

**Official**

**MONROE BOARD OF EDUCATION  
1275 North Macomb Street, Monroe, Michigan 48162  
Minutes – Board Meeting #9 – May 24, 2011**

David Vensel, President  
Kenneth McNamee, Vice-President  
June Knabusch-Taylor, Secretary  
Tedd March, Parliamentarian  
Ronald Benore, Jr., Trustee  
Wendy Spicer, Trustee  
Lawrence VanWasshenova, Trustee

Randall Monday, Superintendent  
M. Christine Butler, Assistant Superintendent, K-12 Curriculum  
Kenneth Laub, Assistant Superintendent, Business & Finance  
Jennifer Watterworth, Secretary to Superintendent and Board

**MINUTES**

**Roll Call and Call to Order: The regular meeting was called to order at 6:32 PM by Mr. Vensel.**

Board Members Present	Board Members Absent	Others Present
<ul style="list-style-type: none"><li>• Mr. Benore</li><li>• Mrs. Knabusch-Taylor</li><li>• Dr. McNamee</li><li>• Dr. March</li><li>• Ms. Spicer</li><li>• Mr. VanWasshenova</li><li>• Mr. Vensel</li></ul>	<ul style="list-style-type: none"><li>• None</li></ul>	<ul style="list-style-type: none"><li>• Mr. Monday</li><li>• Mrs. Butler</li><li>• Mr. Laub</li></ul>

**Scholarship Recipients Recognition and Reception**

Mr. McLeod introduced MHS senior students who had recently received scholarships from the MPS Scholarship Committee. Recipients are:

- Erika Eighmey – Mary Kay Kosa Scholarship
- Molly McNamee – Mary Kay Kosa Scholarship
- Amanda Miller – Mary Kay Kosa Scholarship
- Samantha Pfaff – Mary Kay Kosa Scholarship
- Brandon Dusseau – Marchese Memorial Scholarship
- Kelsey Van Aken – John McIntyre Memorial Award
- Kayla Alamo-Hunt – MPS Scholarship
- Jillian Carps – MPS Scholarship
- Tala Dahbour - MPS Scholarship
- Kaitlyn Durocher - MPS Scholarship
- Emma Heck - MPS Scholarship
- Michael Peven - MPS Scholarship
- Kelly Schmidt - MPS Scholarship
- Jessica Sexton - MPS Scholarship
- Kenneth Stritt - MPS Scholarship
- Austin Whitelaw - MPS Scholarship

Board members congratulated these students for their accomplishments. A ten-minute recess was held, refreshments were served and the board meeting resumed at 7:01 PM.

**Truancy Officer Update (Cindy Burns)**

When Cindy Burns retired at the end of the 2010/2011 school year, MPS hired her as a part time Truancy Officer. Cindy reported on her experiences this year and noted it was extremely busy with a large increase in elementary referrals. Mrs. Burns worked extensively with Child Protective Services, the court system and other agencies available to help the students and their families. Her main focus is keeping students in school before they drop out.

**Public Commentary**

Nikki Klonaris questioned whether or not there was a statute for multi-year contracts for the Superintendent's and Assistant Superintendent's contracts and whether their salary and benefits packages have been determined or if it is being based on state legislation. These contracts are based on performance.

**Approval of Minutes**

Motion by Mr. VanWasshenova; support by Mr. Benore to approve the following minutes:

- May 10, 2011 Board Work Session
- May 10, 2011 Board Meeting #8
- May 17, 2011 Special Board Meeting – Discipline (2 sets)
- May 17, 2011 Board Work Session

Vote: Motion carried by a 7-0 roll call vote

**Reports and Updates**

There were none at this time.

**Recall of Certified Administrators**

Motion by Mr. VanWasshenova; support by Dr. McNamee to approve the recall of Montyne Barbee, Jennifer Bennett, Vince Castiglione, Mary Ann Cyr, Kim Diven, Julie Everly, William Ferrara, Cindy Flynn, Alice Malik, Barry Martin, Lisa McLaughlin, Ryan McLeod, Kelly McMahan, Jerry Oley, John Ray, Ryan Starr, Mari Treece, Scott Tucker, and Otto Zillgitt from the Monroe Public Schools layoff list, to notify said administrators of this recall by official communication, and to approve the administrative contract extension for said administrators for the 2011/12 school year effective May 25, 2011.

Vote: Motion carried by a 7-0 roll call vote.

**Recall of Certified Teachers**

Motion by Mr. VanWasshenova; support by Dr. McNamee to approve the recall of Jennifer Abram, Nicole Adams, Beth Addis, Erin Allen, Jill Angelo, Carol Anteau, Kim Anteau, Angela Ashcraft, Barbara Assenmacher, Jennifer Barker, Alan Barron, Carol Barron, Melissa Bell, Stephanie Bell, Renee Bergman, Meghan Bernard, Sara Bess, Cheryl Bindus, Sue Birdwell Jones, Jennifer Bole, Amanda Bomia, Sandra Bonavero, Amy Bowen-Pace, Marcie Boyce, Andrew Brown, Cynthia Brown, Jeffery Brown, Michael Buckley, Mary Bullard, Emily Bundon, Barry Bunkelman, JoAnn Burke, Kim Burkey, Crystal Caldwell, Richard S. Carveth, Kyle Christensen, Christopher Clark, John R Clark, Krystal Clawson, Betsy Cole, Callie Cole, Lisa Cole-Flegal, Lynn Colturi, Russell Columbus, Ian Cooke, Judith Cousino, Melissa Cramer, James Davis, Jennifer Davis, Kelly Davis, Miranda DeBruyne, Elizabeth Dec, Teresa Deindoerfer, Brian DeMaggio, Kathleen DeSloover, Tara Dessauer, Elise Dinwoody, Eileen Dougherty, Staci Dreger, James Drew, Alison Drougel, Marc Drougel, Julie DuMoulin, Kate Dunlap, Randall DuPont, Amy Eisenmann, Linda Ellis, Amy Emerson, Ann Felder, Patrick Finnegan, Laura Fioritto, Ryan Flanary, Deborah Foster, Leslie Foster, Polly Fraser-Juarez, Catherine Furnari, Lindsay Gaertner, Patricia Geiman, Jason Gendron, Kathy Gessler, Meghan Gibson, Laura Gladieux, Stacey

Goins, Shelly Gorowski, Jean Green, Jodi Grenn, Valerie Grier, Jenna Groves, Rebecca Gutierrez, Christine Hagerman, Debra Hardin, Elizabeth Hays, Mary Heavner, Donna Heck, Elizabeth Hehl, Kathryn Heller, David Henry, Scott Hochradel, Carl E. Hoffman, Melissa Hoffman, Nathaniel Hoffman, Sara Hoke, Michelle Homer, LeAnna Hooper, Mary Anne Hooper, Scott Hoppert, Kristin Hovest, Mary Howe, Karla Howey, Cheryl Huffman, Sherry Hunt, Monique Hunter, Jason Hutchison, Amanda Iocoangeli, Christine Jarrait, Barbara Johnson, Stacy Johnson, Theresa Joseph, Susan Kane-Johnson, Jessica Keegan, Audrey Kellems, Charles Kern, Sandy Kern, Steve Ketron, Dawn Kimble, Julie Klemz, Nikki Klonaris, Anne Knabusch, Garry Knapp, Douglas Knight, Amy Knowles, Debra Knowles, Sarah Kokx, Sandra Kreps, Gretchen Krug-Elliott, Michelle Kuehnlein, Bernadette Kulik, Kelly Lake, Margie Lake, Jennifer Larkins, Lawrence Laski, Julie Lassey, Laura Lavender, Tracy Ledda, Kelly Levicki, Kathleen Liebner, Julie Lindsay, Barry Little, Maribeth Lore, Carlyne Lynch, Amy Lynn, Jan Maciejewski, Polly Marshall, Diana Martin, Janelle Martin, Katelynn Martin, Betsy Mason, Pam Mathews, Karole Matthews, Carla Matusik, Robert Matusik, Debra Mau, Amy McBroom, Patricia McClain, Scott McCloskey, Jody McCollum, Kari McCormick, Kelly McGinnis, Amanda McGovern, Ronda Meier, Heather Michael, Kari Mieden, James Miller, Nicole Miller, William Miller, Hollee Milz, Cari Mitchey, Nancy Monday, Christopher Morelli, Leah Morelli, John K. Morris, Ronald Motyka, James Mydloski, Gwendolyn Myers, Kendan Myers, Nancy Myers, Robert Nichols, James Nuechterlein, Justin Nye, Katherine O'Connor, Julie Oddo, Chessica Oetjens, Kathleen Oetjens, Bart O'Laughlin, Michael Olsen, Peter L. Opfermann, Erin Otter, Amy Pabin, Tara Pafford, Alka Pandya, Kim Pearch, Jacqueline Pecora, Karla Perez, Amanda Perkey, Ellen Perkins, Kevin Pilgrim, Debra Pitcher, Mark Pitcher, Darren Pocs, Anthony Pollzzie, Stephen Pollzzie, Joyce Pomerville, Melissa Provo, Lorraine Putnam, Susan Raczkowski, Kathryn Rahal, Linda Rahn, Amy Rakoczy, Eric Rausch, Kris Ray, Francetta M. Rayce, James Ready, Jennifer Reed, Lorene Reed, Rachel Reising, Holly Renko, Ronald Riggs, Susan Ripple, Bonnie Ritsema, Angelina Roberts, Colleen Roecker, Kristina Roecker, Tigra Roof-Delben, Brian Rooney, Kristine Rossi, Cheryl Ryan, Suzanne Saenz, Shelley Saltsman, Sonya Samona, Billisue Sandefur, Lauren Sanderson, Tara Saunders, Douglas Schade, Jonathan Scharf, Deborah Scheich, Lisa Scheich, Nancy Schlosser, Amy Schnell, Mark Scoles, Ernie Sellers, Lisa Sellers, Mathew Servis, Robert M. Servis, David Shay, Tina Shepard, Denise Shugarman, Steven Simon, Michele Sims, Delsie Sissoko, Carol Sliwka, Kelly A. Smith, Kelly E. Smith, Timothy Smith, Angela Sneider, Tina Sorg, James St. Pierre, Nicole St. Pierre, Dawn Stanish, Vanya Steel, Matthew Steele, Diane Steinman, Melissa Stewart, Cindy Strickland, Mary Lou Strimbel, Kendra Sulfaro, Victoria Sweet, Elizabeth Swindeman, Viola Switlik, Elizabeth Tankoos, Lori Tate, Jessica Taulbee, Alisa Tetley, Sharon Thomas, Mary Timko, Hilary Toro, Timothy Toth, Christine Trapp, Beth Trpevski, Kelly Vandeginste, Melissa Vander Horst, Suzanne Varos-Yorkey, Katherine Vensel, Janet Vergiels, Lisa Villarreal, Holly Wallace, Lisa Warnke, Melissa Watterson, Kristina Watterworth, Joni Weaks, Holli Weaver, Colleen Whalen, Martha Whiting, Scott Williams, Denise Wilson, Jill Wilson, Catheryn Windelborn, Cassidy Wodke, Mary Wolf, Robert Wood, Melissa Woodfill, Linda Worley, Katie Worosz, Kathleen Worth, DeAnn Wuelfing, Andrea Wylie, Stacey Wylie, Jolene Yourist, Lynne Zabawa, Bryan Zamorski, Amy Zellen, Sara Ziegler, Karen Zillgitt, Glenn Zorn, and Sherri Zub from the Monroe Public Schools layoff list, to notify said teachers of this recall by official communication, and to approve the teacher contract extension for said teachers for the 2011/12 school year effective May 25, 2011.

Discussion: Mr. Benore will vote no on this motion because he would like to see cuts made in other areas rather than the teaching staff. If our enrollments increase, these teachers would be recalled based on seniority and certification.

Vote: Motion carried by a 5-2 roll call vote. Mr. Benore and Ms. Spicer voted no.

**Exempt Administrative Contract Extension**

Motion by Mr. VanWasshenova; support by Dr. March to approve the administrative contract extension for Kenneth Laub as recommended for the 2012/13 school year.

Vote: Motion carried by a 7-0 roll call vote.

**Superintendent Contract Extension**

Motion by Dr. McNamee; support by Dr. March to approve the administrative contract extension for Randall Monday as recommended through the 2013/2014 school year.

Discussion: Mr. Benore noted that he did not complete an evaluation for Mr. Monday since Mr. Benore has been a board member for just a short length of time; therefore, he is abstaining from the vote. Ms. Spicer asked about having all Board members' evaluations of the Superintendent submitted prior to voting. Mr. Vensel noted that not having all evaluations in is not Mr. Monday's responsibility. Since the evaluations that were turned in were good, it is necessary for the Board to vote now. If the contract was not voted on or did not pass, Mr. Monday would still be able to complete his contract and an improvement plan would be drafted; however, Mr. Vensel stated he had good evaluations, therefore, his contract would be renewed.

Vote: Motion carried by a 5-1 roll call vote. Ms. Spicer voted no and Mr. Benore abstained.

**Administrator Appointment**

Motion by Mrs. Knabusch-Taylor; support by Mr. VanWasshenova to approve the appointment of Matthew Cortez as an administrator effective July 1, 2011 and place at the appropriate salary as in accordance with the Master Agreement.

Discussion: Mr. Cortez was not able to attend the meeting because he was attending the honors assembly at the high school where he is currently the principal. He toured MHS on Monday and if he accepts the position, administration would like to introduce him to the students and community at graduation on June 3<sup>rd</sup>. Mr. Cortez was the unanimous choice of the interview panel and has had experience in the Detroit Public School system as a curriculum consultant and Adrian Public Schools as an assistant principal, and has a solid background in educational leadership, discipline and staff development.

Vote: Motion carried by a 6-1 roll call vote. Mr. Benore voted no.

**Administrator Appointment**

Motion by Mr. VanWasshenova; support by Ms. Spicer to approve the appointment of Teresa Joseph as an administrator effective August 15, 2011 and place at the appropriate salary as in accordance with the Master Agreement.

Vote: Motion carried by a 7-0 roll call vote.

**MCISD Board Member Resolution**

Motion by Mr. VanWasshenova; support by Mrs. Knabusch-Taylor to designate **Tedd March** as its representative to the electoral body; and identify **Dale DeSloover and Charlene Jenkins** as who it supports for the positions to be filled on the Intermediate School Board at the June 6, 2011 election and directs its representative to vote for the identified candidate or candidates on at least the first ballot taken by the electoral body.

Vote: Motion carried by a 7-0 roll call vote.

**Consent Agenda – Purchases**

Motion by Dr. McNamee; support by Mr. Benore that Agenda Items C.11 thru C.13 be considered as a Consent Agenda, and that the consent agenda items be approved as recommended.

- C.11 – Move to accept the Base Bid, Proposal A from Buckeye Asphalt Company of Toledo, Ohio for the Custer II asphalt entrance drive re-construction at a cost not to exceed \$34,800 and reject all other bids. Money to be taken from the Sinking Fund.
- C.12 – Move to accept the bid of \$63,700 (Bid, Proposal A) from Royal West Roofing of Whitmore Lake, Michigan for roofing replacement at the Administration Building and reject all other bids. Money to be taken from the Sinking Fund.
- C.13 – Move to award the purchase of portable folding cafeteria tables to Shiffler Equipment of Chardon, Ohio for a cost not to exceed \$32,500.10 and reject all other bids. Funding will be from the Building and Site Sinking Fund.

Vote: Motion carried by a 7-0 roll call vote.

**Electronic Sign at MHS**

Motion by Mrs. Knabusch-Taylor; support by Dr. March to award the purchase of an electronic sign from Daktronics in the amount of \$19,790 and award removal of old sign and installation of new sign to Hardy & Sons Sign Service in the amount of \$3,500 for a total cost not to exceed \$23,290 and reject all other bids. Funding for this project will be from the Building and Site Sinking Fund.

Discussion: In the past, the zoning board had denied the installation of the electronic sign in part due to the possibility of it being a traffic hazard. It was noted by Bill Ferrara this is no longer the case.

Vote: Motion carried by a 7-0 roll call vote.

**Technology Purchase**

Motion by Mrs. Knabusch-Taylor; support by Mr. VanWasshenova to approve the technology equipment purchase as outlined by Mr. Payne for total cost not to exceed \$940,187.50. Smart Boards will be funded by PTO and Title monies, the remainder of the refresh will be funded by the Technology Millage monies.

Discussion: Mari Treece thanked the PTO groups for technology equipment that they have purchased for the schools. Mr. Laub commended David Payne and the rest of the Technology Department for their excellent work. Mr. Payne answered board members' questions regarding this technology purchase.

Vote: Motion carried by a 7-0 roll call vote.

**Remove Computer Application as a Graduation Requirement**

Motion by Mr. VanWasshenova; support by Mr. Benore to approve the removal of Computer Applications as a graduation requirement effective with the class of 2015.

Vote: Motion carried by a 7-0 roll call vote.

**Old Business**

There was none at this time.

**New Business**

- Mr. Benore toured Arborwood Campus recently and noted that at some point, we may have to carpet the building in order to deaden the noise.

- Mrs. Butler informed the Board that there are now four student discipline hearings scheduled for Tuesday, May 31, beginning at 5:00 PM.

**Superintendent's Comments**

- Last Friday, Habitat for Humanity held a recognition ceremony for our sixteen construction technology students and their teacher, Mr. Bill Miller, on completing this year's Habitat house at 1302 Michigan Ave. The home includes a two car garage and a basement which is rare for Habitat homes.
- The success of our Leveled Literacy Intervention program for struggling readers has gotten us such notoriety that a team of teachers from Saginaw will visit Thursday to see our program.
- This Friday, Manor's 5<sup>th</sup> graders will pay tribute to fallen veterans with a short ceremony at Veteran's Park at 9:45 AM. VFW Post 1138 will assist with the event and will provide a bugler to play taps.
- We appreciate all of our PTOs for all that they do for our district and students. They also had a huge impact in the passage of the recent technology millage renewal.
- Staff and parents at Raisinville Elementary raised nearly \$1,200 for their program, Justice for Japan, for relief after the earthquake and tsunami tragedy.
- MHS graduation is Friday, June 3 at 6:30 PM. Five students will also graduate from the Monroe Virtual High School Program and we will recognize four foreign exchange students as well.
- June 7<sup>th</sup> at 7:00 PM is Orchard Center graduation.

**Public Commentary – Any**

Carrie Dickerson, Manor parent, spoke to the board about the absence of security in the morning at the front entrance of Manor Elementary. Mrs. Butler reported that four staff members are assigned to be in the front on a daily basis. She will investigate this further and report her findings to the Board. Dr. McNamee will bring this matter up under "Old Business" at the next board meeting to make sure this matter has been settled.

**Adjournment**

Move that the May 24, 2011 Board Meeting #9 be adjourned.

Motion by Mr. VanWasshenova; support by Dr. McNamee.

Vote: Motion carried by a 7-0 hand vote at 8:21 PM.

  
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JUNE KNABUSCH-TAYLOR, SECRETARY