



# MONROE PUBLIC SCHOOLS

## BOARD MEETING #20

November 10, 2015

7:00 p.m.

## BOARD OF EDUCATION

MR. ROBERT YEO, PRESIDENT

MR. LAWRENCE VANWASSHENOVA, VICE-PRESIDENT

MR. RYAN PHILBECK, SECRETARY

DR. TEDD MARCH, PARLIAMENTARIAN

MR. MATTHEW BUNKELMAN, TRUSTEE

MRS. FLOREINE MENDEL, TRUSTEE

MRS. CYNTHIA TAYLOR, TRUSTEE

## SUPERINTENDENT OF SCHOOLS

DR. BARRY N. MARTIN

*“Monroe Public Schools is committed to being the premier education organization in the region. We are devoted to promoting high expectations for all in a state-of-the-art 21st century curriculum. We recognize that the students and communities we serve are our customers, and we promise to make all decisions in their best interest.”*

### NOTICE OF NON-DISCRIMINATION

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Prepared by the Office of the Superintendent, Gayle Lambert, Secretary

**MONROE PUBLIC SCHOOLS BOARD OF EDUCATION**

Board Meeting #20  
Tuesday, November 10, 2015  
**7:00 p.m.**

**AGENDA**

**Page**

<b>A. Roll Call and Call to Order</b>	Mr. Yeo	1
1. Pledge of Allegiance to the Flag	Mr. Yeo	
<b>B. Public Commentary – Agenda Items Only</b>	Mr. Yeo	
<b>C. Discussion and Action Items</b>		
1. <b>Approval of Minutes</b>	Mr. Yeo	2
Move to approve the minutes of the following meetings as submitted:		
• October 26, 2015, Board Work Session		
• October 27, 2015, Board Work Session		
• October 27, 2015, Board Meeting #19		
• October 27, 2015, Closed Session		
• November 5, 2015, Special Board Meeting (3 sets)		
• November 5, 2015, Closed Session (3 sets)		
2. <b>Reports and Updates</b>	Mr. Yeo	14
• November 2, 2015, Board Personnel Committee Meeting Minutes		
• Information Reports: Contracted Services Recommendations, Contracted Coaches, and Club Paid Coaches		
3. <b>Staff Resignations</b>	Mrs. Everly	19
Move to approve the resignations from Monroe Public Schools of Suzanne Saenz, Robert Kennedy and Jason King effective October 30, 2015; and Debra Cook effective November 30, 2015.		
4. <b>Teacher Appointment</b>	Mrs. Everly	22
Move to approve the appointment of Kristen Brown as a teacher with Monroe Public Schools effective November 11, 2015, and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.		
5. <b>Exempt Employee Appointment</b>	Mrs. Everly	24
Move to approve the appointment of Duane (Joe) Miracle as a		

Level 4 Computer Technician for the 2015/16 school year effective November 11, 2015, and place on the appropriate salary level for this position, upon completion of all pre-employment requirements.

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|--|--------------|----|
| 6. <b>Amended 2015/16 General Fund Budget</b><br>Move to adopt the amended 2015/16 General Fund budget as presented.                               | Mrs. Eighmey | 25 |
| 7. <b>Resolution for Regional Enhancement Millage</b><br>Move to approve the Resolution for Regional Enhancement Millage as presented.             | Dr. Martin   | 29 |
| 8. <b>Board Policies – Second Reading and Approval</b><br>Move to approve new and revised Board Policies as presented effective November 10, 2015. | Dr. Martin   | 33 |
| 9. <b>Superintendent’s Comments</b>  | Dr. Martin   |    |
| 10. <b>Old Business</b>  | Mr. Yeo      |    |
| 11. <b>New Business</b>  | Mr. Yeo      |    |
| 12. <b>Public Commentary – Any Topic</b>   | Mr. Yeo      |    |
| 13. <b>Adjournment</b><br>Move that the November 10, 2015, Board Meeting #20 of the Monroe Public Schools Board of Education be adjourned.         | Mr. Yeo      | 35 |

**ROLL CALL**

	<u>Present</u>	<u>Absent</u>
Mr. Bunkelman	_____	_____
Dr. March	_____	_____
Mrs. Mentel	_____	_____
Mr. Philbeck	_____	_____
Mrs. Taylor	_____	_____
Mr. VanWasshenova	_____	_____
Mr. Yeo	_____	_____

**APPROVAL OF MINUTES**

**ENCLOSURES**

- October 26, 2015, Board Work Session Minutes
- October 27, 2015, Board Work Session Minutes
- October 27, 2015, Board Meeting #19 Minutes
- November 5, 2015, Special Board Meeting Minutes (3 sets)

**RECOMMENDATION**

Move to approve the following minutes as submitted:

- October 26, 2015, Board Work Session
- October 27, 2015, Board Work Session
- October 27, 2015, Board Meeting #19
- October 27, 2015, Closed Session
- November 5, 2015, Special Board Meeting (3 sets)
- November 5, 2015, Closed Session (3 sets)

**MOTION:** \_\_\_\_\_ **SUPPORT:** \_\_\_\_\_ **ACTION:** \_\_\_\_\_

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mr. Bunkelman	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mrs. Mentel	_____	_____	_____	_____
Mr. Philbeck	_____	_____	_____	_____
Ms. Taylor	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____

# MONROE PUBLIC SCHOOLS BOARD OF EDUCATION

Work Session  
Monday, October 26, 2015  
6:30 p.m.

## MINUTES

### **Roll Call and Call to Order**

Board Members Present: President Robert Yeo, Secretary Ryan Philbeck, Trustee Matthew Bunkelman, Trustee Floreine Mentel, and Trustee Cynthia Taylor

Board Members Absent: Vice President Lawrence VanWasshenova, Parliamentarian Dr. Tedd March

Administrators Present: Barry Martin, Julie Everly, Katherine Eighmey, Jerry Oley, David Payne

Administrators Absent: None

President Yeo called the meeting to order at 6:30 p.m.

### **Work Session between Monroe Public Schools and the City Council**

Tonight's work session was an opportunity to discuss items that Monroe Public Schools and the City of Monroe have in common. Mr. Sisk stated that for many years, Munson Park has been the home course for Monroe High School's cross country team, but it's never been recognized publicly. He suggested putting up a sign to acknowledge that partnership. Years ago, there was a very positive partnership between the school board and the city. He thinks when you have a partnership, you save money and are able to provide a better service to community members.

Mr. Bunkelman would like the school district and the city to work together to make Monroe a community where people want to live. He also suggested working together to come up with creative ideas for financing programs. Mrs. Rafko stated that people look for quality of life when moving into a community. They're willing to drive a long distance to work, but they want to live in a community that has a lot to offer, such as good schools and parks.

Mr. Molenda said one of the top goals of the city council is to encourage volunteerism in the community, and this can happen in all age groups. He would love to see MHS students helping out at downtown festivals. It would be a great opportunity for community members and visitors to see Monroe High School students volunteering and contributing to their community.

The number of Monroe Public Schools students living in poverty has increased over the last several years. The housing stock in the city is slowly converting from owner to renter. Literature shows that children born in poverty tend to stay in poverty, tend to be less skilled, and less likely to stay in the work force. This is a long term issue, and conversations need to start to develop interventions to take children out of poverty and make them meaningful citizens in the community. Dr. Martin stated that approximately 50% of our students receive federal assistance for lunch and breakfast. We average close to 300 students a year that are considered homeless under the McKinney-Vento Act. This includes families that are doubled up with relatives or living in hotels. It can be challenging to educate kids in these types of situations. We have increased the social/emotional support in all of our schools over the last two years to help address these challenges.

Dr. Martin mentioned the college and career going culture concept that we've been working on across the district. We want all students to have a plan after high school, and we want them to realize even if their

parents haven't been successful, if they work hard in school and have a plan, they can be successful after they graduate. Mrs. Vining asked about trade programs that are offered, and if the school district has thought about working with the trade unions to offer apprenticeships. Dr. Marin mentioned our CTE program and the cooperative program between the ISD and the community college to help prepare students for the workplace. Mrs. Everly mentioned that we have students who graduate as certified medical assistants, and many go on to nursing or to become a physician. We also have electronics, robotics, and there's a huge focus on renewable energy. In addition to that, we have a partnership with the community college to bring in professors for our students to take college courses on campus.

Mr. Bunkelman shared his vision of developing a running park on the Christiancy lot, and work together with the city to explore avenues for funding. Mr. Sisk thinks an inner city park that people could walk to is a wonderful idea. Mr. Iocoangeli also likes the idea of developing a park. Christiancy is identified as a resource in the parks and recreation master plan. He also mentioned other communities that use a collective impact model where they identify community issues, and then pull together different resources such as school districts, local governments, foundations, and private corporations.

### **Public Commentary**

Selma Rankins commented that being poor doesn't mean you can't learn. He thinks there should be more black teachers and we need to do more to help black students.

Dan Swallow commented on workforce development; there are positions available, but they can't be filled. CTE and STEM are critical; maybe introduce at the middle school level. Also teach soft skills such as how to show up on time and can't treat people inappropriately in the workplace.

Dale DeSloover commented that schools have always been local playgrounds for kids. He would like at least a third of the lots dedicated as playgrounds. The city has to do more to get home ownership; abate taxes if homes go from multi-family to single family homes.

### **Adjournment**

Motion by Mr. Philbeck; support by Mrs. Mentel that the 6:30 p.m., October 26, 2015, Work Session of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 5-0 hand vote at 8:18 p.m.

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**Ryan Philbeck, Secretary**

# MONROE PUBLIC SCHOOLS BOARD OF EDUCATION

Work Session  
Tuesday, October 27, 2015  
5:30 p.m.

## MINUTES

### Roll Call and Call to Order

Board Members Present: President Robert Yeo, Vice President Lawrence VanWasshenova, Secretary Ryan Philbeck, Parliamentarian Dr. Tedd March, Trustee Matthew Bunkelman (arrived at 6:16 p.m.), Trustee Floreine Mentel, and Trustee Cynthia Taylor

Board Members Absent: None

Administrators Present: Barry Martin, Julie Everly, Katherine Eighmey, Jerry Oley, David Payne

Administrators Absent: None

President Yeo called the meeting to order at 5:33 p.m.

### Student Achievement

Montyne Barbee, Holly Wallace, and Brian Ready joined Mrs. Everly to present information regarding student achievement. Student achievement data is monitored within four bands: Exceeds Expectations, Meets Expectations, Approaching Expectations, and Below Expectations. Tonight's presentation focused on superintendent goals related to reading, math, and writing achievement, and moving students to the next higher band.

The Fountas and Pinnell Benchmark Reading Assessment is administered to students four times a year. Each time the assessment is administered, the bar for proficiency gets higher. In every grade level, except 5<sup>th</sup> grade, we met or exceeded the 20% goal of moving students from Below Expectations to Approaching Expectations. In first and second grade, we met and exceeded the goal of moving students from Approaching to Meeting Expectations; and in grades three through six, the goal was exceeded.

Mathematics is slightly different than reading, because students don't study one strand of math all year long as they do in reading. Each trimester represents a different unit of study. When the percent for expected growth was set a couple years ago, the targets were high, and board members questioned if it was realistic. Last year, the percent of expected growth was set by looking at past trends of student achievement, and coming up with attainable percentages of growth. The percentage was slightly higher than what we have seen in the past, but we thought it was something we could attain in a year. In June, students exceeded the 20% goal in every grade level in the Approaching Expectations performance band. The same is true for all grade levels, except kindergarten, for exceeding the Meeting Expectations performance goal.

We adopted the Lucy Calkins writing curriculum last year, and that's where we made the most growth. As in reading, expectations get higher by the end of the year. In grades K-2, we exceeded the 25% goal of moving students from Below Expectations to Approaching Expectations; and in grades three through six, the 30% goal was exceeded. The 30% goal for moving students from Approaching Expectations to Meeting Expectations was exceeded in all grade levels. We won't be completely satisfied until we reach 100% proficiency, but our data shows that we are closing those gaps.



The bottom 30% students closed the achievement gap in reading by having a higher growth score on common assessments than the top 30% students. Across the three grade levels, the bottom 30% and top 30% of students had equal growth scores on math common assessments. The top 30% students lengthened the achievement gap in both writing and science by having higher growth scores on those common assessments than the bottom 30% of students.

Students who pay full price for lunch are more likely to gain across all proficiency levels or maintain performance if already exceeding or meeting expectations. They also experience less summer loss.

The number of students with chronic absences was also reviewed. Mrs. Everly said there's an initiative starting county wide for community agencies to work together to improve attendance. Our district climate liaison is working to streamline attendance policies and practices in all of our buildings.

Another item being monitored is summer learning loss for students not at grade level in June. In grades K-2, all students who did not meet expectations in math, reading, and writing when school ended, regressed. Students in this group who attended Summer Learning Academy regressed approximately 11% less across these subject areas. Students in grades 3-6 who did not meet expectations in math and reading, and attended Summer Learning Academy regressed less, six percent in reading and eight percent in math when compared to students who did not attend. This data tells us that SLA is making more of a difference in younger students than in older students. We are looking at different ways to extend the time students spend in Summer Learning Academy.

### **Budget Projections**

Mrs. Eighmey reviewed budget projections for this school year, as well as the next three years. These numbers were estimates, since we don't know what the state will do as far as our foundation, insurance, and retirement rates.

### **Closed Session**

Motion by Mr. Philbeck; support by Dr. March to convene in closed session for the purpose of discussing strategies connected with the negotiation of collective bargaining agreements. (Open Meetings Act, Section 8c.)

Vote: Motion carried by a 7-0 hand vote at 6:40 p.m.

### **Adjournment of Closed Session and Reconvene**

Motion by Mr. Philbeck; support by Dr. March that the closed session be adjourned and the special work session be reconvened into open session.

Vote: Motion carried by a 7-0 hand vote at 7:14 p.m.

### **Adjournment**

Motion by Mr. Philbeck; support by Dr. March that the 5:30 p.m., October 27, 2015, Work Session of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 7-0 hand vote at 7:14 p.m.

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**Ryan Philbeck, Secretary**

# MONROE PUBLIC SCHOOLS BOARD OF EDUCATION

Board Meeting #19

October 27, 2015

7:00 p.m.

## MINUTES

### **Roll Call and Call to Order**

Board Members Present: President Robert Yeo, Vice President Lawrence VanWasshenova, Secretary Ryan Philbeck, Parliamentarian Dr. Tedd March, Trustee Matthew Bunkelman, Trustee Floreine Mentel, and Trustee Cynthia Taylor

Board Members Absent: None

Administrators Present: Barry Martin, Julie Everly, Katherine Eighmey, Jerry Oley, David Payne

Administrators Absent: None

President Yeo called the meeting to order at 7:20 p.m.

### **Public Commentary-Agenda Items Only**

There was none at this time.

### **Approval of Minutes**

Motion by Mr. VanWasshenova; support by Mrs. Mentel to approve the minutes of the following meetings as submitted:

- October 13, 2015, Board Work Session
- October 13, 2015, Board Meeting #18
- October 13, 2015, Closed Session
- October 15, 2015, Special Board Meeting (2 sets)
- October 15, 2015, Closed Session (2 sets)

Vote: Motion carried by a 7-0 roll call vote.

### **Reports and Update**

The October 19, 2015, Board Curriculum Committee Meeting Minutes were received.

### **Staff Resignations**

Motion by Mrs. Mentel; support by Mrs. Taylor to approve the resignation from Monroe Public Schools of Matthew Donofrio effective October 23, 2015, and Marianne LePage effective December 31, 2015.

Vote: Motion carried by a 7-0 roll call vote.

### **Maintenance Appointment**

Motion by Mr. VanWasshenova; support by Mr. Philbeck to approve the appointment of Tim Irvin as a Classification 1 Skilled Trades with Monroe Public Schools effective October 28, 2015, and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.

Vote: Motion carried by a 7-0 roll call vote.

### **Reinstatement Committee Recommendation**

Motion by Mrs. Taylor; support by Mrs. Mentel to approve the recommendation of the Monroe Public

Schools Reinstatement Committee that Student A be reinstated to Orchard Center High School effective October 28, 2015.

Vote: Motion carried by a 7-0 roll call vote.

### **Recommendation for Parent Advisory Committee Membership**

Motion by Mr. VanWasshenova; support by Mrs. Taylor to approve Danielle Duffy as the Monroe Public Schools PAC representative for the MCISD. Ms. Duffy will serve a two year term beginning October 2015.

Vote: Motion carried by a 7-0 roll call vote.

### **Secondary Academic Assessments**

Motion by Mr. Bunkelman; support by Mr. VanWasshenova to approve the Secondary Academic Assessments as presented at a cost of \$27,472.00. This expenditure will be funded utilizing the 2015-2016 Curriculum Budget.

Discussion: Before a motion was made, Mrs. Everly explained that over the past few years in the curriculum committee they have reviewed different assessments for secondary students that would help assess growth throughout the school year. A topic of discussion during these meetings is the ability to provide opportunities to our 11<sup>th</sup> grade students to prepare for state testing in the spring. This recommendation is rooted in those discussions. Mr. Bunkelman stated that we need to have consistency with our assessments and something that falls in line with what they're doing at the state level. He feels this is a step in that direction.

Vote: Motion carried by a 7-0 roll call vote.

### **Board Policies – First Reading**

The proposed new policies and policy revisions were presented for board discussion with a recommendation for approval at the next board meeting on November 10, 2015.

- Policy 1152 Election of Officers and Length of Term (revised)
- Policy 1170 Board Position Vacancies (revised)
- Policy 1950 Board Member Conflicts of Interest, Ethics and Responsibilities (revised)
- Policy 2104 Employment of the Superintendent (new)
- Policy 2400 Administrative Personnel (revised)
- Policy 2810 Public Review and Inspection of Records (revised)
- Policy 4040 Safety (revised)
- Policy 4510 Computer Network (revised)
- Policy 4511 Personal Internet Account Privacy – Students (new)
- Policy 5175 Criminal History and Background Checks (revised)
- Policy 5176 Criminal Justice Information (new)
- Policy 5195 Staff Discipline (new)
- Policy 5201 Student Supervision and Welfare (new)
- Policy 5202 Social Networking Conduct (new)
- Policy 5251 Personal Internet Account Privacy – Staff (new)
- Policy 5341 Physical Examination (new)
- Policy 5370 Communicable Diseases – Staff (revised)
- Policy 5500 Teaching Staff Probation and Tenure (new)
- Policy 5500-C2 Individualized Development Plan (will become a rule to 5520 Evaluation)
- Policy 5505 Staff Termination (new)
- Policy 5510 Staff Reduction and Recalls (revised)
- Policy 5516 Vacancies (new)

- Policy 5520 Evaluation (revised)
- Policy 5540 Suspension and/or Dismissal of Professional Staff (revised)
- Policy 6001 Goals, Objectives and Authority (revised)

### **Superintendent Comments**

Custer Elementary had an anti-bully day on October 21 and it was a big success, due in part to one of our fifth graders, Amira Aaron. Amira used her own money and with her mom bought enough anti-bully pledge cards so the students at Custer had their own to sign. Amira even devised a distribution system on her computer so that she could keep a record of what classes had received their cards to sign.

Monroe High School will host career and college ready day for students on October 29. Students in grades 9-11 will take the preliminary-SAT. Seniors will have individualized opportunities and personalized guidance in their career and college readiness preparedness. The College Board has re-designed the preliminary SAT assessments, and they are written now to show students where they may need some academic work so they are career and college ready when they graduate from Monroe High School. For the 11<sup>th</sup> graders this is a good chance to prepare for the SAT which they all will take in the spring.

A program on the growing problem of human trafficking will be presented by the Monroe Post of the Michigan State Police at Monroe Middle School on Tuesday, November 10, at 6:00 p.m. The program is free and open to the public. This is a very timely program because nationally this is a growing problem and the hub of much of this activity is in Toledo.

Congratulations to the nearly 900 students at Monroe High School who received their Trojan Pride cards for achieving at least a 3.0 GPA or higher the during last school year. There are three levels of cards with an increasing number of “perks” for higher GPAs. The perks include discounts on goods such as pizzas, ice cream, and video games, as well as flowers for the prom and the chance to win a school yearbook, prom tickets, and Winterfest tickets. Thank you to the merchants who offer the discounts and thanks to the MHS Parents Club who do the fundraising.

Band-O-Rama will take place October 29 at 7:00 p.m. at Monroe High School. The concert will feature the Monroe High School String Orchestra, Chamber Strings, and the Monroe High School Trojan Marching Band.

Today, the Michigan Department of Education released its results for the Michigan Student Test of Educational Progress, or M-STEP, which was taken by our students last spring. The state release did not include any numbers for local districts. The MDE has not announced when they will provide our results, but it should be soon.

Members of our Board of Education, administration, and the Monroe City Council met last night in a joint workshop at Monroe High School. It was a very congenial and enlightening meeting that included a number of interesting thoughts and proposals. No specific actions were taken.

There will be no school for students on Friday as our teachers will participate in a county wide in-service day.

Congratulations and best wishes to our Monroe High School football team that qualified for the state tournament. The team plays on the road this weekend at No. 1 ranked Saline.

**Old Business**

Mrs. Taylor mentioned that the National School Board Association is meeting in Boston next spring, and registration starts tomorrow. She would like board members to consider attending. Mr. Yeo stated that he has attended this conference in the past and found it to be very beneficial.

Mrs. Mentel attended the MASB conference this past weekend. She made sure to connect with school districts outside of Monroe County to learn what is going on around the state.

Mr. Yeo will follow up with Board members to provide possible dates to discuss goals.

**New Business**

There was none at this time

**Public Commentary-Any Topic**

Lynn Mitosinka commented on her request for a one year release for her sons, and her concerns about the middle school.

Any Pace questioned the cost effectiveness of paper products currently being purchased for restrooms.

**Adjournment**

Motion by Mr. VanWasshenova; support by Mrs. Mentel that the October 27, 2015, Board Meeting #19 of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 7-0 hand vote at 8:02 p.m.

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**Ryan Philbeck, Secretary**

**MONROE BOARD OF EDUCATION**  
**1275 North Macomb Street, Monroe, Michigan 48162**  
**Special Board Meeting**  
**Thursday, November 5, 2015**  
**5:00 p.m.**

**MINUTES**

**Roll Call and Call to Order**

Board Members Present: President Robert Yeo, Vice President Lawrence VanWasshenova, Secretary Ryan Philbeck, Trustee Floreine Mentel, and Trustee Cynthia Taylor

Board Members Absent: Parliamentarian Tedd March, Trustee Matthew Bunkelman

Others Present: Barry Martin, Julie Everly, James Davies, Cindy Flynn, Nicole Shaughnessy, Jason Flora, Kara Lily, student (1105a), student's parents, and student's sister

Mr. Yeo called the meeting to order at 5:05 p.m.

**Closed Session**

Motion by Mr. VanWasshenova, support by Mr. Philbeck to convene in closed session for the purpose of conducting a student disciplinary hearing. Open Meetings Act; Section 8(b).

Vote: Motion carried by a 5-0 hand vote at 5:06 p.m.

**Reconvene Board Meeting**

Motion by Mr. VanWasshenova, support by Mrs. Mentel that the closed session adjourn and the 5:00 p.m., November 5, 2015, Special Board Meeting reconvene.

Vote: Motion carried by a 5-0 hand vote at 5:37 p.m.

**Recommendation**

Motion by Mr. VanWasshenova, support by Mrs. Taylor to expel the student in accordance with state law.

Vote: Motion carried by a 5-0 roll call vote at 5:50 p.m.

**Adjournment**

Motion by Mr. Philbeck, support by Mr. VanWasshenova that the November 5, 2015, Special Board Meeting of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 5-0 hand vote at 5:51 p.m.

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**Ryan Philbeck, Secretary**

**MONROE BOARD OF EDUCATION**  
**1275 North Macomb Street, Monroe, Michigan 48162**  
**Special Board Meeting**  
**Thursday, November 5, 2015**  
**5:00 p.m.**

**MINUTES**

**Roll Call and Call to Order**

Board Members Present: President Robert Yeo, Vice President Lawrence VanWasshenova, Secretary Ryan Philbeck, Trustee Floreine Mentel, and Trustee Cynthia Taylor

Board Members Absent: Parliamentarian Tedd March, Trustee Matthew Bunkelman

Others Present: Barry Martin, Julie Everly, James Davies, Cindy Flynn, Nicole Shaughnessy, Jason Flora, Kara Lily, student (1105b), and student's mother

Mr. Yeo called the meeting to order at 5: 56 p.m.

**Closed Session**

Motion by Mr. VanWasshenova, support by Mr. Philbeck to convene in closed session for the purpose of conducting a student disciplinary hearing. Open Meetings Act; Section 8(b).

Vote: Motion carried by a 5-0 hand vote at 5:56 p.m.

**Reconvene Board Meeting**

Motion by Mr. VanWasshenova, support by Mrs. Taylor that the closed session adjourn and the 5:00 p.m., November 5, 2015, Special Board Meeting reconvene.

Vote: Motion carried by a 5-0 hand vote at 6:09 p.m.

**Recommendation**

Motion by Mr. VanWasshenova, support by Mr. Philbeck to expel the student in accordance with state law.

Vote: Motion carried by a 5-0 roll call vote at 6:09 p.m.

**Adjournment**

Motion by Mr. VanWasshenova, support by Mr. Philbeck that the November 5, 2015, Special Board Meeting of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 5-0 hand vote at 6:09 p.m.

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**Ryan Philbeck, Secretary**

**MONROE BOARD OF EDUCATION**  
**1275 North Macomb Street, Monroe, Michigan 48162**  
**Special Board Meeting**  
**Thursday, November 5, 2015**  
**5:00 p.m.**

**MINUTES**

**Roll Call and Call to Order**

Board Members Present: President Robert Yeo, Vice President Lawrence VanWasshenova, Secretary Ryan Philbeck, Trustee Floreine Mentel, and Trustee Cynthia Taylor

Board Members Absent: Parliamentarian Tedd March, Trustee Matthew Bunkelman

Others Present: Barry Martin, Julie Everly, James Davies, Cindy Flynn, Nicole Shaughnessy, Jason Flora, Kara Lily, student (1105c), and student's mother

Mr. Yeo called the meeting to order at 6:17 p.m.

**Closed Session**

Motion by Mr. VanWasshenova, support by Mr. Philbeck to convene in closed session for the purpose of conducting a student disciplinary hearing. Open Meetings Act; Section 8(b).

Vote: Motion carried by a 5-0 hand vote at 6:17 p.m.

**Reconvene Board Meeting**

Motion by Mr. VanWasshenova, support by Mrs. Mentel that the closed session adjourn and the 5:00 p.m., November 5, 2015, Special Board Meeting reconvene.

Vote: Motion carried by a 5-0 hand vote at 6:34 p.m.

**Recommendation**

Motion by Mrs. Taylor, support by Mrs. Mentel to suspend the student for 19 days. The student will return to school on Monday, November 9, 2015.

Vote: Motion carried by a 5-0 roll call vote at 6:36 p.m.

**Adjournment**

Motion by Mr. VanWasshenova, support by Mrs. Mentel that the November 5, 2015, Special Board Meeting of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 5-0 hand vote at 6:37 p.m.

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**Ryan Philbeck, Secretary**



## **REPORTS AND UPDATES**

### **BOARD COMMITTEES/OTHER REPORTS**

- November 2, 2015, Board Personnel Committee Meeting Minutes
- Informational Reports: Contracted Services Recommendations, Contracted Coaches, and Club Paid Coaches

# Monroe Public Schools Board Personnel Committee Meeting Minutes

**Date of Meeting:** November 2, 2015

**Present:** Robert Yeo and Cynthia Taylor  
Barry Martin, Julie Everly and Holly Scherer  
Kathy Eighmey and David Payne

**Next Meeting:** December 7, 2015

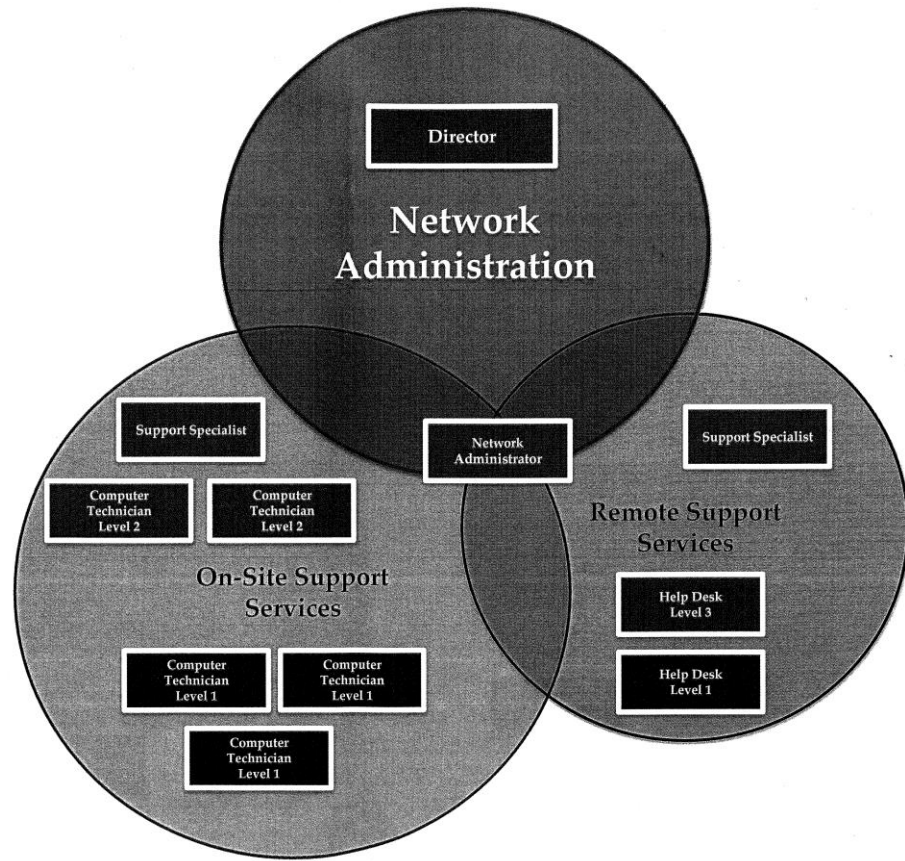
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1. **Call to Order:** The meeting was called to order at 5:00 PM
2. **Public Commentary:** None
3. **Staffing Updates:** The updated staffing chart was shared. Mrs. Everly shared that we currently have 45 first and second year teachers; so many new faces. She reported that she recently met with this group as a whole for professional development and sees a lot of energy in those conversations. We will continue to team up new teachers with a building mentor teacher as required by the state.

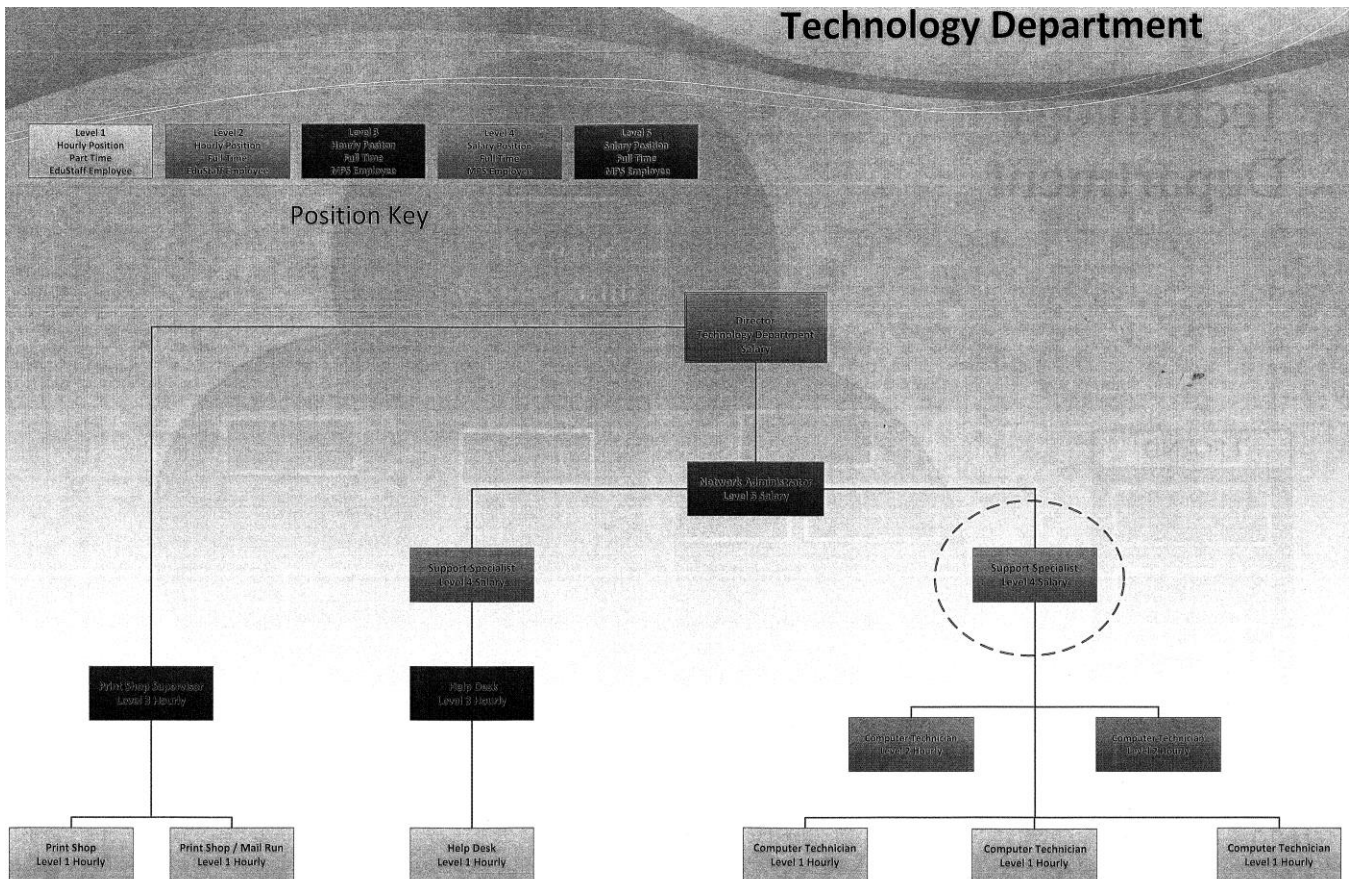
Mrs. Everly reported that we continue to have some hard to fill positions open, especially at the high school level. We are optimistic about what the December graduates from the Universities might bring to us. Many buildings also have Intervention and Building PD subs that we are also hopeful to fill with this new round of graduates. Mrs. Everly will be having further conversations with the teacher union about these open positions, the enrollment trends and how best to move forward to fill them.

4. **Medical Team:** Mrs. Everly reported that few years ago we did some restructuring with the medical team. We had two full time nurses previously, budget cuts reduced that to one full time position. Since that time we restructured to have a part time nurse with two medical assistants. Our nurse is scheduled 9-12 hours per week x \$25/hour and the 2 medical assistants each work 35 hours per week x \$14/hour. Dr. March was instrumental in teaching us what certain levels of the medical team could do. Mrs. Everly clarified that the RN is needed to sign all medical orders for students that have high level medical needs that do not qualify for special education services. The medical assistant scenario allows us to have more hours assigned to the buildings, and these assistants work under the direction of the RN. Due to a recent resignation of a medical assistant, and the level of higher medical needs, we are looking at how we can work in the confines of the budget to do some restructuring within the team. Mrs. Eighmey shared that the budget for the medical team is \$63,000.
5. **Technology Department:** Mr. Payne shared an updated Technology Department staffing chart (attached). Proposed with this restructure would be moving the Level 1 and 2 support level positions to be contracted through EduStaff. In addition, this proposal would replace two of the part time employees who recently resigned with a full time level 4 position (salary range of \$42,000-\$48,000); and promote another level 4 support specialist to a level 5 network administrator position. This restructure would be approximately a \$14,000 increase in the tech budget. The committee is in support of this restructure.

# Technology Department



LEGEND	
District Employee	Salary
District Employee	Full Time / Hourly
Third Party	Full Time / Hourly
Third Party	Part Time / Hourly



6. **Marketing Facilitator Contract:** Dr. Martin questioned if the committee felt the need to continue seeking a vote from the board on an annual basis for the Marketing Facilitator contract with EduStaff; or if we would just renew that one as we do the other EduStaff position contracts. The committee felt this particular position has been controversial in the past, so they would like that to continue coming to the board as an annual recommendation. The committee would also like more information about the contract with Dennis O'Connor and to discuss the combination of these two positions before a recommendation is brought to the board. Dr. Martin will facilitate that conversation.
7. **Old Business:** Mr. Yeo expressed disappointment that we had a professional staff member come to a board meeting to discuss toilet paper. He reiterated that the role of the board during the public commentary is not to engage, but to listen, thank them, and refer them back to the administration team for discussion at a later time and he plans to work a little harder to keep that consistency. The group agreed that staff members who have this level of concern should follow the chain of command, starting with their own supervisors.
8. **New Business:** None
9. **Future Agenda Items:** None
10. **Next Meeting:** December 7, 2015 at 5:00 PM
11. **Adjournment:** The meeting was adjourned at 6:00 PM.

For the 2015-16 School Year we will be working with EduStaff to provide Contracted Student Support Services. The following changes have occurred within the Student Support Team:

**Informational Report**  
**Contracted Services Recommendations**

As of October 30, 2015, Peggy Jacobs has resigned from her role as the MHS Student Service Provider; this position is currently posted.

MHS has selected Timothy Garbo for their School Climate Liaison. He will start November 16, 2015.

Finally, as approved at the last Personnel Committee meeting, effective November 1, 2015 the Level 1 and Level 2 Technology Support positions will be contracted through EduStaff. The following persons are being recommended to EduStaff to fill these six support positions: Steven Bryant, Ryan Huff, Robert Kennedy, Jason King, Molly McLaughlin and Nathan Pierce.

**Informational Report**  
**Contracted Coaches**

The following are new coach recommendations from Dr. Ray:

Last Name	First Name	Title	Sport	School	Season
Jones	Otis	Coach	Basketball - 7th Grade Boys	Monroe Middle	Winter
Martin	Jasmine	Coach	Basketball - 7th Grade Boys	Monroe Middle	Winter
Ellison	Emily	Coach	Basketball - 7th Grade Girls	Monroe Middle	Winter II
Martin	Jasmine	Coach	Basketball - 8th Grade Girls	Monroe Middle	Winter II
Peters	David	Coach	Basketball - 8th Grade Girls	Monroe Middle	Winter II
Frank	Charlie	Head Coach	Basketball - JV Boys	MHS	Winter
Winger	Nicole	Coach	Softball - 7th Grade	Monroe Middle	Spring
Small	Chazara	Coach	Volleyball - 8th Grade	Monroe Middle	Fall

Also note the following changes have occurred since the May coaching approvals were made:

- Blaine Whitow (Freshman Boys Basketball) – resigned position
- Jovan Johnson (8<sup>th</sup> grade Boys Basketball) – resigned position
- Tara Dessauer was approved as 8<sup>th</sup> grade volleyball, but she is now coaching JV instead (Tara is an MPS paid coach).

**Informational Report**  
**Club Paid Coaches**

No new report

**STAFF RESIGNATIONS**

**BACKGROUND**

We have received a letter of resignation from **Suzanne Saenz** for the purpose of retirement. Her resignation was effective at the end of the day on October 30, 2015. Ms. Saenz was an elementary teacher for our district for the past 15 years, most recently assigned at Arborwood Elementary.

We have received a letter of resignation from **Debra Cook** for the purpose of retirement. Her resignation will be effective at the end of the day on November 30, 2015. Ms. Cook has been a custodian for our district for the past 25 years, she was most recently assigned as the Head Custodian for Waterloo Elementary.

As recommended and approved at the recent Personnel Committee Meeting, we will be restructuring the levels within our Technology Department. As a result of this restructure, effective October 30, 2015, **Robert Kennedy and Jason King**, will no longer be employed by Monroe Public Schools. Both of these gentleman will be moving to positions with EduStaff.

**ENCLOSURES**

Letter(s) of Resignation

**RECOMMENDATION**

Move to approve the resignations from Monroe Public Schools of Suzanne Saenz, Robert Kennedy and Jason King effective October 30, 2015; and Debra Cook effective November 30, 2015.

**MOTION:** \_\_\_\_\_ **SUPPORT:** \_\_\_\_\_ **ACTION:** \_\_\_\_\_

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mr. Bunkelman	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mrs. Mentel	_____	_____	_____	_____
Mr. Philbeck	_____	_____	_____	_____
Mrs. Taylor	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____

October 28, 2015

Monroe Public Schools  
1275 North Macomb Street  
Monroe, MI 48162

Dr. Martin, Mrs. Everly,  
President Yeo, MPS Board Members

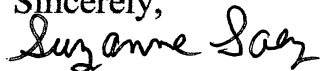
Members of the Board of Education

First, I would like to say I have truly enjoyed my years as an educator at Monroe Public Schools. I have worked with a staff of amazing people. I was given numerous opportunities to grow as both an educator and a person. I met so many parents of students that I consider my friends. I've been proud to be not only a parent of Monroe graduates, but also an employee.

It saddens me to write that I will be retiring due to health problems. This is under the advisement of my physicians. I'm unable to even consider working part time. I appreciate the support that everyone has given me during this difficult time.

I think back on my classes that I have had over the years. Each child has a special place in my heart. My life is richer because of them. I treasure the friendships that were established over the years. Monroe Public Schools will always be considered my second home.

Sincerely,



Suzanne Saenz

10/28/2015

M.P.S. School Board

To whom it may concern, my last  
day of work will be November 30, 2015  
My retirement effective date is Dec. 1, 2015  
Thank-you for the years of employment.

Sincerely

Debra L. Cook



**TEACHER APPOINTMENT**

**BACKGROUND**

On behalf of the administration and the interview panel I am recommending the appointment of Kristen Brown as a teacher with Monroe Public Schools. This teacher will be assigned as an art teacher at Orchard Center High School for the 2015/16 school year.

Ms. Brown holds a bachelor’s degree from Eastern Michigan University. She was most recently employed by EduStaff and assigned as a long term sub in our district. Ms. Brown also worked this past year in our summer learning academy.

Members of the interview panel were: Chantele Henry, Principal; Holly Wallace, Curriculum Specialist; Lisa Baranowski, Chris Kunder, Bonnie Ritsema, Ryan Walentowski, Teachers; and Orville Little, Parent.

**ENCLOSURE(S)**

Resume

**RECOMMENDATION**

Move to approve the appointment of Kristen Brown as a teacher with Monroe Public Schools effective November 11, 2015, and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.

**MOTION:** \_\_\_\_\_ **SUPPORT:** \_\_\_\_\_ **ACTION:** \_\_\_\_\_

	<u><b>Aye</b></u>	<u><b>Nay</b></u>	<u><b>Abstain</b></u>	<u><b>Absent</b></u>
Mr. Bunkelman	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mrs. Mentel	_____	_____	_____	_____
Mr. Philbeck	_____	_____	_____	_____
Mrs. Taylor	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____

# Kristen Brown

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**Education:** Eastern Michigan University  
Bachelor of Visual Arts Education  
December 2014  
Monroe County Community College  
Associate of Arts  
December 2010  
Airport Senior High School  
High School Diploma  
April 2007

## Teaching

**Experience:** High School Art Education Substitute  
Orchard Center High School  
September 2015- Present

- Create lessons that instill Essential Course Outcomes in varying classes
- Create an inviting classroom atmosphere that encourages exploration and creativity
- Implement and follow the Michigan Visual Arts Standards and Benchmarks
- Work collaboratively with other professionals
- Provide constructive feedback and guidance to students

Summer Learning Academy 4/5<sup>th</sup> grade  
Monroe Public Schools  
July- August 2015

- Create fun and engaging lesson plans
- Guide students through the Inquiry process of learning
- Create an inviting classroom atmosphere that encourages exploration and creativity
- Co teach and plan with other teachers
- Create lessons that are accessible to several different learning levels

Professional Development Substitute/ Reading Interventionist  
Custer Elementary Campus  
February- June 2015

- Meet with small groups to focus on reading and writing improvement using Leveled Literacy Intervention material
- Teach strategies to strengthen reading comprehension and word study
- Benchmark intermittently to record progress
- Work together with teachers to carry out specific workshop instructions
- Substitute for classes when coverage is needed

## Certification/

**Permits:** Bachelors of Visual Arts Education  
December 2014  
Substitute Teacher Permit  
April 2012-Present

## Skills &

**Qualities:**

- Ceramics
- Painting (Fundamentals/Advanced)
- Drawing (Fundamentals/Advanced)
- Adobe Photoshop
- Word/Excel/PowerPoint
- Team Planning/Personable/Proactive

**EXEMPT EMPLOYEE APPOINTMENT**

**BACKGROUND**

On behalf of the administration I am recommending the appointment of Duane (Joe) Miracle as a Level 4 Computer Technician with Monroe Public Schools. Mr. Miracle will begin this level role on November 11, 2015.

Mr. Miracle has experience with our district as a computer technician since 2007. He was previously employed by Monroe Public Schools, prior to leaving in the spring. He returned as an hourly part time technician in June, 2015 and is now being recommended for re-hire to full time status. Mr. Miracle earned a bachelor’s degree from University of Michigan. He has current A+ and Network+ Certifications.

**ENCLOSURE(S)**

**RECOMMENDATION**

Move to approve the appointment of Duane (Joe) Miracle as a Level 4 Computer Technician for the 2015/16 school year effective November 11, 2015, and place on the appropriate salary level for this position, upon completion of all pre-employment requirements.

**MOTION:** \_\_\_\_\_ **SUPPORT:** \_\_\_\_\_ **ACTION:** \_\_\_\_\_

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mr. Bunkelman	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mrs. Mentel	_____	_____	_____	_____
Mr. Philbeck	_____	_____	_____	_____
Mrs. Taylor	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____

**ADOPTION OF AMENDED 2015/16 BUDGETS FOR THE GENERAL FUND**

**BACKGROUND**

In August, several function level adjustments were required by the state prior to approval of the 2015/16 consolidated grant application. Since the budget is approved at the function level, it is necessary to amend the budget to align it with the approved grant application.

**ENCLOSURES**

Proposed budget amendment resolution and budget detail summary

**RECOMMENDATION**

Move to adopt the amended 2015/16 General Fund budget as presented.

**MOTION:** \_\_\_\_\_ **SUPPORT:** \_\_\_\_\_ **ACTION:** \_\_\_\_\_

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mr. Bunkelman	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mrs. Mentel	_____	_____	_____	_____
Mr. Philbeck	_____	_____	_____	_____
Mrs. Taylor	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____

**RESOLUTION FOR ADOPTION BY THE BOARD OF EDUCATION OF  
MONROE PUBLIC SCHOOLS, MONROE COUNTY, MICHIGAN**

WHEREAS, this resolution shall be the general appropriations act of Monroe Public Schools, Monroe County, Michigan, for the fiscal year 2015/16, an act to amend appropriations; to provide for the expenditure of the appropriations; and to provide for the disposition of all income received by Monroe Public Schools, Monroe County, Michigan.

WHEREAS, the total revenues and unappropriated fund balance estimated to be available for appropriations in the **General Fund** of the Monroe Public Schools, Monroe County, Michigan, for the fiscal year 2015/16 is as follows:

**Revenues**

Local	\$17,235,975
State	31,867,951
Federal	2,644,019
Incoming Transfers & Other Transactions	<u>3,480,300</u>
 Total Revenues	 \$55,228,245
 Fund Balance - July 1, 2015	 5,177,862
Less: Restricted/Assigned Fund Balance	<u>(526,900)</u>
 Fund Balance Available	 <u>4,650,962</u>
 <b>Total Available to Appropriate</b>	 <b><u><u>\$59,879,207</u></u></b>

WHEREAS, \$56,652,150 of the total available to appropriate in the **General Fund** is hereby appropriated in the amounts and for the purposes set forth below:

**Expenditures**

Instruction:	
Basic Programs	\$26,077,449
Added Needs	6,372,180
Adult/Continuing Education	100,132
Support Services:	
Pupil	2,571,131
Instructional Staff	2,701,128
General Administration	530,490
School Administration	3,331,186
Business	859,435
Operations/Maintenance	5,660,830
Transportation	3,583,747
Central	2,153,045
Athletics	794,860
Community Services	842,969
Outgoing Transfers and Other Transactions	<u>1,073,568</u>
<b>Total Appropriated</b>	<b><u><u>\$56,652,150</u></u></b>

WHEREAS, no Board of Education member or employee of the school district shall expend any funds or obligate the expenditure of any funds except pursuant to appropriations made by the Board of Education and in keeping with the budgetary policy statement adopted by the Board. Changes in the amount appropriated by the Board shall require approval by the Board.

THEREFORE BE IT RESOLVED that the superintendent is hereby charged with the general supervision of the execution of the budget adopted by the board and shall hold the department heads responsible for performance of their responsibilities within the amounts appropriated by the Board of Education and in keeping with the budgetary policy statement hitherto adopted by the Board.

This act is to take effect on November 10, 2015

**MONROE PUBLIC SCHOOLS  
GENERAL FUND  
DETAIL BUDGET PROJECTIONS**

**FOR FISCAL YEAR ENDING JUNE 30, 2016**

		2015/16	2015/16	2015/16
	Class Code #	ORIGINAL BUDGET	ADJUSTMENTS	REVISED FOR ADOPTION 11/10/2015
<b>REVENUES:</b>				
Local Sources	100's	\$17,235,975	\$0	\$17,235,975
State Sources	300's	\$31,867,951	\$0	\$31,867,951
Federal Sources	400's	\$2,650,544	(\$6,525)	\$2,644,019
TOTAL REVENUES		\$51,754,470	(\$6,525)	\$51,747,945
Incoming Transfers and Other Transactions	500's	\$3,480,300	\$0	\$3,480,300
TOTAL REVENUES, INCOMING TRANSFERS & OTHER TRANSACTIONS		\$55,234,770	(\$6,525)	\$55,228,245
<b>EXPENDITURES:</b>				
INSTRUCTIONAL EXPENSE	Function Code #			
Basic Programs	110's	\$26,136,702	(\$59,253)	\$26,077,449
Added Needs	120's	\$6,243,689	\$128,491	\$6,372,180
Adult/Continuing Education	130's	\$100,132	\$0	\$100,132
SUPPORT SERVICES				
Pupil	210's	\$2,583,021	(\$11,890)	\$2,571,131
Instructional Staff	220's	\$2,770,060	(\$68,932)	\$2,701,128
General Administration	230's	\$530,490	\$0	\$530,490
School Administration	240's	\$3,331,186	\$0	\$3,331,186
Business Administration	250's	\$859,435	\$0	\$859,435
Operation and Maintenance	260's	\$5,660,830	\$0	\$5,660,830
Pupil Transportation	270's	\$3,583,747	\$0	\$3,583,747
Central Services	280's	\$2,153,352	(\$307)	\$2,153,045
Athletics	290's	\$794,860	\$0	\$794,860
Community Services	300's	\$831,078	\$11,891	\$842,969
TOTAL EXPENDITURES		\$55,578,582	\$0	\$55,578,582
Payments to Other Governmental Agencies	400's	\$101,760	(\$6,525)	\$95,235
Debt Service	500's	\$978,333	\$0	\$978,333
Operating Transfers Out	600's	\$0	\$0	\$0
TOTAL APPROPRIATED		\$56,658,675	(\$6,525)	\$56,652,150
EXCESS REVENUE (APPROPRIATIONS)		(\$1,423,905)		(\$1,423,905)
FUND BALANCE, JULY 1		\$5,177,862		\$5,177,862
FUND BALANCE, JUNE 30		\$3,753,957		\$3,753,957

**RESOLUTION FOR REGIONAL ENHANCEMENT MILLAGE**

**BACKGROUND**

Section 705 of the School Code of 1976, as amended, authorizes a school district to request that the question of a regional enhancement property tax be submitted to the voters by the intermediate school district at the next regular school election or at a special election, if the request is made more than 180 days prior to the regular school election held in the majority of the constituent districts. It is in the best interest of the district to place a regional enhancement millage renewal question before the voters at the Tuesday, May 3, 2016, election in accordance with Section 705 of the School Code of 1976, as amended.

**ENCLOSURE(S)**

Resolution for Regional Enhancement Millage

**RECOMMENDATION**

Move to approve the Resolution for Regional Enhancement Millage as presented.

**MOTION:** \_\_\_\_\_ **SUPPORT:** \_\_\_\_\_ **ACTION:** \_\_\_\_\_

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mr. Bunkelman	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mrs. Mentel	_____	_____	_____	_____
Mr. Philbeck	_____	_____	_____	_____
Mrs. Taylor	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____



**RESOLUTION FOR REGIONAL ENHANCEMENT MILLAGE**

Monroe Public Schools, Monroe County, Michigan (the "District").

A \_\_\_\_\_ meeting of the Board of Education (the "Board") was held in the \_\_\_\_\_, within the boundaries of the District, on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_, at \_\_\_\_ o'clock in the \_\_.m.

The meeting was called to order by \_\_\_\_\_, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member \_\_\_\_\_ and supported by Member \_\_\_\_\_

**WHEREAS:**

1. Section 705 of the School Code of 1976, as amended, authorizes a school district to request that the question of a regional enhancement property tax be submitted to the voters by the intermediate school district at the next regular school election or at a special election, if the request is made more than 180 days prior to the regular school election held in the majority of the constituent districts; and

2. This Board determines that it is in the best interest of the District to place a regional enhancement millage renewal question before the voters at the Tuesday, May 3, 2016 election in accordance with Section 705 of the School Code of 1976, as amended.

**NOW, THEREFORE, BE IT RESOLVED THAT:**

1. This District requests Monroe County Intermediate School District, Michigan, to submit the question of renewal of the regional enhancement property tax for .9866 mills for five (5) years, 2017 to 2021, inclusive, to the voters at a special election to be held in each of the constituent districts located within the Monroe County Intermediate School District on Tuesday, May 3, 2016.

2. The Superintendent or Superintendent's designee is hereby authorized to deliver a certified copy of this resolution and its attachments to the Secretary of the Board of Monroe County Intermediate School District on or before Monday, January 18, 2016.

3. A regional enhancement property tax question to be submitted to the voters is set forth on Exhibit "A" attached hereto and is approved and incorporated herein by reference.

4. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

\_\_\_\_\_  
Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Monroe Public Schools, Monroe County, Michigan, certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at a \_\_\_\_\_ meeting held on \_\_\_\_\_, 20\_\_, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, Public Acts of Michigan, 1976, as amended).

\_\_\_\_\_  
Secretary, Board of Education

BJB/ssw

## EXHIBIT A

### REGIONAL ENHANCEMENT MILLAGE RENEWAL PROPOSAL

Pursuant to state law, the revenue raised by the millage will be collected by the intermediate school district and distributed to the following local public school districts based on pupil membership count: Airport Community Schools, Bedford Public Schools, Dundee Community Schools, Ida Public Schools, Jefferson Schools, Mason Consolidated Schools, Monroe Public Schools, Summerfield Schools, and Whiteford Agricultural School District.

Shall the limitation on the amount of taxes which may be assessed against all property in Monroe County Intermediate School District, be renewed by .9866 mill (\$0.9866 on each \$1,000.00 of taxable valuation) for a period of 5 years, 2017 to 2021, inclusive, to provide operating funds to enhance other state and local funding for local school district technology purposes and related expenses; the estimate of the revenue the intermediate school district will collect if the millage is approved and levied in 2017 is approximately \$5,402,779 (this is a renewal of millage which will expire with the 2016 levy)?

## **BOARD POLICIES – SECOND READING AND APPROVAL**

### **BACKGROUND**

The following Board Policies have been reviewed by the Board Policy Committee and are recommended for approval by the full Board of Education.

- Policy 1152 Election of Officers and Length of Term (revised)
- Policy 1170 Board Position Vacancies (revised)
- Policy 1950 Board Member Conflicts of Interest, Ethics and Responsibilities (revised)
- Policy 2104 Employment of the Superintendent (new)
- Policy 2400 Administrative Personnel (revised)
- Policy 2810 Public Review and Inspection of Records (revised)
- Policy 4040 Safety (revised)
- Policy 4510 Computer Network (revised)
- Policy 4511 Personal Internet Account Privacy – Students (new)
- Policy 5175 Criminal History and Background Checks (revised)
- Policy 5176 Criminal Justice Information (new)
- Policy 5195 Staff Discipline (new)
- Policy 5201 Student Supervision and Welfare (new)
- Policy 5202 Social Networking Conduct (new)
- Policy 5251 Personal Internet Account Privacy – Staff (new)
- Policy 5341 Physical Examination (new)
- Policy 5370 Communicable Diseases – Staff (revised)
- Policy 5500 Teaching Staff Probation and Tenure (new)
- Policy 5500-C2 Individualized Development Plan (will become a rule to 5520 Evaluation)
- Policy 5505 Staff Termination (new)
- Policy 5510 Staff Reduction and Recalls (revised)
- Policy 5516 Vacancies (new)
- Policy 5520 Evaluation (revised)
- Policy 5540 Suspension and/or Dismissal of Professional Staff (revised)
- Policy 6001 Goals, Objectives and Authority (revised)

### **RECOMMENDATION**

Move to approve new and revised Board Policies as presented effective November 10, 2015.

MOTION: \_\_\_\_\_ SUPPORT: \_\_\_\_\_ ACTION: \_\_\_\_\_

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Mr. Bunkelman	_____	_____	_____	_____
Dr. March	_____	_____	_____	_____
Mrs. Mentel	_____	_____	_____	_____
Mr. Philbeck	_____	_____	_____	_____
Mrs. Taylor	_____	_____	_____	_____
Mr. VanWasshenova	_____	_____	_____	_____
Mr. Yeo	_____	_____	_____	_____

**ADJOURNMENT**

**RECOMMENDATION**

Move to adjourn the November 10, 2015, Board Meeting #20.

**HAND VOTE**

MOTION: \_\_\_\_\_ SUPPORT: \_\_\_\_\_ ACTION: \_\_\_\_\_

TIME: \_\_\_\_\_