### MONROE PUBLIC SCHOOLS BOARD OF EDUCATION

Board Meeting #8 Tuesday, May 8, 2012 **7:00 PM** 

### **MINUTES**

### Roll Call and Call to Order

Board Members Present: President Dave Vensel, Vice President Robert Yeo, Secretary June

Knabusch-Taylor, Parliamentarian Tedd March, Trustee Wendy Spicer, and

Trustee Larry VanWasshenova

Board Members Absent:

None

Administrators Present:

Randy Monday, Julie Everly, Ryan McLeod, Katherine Eighmey, Jerry

Oley, (arrived at 7:32), Barry Martin

Administrators Absent:

David Payne

President Vensel called the meeting to order at 7:08 PM.

Custer 6<sup>th</sup> Grade Quiz Bowl Champions

Julie Everly introduced the Custer 6<sup>th</sup> grade county quiz bowl champions. Teachers, Kate Dunlap and Sonya Samona, accompanied the 6<sup>th</sup> grade students and their parents to be recognized by the Board of Education for their accomplishment. The championship game will be on MPACT in the near future.

### Teacher Recognition - Al Barron

Ryan McLeod introduced Al Barron who was recently recognized as the 2012 Monroe County Community College Alumnus of the Year. Mr. Barron has been a teacher at Monroe Public Schools for the past 34 years and is also the Monroe Charter Township Supervisor. He is a tremendous asset to our community.

### Public Commentary-Agenda Items Only

There was no public commentary at this time.

# **Approval of Minutes**

Motion by Mr. Yeo; support by Mr. VanWasshenova; to approve the minutes of the following meetings as submitted:

- April 17, 2012 Board Meeting #7
- April 25, 2012 Special Board Meeting (3 sets)
- May 2, 2012 Special Board Meeting (2 sets)

Vote: Motion carried by a 6-0 roll call vote.

### Reports and Update

The following minutes were received without comments:

- April 17, 2012 Board Finance Committee and Public Relations Committee of the Whole Minutes
- April 26, 2012 Board Policy Committee Minutes
- April 16, 2012 Board Curriculum Committee Minutes

## **Board Member Appointment**

Motion by Mrs. Knabusch-Taylor; support by Mr. Yeo to approve the appointment of Aaron Mason as a temporary board member for a current vacancy effective immediately with an ending date of December 31, 2012.

Motion by Mrs. Knabusch-Taylor; support by Mr. Yeo to close the nominations.

Vote: Motion carried by a 6-0 hand vote.

Discussion: The board would be proud to have any one of the candidates serve as a trustee. Since Mr. Mason has already been on the board, it will not take long to bring him up-to-date. The candidates were encouraged to run for election to the Board of Education in November.

Vote: Motion carried by a 6-0 roll call vote.

## **Budget Reduction - Teacher Layoffs**

Motion by Mr. Yeo; support by Mrs. Knabusch-Taylor to approve the "Resolution for Notice to Layoff Teachers", as attached, for the layoff of the listed teachers, due to economic reasons, effective at the end of the 2012/13 school year; and to provide the appropriate notifications as required by statute. (Erin Allen, Jill Angelo, Angela Ashcraft, Renee Bergman, Meghan Bernard, Sue Birdwell Jones, Jennifer Bole, Dawn Brodie, Michael Buckley, Emily Bundon, Kyle Christensen, John R Clark, Krystal Clawson, Katie Collins, Jennifer Davis, Kelly Davis, Miranda DeBruyne, Elizabeth Dec, Valerie Delekta, Brian DeMaggio, Tara Dessauer, Elise Dinwoody, Staci Dreger, Alison Drougel, Kate Dunlap, Leslie Foster, Polly Fraser-Juarez, Catherine Furnari, Lindsay Gaertner, Patricia Geiman, Meghan Gibson, Stacev Goins, Valerie Grier, Jenna Groves, Melissa Hoffman, Sherry Hunt, Monique Hunter, Amanda Iocoangeli, Barbara Johnson, Stacy Johnson, Steve Ketron, Dawn Kimble, Anne Knabusch, Sarah Kokx, Jennifer Larkins, Julie Lindsay, Maribeth Lore, Amy Lynn, Patricia McClain, Amanda McGovern, Kari Mieden, William Miller, Leah Morelli, Ronald Motyka, Kendan Myers, Larry Nocella, Justin Nye, Katherine O'Connor, Julie Oddo, Chessica Oetjens, Michael Olsen, Erin Otter, Amy Pabin, Alka Pandya, Kim Pearch, Amanda Perkey, Callie Preslan, Jennifer Reed, Ronald Riggs, Bonnie Ritsema, Angelina Roberts, Sonya Samona, Lisa Scheich, Mark Scoles, Nicole Shaughnessy, David Shay, Delsie Sissoko, Kelly A. Smith, Timothy Smith, Tina Sorg, James St. Pierre, Vanya Steel, Patricia Stefanski, Teresa Stewart, Victoria Sweet, Kari Tackett, Alisa Tetley, Hilary Toro, Christine Trapp, Beth Trpevski, Kelly Vandeginste, Rachel Vote, Kristina Watterworth, Holli Weaver, Scott Williams, Traci Wilson, Catheryn Windelborn, Cassidy Wodke, Mary Wolf, Andrea Wylie, Stacey Wylie, Bryan Zamorski, Amy Zellen, and Glenn Zorn)

Discussion: All of these teachers are important to our school system; we need them. Most will be recalled at the next board meeting.

Vote: Motion carried by a 6-0 roll call vote.

### Request for Teacher Leave of Absence

Motion by Mr. VanWasshenova; support by Dr. March to approve a leave of absence for Marcie Boyce for the 2012/13 school year for the purpose of child care effective September, 2012. This is in accordance with Article 12, Section D-7 of the master agreement.

Discussion: New state laws have been passed whereby teachers will not be recalled based on seniority. Mrs. Boyce would be returning to a position under the new contractual language and she is aware of that. Vote: Motion carried by a 6-0 roll call vote.

# Resolution to Support the MCISD Proposed Budget for 2012/2013

Motion by Mr. VanWasshenova; support by Mr. Yeo to approve the ISD Budget Resolution as presented. Vote: Motion carried by a 6-0 roll call vote.

## Resolution to Stop Borrowing Against the State

Motion by Mr. Yeo; support by Mr. VanWasshenova to approve the Resolution to Stop Borrowing against the State as presented.

Discussion: This resolution is for the purpose of having our interest on loans returned to us – not to stop borrowing.

Vote: Motion carried by a 6-0 roll call vote.

## **Board Policies First Reading**

Motion by Mr. Yeo; support by Mr. VanWasshenova to approve the following policies as a first reading:

- Discipline, Demotion and Discharge of Certificated Staff
- Staff Evaluation Process
- Layoff and Recall
- Individualized Development Plan
- Teacher Placement

Discussion: Mr. VanWasshenova noted that the reason it is important to adopt these policies now is because if we get caught up in arbitration, they would not look at the state law, they would look at our policies and procedures.

Vote: Motion carried by a 6-0 roll call vote.

# MCISD Parent Advisory Committee Membership

Motion by Mr. Yeo; support by Ms. Spicer to approve the appointment of Johanna Lams as the MCISD Parent Advisory Committee representative for a two year term effective May, 2012.

Vote: Motion carried by a 6-0 roll call vote.

### MPS Grades 4-6 Word Study/ELA Curriculum Alignment with the National Common Core

Motion by Mrs. Knabusch-Taylor; support by Dr. March to approve the purchase of Benchmark Education's *Word Study & Vocabulary Skill Kits* for grades 4-6 which will support the English Language Arts curriculum alignment with the National Common Core not to exceed an estimated amount of \$25,168.50.

Discussion: These skill kits match nicely with our delivery system and follow the core standards in a better way. They are interactive with the children and give us the resources for our word study program. Curriculum committee members spend an extraordinary amount of time researching and developing the curriculum for our students.

Vote: Motion carried by a 6-0 roll call vote.

### MPS Grades 3-8 Math Curriculum Alignment with the National Common Core

Motion by Mr. Yeo; support by Dr. March to approve the purchase of Pearson *Investigations* and *Connected Mathematics* for grades three through eight, which will support the mathematics curriculum alignment with the National Common Core at an estimated amount not to exceed \$46,998.49.

Discussion: Funds for this purchase will come from our curriculum budget. The purchase includes software and teacher books.

Vote: Motion carried by a 6-0 roll call vote.

## Unification of MHS and Jefferson High Schools Hockey Teams

Motion by Mr. Yeo; support by Mrs. Knabusch-Taylor to approve the unification of the Monroe High School and Jefferson High School hockey teams for a two-year period from 2012-2014 to be re-evaluated at the end of this period, provided Mr. Cortez, Dr. Ray and Mr. Scharf are satisfied that everything is in place to avoid any issues that may arise. In addition, the Board of Education will be provided with a copy of the final athletic code of conduct and details of the unification agreement.

Discussion: The hockey team would be in the SEC and Huron leagues. While all the details have not been finalized, there will be one set of rules for both schools. Mr. Vensel is grateful for the support of Monroe Public Schools enabling the Jefferson students the ability to play hockey.

Vote: Motion carried by a 6-0 roll call vote.

### **Consent Agenda – Purchases**

Motion by Mr. VanWasshenova; support by Mr. Yeo that Agenda Items C.13 through C.17 be considered as a Consent Agenda, and that the consent agenda items be approved as recommended.

- C.13 Move to accept the low bid from Victory Carpet, Luna Pier, Michigan, for carpet and tile replacement at a cost not to exceed \$61,042 and reject all other bids contingent on receiving proof of current \$50,000 bid bond insurance, liability insurance and workman's comp insurance prior to the start of work.
- C.14 Move to award the contract for Custer, Waterloo and Operations asbestos abatement to Midwest Environmental Control of Toledo, Ohio. Cost not to exceed \$5,600. Money to be taken from the Building and Site Sinking Fund.
- C.15 Move to award the contract for Custer, Waterloo and Operations asbestos abatement monitoring to DMD Environmental, Inc., Toledo, Ohio. Cost not to exceed \$2,700. Money to be taken from the Building and Site Sinking Fund.
- C.16 Move to award the contract for Custer II, Manor and Monroe Middle School asbestos abatement to Total Environmental Services, Toledo, Ohio at a cost not to exceed \$7,799.00. The money for this is to be taken from the Building and Site Sinking Fund.
- C.17 Move to award the contract for Custer II, Manor, and Monroe Middle School asbestos abatement monitoring to DMD Environmental, Inc., Toledo, Ohio at a cost not to exceed \$2,500.00. The money for this is to be taken from the Building and Site Sinking Funds.

Discussion: If we do not get proof of current bid bond insurance from Victory Carpet, we will go with another company. The carpet/tile replacement is a safety issue. When flooring needs to be replaced in hallways, Jerry Oley will look at other materials to use.

Vote: Motion carried by a 6-0 roll call vote.

### **Superintendent Comments**

- Recently, a three-member team from the Monroe High School CAD program finished second among 245 teams in the state bridge building competition in Lansing. Three other MHS students were among the top five finishers in the 32<sup>nd</sup> annual Home Builders Association of Monroe County and Monroe City Fine Arts Council student design competition.
- Monroe Middle School students and chaperones returned to Monroe after a four-day tour of Washington D. C. and Philadelphia.
- Twenty-four MPS elementary students received awards for their projects in the 2012 Monroe County Science Fair.
- On May 16<sup>th</sup>, many of the stories written by our Young Authors from all of our elementary schools will be featured in a story walk throughout businesses in downtown Monroe.

- Students who will be new to Monroe Middle School in the fall will be able to attend an open house on Wednesday, May 23, from 6:30-7:30 PM.
- Students from the MHS Health Occupations classes earned a gold medal, two bronze medals and an honorable mention in the HOSA State Leadership conference held in late April.
- MHS Graduation will be Friday, June 1 at 6:30 PM at Bunkelman Field.
- Thank you to Mayor Robert Clark who was the featured speaker at the MMS National Junior Honor Society program this evening.

#### **Old Business**

Mr. VanWasshenova visited the Knabusch Math and Science Center and noted that part of the roof was in bad shape. Jerry Oley will inspect the roof.

# **New Business**

Mrs. Knabusch-Taylor saw information regarding a new CAD cam to be used for dental work. This may be another avenue of study for our students in the future.

Mr. Yeo welcomed Aaron Mason back to the board.

At curriculum meetings, staff member seem to be excited by everything going on at Monroe Public Schools. It is good to hear that everyone is working together as a team.

Dave Vensel will get a memo to board members by Friday regarding the superintendent's evaluation.

The recent PAC 5-K fun run went very well. It was well organized and had lots of activities for children.

Former MPS employees Mary Sandlin and Ernest Perry recently passed away. Our thoughts and prayers go out to their families.

### **Public Commentary-Any Topic**

Dales DeSloover mentioned that the roof at the Knabusch Center may be under warranty. He also informed the board that at the KMSC, there is an excellent weather bug camera there and is on the Monroe County Intermediate School District's website. This is a great tool for science teachers.

#### Adjournment

Motion by Mr. VanWasshenova; support by Mr. Yeo that the May 8, 2012, Board Meeting #8 of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 6-0 hand vote at 8:41 PM.

June Knabusch-Taylor, Secretary