

MONROE PUBLIC SCHOOLS BOARD OF EDUCATION

Board Meeting #8
Tuesday, May 14, 2013
7:30 p.m.

MINUTES

Roll Call and Call to Order

Board Members Present: President Robert Yeo, Vice President Lawrence VanWasshenova, Secretary June Knabusch-Taylor, Parliamentarian Aaron N. Mason, Trustee Dr. Tedd March, Trustee Ryan Philbeck, and Trustee Wendy Spicer

Board Members Absent: None

Administrators Present: Randy Monday, Julie Everly, Ryan McLeod, Katherine Eighmey, Barry Martin, Jerry Oley, David Payne

Administrators Absent: None

President Yeo called the meeting to order at 7:34 p.m.

HOSA

Bobb Vergiels introduced three of the five MHS students who plan to attend the HOSA national conference in Nashville in June. All of these students plan to enter the health care field and by joining the HOSA program, they have had the opportunity to study in this field before going to college. Greater emphasis will be taken to make sure the younger MHS students are aware of this outstanding club. Bill Ferrara, CTE director, recently hosted the county superintendents who were at MHS to observe our CTE program. Mr. Monday reported that the superintendents were all impressed with our programs. In addition, our CNA program has really done well this year and attracted many students.

School Scorecard Presentation

Dr. Martin spoke about the new Michigan School Accountability Scorecards, the new direction for Michigan's School Report Cards. District and school scorecards will use a color coding system to indicate school performance. Schools will be designated as Reward Schools (high achieving schools,) Focus Schools (10% of schools in the state with the largest achievement gaps,) and Priority Schools (bottom 5% of schools in the state.) Changes to the reporting system are adding a sub-group (bottom 30%,) school attendance target of 90%, differentiated proficiency targets, inclusion of educator effectiveness, and inclusion of compliance factors. Still required are the 95% participation requirement, 80% graduation rate and use of provisional and growth scores for accountable proficiency rates.

Public Commentary-Agenda Items Only

There was no public commentary at this time.

Approval of Minutes

Motion by Mr. VanWasshenova; support by Mr. Philbeck to approve the minutes of the following meetings as submitted:

- April 23, 2013 Board Meeting #7
- April 29, 2013 Special Board Meeting
- April 30, 2013 Special Board Meeting
- May 1, 2013 Special Board Meeting

Vote: Motion carried by a 7-0 roll call vote.

Reports and Update

The April 23, 2013 Board Curriculum Committee Minutes and Informational Report – Contracted Coaches were received without comments.

Staff Resignations

Motion by Mrs. Knabusch-Taylor; support by Mr. VanWasshenova to approve the resignations from Monroe Public Schools for Steven Ketron effective May 3, 2013; for Jason Gendron effective May 14, 2013; for Ron Stoffel effective May 17, 2013; for Mary Bullard, Judith Cousino and Debra Knowles effective at the end of the 2012/13 school year.

Discussion: We have a long-term sub for Mr. Ketron who has a mechanical engineering background. Mr. Gendron was on the recall list and has declined a position.

Vote: Motion carried by a 7-0 roll call vote.

Leaves of Absence

As outlined in the teachers' contract, there are a few very specific circumstances in which a teacher may take a leave of absence; i.e., child care, health concerns, sabbatical, etc. Most leaves are limited to one year. At the end of the approved leave, if there is a position open which the teacher is certified and qualified to teach, they will be offered the job. We don't hold positions for teachers on leave of absence.

Request for Leave of Absence

Motion by Mr. VanWasshenova; support by Mrs. Knabusch-Taylor to approve a leave of absence for Mary Howe for the 2013/14 school year in accordance with Article 12, Section D-7 of the master agreement due to a family hardship situation.

Vote: Motion carried by a 7-0 roll call vote.

Request for Leave of Absence

Motion by Mr. Mason; support by Dr. March to approve a leave of absence for Erin Otter for the 2013/14 school year for the purpose of child care effective September, 2013. This is in accordance with Article 12, Section D-7 of the master agreement.

Vote: Motion carried by a 7-0 roll call vote.

Administrator Appointment

Motion by Mr. VanWasshenova; support by Mr. Philbeck to approve the appointment of Timothy Salenbien as the Custodial-Maintenance Supervisor with Monroe Public Schools effective May 15, 2013 and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.

Vote: Motion carried by a 7-0 roll call vote.

Coaching Recommendations

Motion by Mr. VanWasshenova; support by Mrs. Knabusch-Taylor to approve the coaches listed below for the 2013-14 fall season, as per the MCEA master agreement.

<u>Last</u>	<u>First</u>	<u>Title</u>	<u>Sport</u>	<u>School</u>
Scoles	Mark	Head Coach	Cross Country - Co Ed	MHS
Mydloski	James	Assistant Coach	Cross Country - Co Ed	MHS
Bole	Jennifer	Assistant Coach	Swimming - Varsity Girls	MHS
Clark	John (Jay)	Head Coach	Football - JV	MHS

Motyka	Ron	Assistant Coach	Football - 9th Grade	MHS
McCullum	Jody	Assistant Coach	Football - 9th Grade	MHS
Matusik	Robert	Coach	Tennis - Varsity Boys	MHS
Stefanski	Patricia	Coach	Volleyball - 9th Grade	MHS
Hutchison	Jason	Head Coach	Football - 7th Grade	MMS
Finnegan	Patrick	Head Coach	Football - 8th Grade	MMS
Wood	Bobby	Supervisor	Middle School Athletics	MMS
Columbus	Russ	Coach	Soccer Co-Ed - 7th & 8th	MMS
Pitcher	Debra	Coach	Volleyball - 7th Grade	MMS
Howe	Mary	Coach	Volleyball - 7th Grade	MMS
Bomia	Amanda	Coach	Volleyball - 8th Grade	MMS

Discussion: If a coach resigns before these seasons begin, Dr. Ray will bring the replacement coach to the board for approval. The board appreciated bringing these coaches to them for approval in such a timely fashion.

Vote: Motion carried by a 7-0 roll call vote.

Administrator Contract Renewal-Assistant Superintendents

Motion by Mr. Mason; support by Mrs. Knabusch-Taylor to approve administrative contract extension for Julie Everly and Ryan McLeod as recommended for the 2014/15 school year.

Discussion: The administrators continue to do good work despite difficult circumstances.

Vote: Motion carried by a 7-0 roll call vote.

Administrator Contract Renewal-Exempt

Motion by Mrs. Knabusch-Taylor; support by Mr. VanWasshenova to approve administrative contract extension for Katherine Eighmey, Barry Martin, Jerry Oley, and David Payne as recommended for the 2013/14 school year.

Discussion: Thanks to these administrators for a job well done despite difficult circumstances.

Vote: Motion carried by a 7-0 roll call vote.

Administrator Contract Renewal-Union

Motion by Mr. Mason; support by Ms. Spicer to approve administrative contract extensions for: Montyne Barbee, Jennifer Bennett, Shelley Cormier, Matthew Cortez, Mary Ann Cyr, Kim Diven, William Ferrara, Cindy Flynn, Teresa Joseph, Alice Malik, Lisa McLaughlin, Kelly McMahan, Steve Pollzzie, Melissa Provo, John Ray, and Otto Zillgitt as recommended for the 2013/14 school year.

Discussion: The board appreciates this entire team of administrators.

Vote: Motion carried by a 7-0 roll call vote.

ISD Budget Resolution

Motion by Mr. Yeo; support by Mr. Mason to approve the ISD Budget Resolution as presented.

Discussion: The ISD has deficit spending, but not a deficit fund balance.

Vote: Motion carried by a 7-0 roll call vote.

MCISD Board Member Resolution – First Reading

Motion by Mr. Philbeck; support by Mrs. Knabusch-Taylor to read the following resolution and table it until the next board meeting.

The Board of Education designates _____ as its representative to the electoral body; and _____ as the alternate representative (optional); and, identifies

_____ (6 year term), _____ (6 year term) and _____ (2 year term) as who it supports for the positions to be filled on the Intermediate School Board at the June 3, 2013 election.

Second Reading – Board Policies 4000

Section 4000 – Business Management was distributed for a second reading. These policies have been reviewed by the board policy committee and are recommended for approval by the full board of education. Changes to the policies are noted in bold print. If there are no corrections, they will be brought to the next board meeting for adoption.

Social Studies Curriculum Purchase

Motion by Mr. Mason; support by Dr. March to approve the adoption of **Michigan Citizenship Collaborative Social Studies Curriculum (MC3)** for fourth, fifth, and sixth grades with a supplemental material purchase not to exceed \$4962.45.

Discussion: We purchase many of our books from the Book Nook, a local company that continues to give us pricing below the internet cost.

Vote: Motion carried by a 7-0 roll call vote.

Arborwood Pool Agreement

Motion by Mr. Mason; support by Mr. Yeo to enter into agreement with the City of Monroe and the Monroe Family YMCA through October 31, 2013 for operation of the Dick Waters Swimming Pool from June 8 through August 31, 2013.

Discussion: This partnership provides recreation for the children of Monroe, especially those living in the Arborwood attendance area. We spend approximately \$6,800 annually as our portion of the costs involved.

Vote: Motion carried by a 7-0 roll call vote.

HOSA National Conference

Motion by Mr. VanWasshenova; support by Mr. Philbeck to approve the Monroe High School students' attendance at the HOSA National Leadership Conference in Nashville, TN June 26-30, 2013 according to the terms of Policy IICA, Field Trips and Excursions.

Discussion: The CTE team deserves a lot of credit for the success of this program. All clubs will be marketed to engage the lower classmen in the future.

Vote: Motion carried by a 7-0 roll call vote.

Athletic Teams – State Finals

Motion by Mr. Mason; support by Mr. VanWasshenova to approve the Monroe High School students' attendance at the State Tournaments according to the terms of Policy IICA, Field Trips and Excursions should they qualify.

Discussion: According to Board policy, approval must be given by the board before overnight field trips are taken. In this case where there are unknowns as to whether or not teams will qualify for state meets, it is perfectly acceptable to bring it before the board ahead of time.

Vote: Motion carried by a 7-0 roll call vote.

Superintendent Comments

- Thank you to the voters of the Monroe Public Schools district who approved all three millage renewals in the May 7th election.

- May 15th is the Monroe High School Honors Night program. We are prepared to distribute our Monroe High Top 100 magazine that evening. Thanks to everyone who worked on the publication, especially teachers Scott McCloskey and Matt Servis.
- Congratulations to Caleb Green who was named co-op student of the year and received a \$500 scholarship. The annual recognition luncheon was held last week to publicly thank the businesses and organizations who hire our students as part of the co-op program.
- Two of our school buses were involved in accidents last week, and in both cases, there were minor injuries and minimal damage to our vehicles. Our bus drivers were not at fault in either case. Everyone involved should be commended for responding quickly in a coordinated manner.
- Wednesday, May 22 is a teacher in service day so there will be no school for students.
- May 21 from 12-2 p.m. is the Habitat Award ceremony in the Summergrove housing development.
- May 23 at 4:00 p.m. is the employee recognition reception at the old Masonic Temple.

Old Business

Mr. Mason accompanied the two candidates on their visit to the high school. He shared with the board some of the students' comments:

- Some students don't try their best in class because they know they are able to make the class up in E2020.
- There was a perception that expectations have lowered in AP and other classes.
- AP classes are not always offered every year.
- Class size is an issue for teachers. Students' are surprised at how teachers manage differentiated curriculum.
- Trojan Family Time is a big issue. Some don't see the need for it.
- Some students complained about not having more papers to write for classes compared to other districts.

There is a high absence rate among teachers. Last year, we spent \$670,000 on substitutes. We have four commit subs in the district that are sent where they are needed every day. A number of reasons can be explained for the absences (sickness, professional development, etc.) and a report on this will be generated and given to the board in the near future.

The hockey situation is nearing completion and a full report will be given to the board members shortly. The issue should be resolved by the end of the week and by the next board meeting we should be able to speak freely about it. The hockey team is self-funded.

New Business

Mr. Yeo reported that he and Mr. Monday recently met with Dr. Kenneth McNamee who had a vision of turning the Christiancy property into a type of learning park. If there was interest from board members, Dr. McNamee would attend a board meeting to discuss his proposal. Mr. Mason suggested some of the property could be sold as housing lots and a portion used as a park. Mr. Philbeck does not feel the time is right for a project there since the demolition of the school is still fresh. Ms. Spicer would like to ask nearby residents their opinions. Mr. Yeo will let Dr. McNamee know that at this time, we will not pursue the project.

Public Commentary-Any Topic

Amy Pace, Manor elementary teacher, relayed a message from the student who was recently injured in one of the bus accidents. He thanked the staff and his bus driver for the care he received as a result of the accident.

A recess was called at 9:25 p.m. and the meeting resumed at 9:40 p.m.

Mr. Yeo noted that the superintendent interview process had been completed and the next phase is typically the site visits; however, this may not be necessary within the process. He asked board members for their thoughts.

- Mr. Mason was completely pleased with both candidates. Dr. Martin has integrity and great relationships with the staff. Mr. Snyder energized the room no matter who he was with and Mr. Mason would like a site visit to his school district.
- Dr. March pointed out that Dr. Martin has more experience, while Mr. Snyder has a high energy level.
- Mrs. Knabusch-Taylor would like more information on Mr. Snyder's employment history. It is good that Dr. Martin would continue the work already begun in the district.
- Ms. Spicer suggested the board reflect on the vision statement to determine which candidate is best for the position.
- Mr. VanWasshenova would like to hear what Mr. Snyder's community has to say about him.
- Mr. Philbeck said our central administrative team is strong and Dr. Martin would continue the work already begun by them.
- Mr. Yeo said there are many pros and cons with both candidates. Mr. Snyder could be a strong leader, while Dr. Martin gives him a feeling of maturity, ease and security for the district.
- A decision was made for two or three board members to hold a conference call with Mr. Snyder's superintendent to gather additional information. Based on this call, additional information will be gathered regarding Mr. Snyder and shared with the board. Any board member that has questions to ask Mr. Snyder's superintendent should submit them to Jenny who will forward them to Mr. Mason. The conference call will be held Wednesday, May 15, 2013 at 5:30 p.m. in the front conference room of the administration building.

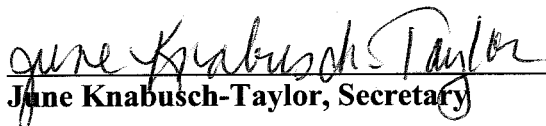
Mr. Yeo asked for comments from the audience and several responded with their opinions.

A special board meeting will be held on Monday, May 20, 2013 at 6:00 p.m. A new superintendent will be selected at that meeting.

Adjournment

Motion by Mrs. Knabusch-Taylor; support by Mr. Mason that the May 14, 2013, Board Meeting #8 of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 7-0 hand vote at 10:36 p.m.


June Knabusch-Taylor, Secretary