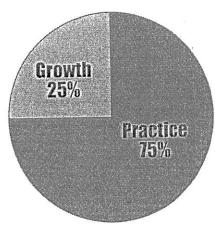
UNDERSTANDING MICHIGAN'S NEW Educator Evaluation Law

massp Leadership Lives Here.

SB 103 (H-8)

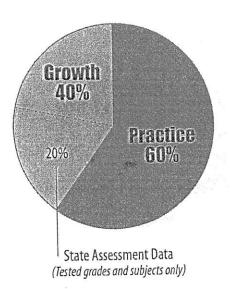
Teachers

2015-16 through 2017-18



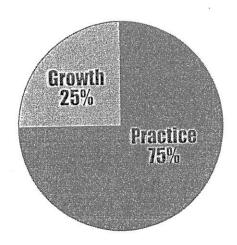
No requirement to use State Assessment Data

2018-19 and beyond

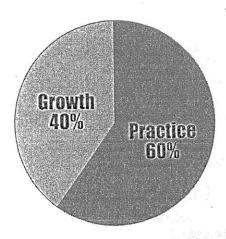


Administrators

2015-16 through 2017-18



2018-19 and beyond



NOTE: Student growth for administrators must be measured using the aggregate of the student growth data used for the teachers in their building, or for the entire district in the case of central office administrators.

Teachers

Growth

Percentage of evaluation based on student growth:

- · 2015-16 through 2017-18: 25%
- · 2018-19 and beyond: 40%

Student growth data:

- State assessment data does not have to be used until 2018-19 at which point it will have to comprise half of the total growth data for teachers in tested grades and subjects.
- Growth not measured using state data must use multiple measures and be used consistently among similarly situated educators.

Non-state growth measures may include the following:

- Student Learning Objectives (SLOs)
- Nationally normed or locally developed assessments aligned to state standards
- Research-based growth measures
- Other rigorous assessments that are comparable across the district
- IEP goals (where applicable)

Practice

For 2015-16, the requirements in current law all remain in place:

- · Mid-year reviews for less than effective teachers
- · At least 2 classroom observations
- Biennial evaluations allowed for those with 3 consecutive highly effective ratings
- 3 ineffective ratings = dismissal

New requirements will not take effect until 2016-17. Those requirements include:

- Portion of evaluation not based on growth data must be based "primarily" (more than half) on district-selected framework.
- Frameworks: MDE will maintain a list of approved evaluation frameworks (initially including at least the MCEE recommended frameworks). Districts may choose a framework on the list, build their own, or modify a framework on the list (see inset for requirements).
- Training: All evaluators must be provided framework training, delivered by the vendor of the framework or a framework expert who has been trained to train others. Teachers must also receive some training in how the framework will be used to evaluate them (no specific requirements for this training, may be district provided).
- Observation feedback must be provided to teachers within 30 days of that observation.
- Each teacher must have an identified administrator who is responsible for his/her evaluation. The responsible administrator needs to conduct at least 1 of the observations of that teacher.
- There must be at least 1 unscheduled observation.
- The portion of the evaluation not measured using growth or evaluation framework must include the factors from section 1248.



Administrators

Growth

Percentage of evaluation based on student growth:

- · 2015-16 through 2017-18: 25%
- · 2018-19 and beyond: 40%

Student growth must be measured using the aggregate of the student growth data used for the teachers in their building, or for the entire district in the case of central office administrators.

Practice

For 2015-16, the requirements in current law all remain in place:

- Administrators must be evaluated on at least 4 "practice" factors (quality of their teacher evaluations, SIP progress, student attendance, parent, student and teacher feedback).
- Improvement plan for less than effective administrators
- Biennial evaluations allowed for those with 3 consecutive highly effective ratings.
- 3 ineffective ratings = dismissal

New requirements will not take effect until 2016-17. Those requirements include:

- Portion of evaluation not based on growth data must be based "primarily" (more than half) on district-selected framework.
- Frameworks: MDE will maintain a list of approved evaluation frameworks (initially including at least the MCEE recommended frameworks). Districts may choose a framework on the list, build their own, or modify a framework on the list ((see inset for requirements).
- Training: All evaluators must be provided framework training, delivered by the vendor of the framework or a framework expert who has been trained to train others. Administrators must also receive some training in how the framework will be used to evaluate them (no specific requirements for this training, may be district provided).

K NOT KIGHT

Framework Posting Requirements

Beginning in 2016-17, districts will be required to post information on their website about their teacher and administrator evaluation frameworks.

For all models:

- · The research base for the evaluation frameworks.
- The identity of the author or authors of those frameworks.
- For each framework, evidence of reliability, validity and efficacy (or a plan for developing that evidence if a district builds a framework).
- The evaluation frameworks and rubrics.
- A description of the processes for conducting observations and conferences, collecting evidence, and developing ratings and improvement plans.
- · A description of the training plan.

For modified models:

- An assurance that the modifications do not compromise the research base of the original framework.
- An assurance that the modifications do not compromise the reliability, validity and efficacy of the original framework.
- The identity of the person(s) with expertise in evaluations who
 reviewed the modifications and provided the assurances.

CONSENT AGENDA – TEACHER APPOINTMENTS

	OSI	

C.29 Kaitlyn BaylerianC.30 Chelsea Grzywa

RECOMMENDATION

Move that Agenda Items C.29 and C.30 be considered as a Consent Agenda, and that the consent agenda items be approved as recommended.

MOTION:	SUPPORT:		ACTION: _	
	Aye	<u>Nay</u>	Abstain	Absent
Mr. Bunkelman				
Dr. March				
Mrs. Mentel				
Mr. Philbeck				
Mrs. Taylor				
Mr. VanWasshenova Mr. Yeo				

Board Meeting #1 January 12, 2016 Item #C.29

TEACHER APPOINTMENT

BACKGROUND

On behalf of the administration and the interview panel I am recommending the appointment of Kaitlynn Baylerian as a teacher with Monroe Public Schools. This teacher will be assigned as an elementary teacher for the 2015/16 school year.

Ms. Baylerian holds a bachelor's degree from Central Michigan University and her Master of Education from Oakland University. She was most recently employed with EduStaff. Ms. Baylerian has been assigned to our district as an interventionist and long term substitute since August 2014. She also worked with Summer Learning Academy in 2015.

Members of the interview panel were: Steve Pollzzie, Principal; Jennifer Abram, Lisa Sears, Melissa Watterson and Andrea Wylie, Teachers.

ENCLOSURE(S)

Resume

RECOMMENDATION

Move to approve the appointment of Kaitlynn Baylerian as a teacher with Monroe Public Schools effective January 13, 2016, and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.

MOTION:	SUPPORT:		AC	ACTION:	
	<u>Aye</u>	Nay	<u>Abstain</u>	<u>Absent</u>	
Mr. Bunkelman					
Dr. March					
Mrs. Mentel					
Mr. Philbeck					
Mrs. Taylor					
Mr. VanWasshenova					
Mr. Yeo					

Kaitlynn Baylerian



Education

Oakland University, Rochester, MI

Present

Masters of Education in Special Education with a concentration in Specific Learning Disability

Central Michigan University, Mount Pleasant, MI

December 2013

Bachelor of Science in Education, Elementary Emphasis

Major: Child Development (ZA)

Minors: Mathematics and Reading in the Elementary Grades

Certifications

Michigan Elementary Teaching Certificate

January 2014 Expires June 2020

Elementary Education, Early Childhood (ZA), Reading (BT 6-8), Mathematics (EX 6-8)

Teaching Experience

Long Term Substitute Teacher, Monroe MI

September 2015-Present

3rd Grade substitute teacher at Arborwood South Elementary

Teacher, Monroe MI

June 2015-July 2015

1st and 2nd grade teacher for Summer Learning Academy at Monroe High School

Interventionist, Monroe, MI

August 2014- Jun 2015

Math and Reading Interventionist at the Arborwood Campus in Monroe, MI Students working with students K-6

- Differentiated instruction to meet the needs of all students in the small group settings during intervention times and in the general education classroom during workshop lessons
- Positive reinforcement to maintain expected behavior along with supporting the positive behavior routines put in place by the administration
- Curriculum Used: Fountas & Pinnell Leveled Literacy Intervention, Phonics, Scholastics/Marilyn Burns Do the Math, Lucy Calkins If...Then...Curriculum

Summer School Teacher, Pontiac MI

July 2014

Classroom teacher in a K-6 classroom, Children's Village

- Created lessons and activities for all subjects with a heavy focus in math and reading
- Differentiated instruction to meet the needs of all students using small group and workshop models
- Used positive reinforcement strategies to support students with diverse behaviors and learning styles

Substitute Teacher, Bloomfield Hills, Waterford, MI

January 2014- June 2014

Long-Term Substitute Teacher, Waterford Mi

March 2014- May 2014

Substitute teacher in a 5th grade classroom, Haviland Elementary

- Primary teaching subjects: social studies, math, reading, writing, and spelling
- Using curriculum based off of the Common Core Georgia Performance Framework
- Proctor of Michigan Interim Assessment pilot testing

Eastover Elementary School, Bloomfield Hills MI

August 2013 - December 2013

Student Teacher: Kindergarten and Second Grade

- Taught reading, writing, math, science and many social skills
- Participated in parent/teacher conferences and goal setting conferences
- Took part in conducting Dibels, NWEA and MLPP assessments
- Curriculum used: Everyday Mathematics, Reader's Workshop, Writer's Workshop, Making Meaning, Being a Writer

Board Meeting #1 January 12, 2016 Item #C.30

TEACHER APPOINTMENT

BACKGROUND

On behalf of the administration and the interview panel I am recommending the appointment of Chelsea Grzywa as a teacher with Monroe Public Schools. This teacher will be assigned as a part-time elementary encore teacher for the 2015/16 school year.

Ms. Grzywa holds a Bachelor of Science degree from Eastern Michigan University. She was most recently employed with EduStaff. Ms. Grzywa has been assigned to our district as an interventionist and long term substitute since December 2014. She also worked with Summer Learning Academy in 2015.

Members of the interview panel were: Steve Pollzzie, Principal; Jennifer Abram, Lisa Sears, Melissa Watterson and Andrea Wylie, Teachers.

ENCLOSURE(S)

Resume

RECOMMENDATION

Move to approve the appointment of Chelsea Grzywa as a teacher with Monroe Public Schools effective January 13, 2016, and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.

MOTION:	SUPPORT:		AC	ACTION:	
	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>	
Mr. Bunkelman					
Dr. March					
Mrs. Mentel					
Mr. Philbeck					
Mrs. Taylor					
Mr. VanWasshenova					
Mr. Yeo					

Chelsea Grzywa

Summary

Kind and compassionate Elementary School Teacher dedicated to creating an atmosphere that is stimulating and encouraging to all students. Enjoys using modern technology in the classroom. Easily cultivates trusting and productive relationships with students, parents, teachers, and administration.

Education

BACHELOR OF SCIENCE | 2014 | EASTERN MICHIGAN UNIVERSITY

Major: Elementary education Second Major: Language Arts

Valid Michigan Teaching Certificate

- Elementary K-6
- Language Arts 6-8

Skills & Abilities

- Critical thinker
- Analyzing student data
- Flexible and adaptive
- Calm under pressure
- Incorporating technology into the classroom

Experience

LONG TERM ENCORE SUB | ARBORWOOD ELEMENTARY | SEPTEMBER 2015- PRESENT

Created lesson plans in accordance with state and school-wide curriculum standards. Helped students express creativity and create unique meaningful artwork. Guided students while they explored how art and technology influence our everyday lives.

S.A.T. LIAISON | ABORWOOD ELEMENTARY | DECEMBER 2014- PRESENT

Taught children individually and in small groups to help them with difficult subjects .Improved students' reading levels through guided reading groups. Differentiated instruction according to student ability and skill level. Observed and assessed student performance and kept thorough records of progress.

TEACHER |MPS SUMMER LEARNING ACADEMY| JUNE 2015- AUGUST 2015

Taught small and whole group instruction in reading, math and inquiry process. Kept updated records of student progress. Analyzed pre and post student data. Provided students with support and guidance while encouraging academic growth. Encouraged student to make connections between school and their lives at home.

Board Meeting #1 January 12, 2016 Item #C.36

ADJOURNMENT

RECOMMENDATION Move that the January 12, 20 Education be adjourned.	16, Board Meeting #1 of the Mor	roe Public Schools Board of
HAND VOTE		
MOTION:	SUPPORT:	ACTION:
	TIME:	